

ANNUAL REPORT

1998

TOWN OF MILFORD



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Milford

Annual Town Report



1998

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Cover photo courtesy of Paul Curran



DEDICATION

The Town of Milford has been most fortunate to have been served by many fine individuals throughout the years.

Sadly, in October of 1998, one of the true gentlemen of our time, Mr. Ronald F. Speroni, our beloved Highway Surveyor, passed away.

Ron joined the Highway Department in 1962 as a laborer. In 1971 he was elected Highway Surveyor where he remained until his death.

His reputation for efficiency and cooperation in running his department was well-known. However, as important as these characteristics were, Ron Speroni will be forever remembered for his smile and his willingness to talk to and help people from all walks of life. One would be hard pressed to run into Ron and find him without his trademark smile, even in a storm.

Ron Speroni will be remembered as a fine public servant and as a kind gentleman. He will be sadly missed by all who had the honor and pleasure of knowing him.



**REPORT OF THE TOWN OF MILFORD, MASSACHUSETTS
JANUARY 1 – DECEMBER 31, 1998
INCORPORATED APRIL 11, 1780
"Two Hundred Eighteen Years of Progress"**

FACTS ABOUT MILFORD

POPULATION (1990 Federal Census)	25,355
ASSESSED VALUATION (FY 98)	\$1,011,418,307
TAX RATE FOR FY 98	
Residential or Open Space	\$16.29
Commercial, Industrial or	
Personal Property	\$29.30
GOVERNMENT:	Representative Town Meeting, with Three Member Board of Selectmen
AREA	15.65 Square Miles
MILES OF HIGHWAY	112+/-
REGISTERED VOTERS	13,355

STATE, DISTRICT AND COUNTY OFFICERS

**Governor of the Commonwealth of Massachusetts
HIS EXCELLENCY, ARGIO PAUL CELLUCCI**

United States Senate

SENATOR EDWARD M. KENNEDY
315 Russell Senate Building
Washington, DC 20510
JFK Federal Building, Room 409
Boston, MA 02203
(617) 565-3170

SENATOR JOHN F. KERRY
421 Russell Senate Building
Washington, DC 20510
10 Park Plaza, Room 3220
Boston, MA 02116
(617) 565-8519

Second Congressional District

CONGRESSMAN RICHARD E. NEAL
131 Cannon House Office Building
Washington, DC 20515
Milford Office: U.S. Post Office Building
634-8198

Worcester and Norfolk Senatorial District:

SENATOR RICHARD T. MOORE
Room 518, State House
Boston, MA 02133
(617) 722-1420

Tenth Worcester Representative District:

REPRESENTATIVE MARIE J. PARENTE
Room 167, State House
Boston, MA 02133
(617) 722-2400

ELECTED TOWN OFFICIALS
(as of December 31, 1998)

		<u>Term Expires</u>
Selectmen	John J. Speroni, Jr.	2001
	Dino B. DeBartolomeis	2000
	Salvatore P. Cimino (c)	1999
Town Clerk	Joseph F. Arcudi	1999
Town Treasurer	Barbara A. Auger	2001
Tax Collector	Robert J. Andreano	2000
Interim Highway Surveyor	Philip Federico	1999
Board of Assessors	Joseph E. Capuzziello, Jr., (c)	2001
	Samuel J. Bonasoro	2000
	Joseph F. Niro	1999
Board of Health	Gerald F. Hennessy	2001
	Kenneth F. Evans (c)	2000
	Leonard A. Izzo	1999
Board of Library Trustees	Ronald P. Longobardi	2001
	Margaret S. Myatt	2000
	Amy Tamagni	2000
	Noel G. Bon Tempo	2000
	Teresa Sharp (c)	1999
	Theresa A. Bellantuoni	1999
Park Commissioners	Arthut E. Morin, Jr.	2001
	Albert J. Inglesi	2000
	Nazzareno L. Baci (c)	1999
Planning Board	John B. Tessicini	2003
	John H. Cook	2002
	Marble L. Mainini, III (c)	2001
	James D. Griffith	2000
	Seena Heller	1999
Sewer Commissioners	Richard J. Cenedella	2001
	James V. Melanson	2000
	Robert R. Corey, Jr.	1999

		<u>Term Expires</u>
School Committee	Brian W. Murray	2001
	Arthur Siipola	2001
	John V. Fernandes	2000
	Susan W. Calagione	2000
	Francis X. Small	2000
	Carl A. Romagnoli	1999
	John M. Consoletti (c)	1999
Milford Housing Authority	Michael A. Diorio	2003
	Francis E. Gentile	2001
	J. Gloria Tusino (State Appointee)	2001
	James R. Crivello	2000
	Paul Mazzuchelli (c)	1999
Milford Redevelopment Authority	Constance M. Paige	2002
	John D. Morte	2001
	Vacancy	2000
	Julie Stansky (State Appointee)	1998
Milford Retirement Board	Barbara A. Menna (Town Accountant/ex officio)	
	Gerald F. Hennessy	2001
	Michael A. Diorio, CPA	2000
	Ernest P. Pettinari, Esq	2000
	Robert D. Lorenzo	1999
Town Moderator	Michael J. Noferi	1999
Blackstone Valley Regional Vocational School Committee	Arthur E. Morin, Jr.	2002
Tree Warden/Gypsy Moth Superintendent	Joseph P. Graziano	1999
Trustees of Vernon Grove Cemetery	Anthony Brenna	2001
	Marilyn M. Lovell	2001
	Alfred C. Tomaso	2000
	John Ferrucci	2000
	John E. DePaolo	1999
	William R. Crivello	1999
Constables	Gaetano D. Bonina, Jr.	2001
	Anthony J. Brenna	2001
	Robert S. DePaolo	2001
	John J. Speroni, Jr.	2001
	Joseph F. Arcudi	2001

APPOINTED TOWN OFFICIALS
(as of December 31, 1998)

		<u>Term Expires</u>
Americans with Disabilities (ADA) Coordinator	Louis J. Celozzi	1999
Animal Control Officer	Samantha Gasset	1999
Building Comissioner	Anthony F. DeLuca, Jr.	
Building Inspector (Local)	William MacDonald	
Chief Procurement Officer	Louis J. Celozzi	1999
Community School Use Director	Leonardo Morcone	
Emergency Management Director	Donald W. LaPointe	1999
Executive Secretary/Board Administrator	Louis J. Celozzi	1999
Fair Housing Director	Leonard J. Oliveri	1999
Fire Chief/Forest Fire Warden	John A. Taddei	
Health Officer/Agent	Paul Mazzuchelli	
Inspector of Animals	Leon Mael	1999
Inspector of Plumbing	Vincent W. Mancini (Appt. by Bldg. Comm.)	
Inspector of Wiring	Michael Ruscitti	
Parks & Recreation Director	Michael Bresciani	
Police Chief/Lock-up Keeper	Vincent W. Liberto	
Sealer of Weights & Measures	Ernest Panorese	
Senior Center Director	Ruth Ann Bleakney	
Superintendent of Schools	Robert J. Berardi	
Town Accountant	Barbara A. Menna	1999

		<u>Term Expires</u>
Town Counsel	Gerald M. Moody, Esq.	
Town Engineer	Michael Santora, P.E.	
Town Planner	Reno DeLuzio	
Veteran's Agent/Burial Agent	John A. Pilla	
Board of Registrars of Voters	Beth Evans-Reardon	2001
	Jennie Macchi	2000
	Janet Drohan	1999
	Joseph F. Arcudi, Clerk/ex-officio	
Capital Improvement Committee	Charles Boskin	2001
	Peter D. Wish	2001
	Cindy Kearns	2000
	Louis P. Parente	1999
Cedar Swamp Pond Development Committee	Frank Andreotti	2003
	William Phillips	2001
	Raymond Pagucci, Sr.	2000
	Achille E. Diotalevi	2000
	Eleanor Gonsalves	1999
Commission on Disabilities	Dino B. DeBartolomeis	2001
	Patricia A. Luchini	2001
	Francis E. O'Neill	2001
	David Wormley	2000
	Diane Nicholson	2000
	Paulette O'Neill	2000
	Janet L. Dale (c)	1999
	Thomas Andruskevich	1999
Community Use Committee	Michael Nicholson	1999
	Ruth Shane	2001
	William Fertitta	2001
	Barbara Wittorff	2001
	Ronald P. Longbardi	2001
	Irwin Macklow	2001
	Leonard J. Oliveri	2001
	Ronald M. Creasia	2001
	John P. Pyne, Jr.	2000
	James V. Melanson	2000

		<u>Term Expires</u>
Cultural Center Committee (Memorial Hall)	Adeline Rogillio	2001
	Gail Brown	2000
	Domenic D'Alessandro	2000
	James Miller	1999
	R. Arlen Johnson	1999
Conservation Commission	Edward Blake	2001
	Robert P. Capuzziello	2001
	Robert J. Buckley (c)	2000
	Steven Gentile	2000
	Michael A. Giampietro	1999
	William A. Murray	1999
	Jodi Rygh (Associate Member)	
Council on Aging	Anthony A. Grillo	2001
	Nina T. Barry	2001
	Theresa F. Pluta	2001
	Ernest E. O'Brien	2001
	Todd A. Gattoni, Esq.	2001
	Regina Ferrera	2000
	Domenic D'Alessandro	2000
	Vincent Squiciari	2000
	Louis A. Macchi	2000
	James M. Berrini	2000
	Ernest J. Giardini	1999
	Nicholas F. DeSalvia	1999
	Alfred B. Horowitz (c)	1999
	Dolores DePalma	1999
	Josephine S. Magliocca	1999
Cultural Council (formerly Arts Lottery Council)	Donna Collins	1999
	Carol Devendorf	1999
	Sandra Aniceto	1999
	Kim Boudreau	1999
	Karen Neitz	1999
	Phyllis Weaver	1999
Cable Advisory Committee	Alberto A. Correia (c)	NA
	Cheryl Hayes	NA
	Robert Littleton	NA
	Fraser McNeilly	NA
	Marc F. Schaen	NA
	Manuel Tavares	NA

		<u>Term Expires</u>
Fair Housing Committee	Marble L. Mainini, III	1999
	Paul Mazzuchelli	1999
	Alfred Sannicandro	1999
	Maria Valenca	1999
	Edward Rappazini, Sr.	1999
Finance Committee	Nunzio Bonina (c)	2001
	Nicholas Julian	2001
	Charles Miklosovich	2001
	Kenneth J. Rosa	2001
	Donato F. Niro, Jr.	2001
	John A. Tennaro	2000
	Robert P. DeVita	2000
	Joyce Lavigne	2000
	Joseph B. Vitalini	2000
	Jerry Hiatt	2000
	Angelo Calagione	1999
	Philip Ciaramicoli	1999
	Lyn Jennings	1999
	Marc F. Schaen	1999
	Steven R. LaPorte	1999
Geriatric Authority of Milford	John A. Beccia (c)	2001
	James M. Berrini	2001
	Henry Ruggiero	2000
	Ernest O'Brien	2000
	Lawrence H. Catusi	2000
	Francis X. Small	1999
	Richard A. Villani	1999
Historical Commission	Arthur Floyd	2001
	Robert Samiagio	2991
	Robert Andreola (c)	2000
	Marilyn Lovell	2000
	Helen T. Knox	2000
	Pamela Fields	1999
	C. Joseph Knox	1999
Industrial Development Commission	Martha L. White (c)	2001
	Joan Redden	2001
	David Calarese	2001
	Nicholas Julian	2000
	Bruce Gurall	2000
	Janice Hannert	2000
	Vahan Sarkisian	2000

		<u>Term Expires</u>
I.D.C. (Continued)	Doreen Trottier	1999
	Anthony Pinto	1999
	Laura Mann	1999
	Reno DeLuzio	1999
Milford Pond Restoration Committee	Dino B. DeBartolomeis	
	Michael Santora	
	Reno DeLuzio	
	Daniel Cloutier	
	Henry Papuga	
	Joseph Vitalini	
	Frank Andreotti	
	Emilio Diotalevi	
	Richard Kurzontkowski	
	Achille Diotalevi	
	Steven Janock	
	Ronald Speroni, Jr.	
	Richard Bavosi	
	Joseph Zacchilli	
	Donna Horrigan	
	Robert Buckley	
	John Mainini	
	Mary Ann Phillips	
	Santo Mazzairelli	
	Michael Giampietro	
	Paul Mazzuchelli	
	Richard Swift	
	Tim Revellese	
	William Kingkade, Jr.	
Personnel Board	Theresa Agresta-Persico, Esq.	2002
	Paul S. Sharp	2001
	Warren S. Heller, Esq.	2001
	Phyllis A. Ahearn	2000
	Gail S. Stone	1999
	Donald Carroll, Alt. Mbr	1999
Youth Commission	Janet B. Carlin	2000
	Mary E. DiAntonio	2000
	Albert Inglesi	2000
	Judy Innis	2000
	Gail M. Moniz	2000
	Patricia A. Webber, Esq. (c)	2000
	Jeffrey J. Consoletti	1999
	Adam D. Crescenzi	1999

		<u>Term Expires</u>
Youth Commission (Continued)	Cynthia A. Larson	1999
	Ashley L. Macchi	1999
	Morgan R. Siipola	1999
	Elizabeth C. Small	1999
	John Tiernan	1999
	Ronald G. Auger	1999
	Timothy Brennan	1999
	Bryan T. Candini	1999
Zoning Board of Appeals	Jonathon M. Bruce	2003
	Edward H. Barnhill	2002
	Fernando T. Rodrigues	2001
	Michael P. Visconti, Jr.	2000
	Nazzareno L. Baci	1999
	Edward J. Rappazini, Sr. (Assoc. #3)	2001
	Laura A. Mann (Assoc. #2)	2000
	Gary E. Castiglioni (Assoc. #1)	1999



MILFORD BOARD OF SELECTMEN

Room 11, Town Hall, 52 Main St. (Route 16), Milford, Massachusetts 01757-2679
508-634-2303 Fax 508-634-2324

Salvatore P. Cimino, Chairman
Dino B. DeBartolomeis
John J. Speroni, Jr.

Louis J. Celozzi
Executive Secretary
Admin. to the Board

BOARD OF SELECTMEN/EXECUTIVE SECRETARY

The Offices of the Board of Selectmen and the Executive Secretary/Board Administrator, located in Room 11 of Town Hall, are open 8:30 AM – 5:00 PM, Monday through Friday. Board meetings, held on Monday evenings in Town Hall, are televised via the local cable channel. The Minutes, the formal record of meetings, may be inspected upon request.

The Executive Secretary/Board Administrator manages the daily operation of the Selectmen's Office, and is the administrative supervisor of department heads appointed by the Board. The Executive Secretary also coordinates cooperative purchasing activities, and serves as Town Coordinator of the Americans With Disabilities Act, and Chief Procurement Officer of the Uniform Procurement Act, the Town's Safety Coordinator, and the Municipal Database Coordinator for the Enhanced 9-1-1 Emergency Response system.

The Board of Selectmen is the local licensing authority for issuance of licenses for alcoholic beverages sales and service, restaurant food service, boarding houses, entertainment and amusements, motor vehicle sales and service, flammable materials storage, parades, movie theaters, carnivals, bowling alleys, auctioneers, tag days, yard sales, and many other activities. License and permit fees generated \$168,269 in local revenues during fiscal 1998.

The Selectmen establish local Traffic Rules and Orders, with input from the Police Chief and other officials. Each year, an overnight parking ban is in effect from December 1 through March 15. In fiscal 1998, \$62,253 was collected in fines for non-moving violations.

The Selectmen's Office manages three municipal parking lots located off Central, Pine, and Exchange Streets. As an incentive to shopping in the downtown business district, shoppers may park free of charge on downtown streets and in the municipal lots.

The Executive Secretary/Board Administrator and Town Counsel jointly administer the Town's Self-Insurance Program for general liability, property, municipal vehicles and police officer/firefighter on-duty injuries. This program, now in its ninth successful year, has saved the Town over \$350,000 annually in insurance premiums.

The Selectmen and Executive Secretary/Board Administrator have been actively involved in the following capital projects and special activities, many in conjunction with other departments and officials:

- ...Cops Universal Hiring Grant
- ...Computerization of Town Hall
- ...Year 2000 preparation; including new collection package for Tax Collector's office
- ...Business Development Prospectus Brochure
- ...Charles River Monitoring Project
- ...Appointment of Civilian Dispatchers
- ...Ambulance Study
- ...New insurance provider

- ...Cable TV Contract Negotiations
- ...Upper Charles Trail Design Selection
- ...Appointment of Interim Police Chief
- ...Town Hall Sign/Exterior Improvements
- ...Employee Safety Handbook Revisions
- ...Employee Group Health and Life Insurance
- ...Disposal of 321 ½ Main Street property
- ...Town Hall interior restoration project
- ...Disposal of Claflin School property
- ...Disposal of Glines Avenue property
- ...Energy Savings Program at Town Hall, Senior Center, and Memorial Hall
- ...Signalization of Three Major Intersections
- ...Cable TV Programming Issues
- ...July 4th Family Day/Fireworks
- ...Appointment of Police Officers, a new Lieutenant, and a new Sergeant
- ...Small Cities Program projects
- ...Tax Classification Action Team
- ...Milford Pond Restoration Action Team
- ...Godfrey Brook Grant Approval
- ...Holiday Parade
- ...Summer Band Concerts
- ...Pet Adoption Program
- ...Economic Development Incentive Program
- ...Ready Resource Grant for Child Care Subsidy Program
- ...Sale of Bear Hill industrial land
- ...Development of Town of Milford Web Page
- ...Developed written Policy & Procedures Manual for Town of Milford
- ...West Street Sewage Project
- ...Police Chief Selection Review By-Law
- ...Joined MUNENERGY Program
- ...Initiated Police Management Study
- ...and many others.

Chapter 40, Section 49 of the Massachusetts General Laws mandates the publication of this Annual Report, which must include reports of the School Committee, Town Accountant and Town Treasurer. Beyond that which is mandated, however, the Selectmen attempt to provide information of interest and practical value to Milford residents. The Selectmen welcome your comments and suggestions for improvement of both format and content.

The Selectmen encourage Milford's residents to take an active role in the development of the community. An application for membership on various boards appointed by the Selectmen is available in the Selectmen's Office for residents who are willing to share their skills and experience through involvement in town committees and volunteer efforts. Through these efforts the community will continue to grow and prosper.

Please let us know if you have any suggestions for improvements in the way that we are currently operating. We look forward to serving you.



MILFORD ANIMAL CONTROL DEPARTMENT
252 Central Street
Milford, MA 01757
478-3871

REPORT OF ANIMAL CONTROL DEPARTMENT

The Animal Control Department provides seven day a week coverage on a scheduled basis. Citizens requiring the Department's services may call (508) 478-3871. During Calendar Year 1998, the activities of this Department included the following:

Enforcement of Milford town By-Law Article 15 and Massachusetts General Law
Chapter 40

Citations issued

Pick up and Disposal of all road kill

Stray/abandoned dogs picked up and held at Pound Facility

Animals euthanized

Trips to Veterinarians

Aid to other Animal Control Officers and MSPCA

Dog bites and other domestic/wild animal bites investigated and reported to the
Animal Inspector

Quarantine of any animals - suspect rabid

Capture and destruction of suspect rabid animals

Court appearances

Selectmen hearings

Adoption placement of abandoned dogs

A Rabies Epizootic continues in Massachusetts. The Animal Control Officer urges residents to have all dogs and cats vaccinated and securely restrained.

The Department strives to find homes for all abandoned or unclaimed animals. The Adoption Fees are \$35.00 for altered animals and \$65.00 for unaltered animals.



Town of Milford, Massachusetts
BOARD OF ASSESSORS

Joseph E. Capuzziello Jr., *Chairman*
Samuel J. Bonasoro, *Clerk*
Joseph F. Niro

Paula B. Keefe, MAA
Assessor/Administrator
(508) 634-2306

BOARD OF ASSESSORS

For FY 99, property values were set as of January 1, 1998. Sales used in setting valuations are those gathered in calendar year 1997. New growth showed a slight increase from FY 97 due to the robust economy that ignited more residential and commercial development than in previous years.

The tax rate for FY99 was set by the Selectmen at a tax classification hearing held in the fall of 1998. The Selectmen voted again to retain the Dual Tax Rate shifting the burden 150% to the Commercial class. The tax rate for FY 99 per thousand dollars of valuation is \$16.56 for residential property and \$29.67 for Commercial, Industrial, and Personal Property.

The Assessors office has begun the implementation of new hardware and related software to insure that all programs and its related data is Y2K compliant. This effort began last spring and will be completed by early 1999. The Assessors acknowledge the efforts of their staff and all that have contributed to this very essential task.

The Assessors meet Tuesdays at 7 PM at Town Hall, unless otherwise posted. Meetings are opened to the public; however, any person who desires to meet with the Board should make an appointment.

Once again the Board wishes to compliment the team effort of its staff in conducting the daily business at the office, especially Paula Keefe, Assessor/Administrator, Barbara McDonnell, Patsy Heath, Dorothy D'Errico, and Jackie Pratt.

BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

From the Superintendent/Director:

With a history of innovation, invention and economic success, the Blackstone Valley is ideally situated for expanded local, regional and international business efforts. Future possibilities are limited only by the ability of its workforce to respond quickly and efficiently to rapidly changing employer demands. During the 1997-98 school year, Blackstone Valley Regional Vocational Technical High School demonstrated that, by drawing upon the expertise of strategic business partners, it is uniquely suited to respond to those demands. It was a year in which Valley Tech solidified its presence as a catalyst for economic prosperity in the region.

In session for a full 193 teaching days in FY98, Valley Tech had an unprecedented opportunity to respond to the teaching and learning needs of area youth and to answer the call from business and industry for highly-skilled, technically-oriented workers. The year saw the system take preparation for the future workplace to new dimensions, combining specialized vocational-technical training, fundamental academic learning and an enhanced array of extracurricular activities within an integrated interdisciplinary approach.

During the past year, Valley Tech sustained and expanded its mission to prepare students to meet the challenges of an increasingly competitive world with a potent combination of stimulating new ideas and solid grounding in tried and true methods. The system continued to forge ever stronger partnerships with community, business and industry leaders and built upon its most valuable resource – a talented, enthusiastic and innovative staff – to create a constantly evolving classroom and ensure relevance of what is taught in classrooms and vocational technical laboratories to that expected in the workplace, the military or the post-secondary school setting.

The endeavors described in this report are representative of Valley Tech's proactive response over the past year to goals and standards set by both state and national educational agencies. These activities reflect the fact that the business world the vocational technical delivery system serves has forever changed and that expectations and accountability are increasing in all facets of our society. Today we must educate not only for success in the local workplace, but for a global advantage as well.

The Valley Tech team accepts with enthusiasm the challenge presented at local, state and national levels to continuously improve student learning. The team looks forward to achieving unprecedented student skill levels as it provides young people from throughout the Blackstone Valley with the academic and occupational competencies essential for success in a global economy.

Dr. Michael F. Fitzpatrick

Milford Cable Advisory Committee

Milford Town Hall, Room 11
52 Main Street
Milford, MA 01757
508/634-2303
FAX:508/634-2324

Alberto Correia
Cheryl Hayes
Robert Littleton
Fraser McNeily
Marc Schaen
Manuel Tavares

22 January 1999

Mr. Salvatore Cimino
Milford Selectman
Town Hall
Milford, MA 01757

Dear Mr. Chairman,

We have had another quiet and productive year as a committee. Milford's cable service continues to offer one of the highest values in the area. Presently we maintain the largest set of options available to our customers in the area. The cable service has always operated under a philosophy that we should maintain a low base rate and allow people the options to add on the types of services they would like. This has served us well as we continue to offer the lowest base rate in the area.

I am pleased to advise you that we remain a very active and committed committee. The committee has various levels of technical, management and labor experience and a wide range of ethnic, cultural and political backgrounds. This has continued to help us address issues quickly, gain knowledge of new areas and assure that discussion and actions are considered from a broad spectrum of views.

We have maintained our relationship with Media One over the year. This has resulted in Milford obtaining some equipment from Media One for the School Channel. This has allowed us to deal efficiently with issues that arise in present operation, assure that Milford maintains it's cost structure and best leverages itself in the upcoming license renewal process.

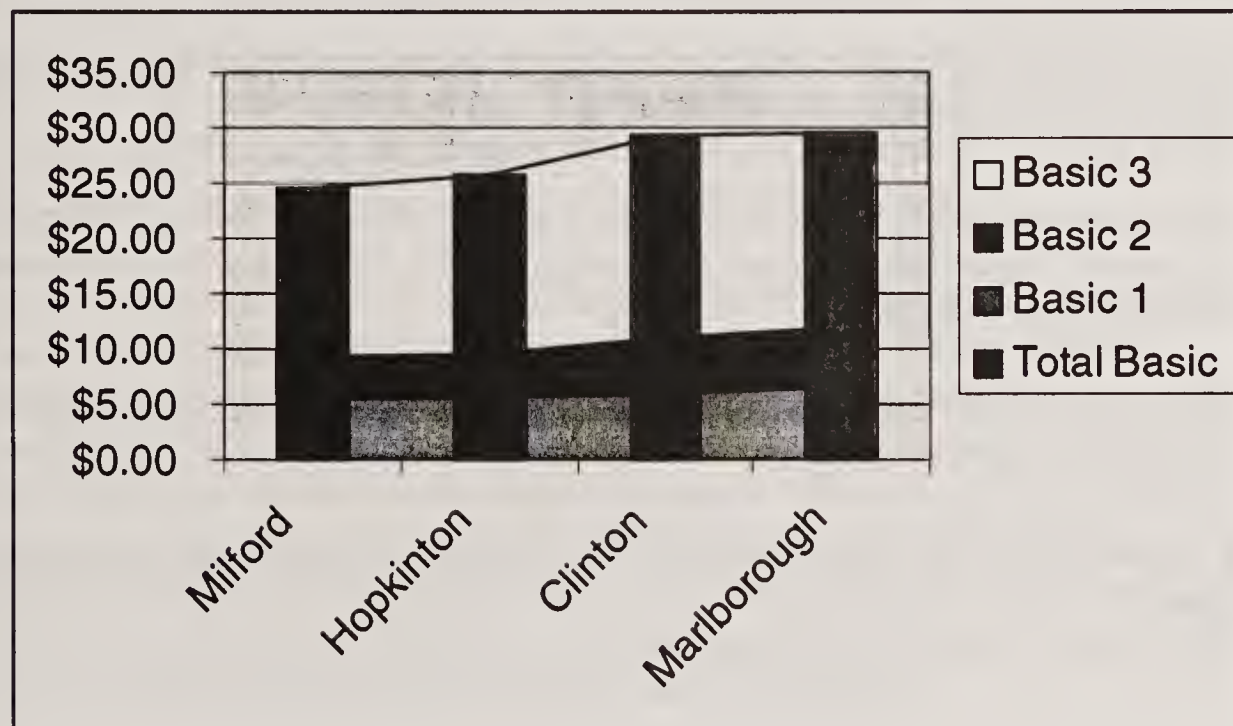
We have not received any major complaints this year and have dealt with several minor issues. Each complaint that has been brought to our attention has been followed up with a call to Media One and a letter to the customer. There have been less than ten complaints during the year. These have typically been due to lost service for a day or so or the difficulty that customers have receiving support from the Media One Service center.

Per your instruction, Bob Littleton will begin developing a framework for the contract renewal process. We expect that we will present this to you early in this year for approval. This will then provide us with a set of milestones and time frame to operate on during the next three years. This framework will not only include the process of renewal of the current contract but also evaluating all of the options we have in the future with other providers.

We expect that the next twelve months will be exciting one as our system will be continue to be expanded. Many of the channels that we have been requesting such as The History Channel, Comedy Central and the Science Fiction Channel are now available to Milford residents. MediaOne has advised us that we will also be receiving other channels shortly. We may even see the return of The Travel Channel. We have retained our coverage of RTPi and RAI even though most communities that now request these channels are not able to receive them.

Milford's rates remain the lowest in the area. In the past it has been difficult to develop an exact comparison as each local service varies slightly. Due to standardization we are able to test our rate structure against three local towns with identical line-ups. The summary is as follows:

	Basic 1	Basic 2	Basic 3	Total Basic
Milford	\$5.39	\$3.96	\$15.20	\$24.55
Senior Discount	\$5.39	\$3.96	\$12.74	\$22.09
Hopkinton	\$5.60	\$3.84	\$16.25	\$25.69
Clinton	\$5.96	\$5.00	\$18.43	\$29.29
	\$5.96	\$5.00	\$12.55	\$23.51
Marlborough	\$6.74	\$5.17	\$17.64	\$29.55



We look forward to working with you and your committee.

Sincerely,



TOWN OF MILFORD, MASSACHUSETTS
COLLECTOR OF TAXES

ROBERT J. ANDREANO, COLLECTOR

(508) 634-2305

COLLECTOR OF TAXES

The Office of the Collector of Taxes is responsible for the collection and turnover of Real Estate, Personal Property and Motor Vehicle Excise taxes. Office hours are 8:30 AM to 5:00 PM, Monday through Friday.

Once again this year, this office has experienced a great collection period, as our outstanding balances are the lowest they have ever been.

The office collected and turned over to the Treasurer's Office approximately twenty-eight million dollars during the calendar year 1998.

During the past year, this office, with the great assistance from the Board of Selectmen and the Executive Secretary, has endeavored to install a new computer system in preparation for the year 2000.

The Tax Collector takes this opportunity to thank the staff and other departments for their cooperation during the year.

A balance sheet for the Collector of Taxes appears in the Financial Section of this Town Report.



MILFORD COMMISSION ON DISABILITY

Please respond to:

_____ 52 Main Street, Milford MA 01757

1998 IN REVIEW

The Milford Commission on Disabilities meets the second Tuesday of each month and presently has 9 members.

In 1998, the Planning and Engineering Department forwarded more than 25 external architect drawings for new buildings for review by the Commission. All but 2 drawings required changes in order to meet federal and state disability regulations and these were re-submitted to Planning and Engineering. In some cases, the architects were in direct contact with the Commission to ensure that the changes made were now in compliance with the applicable accessibility regulations. This ongoing program has proven fruitful in terms of getting external plans clarified and changed prior to the start of construction.

To ensure access to the polling places in the Town of Milford, the Commission reviewed all six sites. The Building Commissioner added an automatic door at Memorial School, and curb cuts were added to the sidewalk around Middle School East when new roadwork was completed. A recommendation has been submitted to ramp the Middle School East entrance and implementation is scheduled for 1999.

An extensive review of the Town of Milford's Transition Plan and Self-audit under the Americans with Disabilities Act was accomplished, and the Commission's recommendations were accepted by the Executive Secretary, who is also the Town's ADA Coordinator. During 1999, members of the Commission will work with Town Department Heads to develop a new self-evaluation. This will provide a matrix of structural changes that enable the Milford ADA Coordinator to develop a long-range plan for making the alterations required to bring municipal buildings and offices into compliance. The self-audit will also include an evaluation of all services, program activities, and employment practices for the Town of Milford.

A new awards program was implemented in 1998 by the Commission on Disabilities to recognize individuals and businesses in Milford that have provided outstanding service and support for programs and accommodations for individuals with disabilities. The first recipients of this award included Executive Secretary, Louis Celozzi; Building Commissioner, Tony DeLuca, and former Highway Superintendent, Ron Speroni.

Plans for the future include a joint effort with the Milford schools to develop a program for creating awareness of disabilities, and demonstrating through positive role models, how well people with different disabilities are able to live and work.



**Town of Milford
Community Development Office**

89 MAIN STREET, 2ND FLOOR, MILFORD, MASSACHUSETTS 01757
508-634-2328 FAX 508-634-2359

COMMUNITY DEVELOPMENT OFFICE

The Community Development Office was established in 1992 and fully operational by 1993. The office is located at 89 Main Street, is open from 8 AM to 4 PM, Monday through Friday. Due to limited staffing, appointments are recommended and can be made by calling (508) 634-2328. Office staff includes a full time Program Manager/Finance Officer and part-time Rehabilitation Specialist, Child Care Coordinator and Office Clerk. The Town Planner oversees the activities of the office.

The Office administers Federal and State Grant Programs from agencies such as the Department of Housing and Community Development and Massachusetts Housing Finance Agency. All office programs and most administrative expenses are funded through grant funds.

The Office administers a variety of programs; many designed to benefit low to moderate-income persons and families. Examples include Housing Rehabilitation and ChildCare Subsidy Programs. Economic Development activities such as Façade and Sign Improvements and various downtown revitalization activities are also administered through this office.

Through the Housing Rehabilitation Program improvements such as lead paint removal, correction of health, safety or other code violations, and weatherization improvements are made in structures predominantly occupied by low to moderate income families. During 1998, 11 housing units were rehabilitated totaling \$131,998.00, with approximately \$38,289.00 in private leveraged funds and \$93,709.00 in Community Development Block Grant Funds.

The Child Care Subsidy Program pays a portion of child care costs for low to moderate income parents who are either employed or in training programs. During 1998, \$74,933.32 was expended providing assistance to 45 families or 59 children.

The Façade and Sign Improvement Program has assisted 6 businesses in making substantial improvements to their properties. The total cost of these improvements equaled \$53,947.00, with \$24,645.00 in private Leveraged funds and \$29,302.00 in Community Development Block Grant Funds.

The Main Street Sidewalk Improvement Project replaced sidewalks along both sides of Main Street starting at the eastern end of Downtown. This project included a brick paver strip and period lighting. Additional funds are being sought to continue this project to Lincoln Square.

Also funded in this grant was Downtown Revitalization. The Town has sub-contracted with the Downtown Partnership of Milford to carry out this activity. The Downtown Partnership is making great progress and is moving towards self-sufficiency. For more information concerning the Downtown Partnership call Carol Jordan at 634-6797.



MILFORD COMMUNITY SCHOOL USE PROGRAM

MILFORD COMMUNITY SCHOOL USE PROGRAM

TO THE HONORABLE BOARD OF SELECTMEN:

Our twenty-fifth year has again been most rewarding and successful for the Milford Community School Use Program. Our program offerings were again well-attended and, hopefully, we have continued to provide an enjoyable experience for the residents of our community.

Our comprehensive Pool Program has been enjoyed by more and more residents of our town once again. Our membership plan continues for both individuals and families.

The Milford Community School Use Committee, the nine member advisory committee, meets every other month between September and May in the Teachers' Resource Center at Milford High School.

As we begin our 26th year, we will continue to try and meet the needs of our community with such offerings as our Extended Day Program, which was developed to aid working parents. Four years ago, we added Kindergarten students to the program. The program runs from 3-6 PM in accordance with the school calendar at Brookside Elementary School, and is staffed by professional teachers and both adult and student aides. We are in our second year with Grades 5, 6, and 7. The program runs from 2:15-6:00 PM in accordance with the school calendar at Stacy Middle School, and is staffed by professional teachers and both adult and student aides.

SUMMER PROGRAMS

Art Workshop
Baseball Camps
Basketball Camps
Basketball Leagues
Community Day Camp
Girls' Basketball Camp
Girls' Basketball Leagues
Girls' Softball Camp
Gymnastics
Pre-K Camp

FALL/WINTER/SPRING PROGRAMS

Coed Volleyball
Girls' Volleyball
Youth Wrestling
Basketball Clinics
Biddy Basketball
Itty Biddy Basketball
Girls' Basketball
Men's League
Over-30 League
Over-40 League

Pre-School Camp
Red Sox Game Trip
Soccer Clinics
Softball Pitch/Catch Camp
String Instrument Program
Tennis Clinics
Weight Training Program
Wrestling Camp
Baby-sitting Program

Teen League
Golf Lessons
Adult Tennis Lessons
Ski Programs
Vacation Camps
Open Gyms
Extended Day Program
Gymnastics
Baseball Clinics

ADULT EDUCATION PROGRAM - September and February Semesters

MILFORD THEATRE GUILD - 3 to 4 Productions yearly

MILFORD COMMUNITY CHORUS - 2 to 4 Productions yearly

POOL PROGRAM:

American Red Cross Programs:

Swim Lessons, Children's and Adults
Lifesaving
Water Safety Instruction
CPR Clinics
First Aid
Lifeguard Training

Water Aerobics

Swim Camp

Lap Swim/Recreational Swim

Residents are reminded that suggestions and ideas for new programs are always being solicited. Please contact the Community Program Office with any new ideas.

I would like to again extend my appreciation to the Milford School Committee, the Superintendent of Schools, the Milford School Department, and the other town boards and agencies for their support and cooperation during the past year.

Finally, I would like to extend my sincerest thanks to the nine member Milford Community School Use Committee for their devotion and support in continually striving for a comprehensive and enjoyable program for all our residents.



TOWN OF MILFORD

52 MAIN STREET, MILFORD, MASSACHUSETTS
508-634-2317 FAX 508-634-2324

CONSERVATION COMMISSION

CONSERVATION COMMISSION

The Milford Conservation Commission is responsible for protecting and promoting the natural resources of the Town. The seven members of the commission are appointed by the Selectmen to serve for a three-year term. Meetings are held on the first and third Thursday of each month in the Town Hall.

The Commission works with other local boards and the Massachusetts Department of Environmental Protection to oversee the protection and preservation of natural resources in the Town of Milford. The commission administers, and is guided by, the Wetlands Protection Act (M.G.L., Ch. 131, s40) and the Rivers Protection Act (Ch. 258 of the Acts of 1996). Any person or Town Department proposing land-disturbing activity within the resource areas protected by these acts must apply to the Conservation Commission with either a Notice of Intent or a Request for Determination of Applicability.

The activities that trigger the interests and jurisdiction of the Conservation Commission are any filling, grading, removal of vegetation, and/or dredging within a wetland, or within the 100-foot buffer zone of bordering vegetated wetlands or banks. In addition the Rivers Protection Act extends the area of Commission jurisdiction to 200 feet from the annual high-water mark for year-round rivers and streams. These regulations apply to all persons and municipalities in the Commonwealth of Massachusetts and include projects which are entirely on privately owned property.

The Commission also devotes its time and resources to promoting the use and enjoyment of the Town's natural resources. Work is continuing on the Upper Charles regional bike-path that will extend from Framingham through Sherborn, Holliston and Milford to Hopkinton. Steps have been taken to implement the recommendations of Upper Charles Conservation, Inc., which have been designed to protect the water supply and quality, open spaces and recreational uses of the Charles River. Each spring, the Commission stocks Louisa Lake with trout and holds its annual seedling sale. The Commission is always interested in meeting others who are concerned with environmental matters and are willing to volunteer their time and abilities. The general public is always welcome to attend meetings, either as private citizens, or as an Associate Member of the Commission.



Milford Council on Aging

15 Winter Street

Milford, Massachusetts 01757
TEL. (508) 473-8334 VOICE / TDD
FAX 634-2339

The Milford Senior Center is located at 15 Winter Street and is open from 8:30 a.m. to 5:00 p.m. Monday through Thursday; 8:30 a.m. to 4:00 p.m. on Friday; 9:00 a.m. to 4:30 p.m. on Saturday and 1:00 to 4:00 p.m. on Sunday. The center is the focal point of activities and services for elder residents (age 60 and over).

The Milford Council on Aging is comprised of 15 volunteer members, appointed by the Board of Selectmen, to advise and recommend on matters concerning the operation of the center and the needs of Milford elders. Meetings are held on the second Tuesday of each month at 10:00 a.m. at the Senior Center.

The Senior Center is staffed by three town-funded positions: a full-time Senior Center Director; a part-time Program Coordinator and a part-time Weekend Supervisor. Additional support staff is funded by the Executive Office of Elder Affairs and includes two, part-time Elder Service Corps Volunteers and a part-time Senior Aide.

The Senior Center offers a full scope of recreational, cultural, educational and physical fitness activities and programs to meet the many and varied interests of the 4,289 residents, age 60 and over. An average of 1,068 phone calls per month requesting services and information are received monthly; and an average of 200 elders receive some sort of referral and/or assistance each month. The center is a host site for The Meals on Wheels Program operated by the Tri-Valley Nutrition Program.

The Senior Van provides medical transportation to elders and disabled residents who have no other means of transportation. The van is in operation from 9:00 a.m. to 4:00 p.m. weekdays. A minimum donation of \$1 per way is requested. The van is available for grocery shopping on Thursday mornings and for errands, within the town, on Friday mornings. Out-of-town medical transportation to Worcester, Framingham, Boston, etc. is available through the A.I.M.M. Program. A donation of \$10 round trip is requested for trips into Boston and \$5 round trip for all other destinations. This program is federally funded and is available to elders only. All transportation services can be obtained by calling the Senior Center Business Office at 473-8334.

Seniors who need assistance with health insurance benefits are served by the S.H.I.N.E. Program (Serving Health Information Needs of the Elderly). Volunteer S.H.I.N.E. Counselors, trained by the Executive Office of Elder Affairs, provide objective and accurate information. The Outreach Office is available to assist seniors with any difficulties they may be experiencing. The Milford Senior Center processes new applications for the S.M.O.C. Fuel Assistance Program and also provides assistance with re-applications.

The Elder Milfordian, the Senior Center newsletter, provides information on Senior Center activities and issues pertinent to elders. The newsletter is supported by the Friends of the Milford Senior Center and the Executive Office of Elder Affairs. Local businesses are invited to advertise in the newsletter, which is mailed directly to more than 2,800 elder households. The Council on Aging is grateful to the "Friends" for their support of this publication and many other programs and activities throughout the year that cannot be funded by federal, state or local resources.

The Council on Aging wishes to express appreciation to the many volunteers who donate their time and efforts to the Senior Center. More than 150 volunteers were honored in May of 1998 at the Annual Volunteer Luncheon. Former School Superintendent, Thomas Cullen was the recipient of the Senior of the Year Award for 1998.

One of the highlights of 1998 was the Milford Senior Wellness Day which was held at the National Guard Armory in October. Over 25 businesses and agencies participated providing information to 250 people who attended. The Wellness Day is expected to become a larger and more popular event each year.



TOWN OF MILFORD

Emergency Management Agency

Area III

Donald W. Lapointe, *Director*
40 Harding Street • Milford, Massachusetts 01757
Telephone: 508-473-6287



The Milford Emergency Management office is charged with the responsibility to develop and implement comprehensive plans for use during natural disasters and major emergencies.

Possible natural disasters could include hurricanes, floods, tornadoes, forest fires, winter storms and earthquakes. Any of these natural disasters might well be included with Hazardous Material incidents or acts of terrorism.

Activities during 1998 included the following:

- Update of Milford's Local Comprehensive Emergency Management Plan.
- Participation with Local, State, and Federal agencies to review and update new procedures.
- The Communication Group established in 1997 and made up of FCC Amateur Radio License holders have continued to work with Federal and State agencies in developing communication links to be used during emergencies. This provides the Town of Milford with prudent and up-to-date data regarding such topics as National Highway Safety, Hazardous Material Updates, planning for weather disasters, and other issues of public interest.
- The Y2K Program was addressed and plans put into place to upgrade the agencies computer equipment.

TOWN OF MILFORD, MASSACHUSETTS

OFFICE OF FAIR HOUSING

Leonard C. Oliveri
Director
(508)478-1167

MILFORD FAIR HOUSING

The Town of Milford, through its Board of Selectmen, has approved and continues to support a Fair Housing Action Plan in compliance with guidelines promulgated by the Massachusetts Commission Against Discrimination and in conformance with all State and Federal laws relevant to the provision of equal choice and housing for all individuals.

The Plan is a public document and is available for inspection in the Selectmen's office. The Plan has been implemented through the efforts of the Fair Housing Committee with representation from the Planning Board, the Housing Authority and the community-at-large. This committee is charged with and continues to develop a bilingual outreach program to disseminate information, the review of actions of community boards and agencies pertaining to housing, the pursuit of activities, and the resolution of complaints concerning alleged discrimination in housing through its multi-lingual Complaint Intake Program.

The 1998 calendar year was a very busy and productive year for members of the Fair Housing committee as they continued their commitment to achieve affordable housing in the town of Milford. The director and the committee were also able to help rectify several housing issues brought to their attention.



Town of Milford, Massachusetts
Finance Committee
52 Main Street
Milford, MA 01757

Finance Committee

The Finance Committee is comprised of fifteen volunteer members appointed to staggered three-year terms by the Board of Selectman. Authority is granted to the Committee pursuant to Massachusetts General Laws chapter 44 and Article 2 of the General By-Laws of the Town of Milford. The Committee's major responsibilities include consideration of all indebtedness, administration of all Town Departments, and other municipal affairs of the Town, and to make such reports and recommendations to the Town concerning the same. In order to accomplish such responsibilities, the enabling By-Law grants the Committee authority to investigate and inspect the accounts, books, management, and records of the Town and any Enterprise Fund of the Town, and directs Town officers to furnish the same upon request. The Committee meets not less than monthly to accomplish these responsibilities, and often meets more frequently during the budget review process. Furthermore, the members organize into subcommittees to meet with Town Departments, often during both daytime and evening hours.

In Fiscal Year 1998, the Committee administered a General Fund budget of \$45,354,059, an increase of approximately eight percent over Fiscal Year 1997. The committee continues its commitment to minimal budget increases for the next several years in order to curb operational spending, provide funds for necessary capital projects, while minimizing the financial burden on the taxpayers. Many factors, including but not limited to education reform, school choice, union contracts, overdue/uncollected taxes, and interest rate fluctuations challenge daily the Town's fiscal position and its Moody's Investor Services rating, which impacts directly the Town's interest expense, a crucial variable to fiscal health.

As with many growing Massachusetts communities operating within the confines of Proposition 2 1/2, the Town is challenged continually by financial constraints. The Committee pledges its continued dedication to help overcome these constraints. The Committee received the resignations of Robert J. Ahearn, Anthony Chinappi, and Julia Michaelson during this year and thanks them for their service to the community as a Committee member. The Committee also welcomed Dan Niro who filled Walter Winston's vacancy along with Steven LaPorte, Kenneth Rosa, and Marc Schaen who were appointed to fill these recent vacancies.

The Milford Finance Committee expresses its gratitude to the many Town officers and employees for their dedicated assistance, cooperation, and encouragement, as well as their critical assessment and commentary as warranted. In particular, the Committee extends special thanks to the Executive Secretary, the Board of Selectmen, the Town Accountant, the Town Treasurer, and the Town Counsel for their assistance and cooperation during the past fiscal year.



MILFORD FIRE DEPARTMENT

MILFORD, MASSACHUSETTS

JOHN A. TADDEI, CHIEF

The Milford Fire Department is staffed by a Fire Chief, a Deputy Fire Chief, 6 Lieutenants, 21 Firefighters, 4 Call Captains, 16 Call Firefighters, and 1 Departmental Clerk.

During the calendar year of 1998, the Milford Fire Department responded to a total of 3,957 calls, which included 1,867 medical responses, issued 2,114 permits and performed numerous inspections.

The new tactical UHF frequency has been implemented with mobile and base radios installed plus issue of portables to all fire personnel. This will allow firefighters individual communication to the dispatch center or a command post in the event of an emergency on the fireground. This, along with a newly implemented personnel accountability system, will greatly enhance the safety of firefighting personnel on the fireground.

The complete radio system was supplied and installed through a Town Meeting article with the expenditure of \$35,000.

Our training program has been proceeding along exceptionally well with live-fire burns being performed in our training tower, vehicle extrication classes utilizing hydraulic rescue tools on junk vehicles, plus specialized classes attended by our personnel regarding confined space rescue, water and ice rescue, along with high angle rescue. A new training concept implemented in conjunction with the Franklin Fire Department is a Call-Firefighter recruit-training program whereas new members of both departments receive basic fire training in a joint effort of both the Milford and Franklin training units.

Recently, 2 pumpers were auctioned as surplus, and a 14' trailer designated as special operations unit was put in service to supply hazardous material, trench rescue equipment and other specialized devices to the scene of an emergency.

Plans for the expansion/renovation of the Spruce Street Fire Station are being reviewed by the Fire Station Building Committee and request for funding of proposals for design are expected to be brought before the Town Meeting in the near future.

The members of the Milford Fire Department have been active in community activities such as: the annual Christmas Parade, Fourth of July celebration and fireworks, Fire Prevention Week Open House, and Fire Prevention activities in our school system utilizing the District #14 Fire S.A.F.E. House trailer that is housed at the Birch Street Fire Station.

The Milford Fire Department wishes to thank all residents and officials of our town for their cooperation and assistance during the past year, and we look forward to serving you in the coming year.

BOARD OF HEALTH

TOWN OF MILFORD, MASSACHUSETTS 01757



Kenneth C. Evans

Leonard Izzo

Gerald F. Hennessy

Paul A. Mazzuchelli, *Health Officer*

Telephone: 508-634-2315

BOARD OF HEALTH

The Board of Health meets biweekly, on Mondays, at 7:00 PM in Room #02, Town Hall. Paul A. Mazzuchelli, Registered Sanitarian, Certified Health Officer is the Board's Health Officer. Steven M. Garabedian is the Health Inspector.

The Board issues permits and licenses for retail and food service establishments, bakeries, tobacco sales, wells, massage therapy, tanning salons, and semi-public/public pool approvals. The Board also inspects all septic systems and issues burial permits.

The Visiting Nurse Association, the nursing agency for the Board of Health, conducts blood pressure clinics, flu clinics and other health maintenance clinics. The board of Health also supplies area physicians with vaccines.

The Board contracts with Browning-Ferris Industries for rubbish removal and recycling. Eligible residents are served by curb-side collections. Residents have been cooperative and the program is operating smoothly.

The Transfer Facility on Cedar Street is open 8:00 AM – 3:45 PM Thursdays and 8:00 AM – 4:45 PM on Fridays and Saturdays. In the summers, hours are extended to 6:45 PM.

George A. Clemens, the Tobacco Control Program Director, is responsible for carrying out the requirements of the Tobacco Control Program. Mr. Clemens' efforts involve prohibiting tobacco sales to minors, and educating the public on the ill effects of smoking and second-hand smoke. He works with the Milford-Whitinsville Regional Hospital to establish smoking cessation programs for Milford residents. George is now working hard in enforcing the smoking regulations that were passed for public places, including eating establishments.

Through the efforts of Paul A. Mazzuchelli, Health Agent, Milford received grants from the Department of Environmental Protection. These grants made it possible for the Board of Health to provide seven paint days from April to November and motor oil collection. Over 2300 gallons of waste paint was collected and over 1500 gallons of waste oil was also collected. A household hazardous waste day was held in November and over 360 residents participated in this program.

The Board of Health works diligently to achieve a high recycling rate for the town. By increasing the amount of materials that can be recycled, and by educating residents, this goal can be achieved. The Board added junk mail, chip board, glossy paper, cardboard, etc and #3 plastics to the program, and distributed informational brochures to all eligible residents. The Board of Health also voted to allow the Transfer Facility to open on Sundays from November through December to accommodate Milford residents with yard waste disposal.

The Board also conducts a Dental Health Program, which includes a fluoride rinse for school children from K to 5. Dental Health Screening Education is also provided. Over 1300 children benefit from this program.

From June to September adult mosquitoes are controlled by the Board in conjunction with the Central Massachusetts Mosquito Program.

In order to insure that the food we are served in restaurants and markets is being prepared in a clean and sanitary manner, a safe food-handlers course was held in November. Over 150 food handlers in the food industry participated.

A rabies clinic was conducted in late March and over 175 cats and dogs were vaccinated to prevent this dreaded disease.

The Board thanks the Milford Highway Department for assisting at the Transfer Facility, and for its continuing support.

The Board of Health would like to congratulate Paul A. Mazzuchelli for receiving the Olive Taylor Award by the Massachusetts Health Officers Association. This award was given to him for his outstanding achievements in the field of Public Health. Paul also received his National Sanitarian Certification.



Town of Milford

Highway Department

Philip Federico, Interim Highway Surveyor

1998 ANNUAL TOWN REPORT **HIGHWAY DEPARTMENT**

The entire Highway Department Staff was deeply saddened in October by the untimely loss of longtime Highway Surveyor and friend, Ronald F. Speroni.

Ron's passing is felt both by the Department and the Community that he served and loved. For twenty six years, Ron's presence demonstrated strength, courage and commitment.

For many month's during the past year, Daniel Cloutier supervised the Department until the appointment of Philip Federico as the Interim Highway Surveyor in November 1998 by the Milford Board of Selectmen. Philip's term will end in April of 1999.

Through the year, the department's general maintenance work continued. Crews patched and cleaned basins, swept streets and sidewalks, hottopped various locations, repaired equipment, cut brush along the roadside, cleaned debris from roadsides and brooks, repaired walls at various locations in the brooks, replaced street and square signs, replaced traffic signals at several locations, painted crosswalks and traffic lines, issued and collected \$4433.00 for street opening permits, and assisted other Town Departments when necessary.

During 1998, the following projects were completed:

Cold Plane and Resurface with Type I Bituminous Concrete

South Main Street	2700'	Mechanic Street	650'
Highland Street	2850'	Columbus Avenue	600'
Fountain Street	3600'	Granite Street	880'
Winter Street	775'	Vicki Lane	300'
Lincoln Street	580'	Congress Terrace	1850'
Glines Avenue	760'	Walker Avenue Ext.	1020'
Fells Avenue	820'	Kellett Drive	1025'
Fiske Mill Road	5500'		

Repair Concrete Cement Sidewalk

South Main Street	Main Street
Winter Street	Fountain Street
Lincoln Street	Fruit Street
Water Street	

Repair Handicapped Ramps

Winter Street
Lincoln Street
South Main Street
Fruit Street

New Drainage

Madden Avenue	410'
Iadarola Avenue	1000'
Lincoln Street	200'
Winter Street	100'
Whitewood Road	800'
Courtland Street	600'

Snow Removal

The winter had relatively light snowfall. Total accumulation of snow was 33 inches. Throughout the winter, roads were plowed, sanded and salted a total of 13 times for safe travel.

Work Orders

There were 404 plus work orders called into the Highway Department for various jobs in Town. Each one of these calls had to be responded to in one manner or another. In many cases, these orders were to answer complaints or correct problems.



MILFORD HISTORICAL COMMISSION

January 1, 1998 - December 31, 1998

Long time and former commissioner Rosemond Cooper passed away this past year. Her countless deeds created an atmosphere of historical appreciation enjoyed by all. She will be sadly missed and fondly remembered.

The annual Open House program was held in November at Memorial Hall. Michael Tougias, author of the acclaimed Until I Have No Country, a novel of King Philip's War gave a lecture and slide presentation on the war between the Colonists and Native Americans in 1675 -1676.

Donations are still being requested for the restoration of the Little Brick School House on Purchase Street. The immediate need is to repair the main carrying beam. The school is also known as the North Purchase District School. The school was built in 1832 and is the town's oldest district school house.

Slide Shows were presented to Stacy Middle School students along with a tour of historic Draper Park.

The Commission has a new sign to announce its open house - "Museum Open Today." The sign is displayed on the lawn of Memorial Hall for the annual and monthly open house programs. It was made by the Blackstone Valley Regional Vocational School.

Fire Chief John Taddei has offered to inventory and restore the Civil War gun collection. His expertise and generosity is greatly appreciated.

The Commission meets the first Wednesday of each month in the Memorial Hall Cultural Center at 7:00 p.m. All meetings are open to the public and new members are welcome.



INDUSTRIAL DEVELOPMENT COMMISSION

The Industrial Development Commission typically meets on the third Wednesday of each month at 5:30 p.m. in the Town Hall. The Commission continues to utilize Milford's Economic Development Strategy, approved by the Board of Selectmen in 1995, as a guide to its program and project implementation.

During 1998, the Industrial Development Commission completed work on a marketing package entitled Business Development Prospectus. The Prospectus was created as a tool to describe the community and its industrial development opportunities. The Prospectus includes a community profile; information about available industrial land and buildings; a description of local, state and federal business assistance programs; a guide to the site plan review procedure; utility information; and more. The Prospectus is available in its entirety on the Town's Web page at www.milford.ma.us (find the Industrial Development Commission under Town Services). The Prospectus is also available in "hard" copy.

Commission members prepared a Request for Proposals for the design of directional signage throughout the Bear Hill Industrial Area. Proposals were solicited but, due to the robust economy, no responses were received. We plan to re-issue the Request in early 1999. It is our intent to seek participation from businesses in the Bear Hill Area to help fund the manufacture and installation of this signage.

During 1998, the Commission began an earnest effort to convince the state and federal highway agencies that Beaver Street should be made 2-way between Medway Road and Birch Street. We have mapped out a strategy to achieve this goal and reviewed our proposal with Representative Marie Parente who expressed her support.

This year the Commission took advantage of an advertising opportunity by placing an ad in an issue of the Worcester Business Journal which was devoted to the Greater Milford area. The ad emphasized that Milford is a good place to do business.



INSPECTOR OF ANIMALS

This is the annual report of the Animal Inspector for the year 1998.

There were seventy incidents where animals had to be quarantined. Rabies is still prevalent in the state and has to be monitored.

All bovine animals were inspected and found to be free of disease.

Respectfully submitted

Leon J. Mael
Inspector of Animals

SEALER OF WEIGHTS AND MEASURES

In compliance with the provisions of Massachusetts General Laws Chapter 90 Section 41 as amended, all persons have been notified that scales, pumps and measuring devices for the purpose of buying and selling of goods are to be tested, and if necessary, sealed and adjusted.

Fees generated from sealing the above mentioned devices are returned to the Town of Milford. During the last 12 month period, from January 1, 1998 to December 31, 1998, fees of \$1,114.00 were deposited to the town's General Fund.

Inspections made: 312 Sealed Scales
 171 Gas Pumps
 10 Oil Trucks

Respectfully submitted
Ernest M. Panorese
Sealer of Weights and Measures



Town of Milford

Department of Inspections

52 MAIN STREET

MILFORD, MA 01757

TEL (508) 634-2313

FAX (508) 473-2358

Anthony F. De Luca, Jr.
CBO/Building Commissioner
Zoning Officer

Michael Ruscitti
Electrical Inspector

Vincent W. Mancini, Sr.
Plumbing Inspector

1998 Annual Report

Department of Inspections: Building, Electrical, Plumbing, Gas Reports.

The following building permits, safety certificates and construction/zoning inspections were issued/done in the year 1998:

Single Family Dwellings	131
Duplexes	7
Residential Additions and Renovations	234
Commercial/Professional/Industrial Buildings	18
Commercial/Professional /Industrial Renovations and Additions	60
Fences	27
Pools	29
Signs, Banners and Awnings	35
Sheds	34
Demolitions	8
Safety Certificates	27
Residential Occupancies	142
Commercial/ Professional/Industrial Occupancies	33
Home Occupations	15
Wood Stoves	28
Total Permits Issued	828
Construction/Zoning Inspections	785

Estimated Cost of Construction (above the cost of land): \$25,571,563.

Total Building Permit and Safety Certificate fees turned over to Town Treasurer: \$185,267.

The following Electrical Permits were issued for the year 1998:

New Dwellings	134
Commercial/Industrial Additions, Renovations & New Buildings	133
Residential Additions & Renovations	135
Service Upgrades	67
Smoke Detectors and Alarms	68
Oil Burners	54
Pools	19
Total Permits Issued	610

Total fees collected and turned over to Town Treasurer: \$37,472.00

The following Plumbing Permits were issued for the year 1998:

New Dwellings	124
New Industrial/Commercial Buildings	4
Renovations	73
New Boilers	15
Hot Water Heaters	65
Back Flow's	14
Pools	2
Sewer Lines Capped	0
Dishwashers	37
Motels	0
Condos	0
Tankless	2
Sprinklers	7
Total Permits Issued	343

Total fees collected and turned over to Town Treasurer: \$15,596.00

The following Gas Permits were issued for the year 1998:

Heaters	90
Boilers	51
Furnaces/Burners	52
Ranges, Kitchens	85
Dryers	8
Gas Logs	17
Gas Grill	19
Tests	3
Propane Installation (tanks only)	3
Ovens	10
Fryolators	4
Hot Plates	1
Roof Top Units	10
Test Piping	22
Miscellaneous	20
Total Permits Issued	395
Total Inspections	422

Total fees collected and turned over to Town Treasurer: \$7,601.00

Why Do I Need A Permit?

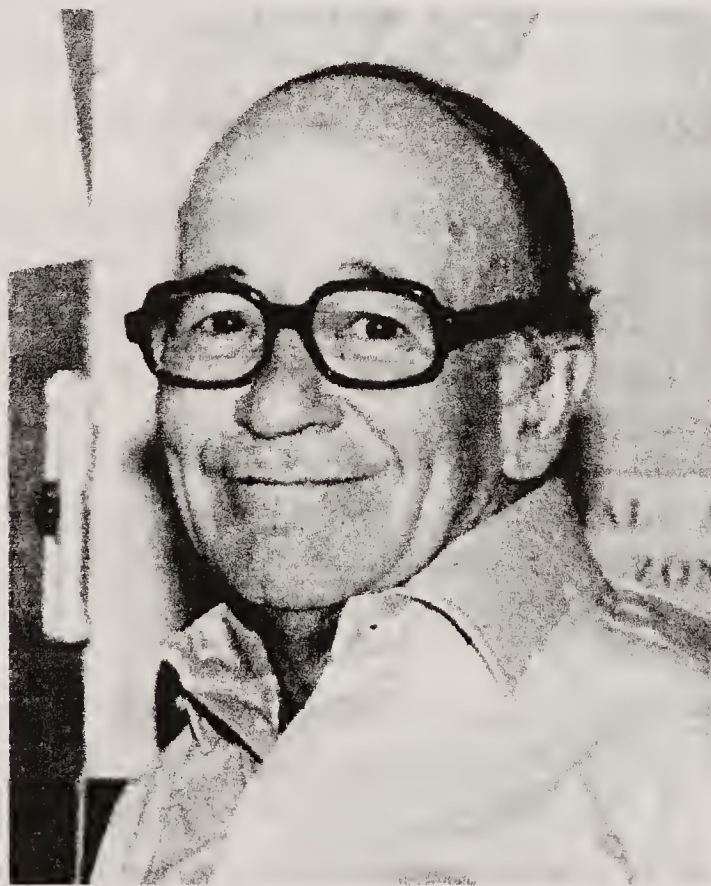
When a permit is issued, the holder of the permit is then given legal permission to start construction or do modifications of a building.

We can trace permit requirements back to ancient times. Construction industry practices have evolved into the standards, which are minimum requirements designed to protect the general public's health and safety. The **Code Official's** job is to enforce the laws of the Commonwealth for the benefit of the public consumer.

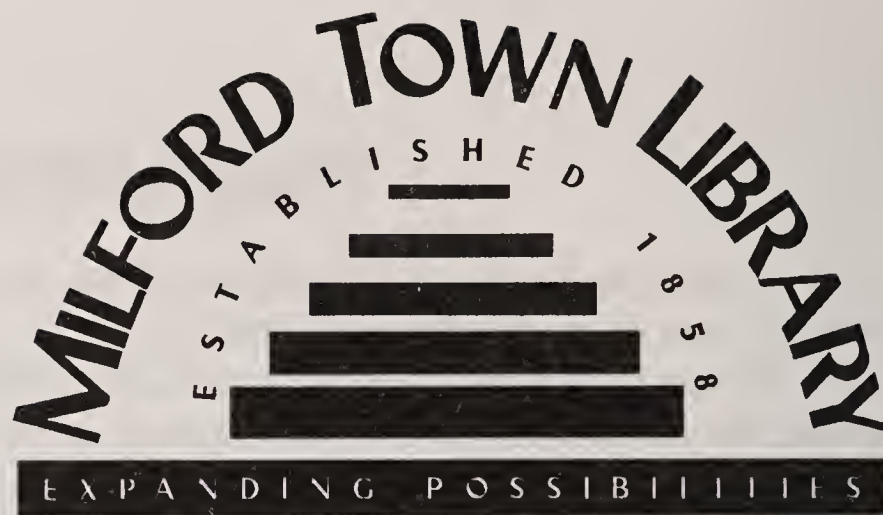
Most individuals overlook the need for a permit until some catastrophic event occurs. We try to assure compliance with local zoning ordinances, the State Building, Wiring, Plumbing and Gas Codes. From zoning issues to code review, from field inspections to structural conformity, from a hole in the ground to completion, the inspector is looking out for your best interest! All construction codes serve the same purpose; to protect the public health, safety, and welfare by requiring safe construction. Consult your **Local Code Official**.

This Report Dedicated to the Memory of

Andrew T. Falconer



Local Inspector 1966-1983
Building Commissioner 1983-1993



Milford Town Library Annual Report - 1998

The Milford Town Library is a focal point for community learning. We are dedicated to providing free, easy, equal and confidential access to all forms of human expression. Our staff is responsive to cultural diversity and standards of excellence. The Board of Library Trustees meets regularly from September to June on the second Wednesday of each month.

In 1998, 163,623 people visited the Milford Town Library. Our staff responded to 37,097 reference questions and checked out 215,925 items from our collection. We issued 1,978 new library cards. During the year, 8,066 people attended the 346 programs we offered.

Highlights of 1998 included:

- The Board of Library Trustees adopted a mission statement and completed a long-range planning process.
- The Information Desk began offering free Notary Public service.
- Wheelchair accessible computer workstations replaced the card catalogs.
- The ESL program trained 50 new volunteer tutors. Laubach Literacy International certified two additional trainers. A Literacy Tutor Exchange and Conversation Groups for ESL students and tutors were held during the year.
- The Library participated in the Senior Health Expo, the Family Fair at Woodland Elementary School, the second annual Municipal Fair, the Annual Family Fair and the Milford Public Schools Community Reading Day.
- The Supervisor of Children's Services and the Young Adult Librarian began quarterly meetings with the Milford Public School Library Media Specialists.
- The "Library Notes" weekly column made its debut in the Milford Daily News. The column includes upcoming events, tips on using the Library and suggestions for reading.
- MCTV 3 local access station began a weekly library events calendar as part of their evening local news.
- 2,596 children came to Storytimes during 1998.

- 2,429 school children received library instruction or heard about library books and programs when their class came to the Town Library or when the Children's Librarian went to their school.
- A "Dance and Fashion of India" program, a Cinco de Mayo bilingual program for families co-sponsored with the Community Partnerships for Children, and a display of Bosnian Children's Art broadened cultural awareness and delighted audiences.
- Pulitzer Prize winning poet, Maxine Kumin, read from her poetry to celebrate National Poetry Month and National Library Week.
- MediaOne Library Connections Partnership program provided us with free Express Internet access for two library-owned computers as well as educational materials for the collection.
- 61 people attended Internet Workshops provided by the Information Department.
- 395 children read 4,654 books as part of the Summer Reading Program, "Unlock the Mystery – Read."
- The library made deposit collections of books to Maher Court, Birmingham Court and the Milford Youth Center.
- The Children's Room provided outreach story and craft programs at Birmingham Court and Mother Hubbard's Daycare and Preschool.
- A total of 119 Head Start children and parents, Cub Scouts, the Special Education Parents Advisory Council members, Campfire Boys & Girls and others received tours and library orientation.

Without the continued financial support of Town Meeting, we would not have been able to provide these services. We appreciate the work of the Milford Finance Committee and their efforts to work with the Board of Library Trustees to assure cost effective and meaningful library service to the community.

We are grateful for the many volunteers who worked a total of 495 hours during the year. Volunteers helped us to process paperback books, taught people to read and write in English, assisted the public in using our local history collection, delivered books to homebound people, improved our web site and gave lots of assistance in many other areas.

We thank the Friends of the Library who supported special programming and purchased museum passes for the enjoyment of hundreds. In addition, we thank the many generous individuals and groups who made cash or in-kind donations to the library.

The staff of the Milford Town Library deserve recognition for their ability to make using the Library seem easy, even when the information explosion has made their jobs much more complex.



Metropolitan Area Planning Council

60 Temple Place, Boston, MA 02111 617/451-2770 Fax: 617/482-7185 Internet: www.mapc.org

Serving 101 cities and towns in metropolitan Boston

MAPC REPORT OF ACTIVITIES FOR 1998

MAPC is the regional planning agency that serves 101 communities in the metropolitan Boston area. It was created by an act of the state legislature in 1963 and has been serving its communities since that time. The Council is composed of one representative from each of the 101 communities appointed by the Chief Elected Officials (CEO's) of each of these cities and towns. In addition there are 21 gubernatorial appointees and 14 agency (such as DEM, Mass Port and MBTA) appointees on the council. The 25 member elected Executive Committee meets 11 times a year. The full council meets three times a year. Meetings are held at various localities throughout the region.

In order to serve its communities better, MAPC has organized eight sub-regions. These groups are composed of representatives from the member communities and a MAPC staff planner. The groups meet on a regular basis to discuss and work on issues of sub-regional concern.

The town is a member of the South West Advisory Planning committee (SWAP) sub-region. They also participated with the same two sub-regions on the I-495 Corridor Initiative/Campaign for Shared Solutions in helping to assist local elected officials and business leaders to plan for the future of the region.

Staff also prepared a couple of grant applications for the sub-region. One was for funding a tourism program for the SWAP communities; the other was for money for implementation of the Upper Charles Trail project. The sub-region also made proposals for including several corridor (Routes 126, 16, and 109) studies in the Unified Planning Work Program (UPWP). The sub-region has initiated a periodic newsletter to expand information exchange among the communities, and they have begun work on a web site.

Finally the MAPC staff completed a build-out analysis for six SWAP communities that lie along the Route 495 corridor (Milford, Hopkinton, Medway, Bellingham, Franklin and Wrentham). The study included an analysis of the local infrastructure capacity. Funds for this study were granted by EOEA.

The agency worked closely with other Regional Planning Agencies, citizens, legislators, business community members, and non-profits on such projects as the I-495 Technology Corridor Initiative/Campaign for Shared Solutions.



Milford Pond Restoration Committee

The Milford Pond Restoration Committee was formed in 1994 by the Milford Board of Selectmen. The committee is comprised of 25 volunteer members.

The committee meets in the Milford Town Hall regularly. The goal of the committee is to restore the 104 acre body of water for passive recreational use.

Last July 1998, the Milford Board of Selectmen awarded a \$199,500.00 contract to BayState Environmental Consultants, Inc. of East LongMeadow, MA. The firm will perform engineering and permitting services for the restoration and reclamation of the pond. The firm began their engineering services in September.

The town of Milford received a grant in the amount of \$150,000.00 from the State DEP. Donations were received from the Milford Water Company (\$1,000.00) and from American National Power (\$7,000.00). These monies were combined with the town of Milford appropriation of \$42,000.00.

In early December, the committee members were taken on a tour of Silver Lake in Berlin, Connecticut. A hydraulic dredging process is in progress at Silver Lake, similar to what may be recommended for Milford Pond.

The committee members were accompanied by Harry Jones and Thomas Jenkins from BayState Engineering. The members were very impressed with the dredging procedure and it is environmentally sound.

The Restoration Committee will deliberate monthly starting in January 1999 as the engineering company intensifies their work.

The Restoration Committee expresses its appreciation to the town meeting and finance committee members for their support and assistance. The committee also thanks the Milford Water Company and American National Power for their financial contributions.



Milford Park Department

PARK DEPARTMENT

Department responsibilities include maintenance of all school grounds, over 20 parks and fields, Louisa Lake recreational area, operation of municipal pool, and operation of Tree Department.

Facilities managed by the Park Department were utilized by various organizations including youth, adult, business, and church groups. Also using the facilities are gym classes and high school athletics.

The Town Pool represents a popular spot for residents. A user-fee program directs funds to a revolving account.

The Tree Department removed many damaged trees and limbs and performed brush chipping for residents.

The Milford Musician's Pavilion again was the site of Milford's free summer concert series and the site for the Milford Theatre Guild series.

The Park Department received a \$190,000 state grant to continue to make park improvements at the former landfill on Cedar Street. This new recreational facility is scheduled to open in the spring of 1999.

A volunteer group is continuing to build a new park and playground at Prospect Heights. Park improvements may be complete in late 1999.

We wish to again thank the Greenleaf Garden Club for planting and maintaining flowers at several parks.

Park Commission meetings are held on Tuesday evenings.



TOWN OF MILFORD
PERSONNEL BOARD
TOWN HALL
52 MAIN STREET
MILFORD, MASSACHUSETTS 01757

PERSONNEL BOARD

The Milford Personnel Board administers the Personnel By-Laws of the Town of Milford and implements the Wage and Salary Administration Plan. Specific position classifications under the Board's jurisdiction and the related salary and wage rates for FY99 are incorporated within Article 2 of the May 18, 1998, Annual Town Meeting Warrant, featured elsewhere in this Town Report. The Board held fourteen meetings during 1998. Meeting dates and locations are posted on the Town Clerk's official bulletin board. The public is invited and encouraged to attend.

Personnel Board membership as of January 1, 1998, consisted of Paul Sharp, Chairman, Gail Stone, Vice-Chairman, and regular members Teresa Agresta-Persico, Esq., Phyllis Ahearn, and Warren Heller, Esq. On January 26th, the Board of Selectmen appointed Donald Carroll to fill an existing alternate member vacancy.

During the year, the Personnel Board continued with a comprehensive review of existing By-Laws. The Personnel Board anticipates submitting proposed By-Law revisions to the 1999 Annual Town Meeting for consideration and adoption. The Board also continued to meet with individuals to discuss responses to a 1997 Survey of existing Article 2 positions.

In 1998, the Personnel Board joined the Massachusetts Municipal Personnel Association (MMPA). The MMPA meets monthly to share information related to municipal salaries, wages and benefits, and publishes a Benchmark Survey of all such positions within Massachusetts.

In March, an existing position of Legal Secretary was reclassified as Legal Assistant. The Board also voted to recommend favorable Town Meeting action on a sick leave buy-back provision for Police and Fire Department superior officers.

In April, the Board recommended upgrading two existing positions: Animal Control Officer and Parking Clerk/Confidential Clerk.

At the May Annual Town Meeting, the membership, by unanimous voice vote, approved the sick leave buy-back provision. This provision was incorporated into the existing By-Laws as Section 5.11. Town Meeting also approved several position reclassifications and upgrades recommended by the Board.

In June, the Board classified a new position, Program Director for the Milford Youth Center, subject to Town Meeting approval.

The Board reorganized in July. Gail Stone was elected Chairman, with Phyllis Ahearn as Vice-Chair. Shelly Leclaire was reappointed as Board clerk.

In August, another new position, Godfrey Brook Flood Mitigation Program Construction Inspector, was classified, also subject to Town Meeting approval.

At the request of the Board of Selectmen, a public hearing to consider rescinding or amending the sick leave buy-back provision was held on September 30th. At a Special Town Meeting held October 21, by unanimous voice vote, Section 5.11 was amended to restrict the sick leave buy-back benefit to those superior officers employed as of May 18, 1998.

In November, the Board classified a part-time, temporary position of Clerk to the Police Chief Selection Review Committee, subject to Town Meeting approval.

At the December meeting, the Personnel Board voted to recommend a three percent (3%) cost of living adjustment for Article 2 personnel, effective as of fiscal year 2000.

The Personnel Board's top priorities for 1999 include proposed revisions to the existing By-Laws, and consideration of a comprehensive Classification and Compensation Study of Article 2 positions. A previous study of this magnitude was done by Olney Associates in 1986-87, and resulted in the Wage and Salary Schedule in use for the past twelve years.

Again this year, the Personnel Board takes this opportunity to express its appreciation to all Town officials and employees for their cooperation and assistance during 1998, and looks forward to a continuing positive and productive association in the year ahead.



PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET
634-2317

John H. Cook
James D. Griffith
Seena Heller
Marble L. Mainini, III
John B. Tessicini

PLANNING BOARD REPORT FOR 1998

The Planning Board meets regularly at 7:00 p.m. on the first and third Tuesday of each month at Town Hall. Special meetings are also held, as determined by the work to be processed.

The Planning Board's statutory authority embraces the following procedures:

- Processing of the subdivision of land;
- Securing adequate funds which are retained in escrow to guarantee total completion of approved subdivisions;
- Processing applications for site plan review ;
- Granting of Special Permits for Housing for the Elderly and for Planned Residential Communities (condominiums);
- Reviewing petitions for variances and special permits submitted to the Zoning Board of Appeals for recommendations to the Z.B.A.;
- Conducting public hearings for Chapter 121A Tax Agreements with subsequent recommendations to the Board of Selectmen;
- Conducting public hearings for proposed rezoning of land or revisions to the zoning By-Law, with recommendation to the Town Meeting;
- Reviewing and approving acceptance of streets as Town public ways, with recommendation to the Town Meeting;
- Reviewing amended road layouts of public ways, with recommendation to Town Meeting.

The inventory of subdivision lots already approved and of public street frontage lots available for construction for residential uses was compiled as of December 31, 1998. On that date, 287 lots were eligible for building permits. Several large subdivisions are currently in process for 1999.

During 1998 the Planning Board processed thirty (30) Variances and fifteen (15) Special Permits for recommendations to the Zoning Board of Appeals, held twenty-three (23) Public Hearings for Site Plan Review, processed twenty-six (26) Waivers from Site Plan Review and Amendments to Approved Site plans, reviewed and conducted public hearings on three (3) Zoning By-Law Amendments , processed twenty (20) 81-P plans (street frontage lots), processed eight (8) Preliminary Subdivision Plans, held nine (9) Public Hearings and processed Definitive Plans, acted upon eleven (11) Bond and/or Lot Releases, held numerous Public Hearings during the processing of a Special Permit to construct a fifty-nine (59) unit Planned Residential Community named "The Village at Silver Hill", and made recommendations to Town Meeting regarding six (6) street acceptances.

The following subdivisions were approved during 1998:

Granite Estates (off Depot St.)	4 lots
Barros Estates (off Central St.)	27 lots
Canali Estates (off Central St.)	8 lots
Fariview Tract (off Fairview Rd.)	1 lot
Rosewood Development (of Asylum St.)	4 lots

During 1998, \$17,525 was deposited in the Town Treasury from fees for the above referenced applications. Additionally, the sale of Zoning By-Laws, Zoning Maps, Rules and Regulations Relating to the Subdivision of Land, and miscellaneous copying charges generated \$983 in deposits to the General Fund.



TOWN OF MILFORD

52 MAIN STREET, MILFORD, MASSACHUSETTS 01757
508-634-2317 FAX 508-634-2324

PLANNING & ENGINEERING

REPORT OF ACTIVITIES FOR 1998

OFFICE OF PLANNING
AND ENGINEERING

Michael Santora, P.E.
Town Engineer

The Office of Planning and Engineering consists of a Town Engineer and a Town Planner, who serve as consultants to all town departments, with primary responsibility to the Board of Selectmen, the Planning Board and the Conservation Commission.

The primary function of the department is to review new residential, commercial, and industrial development plans and make recommendations to various Boards and Commissions.

The department is also responsible for obtaining and administering grants from State and Federal agencies and developer impact mitigation commitments to upgrade the infrastructure and minimize impacts of the various developments.

Major projects the department has been involved with over the past year include:

- ...Charles River Impact Monitoring Committee
- ...Highland St./West St. Intersection improvements
- ...Congress St./West Fountain St./Fountain St. Intersection improvements
- ...Dilla St./Purchase St. Intersection improvements
- ...Participation on Commuter Rail Advisory Committee
- ...Medway Road Traffic Improvements
- ...Cedar Swamp Pond restoration committee
- ...Town's representative on the Downtown Partnership's Board of Directors
- ...Coordination and oversight of Downtown Partnership activities
- ...Oversight of Community Development Office activities
- ...Godfrey Brook Flood Mitigation project management, including obtaining funding (\$3,105,000 to date) and overseeing design, Environmental Impact Study and permitting process, and construction easement acquisition.
- ...Upper Town Hall Restoration Project
- ...Participation on the Industrial Development Commission
- ...Town Hall Exterior Renovation Project
- ...Landfill Closure Project
- ...Athletic Fields Improvements
- ...Regional committee participation:
 - Metropolitan Area Planning Council (MAPC)
 - MAPC South West Water Supply Protection Advisory Committee (SWRAC)
 - MAPC South West Advisory Planning Committee (SWAP)
- ...Brookside School Access Improvements
- ...Fruit Street Playground Improvements
- ...Main Street Traffic Signal Improvements
- ...Charles River Pollution Remediation Project
- ...Downtown Access and Public Improvements Plan

- ...Cedar Street Golf Course Study Committee
- ...Courtland Street Drainage
- ...Charles River Basin Groundwater Study Committee
- ...Main Street Streetscape Improvement Project
- ...Medway Road/Route 495 Traffic Signal Project
- ...Tax Increment Financing Proposals-Evaluation, Advisory to Board of Selectmen & TIF plans to Mass. Office of Business Development for Holmes Products and Waters Corp.
- ...Promoted Town Owned Industrial Land Sale
- ...Developing Build Out Analysis with MAPC
- ...Drafted amendment to Wireless Communication Link Zoning By-Law
- ...Submitted Grant Application for Louisa Lake Weed Control (\$10,000)
- ...Submitted Grant Application for Main Street Sign & Facade and Sidewalk Improvements (\$390,000)
- ...Participation on School Facilities Advisory Committee
- ...Main Street Sidewalk Improvement Phase 1 Project Management including designer procurement, design, and construction
- ...Upper Charles Trail Phase 1 Project Management including obtaining funding, designer procurement and design.



TOWN OF MILFORD, MASSACHUSETTS
POLICE DEPARTMENT

Earl C. Wagner, Jr.
Chief of Police
250 Main Street
Milford, Massachusetts 01757



508-473-1113
FAX 508-634-2346

REPORT OF MILFORD POLICE DEPARTMENT

The members of the Milford Police Department wish to extend its sincere thanks to the citizens of Milford for its on-going support. It is through the combined efforts of both our citizens and your police department that we have made Milford a better place to reside.

This past year the department went on-line with a new automated dispatch system to better serve all the residents of Milford and provide a quicker response to all calls for service. Along with the new dispatch system the department began its implementation of civilian dispatchers, which will allow for more police officers on patrol.

We, as a police department, continued our involvement within the community, as the Milford-Whitinsville Regional Hospital fundraiser was a great success again this year. The Police Association again sponsored the Halloween Party for the youths of Milford along with the annual donation of turkeys and dinners during Thanksgiving and Christmas.

The department continued its involvement with programs against Domestic Violence; Child Witness Problems, Teen Dating Violence and other community orientated problems through grants awarded by the State and Federal agencies. The department organized a ten-town task force to deal directly with the drug problems that affect each and every community.

As the Milford Police Department moves forward to the year 2000, we are continuing to foster a community spirit to better serve you, the citizens.



Milford Public Schools - Administration Offices

31 West Fountain St., Milford, Massachusetts 01757

Tel: 508 478-1100 Fax: 508 478-1459

Robert J. Berardi, Ed. D.
Superintendent of Schools

Ronald P. Longobardi, Ed. D.
Assistant Superintendent

Rose DiOrio
School Business Administrator

MILFORD SCHOOL COMMITTEE

Curriculum and Instruction

The primary function of all educators in the Milford Public Schools is to ensure that a core knowledge of content is taught to our students and they are taught key skills, strategies, and processes such as how to read, write, and problem solve.

The first administration (May 1998) of the Massachusetts Comprehensive Assessment System (MCAS) brought signs of encouragement that our curriculum and instruction is aligned with Massachusetts Curriculum Frameworks. The professional staff has also learned that a great deal more must go into the instruction of the local curriculum. There were 885 students in Grades 4, 8, and 10 participating. Plans have been put in place and we are now moving forward to strengthen the academic backgrounds of students.

The Class of 1998 has demonstrated its academic strength. The top 10 percent of the graduating class are attending colleges and universities as MIT, College of the Holy Cross, University of Rochester, Trinity College, Boston University, Tufts University, Colgate University, Providence College, and Worcester Polytechnic Institute. The average College Board scores for these students were 642 in verbal and 657 in mathematics.

Supported through local appropriations and the partnership with EMC Corporation, the addition of the advanced technology program and specialized equipment in science has provided many interested and capable students with the opportunity to transfer their skills and knowledge of the technical part of technology to the actual application within and outside of the school system.

The introduction of foreign language in Kindergarten has advanced to Grade 1. It will move forward in a timely, cost-effective manner. It will move forward into Grades 2 and 3. The vision of our program allows our students in Milford the opportunity to think beyond their local boundaries.

Science education at the elementary level is advancing and developmentally appropriate teaching is strengthening.

Professional Development

Professional development remains to be a prime influence on the design of our curriculum and the modifications of classroom instruction. As we travel through the levels of our school system, we are able to see the active engagement of professional staff in the following areas:

- Science education at Grades K-4, supported by local funds and the Eisenhower Professional Development Grant
- Foreign language study group, supported by local funds, in the development of the integrated approach to foreign language at the elementary level
- Mathematics study group at Grade K-4, supported by local funds, to align local curriculum with the state curriculum frameworks
- Language arts study group at Grades K-4, supported by local funds, to align local curriculum with state curriculum frameworks
- Alignment of social studies, science, mathematics, foreign languages, language arts at the high school level with state curriculum frameworks
- Continued analysis of inclusion and pre-referral remain to be a major concern, validated by the follow-up study by Sage Associates in November 1998.

The Curriculum Council continues to play an important role in the coordination of curriculum throughout the school system. The integration of technology has stepped to a higher level as the readiness of the staff required. This latter area of professional development will be on-going, for technology, as a tool, will have an influential impact on instruction of young people as we move into the 21st century.

Our technology plan is consistent with needs of staff at the various levels. It is supported by state grants as well as local appropriations. The Technology Advisory Committee continues to have a role in decisions as to the direction that technology is taking within the public schools. Professional development at the high school level has become more focused with the introduction of hardware which completes the last phase of the first planning cycle.

The principals have participated in the development of high performance teams. They have been actively involved in a program, sponsored by Lesley College, focused on management skills and instructional leadership.

Capital Improvement Projects

The School Committee has appointed community members to the Facilities Advisory Committee. They will assist in the evaluation of the various options of the New England School Development Council (NESDEC) Master Plan. This committee will report in the Spring of 1999 to the School Committee their findings and recommendations. The administration will analyze the findings of the capital asset report from the same study. Both will include the various options which would be eligible for the 72% state reimbursement.

With the continued support of the Capital Improvement Committee (CIC), the public schools have been able to advance their planned projects at Woodland Elementary School, the pool liner at Milford High School, the completion of technology hardware at Milford High School, and the replacement of the carpet at Brookside Elementary School.

Conclusion

The Milford Public Schools extends its appreciation for the financial support provided through the tax revenues of the community. The above mentioned would not have been accomplished if this support was not present. The Milford Finance Committee, under Chairman John Tennaro, played an important role in bringing the understanding to the community of the financial needs of the schools.

To operate the various programs and facilities, the School Department expended \$23,243,118 for fiscal year 1998. This amount includes all contract-negotiated agreements. The administration of the Milford Public Schools is committed to the accountability for achieving the purposes which funding was provided. It is equally committed to ensuring the appropriations are utilized in an effective and efficient manner.



**TOWN OF MILFORD
BOARD OF SEWER COMMISSIONERS
WASTEWATER TREATMENT FACILITY
P.O. BOX 644
MILFORD, MA 01757-0644**

Milford Sewer Disposal Plant Tel. (508) 473-2054 • Office Tel. (508) 478-0059

Richard J. Cenedella
Commissioner

John Mainini
Director of Operations/
Superintendent

James V. Melanson
Commissioner

Robert R. Corey Jr.
Commissioner

Sally A. Gassett
Admin. Assistant

Your Sewer Commission meets on Tuesday nights on a posted monthly schedule. All meetings are open to the public and are held in the Joseph L. DeLuca Conference Center at the Treatment Facility located off South Main Street in the Town of Hopedale.

We issue permits for connection to our sewer system after careful review for compliance to all rules and regulations. We license all Drain Layers doing work in the Town of Milford. During the past year, after an analysis of need, we hired the firm of Tata & Howard as our Engineering Consultants with Jack O'Connell as its representative. We accomplished the changes in order to provide you, the taxpayer, with the most qualified and cost-effective service available today in the complex field of Wastewater Management.

The budget established for the Sewer Department operation is funded through the "sewer user fees" as established and mandated by the Enterprise Fund Act adopted by the town in 1982.

Your Sewer Department staff continues to dedicate itself to service and pride in its work, continuing to obtain accreditations and certification in the field of Wastewater Management.

Our Laboratory Technician continues to acquire expertise in analysis and data monitoring in order to provide a testing facility that is available for hire to other communities to comply with Federal and State Requirements for Wastewater. He also keeps the Town of Milford in compliance and he can identify polluters to the system and "hot spots" of contamination.

Our Field Service support team inspects pipeline installations and maintains building and permit records at a cost savings to contractors as well as generating revenue income for the Department. They establish scheduled routines of inspection, clean out, and testing to keep the 60 miles of pipeline and 10 pumping stations in perfect running condition.

During the past year, the Fountain Street Phase III project was completed to the main interceptor in order to relieve overflow problems that had occurred on Purchase Street and Dilla Street areas.

We rebated \$172,504 to our customers, through the assistance of our Town Treasurer, by way of past monies that the Sewer Department spent on Capital Improvements on Beach Street and Pond Street.

Engineering for plans and specifications for a new sewer main line for Purchase Street were begun with the transfer of funds from the Edison Gift account to the Town of Milford for compensation on the Camp Street sub-station settlement. Final plans will be submitted to the State Revolving Relief fund as soon as we are advised that monies are available. The Town cannot apply for funds until we are notified that the State has supplied the funding to this Revolving Account.

Also, the Hopkinton Lawsuit against the Town of Milford and the Sewer Department is continuing. Depositions are continuing and a possible solution may take place this coming spring or summer.

We, your elected Board of Sewer Commissioners, are open and eagerly research a variety of funding revenues to expand our customer base. This is the only economic sense for a department that relies totally on monies received from our customers to pay all of our bills, so therefore, we have to seek out alternatives and expansion for our customer base and services to provide for the future growth and maintenance of your Sewer Department.



Town of Milford
Vernon Grove Cemetery Trustees
52 Main Street • Milford, MA 01757
(508) 634-1454

REPORT OF VERNON GROVE CEMETERY TRUSTEES

The Trustees are pleased to report the completion of the inventory of the cemetery. This total inventory was done by Jeff and Marilyn Lovell. They placed all of Vernon Grove records on a computer and followed it up by walking the cemetery getting any additional information on the stones.

Vernon Grove is now completely computerized making this cemetery ready to enter the year 2000. During the fall several dead and diseased trees were removed and new ones will be planted in the spring.

John Ferrucci served as Chairman and John E. DePaolo as Secretary.



TOWN OF MILFORD

DEPARTMENT of VETERANS' SERVICES

Town Hall Milford, Massachusetts 01757

DEPARTMENT OF VETERANS' SERVICES

Telephone 508-634-2311
Office Hours: 9-5

The Milford Office of Veterans' Services is a state-mandated program governed under Massachusetts General Laws Chapter 115. Every city and town within the Commonwealth must provide a program of assistance to needy veterans and their dependents. The Administrative office that governs the program is located in Boston and is under the leadership of Commissioner Thomas Hudner.

Veterans Agents are appointed and employed by their respective city or town to administer the program. All of the expenses incurred in the program directly related to the veterans are reimbursed to the town at the rate of seventy-five (75) percent.

In addition to administering the state veterans program, each local veterans office acts as a "service" agent for the Veterans Administration which is the federal veterans program and is nationwide. The VA provides a variety of services and benefits most notably the program that provides financial compensation for service-connected illnesses or injuries. Last year, our office assisted veterans with their applications for benefits that totaled approximately \$91,000. The VA also operates a comprehensive medical program which includes hospitals and out-patient clinics. A new clinic recently opened in Framingham and is located at 61 Lincoln St. The staff of this clinic is aggressively soliciting new patients in order to provide their services.

The Milford office of Veterans' Services works closely with other social agencies in order to provide a comprehensive program of services in addition to providing for a veterans financial needs. Such agencies that we work closely with are the Massachusetts Rehabilitation Department, Milford Housing Department, Department of Employment and Training, Social Security Department, Salvation Army, Department of Transitional Assistance, Employment Directions, Department of Mental Health, Veterans Outreach Center MetroWest, Milford Senior Center and the Homeless Shelter.

The strong economy has been very helpful in providing job opportunities for our clients, however the changes in Medical insurance coverage has created an increased concern for our benefits.

Our office is open from 9 a.m. to 5 p.m., Monday through Friday. We work with clients either through appointments or as walk-ins. It is our intent to provide every veteran, who is eligible and qualified, with the benefits they are entitled to in a manner that is most cost-effective to the Town of Milford and the State of Massachusetts.



MILFORD YOUTH CENTER 1998 ANNUAL REPORT

The Milford Youth Center (MYO) officially opened its doors in September 1997. Located in the National Guard Armory at 24 Pearl Street in Milford, we are focused on providing a safe alternative to young people during the critical "after-school hours". It is during those hours, statistics from across the country and locally show, that most juvenile offenses occur.

We have many programs designed for families with children. These programs offer parents the opportunity to interact with their child in a variety of social, athletic, and educational activities.

It wasn't until March 1998 that the MYC took off. In March the first center Director was appointed. In the following months five additional part-time staff persons were hired. We have gone from 10-20 young people using the facility, to an average of 50 daily. This popularity has strained the resources and staffing at the MYC.

The support of the "Friends of the Milford Youth Center" has allowed additional staffing to be hired. The 'Friends' have raised nearly \$50,000 this year to bring valuable support to the communities' youth.

The large gymnasium and game room are open until 8:00 PM Monday through Friday. There are two full-sized basketball courts in the gym. In the game room, we have a slate pool table, two ping-pong tables, air hockey, and a table soccer game. There are no fees or tokens needed for any of these activities.

A Reading Program is targeted at young people to show them how enjoyable reading can be to a child. Recently, with the cooperation of Blockbuster Video on Medway Road, the "Friday Flicks" project has become a reality. A current family video is presented each Friday and families are invited to bring a blanket and spread out in the large gymnasium for a fun evening together. There is no fee or admission. The videos are shown on a large screen television.

A Computer Literacy program will be in place in October. Purchase of computers for this program was enabled through funding from the Fallon Community Benefits program.

These are just some of the programs available for Milford's young people. The Milford Youth Center staff hopes that by providing a safe environment to young people they will continue to grow, learn, and become a valued asset to the community.

Joshua M. Lioce, Director

TOWN OF MILFORD, MASSACHUSETTS
ZONING BOARD OF APPEALS
TOWN HALL
52 MAIN STREET
MILFORD, MASSACHUSETTS 01757

(508) 634-2802

REPORT OF ZONING BOARD OF APPEALS FOR 1998

The Zoning Board of Appeals consists of five members and three associate members, all appointed by the Board of Selectmen. Meetings are held monthly, as required, at the Town Hall.

The Zoning Board of Appeals relies on the Legal Department to process all its associated paper work. They have done an outstanding job and the ZBA wishes to take this opportunity to thank them.

During 1998, ZBA action included:

- 11 public hearings
- 33 variances granted
- 5 variances denied
- 1 variance withdrawn
- 11 special permits granted
- 2 special permits denied
- 2 special permits withdrawn

During 1998, the ZBA deposited \$4,100.00 in filing fees in the Town Treasury.



Town Clerk's Office,

Town Hall, Main St.



Milford, Mass.

JOSEPH ARCUDI, TOWN CLERK
JOANNE F. BIRD, ASST. TOWN CLERK
634-2307

REPORT OF THE TOWN CLERK BOARD OF REGISTRARS

The Office staff of the Town Clerk's Office and the Board of Registrars would like to express our "Thanks" and appreciation to all the Boards and Committees for their cooperation during this past year. A Special **"Thank You"** to Ms. Patricia Barsanti, a co-worker in our office, who retired this past year after many years of dedicated service to our office.

ELECTIONS/MEETINGS

This past year we have instituted a program of restoring old town records, some of which date back to the 1700's. During 1998 the following Town Meetings and Elections were held:

Annual Town Election was held on April 6, 1998
Annual Town Meeting was held on May 18, 1998
Special Town Meeting was held on October 22, 1998
State Election was held on November 3, 1998.

VITAL RECORDS

The following Vital Records were recorded and processed in our office during 1998:

Births	860
Marriages	170
Deaths	475
Dog Licenses issued	795

Income recorded and forwarded to appropriate department: \$47,686.00

Sincerely,

Joseph Arcudi
Town Clerk

WARRANT FOR ANNUAL TOWN ELECTION
MILFORD, MASS.
APRIL 6, 1998

WORCESTER: TO THE CONSTABLE OF MILFORD, MASSACHUSETTS, IN SAID COUNTY GREETINGS:
IN THE NAME OF THE COMMONWEALTH AFORE SAID, YOU ARE HEREBY REQUIRED
TO NOTIFY AND WARN THE INHABITANTS OF THE TOWN OF MILFORD, WHO ARE
QUALIFIED TO VOTE IN THE ELECTION TO GATHER IN THEIR RESPECTIVE PRECINCTS
IN SAID MILFORD, AT THE FOLLOWING LOCATIONS APPOINTED BY THE BOARD OF
SELECTMEN:

PRECINCT 1	MIDDLE SCHOOL EAST
PRECINCT 2	ITALIAN AMERICAN WAR VETERANS CLUB
PRECINCT 3	MEMORIAL SCHOOL CAFETERIA
PRECINCT 4	BROOKSIDE ELEMENTARY SCHOOL
PRECINCT 5	BROOKSIDE ELEMENTARY SCHOOL
PRECINCT 6	WOODLAND ELEMENTARY SCHOOL
PRECINCT 7	WOODLAND ELEMENTARY SCHOOL

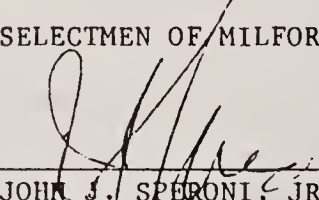
ON MONDAY, APRIL 6, 1998 FROM 8:00 A.M. TO 8:00 P.M. THEN AND THERE TO BRING IN THE WARDENS
OF THEIR RESPECTIVE PRECINCTS THEIR VOTES FOR THE FOLLOWING OFFICES:

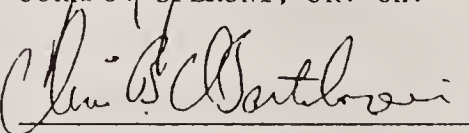
OFFICE	TERM EXPIRES
ONE SELECTMAN	2001
ONE TREASURER	2001
ONE ASSESSOR	2001
ONE SEWER COMMISSIONER	2001
TWO LIBRARY TRUSTEES	2001
TWO TRUSTEES VERNON GROVE CEMETERY	2001
ONE PARK COMMISSIONER	2001
TWO SCHOOL COMMITTEE MEMBERS	2001
ONE PLANNING BOARD MEMBER	2003
ONE MILFORD HOUSING AUTHORITY MEMBER	2003
ONE MEMBER MILFORD RE-DEVELOPMENT AUTHORITY	2002
FIVE CONSTABLES	2001
ONE MEMBER OF THE BOARD OF HEALTH	2001
TOWN MEETING MEMBERS IN ALL SEVEN PRECINCTS	1999-2001

YOU ARE HEREBY DIRECTED TO SERVE THIS WARRANT BY PUBLISHING AT LEAST SEVEN DAYS BEFORE SAID
MEETING AN ATTESTED COPY OF THIS WARRANT IN A NEWSPAPER HAVING GENERAL CIRCULATION IN THE
TOWN OF MILFORD AND BY POSTING AT LEAST SEVEN DAYS BEFORE SAID MEETING ATTESTED COPIES OF
THIS WARRANT IN TEN OR MORE PUBLIC PLACES LOCATED IN SAID MILFORD.

DATE - MARCH 1, 1998
A TRUE RECORD

SELECTMEN OF MILFORD:


JOHN J. SPIRONI, JR. CH.


DINO B. DEBARTOLOMEIS


SALVATORE P. CIMINO

COMMONWEALTH OF MASSACHUSETTS

WORCESTER

MILFORD, MA

PURSUANT TO THE WITHIN WARRANT, I HAVE NOTIFIED THE INHABITANTS OF THE TOWN OF MILFORD, TO
MEET AT THIS TIME AND PLACE FOR THE PURPOSE WITHIN MENTIONED BY POSTING ATTESTED COPIES OF
THE WARRANT IN TEN OR MORE PUBLIC PLACES LOCATED IN THE TOWN OF MILFORD AND BY PUBLISHING A
SUMMARY OF THE WARRANT IN A NEWSPAPER HAVING GENERAL CIRCULATION IN THE TOWN OF MILFORD.

Milford, Massachusetts

ANNUAL TOWN ELECTION

April 6, 1998

Pursuant to the forgoing Warrant issued by the Board of Selectmen, the qualified voters of the Town of Milford, assembled at the time and place so stated in the Warrant to cast their preferential ballot.

The Polls were declared open at 8:00 A.M. and closed at 8:00 P.M. The ballots cast in the seven (7) precincts were delivered and certified by the Election Officers and the Board of Registrars at 9:15 P.M.

The new polling place for Precinct Two (2) was used for the first time. The location was the Italian Vets Hall on Hayward Field.

Precinct 1.....	589	votes cast..	reported @ 8:20 P.M.
2.....	761	" "	@ 8:30 P.M.
3.....	492	" "	@ 8:50 P.M.
4.....	692	" "	@ 8:40 P.M.
5.....	589	" "	@ 8:45 P.M.
6.....	643	" "	@ 8:35 P.M.
7.....	568	" "	@ 9:25 P.M.
Total	4334		

*Denotes Winner

PRECINCTS

	1.	2.	3.	4.	5.	6.	7.	Totals
FOR SELECTMEN - 3 YEARS								
*John J. Speroni, Jr.	418	614	378	522	409	450	359	3150
Jerry D. Hiatt	146	123	106	145	157	164	193	1034
Blanks	25	24	08	25	23	29	16	150
								4334
FOR TOWN TREASURER - 3 YEARS								
* Barbara A. Auger	435	565	370	538	448	467	437	3260
Others	-0-	-0-	01	-0-	-0-	-0-	-0-	01
Blanks	154	196	121	154	141	176	131	1073
								4334
FOR ASSESSOR - 3 YEARS								
* Joseph E. Capuzziello, Jr.	428	574	358	487	421	448	422	3138
Others	-0-	-0-	01	-0-	-0-	-0-	-0-	01
Blanks	161	187	133	205	168	195	146	1195
								4334
FOR SEWER COMMISSIONER - 3 YEARS								
* Richard J. Cenedella	299	497	259	295	241	281	254	2126
Charles W. Skaff	141	151	140	241	156	181	134	1144
Kenneth W. Torian	77	48	49	92	119	99	111	595
Blanks	72	65	44	64	73	82	69	469
								4334
FOR LIBRARY TRUSTEE - 3 YEARS								
* Ronald P. Longobardi	343	453	300	403	342	348	307	2496
* Margaret S. Myatt	274	342	233	346	328	357	346	2226
John W. Walsh	154	167	117	176	134	162	133	1043
Blanks	407	560	334	459	374	419	350	2903
								8668
FOR VERNON GROVE CEMETERY TRUSTEE - 3 YEARS								
* Anthony J. Brenna	327	457	316	399	354	352	299	2504
Anthony C. Gianetti	202	311	180	232	205	235	201	1566
* Marilyn M. Lovell	232	220	173	269	226	255	240	1615
Others	-0-	-0-	01	-0-	-0-	-0-	-0-	01
Blanks	417	534	314	484	393	444	396	2982
								8668

PRECINCTS								
	1.	2.	3.	4.	5.	6.	7.	Total
FOR PARK COMMISSIONER -- 3 YEARS								
*Arthur E. Morin, Jr.	412	566	352	490	429	439	412	3100
Others	-0-	-0-	01	-0-	-0-	-0-	-0-	01
Blanks	177	195	139	202	160	204	156	1233
								4334
FOR SCHOOL COMMITTEE - 3 YEARS								
*Brian W. Murray	360	463	272	434	343	368	291	2531
Cynthia A. Larson	233	267	184	270	245	291	233	1723
* Arthur Siipola	281	409	267	331	313	329	334	2264
Brett D. Staupe	43	38	42	45	56	68	62	354
Blanks	261	345	219	304	221	230	216	1796
								8668
FOR THE BOARD OF HEALTH- 3 YEARS								
* Gerald F. Hennessy	435	574	373	498	429	459	423	3191
Others	-0-	-0-	01	-0-	-0-	-0-	-0-	01
Blanks	154	187	118	194	160	184	145	1142
								4334
FOR PLANNING BOARD - 5 YEARS								
* John B. Tessicini	399	548	330	462	415	411	393	2958
Others	-0-	-0-	01	-0-	-0-	-0-	-0-	01
Blanks	190	213	161	230	174	232	175	1375
								4334
FOR MILFORD HOUSING AUTHORITY - 5 YEARS								
* Michael A. Diorio	402	549	353	476	402	418	387	2987
Others	-0-	01	01	-0-	-0-	-0-	-0-	02
Blanks	187	211	138	216	187	225	181	1345
								4334
FOR RE-DEVELOPMENT AUTHORITY - 4 Year unexpired term								
* Constance M. Paige	327	431	295	391	339	341	340	2464
Blanks	262	330	197	301	250	302	228	1870
								4334
FOR CONSTABLE - 3 YEARS								
* Gaetano D. Bonina, Jr.	300	436	272	364	308	328	266	2274
* Anthony J. Brenna	291	397	239	338	296	294	256	2111
* Robert S. DePaolo	263	340	205	296	250	271	243	1868
Albert M. Recchia	187	264	155	255	209	202	167	1439
* John J. Speroni, Jr.	318	459	264	346	279	295	221	2182
* Joseph F. Arcudi	287	386	255	354	301	324	292	2199
Patrick J. Doucette	102	93	93	111	117	133	167	816
E. Richard Flooks	91	96	78	113	89	82	95	644
Glenn W. Stoddard	129	120	102	134	135	126	142	888
Others	-0-	-0-	01	-0-	-0-	-0-	-0-	01
Blanks	977	1214	796	1149	961	1160	991	7248
								21670

Town Meeting Member -- Precinct J

For a three-year term -- elect 11 members

*Christopher P. Belloli	28 Fountain St.	294
*Anthony C. Gianetti	3 Purchase St.	312
*Raymond Z. Sprindunas	62 Birmingham Ct.	267
*John P. Byrnes	49 Dilla St.	309
*Francis X. Small	11 Purchase St.	371
*Jeanne E. Smith	93 School St.	05
*Charles M. Clark, Sr.	1 State St.	03
*Omer H. Recore, Jr.	13 Haven St.	03
*Cathy A. Kedzierski	14 Vicki Lane	02
*Janet B. Carlin	12 Bradford R.	04
All Others		12
Blanks		4895

Town Meeting Member - Precinct 1

For a two-year unexpired term - elect two members

*Christopher D. Lavergne	24 Grant St.	335
*David P. Gregoire	61 Haven St.	02
Blanks		841

For a one-year unexpired term - elect one member

No candidates	
All Others	16
Blanks	573

One opening still exist for a one-year unexpired term

Town Meeting Member - Precinct 2

For a three-year - elect 11 members

*Theresa A. Kingsbury	19 Hayward St.	492
*Robert J. Johnson	14 East Walnut St.	415
*Mary Ellen Yaroshefski	131 Cedar St.	377
*Laurence Anderson	7 Stallbrook Rd.	375
*Eleanor S. Gonsalves	14 Maher Ct.	29
*Leo F. Curran	13 Maher Ct.	06
*Joseph F. Niro	5 Manella Ave.	02
*John W. Dagnese	25 Hamilton St.	02
All Others		09
Blanks		6664

Three openings still exist for a three-year term

Town Meeting Member - Precinct 2

For a two-year unexpired term - elect three members

*Fatima Afonso	5 Jencks Rd.	02
All others		10
Blanks		2271

Two openings still exist for a two-year term

Town Meeting Member - Precinct 3

For a three-year term - elect 11 members

*Marvin D. Cohen	3 Pheasant Circle	282
*Gail S. Stone	12 St. John Lane	277
*Irma S. McVeigh	10 Diana Circle	267
*Shelly A. Leclaire	10 Diana Circle	276
*Thomas R. Lamont	8 Poplar St.	259
*Rose-Marie Lyon	40 Vine St.	272
*Margaret Cassinelli	5 Evans Rd.	04
All Others		23
Blanks		3752

Four openings still exist for a three-year term

Town Meeting Member - Precinct 3

For a one-year unexpired term - elect one member

No candidates	
All Others	14
Blanks	478

One opening still exist for a one-year unexpired term

Town Meeting Member - Precinct 4

For a three-year term - elect 11 members

*Paul E. Curran	5 Highland St.	419
*Evelyn D. BonTempo	3 West Walnut St.	445
*Giancarlo BonTempo	3 West Walnut St.	415
*Edward L. Bertorelli	92 Water St.	396
*Fernando T. Rodrigues	31 Highland St.	397
*Gary Bonetti	64 Congress St.	398
*Paula F. Bonetti	64 Congress St.	405
*Ann-Marie Alvarez	10 West Walnut St.	02
*Richard R. Alves	23 Caroline Dr.	03
All Others		15
Blanks		4717

Two openings still exist for a three-year term

Town Meeting Member - Precinct 5

For a three-year term - elect 11 members

*Margaret S. Myatt	8 Ramble Rd	356
*Mary E. Carlson	46 West Fountain St.	348
*Alfred R. Bacchiocchi	26 Cunniff Ave.	331
*Rosemary Bacchiocchi	26 Cunniff Ave.	330
*Linda J. Heard	108 Country Club Lane	291
*Kathleen A. DeLuca	13 Elizabeth Rd.	347
*Anthony F. DeLuca, Jr.	13 Elizabeth Rd.	356
*James M. Tracy	4 Rose Lane	334
*Linda M. Littleton	70 Whitewood Rd.	21
*Robert Littleton, Jr.	70 Whitewood Rd.	23
All Others		18
Blanks		3712

One opening still exists for a three-year term

Town Meeting Member - Precinct 5

For a one-year unexpired term - elect one

No candidates	
All Others	17
Blanks	572

One opening still exists for a one-year unexpired term

Town Meeting Member - Precinct 6

For a three-year term - elect 11 members

*Donald P. Carroll	1 Temple St.	346
*Albert J. Inglesi	16 Colonial Rd.	350
*Daniel J. Cloutier	13 Paula Rd.	318
*Perry P. Cacciola	9 Sample Rd.	326
*Paula Consigli	99 Purchase St.	341
*Kevin J. Tomaso	6 Stoneybrook Lane	327
*Paul Tamagni	136 Congress St.	338
*Amy Tamagni	136 Congress St.	347
*Michael J. Fitzpatrick	20 Bethel Rd.	308
*Peter B. Veilleux	2 Cornell Dr.	36
All Others		13
Blanks		4023

One opening still exists for a three-year term

Town Meeting Member - Precinct 6

For a two-year unexpired term - elect one

No candidates	
All Others	14
Blanks	629

One opening still exists for a two-year unexpired term

Town Meeting Member - Precinct 7

For a three-year term - elect 11 members

*Thomas C. Hegarty	9 Lucia Dr.	343
*Juliet A. Gentile	27 Reservoir Rd.	359
*Steven P. Gentile	27 Reservoir Rd.	345
*John E. Mullin	13 Violet Circle	352
*Judith M. Mullin	13 Violet Circle	350
*John P. Ryan	8 Tanglewood Dr.	321
*Joanne S. Iarussi	47 Woodridge Rd.	365
*Donato F. Niro, Jr.	7 North Vine St.	333
*David R. Consigli	4 Quirk Circle	02
*Kenneth W. Hogan	2 Westchester Dr.	02
*Charles H. Morris, Jr.	12 Esther Dr.	02
All Others		18
Blanks		3456

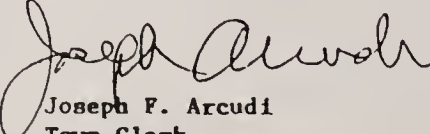
Town Meeting Member - Precinct 7

For a one-year unexpired term - elect one

*James E. Charzenski	7 Tyler St.	404
Blanks		164

A true record.

Attest:


Joseph F. Arcudi
Town Clerk

MILFORD
STATE PRIMARY SEPTEMBER 15, 1998
Commonwealth of Massachusetts

Worcester, SS

Pursuant to the foregoing warrant issued by the Board of Selectmen of Milford, Massachusetts, the qualified voters assembled in their respective precincts to cast their ballots in the State Primary.

All seven precincts voted at their polling locations. The results were announced at 9:00 P.M.

Democratic Ballots cast.....2281 Republican Ballots cast...653
Total Ballots cast 2934

DEMOCRATIC BALLOT

PRECINCTS	1.	2.	3.	4.	5.	6.	7.	Total
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GOVERNOR

Brian J. Donnelly, 44 Cobbs Grv. Dennis, MA	43	54	38	59	41	40	43	318
---	----	----	----	----	----	----	----	-----

Scott Harshbarger 439 Sandy Valley Rd. Westwood, MA	165	204	121	142	174	171	153	1130
---	-----	-----	-----	-----	-----	-----	-----	------

Patricia McGovern 12 William St. Andover, MA	90	114	91	92	100	72	87	646
--	----	-----	----	----	-----	----	----	-----

Blanks	23	44	25	31	18	34	12	187
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Totals	321	416	275	324	333	317	295	2281
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LIEUTENANT GOVERNOR

Dorothy A. Kelly Gay 1 Avon St. Somerville, MA	127	153	114	145	132	109	126	906
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Warren E. Tolman, 30 Stoneleigh Cir. Watertown, MA	130	156	102	97	136	114	110	845
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Blanks	64	107	59	82	65	94	59	530
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Totals	321	416	275	324	333	317	295	2281
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ATTORNEY GENERAL

Lois G. Pines, 40 Helene Rd. Newton, MA	142	178	128	130	157	120	125	980
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Thomas f. Reilly, 60 Palfrey St. Watertown, MA	160	192	126	165	154	166	161	1124
--	-----	-----	-----	-----	-----	-----	-----	------

Blanks	19	46	21	29	22	31	09	177
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Totals	321	416	275	324	333	317	295	2281
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SECRETARY OF STATE

William Francis Galvin, 46 Lake St. Boston, MA	230	280	187	208	241	199	203	1548
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Blanks	91	136	88	116	92	118	92	733
--------	----	-----	----	-----	----	-----	----	-----

Totals	321	416	275	324	333	317	295	2281
--------	-----	-----	-----	-----	-----	-----	-----	------

PRECINCTS	1.	2.	3.	4.	5.	6.	7.	Totals
-----------	----	----	----	----	----	----	----	--------

DISTRICT ATTORNEY
Middle District

John J. Conte, 29 Elnora Dr. Worcester, MA	227	303	202	224	248	202	197	1603
Blanks	94	113	73	100	85	115	98	678
Totals	321	416	275	324	333	317	295	2281

Sheriff, Worcester County

John M. Flynn, Briar Lane West Boylston, MA	224	282	196	210	244	188	195	1539
Blanks	97	134	79	114	89	129	100	742
Totals	321	416	275	324	333	317	295	2281

REPUBLICAN BALLOT

GOVERNOR

Argeo Paul Cellucci, 2 Brigham St. Hudson, MA	50	44	30	54	66	57	80	381
Joseph D. Malone, 271 Florence Rd. Waltham, MA	34	26	23	26	53	40	64	266
Blanks	01	01	-0-	01	02	-0-	01	06
Totals	85	71	53	81	121	97	145	653

LIEUTENANT GOVERNOR

Janet E. Jeghelian, 161 Pleasant Valley Rd. Westwood, MA	32	22	24	26	48	43	56	251
Jane Maria Swift, 28 Beacon St. North Adams, MA	41	39	27	44	66	48	78	343
Blanks	12	10	02	11	07	06	11	59
Totals	85	71	53	81	121	97	145	653

ATTORNEY GENERAL

Brad Bailey, 12 Sussex Rd. Winchester, MA	50	42	40	46	81	63	103	425
Others	-0-	-0-	01	-0-	-0-	-0-	-0-	01
Blanks	35	29	12	35	40	34	42	227
Totals	85	71	53	81	121	97	145	653

SECRETARY OF STATE

Dale C. Jenkins, Jr. 34 Wildmeadow Rd. Boxford, MA	49	44	36	48	77	57	97	408
Blanks	36	27	17		44	40	48	245
Totals	85	71	53		121	97	145	653

<u>PRECINCTS</u>	<u>1.</u>	<u>2.</u>	<u>3.</u>	<u>4.</u>	<u>5.</u>	<u>6.</u>	<u>7.</u>	<u>Total</u>
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TREASURER

Shannon P. O'Brien, 6 Danecca Dr. Whitman, MA	221	268	181	194	236	189	193	1482
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Blanks	100	148	94	130	97	128	102	799
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Totals	321	416	275	324	333	317	295	2281
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AUDITOR

A. Joseph DeNucci, 119 Warwick Rd. Newton, MA	239	294	199	220	249	207	206	1614
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Blanks	82	122	76	104	84	110	89	667
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Totals	321	416	275	324	333	317	295	2281
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REPRESENTATIVE IN CONGRESS

Richard E. Neal, 36 Atwater Ter. Springfield, MA	244	309	208	236	259	206	213	1675
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Blanks	77	107	67	88	74	111	82	606
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Totals	321	416	275	324	333	317	295	2281
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COUNCILLOR, Seventh District

Louis P. Bertonazzi, 16 Coolidge Rd. Milford, MA	269	381	236	274	291	274	261	1986
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Dennis P. McManus, 1112 W. Boylston St. Worcester, MA	41	27	25	45	34	30	28	230
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Blanks	11	08	14	05	08	13	06	65
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Totals	321	416	275	324	333	317	295	2281
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SENATOR IN GENERAL COURT
WORCESTER & NORFOLK DISTRICT

Richard T. Moore, 235 Williams St. Uxbridge, MA	262	326	219	259	277	224	232	1799
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Blanks	59	90	56	65	56	93	63	482
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Totals	321	416	275	324	333	317	295	2281
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REPRESENTATIVE IN GENERAL COURT
Tenth Worcester District

Marie J. Parente, 13 Reagan Rd. Milford, MA	258	340	225	244	281	244	236	1828
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Blanks	63	76	50	80	52	73	59	453
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Totals	321	416	275	324	333	317	295	2281
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PRECINCTS	1.	2.	3.	4.	5.	6.	7.	Totals
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TREASURER

Robert A. Maginn, 14 Farwell Pl. Cambridge, MA	48	44	38	49	76	61	100	416
Blanks	37	27	15	32	45	36	45	237
Totals	85	71	53	81	121	97	145	653

AUDITOR

Michael T. Duffy, 14 Lawrence St. Boston, MA	50	44	36	40	77	57	94	398
Blanks	35	27	17	41	44	40	51	255
Totals	85	71	53	81	121	97	145	653

Representative in Congress
Second District

No candidate

Others	-0-	-0-	-0-	-0-	04	-0-	-0-	04
Blanks	85	71	53	81	117	97	145	649
Totals	85	71	53	81	121	97	145	653

Councillor, Seventh District

No candidate

Blanks	85	71	53	81	121	97	145	653
Totals	85	71	53	81	121	97	145	653

SENATOR IN GENERAL COURT
Worcester & Norfolk District

No candidate

Blanks	85	71	53	81	121	97	145	653
Totals	85	71	53	81	121	97	145	653

REPRESENTATIVE IN GENERAL COURT
Tenth Worcester District

No candidate

Blanks	85	71	53	81	121	97	145	653
Totals	85	71	53	81	121	97	145	653

DISTRICT ATTORNEY, MIDDLE DISTRICT

No candidate

Blanks	85	71	53	81	121	97	145	653
Totals	85	71	53	81	121	97	145	653

SHERIFF, Worcester County

Frank A. Beshai, 42 Orion St. Worcester, MA	48	33	34	40	68	54	87	364
Blanks	37	38	19	41	53	43	58	289
Totals	85	71	53	81	121	97	145	653

A true record.

Attest:

Joseph F. Arcudi
Joseph F. Arcudi
Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

NOVEMBER 3, 1998

WORCESTER SS

TO THE CONSTABLE OF MILFORD, MASSACHUSETTS, IN SAID COUNTY GREETINGS:

IN THE NAME OF THE COMMONWEALTH AFORE SAID, YOU ARE HEREBY REQUIRED TO NOTIFY AND WARN THE INHABITANTS OF THE TOWN OF MILFORD, WHO ARE QUALIFIED TO VOTE IN THE ELECTION TO GATHER IN THEIR RESPECTIVE PRECINCTS IN SAID MILFORD, AT THE FOLLOWING LOCATIONS APPOINTED BY THE BOARD OF SELECTMEN:

PRECINCT 1 - MIDDLE SCHOOL EAST
PRECINCT 2 - ITALIAN AMERICAN WAR VETERANS POST
PRECINCT 3 - MEMORIAL ELEMENTARY SCHOOL
PRECINCT 4 - BROOKSIDE ELEMENTARY SCHOOL
PRECINCT 5 - BROOKSIDE ELEMENTARY SCHOOL
PRECINCT 6 - WOODLAND ELEMENTARY SCHOOL
PRECINCT 7 - WOODLAND ELEMENTARY SCHOOL

ON TUESDAY, NOVEMBER 3, 1998 FROM 7:00 A.M. - 8:00 P.M. THEN AND THERE TO BRING IN THE WARDENS OF THEIR RESPECTIVE PRECINCTS THEIR VOTES FOR THE FOLLOWING OFFICES:

GOVERNOR AND LIEUTANT GOVERNOR
ATTORNEY GENERAL
SECRETARY
TREASURER
AUDITOR
REPRESENTATIVE IN CONGRESS
COUNCILLOR
SENATOR IN GENERAL COURT
REPRESENTATIVE IN THE GENERAL COURT
DISTRICT ATTORNEY
SHERIFF
BLACKSTONE VALLEY REGIONAL SCHOOL DISTRICT

FOR THE COMMONWEALTH
FOR THE COMMONWEALTH
FOR THE COMMONWEALTH
FOR THE COMMONWEALTH
FOR THE COMMONWEALTH
2ND CONGRESSIONAL DISTRICT
7TH COUNCILLOR DISTRICT
WORCESTER AND NORFOLK DIST.
TENTH WORCESTER DISTRICT
MIDDLE DISTRICT
WORCESTER COUNTY

QUESTIONS:

- #1 - SETTING COMPENSATION OF STATE LEGISLATURE
- #2 - PUBLIC CAMPAIGN FINANCING
- #3 - TAX RATE ON INTEREST AND DIVIDEND INCOME
- #4 - ELECTRIC UTILITY INDUSTRY RESTRUCTURING

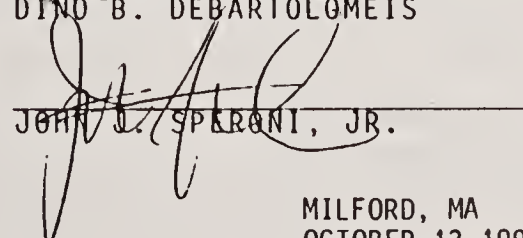
YOU ARE HEREBY DIRECTED TO SERVE THIS WARRANT BY PUBLISHING AT LEAST SEVEN DAYS BEFORE SAID MEETING AN ATTESTED COPY OF THIS WARRANT IN A NEWSPAPER HAVING GENERAL CIRCULATION IN THE TOWN OF MILFORD AND BY POSTING AT LEAST SEVEN DAYS BEFORE SAID MEETING ATTESTED COPIES OF THIS WARRANT IN TEN OR MORE PUBLIC PLACES LOCATED IN SAID MILFORD.

DATE- OCT. 19, 1998

SELECTMEN OF MILFORD:


SALVATORE P. CIMINO, Ch.


DINO B. DEBARTOLOMEIS


JOHN J. SPARONI, JR.

COMMONWEALTH OF MASSACHUSETTS
WORCESTER, SS

MILFORD, MA
OCTOBER 13, 1998

PURSUANT TO THE WITHIN WARRANT, I HAVE NOTIFIED THE INHABITANTS OF THE TOWN OF MILFORD TO MEET AT THE TIME AND PLACE FOR THE PURPOSE WITHIN MENTIONED, BY POSTING ATTESTED COPIES OF THE WARRANT IN TEN OR MORE PUBLIC PLACES LOCATED IN THE TOWN OF MILFORD, AND BY PUBLISHING A SUMMARY OF THE WARRANT IN A NEWSPAPER HAVING GENERAL CIRCULATION IN THE TOWN OF MILFORD.

EARL C. WAGNER, JR.
CONSTABLE

Milford, Massachusetts
STATE ELECTION
November 3, 1998
Commonwealth of Massachusetts

Pursuant to the forgoing Warrant issued by the Board of Selectmen, the qualified voters of the Town of Milford, assembled at the time and place so stated in the Warrant to cast their preferential ballot.

The Polls were declared open at 7:00 A.M. and closed at 8:00 P.M. The ballots case in the seven (7) precincts were delivered and certified by the Election Officers and the Board of Registrars at 9:30 P.M.

Precinct 1.....	957	votes	cast....	reported @ 8:45PM
2.....	1124	"	"	@ 8:26PM
3.....	859	"	"	@ 9:00PM
4.....	927	"	"	@ 8:35PM
5.....	1184	"	"	@ 8:50PM
6.....	1075	"	"	@ 8:25PM
7.....	1212	"	"	@ 8:30PM
Total	7338			

PRECINCTS	1.	2.	3.	4.	5.	6.	7.	Totals
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GOVERNOR AND LIEUTENANT GOVERNOR

Cellucci and Swift-R	496	640	421	492	638	575	700	3962
Harshbarger & Tolman-D	430	453	403	406	507	463	478	3140
Cook and Israel-Lib.	15	11	16	9	24	14	15	104
Others	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
Blanks	16	20	19	20	15	23	19	132
	957	1124	859	927	1184	1075	1212	7338

ATTORNEY GENERAL

Brad Bailey - R 12 Sussex Rd. Winchester, MA	276	317	229	231	354	314	425	2146
Thomas F. Reilly -D 60 Palfrey St. Watertown, MA	628	739	575	631	768	711	728	4780
Others	-0-	-0-	-0-	-0-	-0-	01	-0-	01
Blanks	53	68	55	65	62	49	59	411
	957	1124	859	927	1184	1075	1212	7338

SECRETARY OF STATE

William Francis Galvin -D 46 Lake St. Boston, MA	627	713	577	600	783	706	710	4716
Dale C. Jenkins, Jr.-R 34 Wildmeadow Rd. Boxford, MA	196	239	159	177	251	238	355	1615
David L. Atkinson -Lib. 4 Priscilla Alden Rd. Provincetown, MA	67	82	50	55	67	40	60	421
Others	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
Blanks	67	90	73	95	83	91	87	586
	957	1124	859	927	1184	1075	1212	7338

TREASURER

Bob Maginn -R 14 Farwell Pl. Cambridge, MA	331	363	236	277	401	347	466	2421
Shannon P. O'Brien -D 6 Danecca Dr. Whitman, MA	536	646	528	555	665	618	623	4171
Merton B. Baker -Lib. 1167 Lower Rd. Hardwick, MA	27	29	22	23	41	23	28	193
Others	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
Blanks	63	86	73	72	77	87	95	553
	957	1124	859	927	1184	1075	1212	7338

AUDITOR

A. Joseph DeNucci -D 119 Warwick Rd. Newton, MA	619	749	589	627	743	672	698	4697
Michael T. Duffy - R 14 Lawrence St. Boston, MA	208	233	159	164	280	254	351	1649
Carla A. Howell -Lib. 6 Goodman Lane Wayland, MA	65	66	46	47	79	73	63	439
Others	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
Blanks	65	76	65	89	82	76	100	553
	957	1124	859	927	1184	1075	1212	7338

REPRESENTATIVE IN CONGRESS
Second District

Richard E. Neal - D 36 Atwater Terr. Springfield, MA	703	851	640	670	894	785	862	5405
Others	-0-	-0-	-0-	-0-	-0-	10	-0-	10
Blanks	254	273	219	257	290	280	350	1923
	957	1124	859	927	1184	1075	1212	7338

COUNCILLOR
Seventh District

Dennis P. McManus -D 1112 West Boylston St. Worcester, MA	632	762	591	597	798	714	774	4868
Others	-0-	-0-	-0-	-0-	-0-	08	-0-	08
Blanks	325	362	268	330	386	353	438	2462
	957	1124	859	927	1184	1075	1212	7338

SENATOR IN GENERAL COURT
Worcester & Norfolk District

Richard T. Moore -D 235 Williams St. Uxbridge, MA	725	874	659	710	896	811	879	5554
Others	-0-	-0-	-0-	-0-	-0-	05	-0-	05
Blanks	232	250	200	217	288	259	333	1779
	957	1124	859	927	1184	1075	1212	7338

REPRESENTATIVE IN GENERAL COURT
Tenth Worcester District

Marie J. Parente -D 13 Reagan Rd. Milford, MA	735	876	696	688	931	845	937	5708
Others	-0-	-0-	-0-	-0-	-0-	07	-0-	07
Blanks	222	248	163	239	253	223	275	1623
	957	1124	859	927	1184	1075	1212	7338

DISTRICT ATTORNEY
Middle District

John J. Conte -D 29 Elnora Dr. Worcester, MA	685	846	629	664	847	756	817	5244
Others	-0-	-0-	-0-	-0-	-0-	06	-0-	06
Blanks	272	278	230	263	337	313	395	2088
	957	1124	859	927	1184	1075	1212	7338

SHERIFF
Worcester County

John M. Flynn -D Briar Lane West Boylston, MA	601	708	574	581	734	664	691	4553
Frank A. Beshai -R 42 Orton St. Worcester, MA	240	302	195	229	326	292	365	1949
Others	-0-	-0-	-0-	-0-	-0-	02	-0-	02
Blanks	116	114	90	117	124	117	156	834
	957	1124	859	927	1184	1075	1212	7338

REGIONAL VOCATIONAL SCHOOL COMMITTEE
Blackstone Valley - Four (4) Year

E. Kevin Harvey 35 Saddleback Hill Rd. Bellingham, MA	590	720	549	544	720	658	726	4507
Others	-0-	-0-	-0-	-0-	-0-	02	-0-	02
Blanks	367	404	310	383	464	415	486	2829
Matthew C. Krajewski 3 Dawes St. Blackstone, MA	567	690	532	523	680	625	681	4298
Others	-0-	-0-	-0-	-0-	-0-	02	-0-	02
Blanks	390	434	327	404	504	448	531	3038
John C. Lavin, III Douglas Hill Way Douglas, MA	550	678	512	508	658	607	667	4180
Others	-0-	-0-	-0-	-0-	-0-	02	-0-	02
Blanks	407	446	347	419	526	466	545	3156
Diane M. Paradis 4 Salisbury St. Grafton, MA	542	678	514	510	663	592	672	4171
Others	-0-	-0-	-0-	-0-	-0-	04	-0-	04
Blanks	415	446	345	417	521	479	540	3163

PRECINCTS	1.	2.	3.	4.	5.	6.	7.	Totals
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REGIONAL VOCATIONAL SCHOOL COMMITTEE
Blackstone Valley - Four (4) Year

Everett A. Young 300 South Main St. Hopedale, MA	548	673	523	519	661	597	669	4190
Others	-0-	-0-	-0-	-0-	-0-	04	-0-	04
Blanks	409	451	336	408	523	474	543	3144
No candidate Mendon, MA	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
Others	-0-	-0-	-0-	-0-	169	140	-0-	309
Blanks	957	1124	859	927	1015	935	1212	7029
Arthur E. Morin, Jr. 20 Radcliffe Dr. Milford, MA	657	776	593	628	784	714	796	4948
Others	-0-	-0-	-0-	-0-	-0-	02	-0-	02
Blanks	300	348	266	299	400	359	416	2388
Jay P. Hanratty 15 Wheelock Ave. Millbury, MA	511	640	482	486	607	551	628	3905
Others	-0-	-0-	-0-	-0-	-0-	02	-0-	02
Blanks	446	484	377	441	577	522	584	3431
Gerald M. Finn 47 Grove St. Millville, MA	513	635	486	481	610	547	615	3887
Others	-0-	-0-	-0-	-0-	-0-	04	-0-	04
Blanks	444	489	373	446	574	524	597	3447
Edward B. Postma 590 Church St. Northbridge, MA	504	625	471	477	592	540	608	3817
Others	-0-	-0-	-0-	-0-	-0-	02	-0-	02
Blanks	453	499	388	450	592	533	604	3519
Mitchell Intinarelli 7 Burke Lane Sutton, MA	519	641	482	499	601	559	620	3921
Others	-0-	-0-	-0-	-0-	-0-	03	-0-	03
Blanks	438	483	377	428	583	513	592	3414
Robert H. Snow 4 Fiske Mill Rd. Upton, MA	505	631	477	473	598	546	610	3840
Others	-0-	-0-	-0-	-0-	-0-	03	-0-	03
Blanks	452	493	382	454	586	526	602	3495
Daniel L. Baker 159 Rivulet St. Uxbridge, MA	215	312	217	234	249	255	240	1722
James H. Ebbeling 24 Sylvan Rd. Uxbridge, MA	107	125	83	89	132	111	147	794
Thomas F. Rice 36 Pleasant St. Uxbridge, MA	174	189	158	159	197	174	188	1239
Others	-0-	-0-	-0-	-0-	-0-	04	-0-	04
Blanks	461	498	401	445	606	531	637	3579

BALLOT QUESTIONS

QUESTION 1....Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved the the General Court in joint sessions of the two houses on July 29, 1996(yeas 127..nays 65); and again on June 9, 1998 (yeas 149...nays 41)?

SUMMARY

This proposed constitutional amendment would prohibit the state Legislature from changing the base compensation received by members of the Legislature as of January 1, 1996. As of the first Wednesday in January of 2001, and every second year thereafter, the base compensation would be increased or decreased at the same rate as increases or decreases in the median household income for the Commonwealth for the preceding two-year period, as ascertained by the Governor.

A yes vote would prohibit state legislators from changing their base pay and instead would adjust that pay according to changes in median household income.

A no vote would make no change in the method for setting legislators' base pay.

Yes	621	713	517	581	792	688	803	4715
No	210	272	217	208	273	246	299	1725
Blanks	126	139	125	138	119	141	110	898
	957	1124	859	927	1184	1075	1212	7338

QUESTION 2..... LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1998?

SUMMARY

This proposed law would create a new voluntary system allowing candidates for state office who agree to campaign spending limits and \$100 contribution limits to receive a set amount of public funds for their campaigns, starting with the 2002 election. The proposed law would also limit transfers of money from national political parties to state political parties for administrative, overhead, or party building activities. It would also require candidates for state office who had raised or spent at least a set minimum amount in an election cycle to file their required campaign finance reports with the state electronically, and the public would have prompt electronic access to such reports.

The new funding system would replace the existing system of limited public financing of campaigns for statewide office. In participate in the new system, a candidate would have to raise a minimum number of contributions from registered voters in the relevant district, as follows: Governor, 6000; Lt. Governor, Attorney General, or Treasurer, 3000; Secretary of State or Auditor, 2000; Executive Councillor, 400; State Senator, 450; State Representative, 200. Such contributions would have to be between \$5 and \$100 and be collected during a limited period: for statewide candidates beginning on August 1 of the year before the election, for other candidates beginning on January 1 of the election year, and for all candidates ending on the last day to file nomination papers with the Secretary of State.

For any election, a participating candidate could not accept contributions of more than \$100 from any person or political committee and could not raise or spend any money other than these contributions and public funds.

Candidates meeting all of these requirements would, subject to appropriation by the Legislature, receive public funding in the primary and general elections. This would come from a new state Clean Elections Fund, consisting of amounts voluntarily contributed through the checkoff on the state income tax return, any amounts appropriated by the Legislature, and any money in the existing state election campaign fund.

The chart below shows the amounts of public funds a candidate could receive in the primary and general elections. A candidate could raise and spend private contributions in order to bring his or her spending up to the spending limit shown below.

Office	Primary Election	General Election	General Election: Public Funds	General Election: Spending Limit
Governor	\$1,600,000	\$1,800,000	\$1,050,000	\$1,200,000
Lt. Governor	\$250,000	\$250,000	\$255,000	\$300,000
Attorney General or Treasurer	\$200,000	\$200,000	\$240,000	\$300,000
Secretary of State or Auditor	\$80,000	\$80,000	\$80,000	\$100,000
Councillor	\$13,000	\$13,000	\$13,000	\$18,000
Senator	\$29,000	\$29,000	\$29,000	\$36,000
Representative	\$9,000	\$9,000	\$9,000	\$12,000

A participating candidate running unopposed would receive only half the listed amount of public funds and could spend correspondingly less than a candidate with an opponent. All funds could be spent only for campaign purposes. Any unspent public funds from a primary or general election would have to be returned after that election. A participating candidate who violated the contribution or spending limits would have to return all public funds, become ineligible for further funds, and in some cases pay fines.

Candidates who do not accept public funds would have to report any spending in excess of the limit shown above and could be fined for failing to do so. If such a non-participating candidate spent more than the limit, participating candidates in that race would immediately receive, and could spend, public "matching funds" equal to the amount of the excess spending. The total amount of public funding (including matching funds) a candidate could receive would be limited to twice the spending limit for that race. During the general election campaign, running mates for Governor and Lt. Governor would be treated as teams in order to determine the distribution of any matching funds.

An individual or political committee's total in-kind contributions (such as goods and some services) to a participating candidate would be limited to \$500 per election. Higher limits would govern political parties' in-kind contributions. Participating candidates could not accept more than a set amount in such contributions, ranging from \$3,000 per election for Representative up to \$35,000 for Governor.

The expenditure, contribution, and public funding limits would be adjusted every two years for inflation. A special commission (including elected officials and private citizens) would be set up to meet every two years to review the system and recommend any needed changes. The state Director of Campaign Finance could issue regulations to interpret and enforce the proposed law.

The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

A YES VOTE would change the laws governing public financing of campaigns.

A NO VOTE would make no change in the laws governing public financing of campaigns.

Yes	532	650	493	525	660	640	737	4237
No	272	299	215	234	359	258	337	1974
Blanks	153	175	151	168	165	177	138	1127
	957	1124	859	927	1184	1075	1212	7338

PRECINCTS	1.	2.	3.	4.	5.	6.	7.	Totals
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QUESTION 3.....Law proposed by an initiative petition.

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1998?

SUMMARY

This proposed law would change the state income tax rate on interest and dividend income, which was 12% as of September 1997, to whatever rate applies to Part B taxable income (such as wages and salaries), which was 5.95% as of September 1997. The change would take effect starting in tax year 2000.

A Yes vote would reduce the state tax rate for interest and dividend income.

A No vote would make no change in the current state tax rate for interest and dividend income.

Yes	676	807	578	628	880	778	929	5276
No	146	170	143	155	168	155	165	1102
Blanks	135	147	138	144	136	142	118	960
	957	1124	859	927	1184	1075	1212	7338

QUESTION 4.....

REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives on November 19, 1997 by a vote of 124 to 30, approved by the Senate on November 19, 1997 by a vote of 32 to 6?

SUMMARY

The law changes the state's electric utility industry. Starting in March 1998, instead of buying power from the utility that owns the power lines, customers may choose to buy power from separate generating companies competing with each other to sell power to be delivered by the existing utility. Customers not choosing a new competing generating company will be provided power by their existing utility under a transition rate for 7 years, starting from a rate 10% less than 1997 rates. By September 1999, rates for such customers must be further reduced from 1997 rates (adjusted for inflation) by 5%. Subject to restrictions in the law, rates paid by such customers may be adjusted up or down if approved by the new state Department of Telecommunications and Energy (DTE).

The law lets a utility recover, from customers, previously incurred costs related to generating plants and contracts that have become uneconomical under competition. Utilities must first reduce such "transition costs" in all reasonable ways, which may include selling non-nuclear generating plants. DTE must approve such sales and the utility's way of financing transition costs, and DTE may limit which costs may be charged to customers. Public agencies may arrange the sale of special bonds to help a utility finance transition costs to provide savings to customers.

Utilities claiming they cannot offer the required rate reductions must work with DTE to find all possible ways to do so. State tax revenues related to sales of power plants may be used, if found necessary by DTE and subject to legislative appropriation, to ensure that utilities provide the 15% rate reduction. Utilities must maintain discounts for low income customers.

DTE must issue consumer protection and related regulations related to energy sales, and the law lets the state Attorney General enforce consumer protection laws and regulations against energy companies. To maintain reliability, DTE must set performance based rates and service quality standards for electric and gas utilities. Utilities failing to meet the standards may be fined up to 2% of their annual revenues.

Such utilities will not be allowed to cut staff levels unless either the relevant unions agree or DTE finds that the cuts will not lead to sub-standard service. Utility employees who are laid off due to the law will, if eligible for unemployment benefits, also be eligible for reemployment assistance benefits.

If a generating plant loses value due to the law, the responsible company must pay the affected city or town until 2009 to offset lost property tax revenue. Cities and towns may set up power purchasing cooperatives for local customers. Businesses and other organizations may also set up cooperatives. A municipal lighting plant that chooses to sell power outside its own service area must compete with other generating companies within its service area.

The law requires electric utilities to continue energy efficiency and demand management programs until 2003 and directs DTE to ensure that such programs are cost effective. The law imposes a charge on electricity consumers to promote renewable energy projects and to help cities and towns pay to add pollution control equipment to existing trash-to-energy plants. By 2003, power suppliers must provide an annually increasing percentage of power from new renewable sources, and fossil fuel power plants must start to meet efficiency standards-limiting pollution. The law ends the requirement that the state find a need for a proposed power plant but preserves environmental reviews.

The law changes the State Department of Public Utilities to the new DTE, controlled by a 5-member commission with expertise on specified issues. The law gives the state Division of Energy Resources new duties related to energy restructuring, such as educating consumers and helping cities and towns.

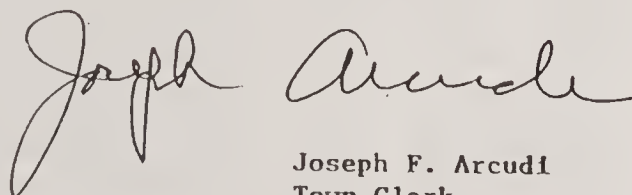
A YES VOTE would continue the new law changing the electric utility industry.

A NO VOTE would undo these changes in the electric utility industry.

Yes	643	772	564	579	746	708	796	4808
No	238	269	216	259	354	283	342	1961
Blanks	76	83	79	89	84	84	74	569
	957	1124	859	927	1184	1075	1212	7338

A true record.

Attest:



Joseph F. Arcudi
Town Clerk

Milford
ANNUAL TOWN MEETING
David I. Davoren Auditorium
May 18, 1998
COMMONWEALTH of MASSACHUSETTS

At 7:30 P.M. Town Clerk, Joseph F. Arcudi, held an election to fill a vacancy in Precinct 6 for a three-year term, to be served until next annual election.

Alan R. Bacchiocchi, 26 Jionzo Rd. was elected. There still exists a vacancy for a two-year unexpired term.

The Meeting was called to order by Moderator Michael J. Noferi at 7:35 P.M. The quorum was set at 119 Members.

The Monitors reported 158 present, 79 absent. There was a sufficient number to constitute a quorum.

The Town Meeting was recorded in its entirety on audio tape. MediOne cable was also allowed to be present. Tape is available at the Town Clerk's Office.

The Town Clerk read the Warrant and the Officer's Return of Service thereto.

ARTICLE 1. To hear and act upon reports of all Town Officers and Committees of the Town.

Salvatore Cimino, Chairman of the Board of Selectmen and John Tennaro, Chairman of the Finance Committee addressed the Meeting relative to the Town's financial status.

ARTICLE 2. To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position grades and salary levels as recommended by the Personnel Board for the Fiscal Year beginning July 1, 1998, as follows:

A. Position Grades

<u>PG</u>	<u>DEPARTMENT</u>	<u>TITLE</u>
22	Legal	Town Counsel
21	Fire	Chief
21	Police	Chief
19	Planning & Engineering	Town Engineer
19	Sewer	Director of Operations/Supt.
17	Accounting	Town Accountant
17	Police	Lieutenant
17	Planning & Engineering	Town Planner
16	Assessing	Assessor/Administrator
16	Health	Health Agent
16	Inspections	Building Commissioner
16	Legal	Assistant Town Counsel
14	Community Dev. Office	Program Manager/Finance Officer
14	Park	Parks/Recreation Director
14	Selectmen	Director/Senior Citizens Center
13	Inspections	***Gas Inspector (PT)
13	Inspections	**Plumbing Inspector (PT)
13	Inspections	**Wiring Inspector (PT)

A. Position Grades (Cont'd.)

<u>PG</u>	<u>DEPARTMENT</u>	<u>TITLE</u>
13	Community Dev. Office	Property Rehabilitation Specialist
12	Inspections	Deputy Gas Inspector (PT)
12	Inspections	Deputy Plumbing Inspector (PT)
12	Inspections	Deputy Wiring Inspector (PT)
12	Inspections	Asst. Zoning Enforcement Officer
12	Library	Senior Maintenance Worker
12	Park	Foreman/Custodian
12	Selectmen	Senior Building Custodian
11	Community Dev. Office	Child Care Coordinator
11	Finance Committee	Financial Analyst (PT)
11	Health	Health Inspector (PPT)
11	Legal	*Legal Assistant
11	Treasurer	Administrative Assistant
10	Fire	Confidential Clerk
10	Legal	Legal Secretary
10	Police	Confidential Clerk
10	Selectmen	Confidential Secretary
9	Planning & Engineering	Planning Assistant
9	Selectmen	Parking Clerk/Confidential Clerk
8	Community Dev. Office	Clerk
7	Council on Aging	*Coordinator of Volunteer Services (PT)
7	Council on Aging	Senior Citizen Supervisor (PT)
7	Council on Aging	Bilingual Outreach Coordinator (temp.)
7	Library	Junior Custodian
7	Police	Dispatcher
7	Selectmen	Junior Building Custodian
7	Selectmen	Parking Meter Attendant (PT)
7	Selectmen	Animal Control Officer
6	Council on Aging	Driver (PT)
6	Health	General Laborer (PT)
6	Health	Inspector (PT)
6	Health	Transfer Station Supervisor (PT)
6	Park	Laborer (PPT)
6	Sewer	Laborer/Custodian
6	Sewer	Seasonal Clerk
5	Assessors	Temp. Clerk (PT)
5	Tax Collector	Temp. Clerk (PT)
4	Health	Mosquito Spray Applicator (PT)
3	Health	Soils Testing Assistant (PT)
3	Selectmen	Asst. Animal Control Officer (PT)

B. SALARY SCHEDULE

<u>Level</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
22	58,553	60,607	62,723	64,917	67,192	69,547	71,983
21	55,233	57,175	59,171	61,247	63,386	65,609	67,897
20	52,107	53,929	55,818	57,773	59,794	61,855	64,054
19	49,166	50,882	52,664	54,501	56,415	58,385	60,434
18	46,374	47,998	49,684	51,415	53,224	55,086	57,017
17	42,542	44,034	45,576	47,091	48,822	50,538	52,306
16	39,029	40,402	41,811	43,275	44,792	46,360	47,983
15	35,810	37,061	37,833	39,711	41,094	42,530	44,020
14	32,858	34,000	35,186	36,423	37,701	39,016	40,432
13	14.89	15.44	15.94	16.49	17.09	17.70	18.29
12	14.11	14.55	15.04	15.57	16.10	16.70	17.30
11	13.32	13.69	14.22	14.71	15.24	15.77	16.27
10	12.49	12.90	13.42	13.84	14.39	14.82	15.35
9	11.91	12.31	12.77	13.24	13.69	14.17	14.65
8	11.30	11.70	12.16	12.57	13.04	13.42	13.96
7	10.76	11.18	11.58	11.96	12.38	12.82	13.32
6	10.31	10.65	11.03	11.44	11.83	12.24	12.65
5	9.79	10.11	10.52	10.86	11.25	11.63	12.04
4	9.32	9.64	9.97	10.31	10.70	11.03	11.45
3	8.90	9.18	9.52	9.84	10.17	10.58	10.92

School Nurse/Bd. of Health	PT	13.49 per hour
Director, Tobacco Control		
Prg.	PT	14.21 per hour
Clerk, Tobacco Control Prg.	PT	12.51 per hour
Matrons/Police Dept.	PT	12.38 per hour
Pool Manager/Park Dept.		9.79 per hour
Asst. Pool Manager/Park Dept.		8.76 per hour
Pool Lifeguards/Park Dept.		7.73 per hour
Substitute Clerks/All Depts.		12.38 per hour

PART-TIME CLERICAL CLASSIFICATIONS

Board of Health/Clerk I	PT	\$3,610 per year
Board of Registrars/Chairman	PT	2,005 per year
Board of Registrars/Members	PT	1,605 per year
Board of Registrars/Clerk I	PT	3,610 per year
Bd. of Selectmen/Minutes Recorder	PT	6,177 per year
Conservation Commission/Clerk II	PT	4,121 per year
Finance Committee/Clerk II	PT	4,121 per year
Library Trustees/Minutes Recorder	PT	742 per year
Park Commission/Clerk II	PT	4,121 per year
Personnel Board/Clerk I	PT	3,610 per year
Planning Board/Clerk II	PT	4,121 per year
Vernon Grove Cemetery/Clerk	PT	2,807 per year
Capital Improvement Comm./		
Clerk II	PT	4,121 per year

PT - Part Time

FT - Full Time

PPT - Permanent Part Time

* newly classified position

** not to exceed 25 hrs/week on average

***not to exceed 15 hrs/week on average

(Personnel Board)

Paul Curran, member from Precinct 4 made an amendment to remove from Article 2, the position of Veterans' Agent. There was no written amendment presented.

This action was not acknowledged by Moderator Noferl.

It was moved: That the Town amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position grades and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 1998 as stated in the Article above.

Voice vote unanimous...Passed

ARTICLE 3. To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

Town Clerk	\$47,983
Town Treasurer	47,983
Tax Collector	47,983
Assessor (Chairman)	5,705
Assessor (Members)	5,115
Highway Surveyor	60,434
Tree Warden	4,925
Selectmen (Chairman)	6,577
Selectmen (Members)	5,893
Board of Health (Chairman)	1,860
Board of Health (Members)	1,626
Sewer Commissioner (Chairman)	1,860
Sewer Commissioner (Members)	1,626
Park Commissioner (Chairman)	1,860
Park Commissioner (Members)	1,626
Planning Board (Chairman)	1,860
Planning Board (Members)	1,626
Moderator	1,790

(Board of Selectmen)

It was moved: That the Town fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as stated in the Article above.

Voice vote unanimous....Passed

ARTICLE 4. To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 1998, or take any other action in relation thereto. (Board of Selectmen)

The total article was presented as follows:

TOWN OF MILFORD ARTICLE 4 ANNUAL TOWN MEETING MAY 18, 1998							
THREE YEARS PAST HISTORY							
	FY 1995 AMOUNT EXPENDED	FY 1996 AMOUNT EXPENDED	FY 1997 AMOUNT EXPENDED	1998 AMOUNT BUDGETED	FINANCE COMMITTEE 99 RECD	TOWN ADOPTED 99 BUDGET	% OF INC
GENERAL GOVERNMENT	1,724,562	1,715,313	1,838,943	2,083,628	2,137,689	2,137,689	3
PUBLIC SAFETY	4,529,567	4,753,375	4,917,676	5,331,564	5,617,176	5,617,176	5
EDUCATION	19,235,432	20,480,997	21,976,865	23,788,216	25,122,254	25,122,254	5
PUBLIC WORKS AND FACILITIES	2,938,256	4,897,563	4,625,667	4,850,011	4,987,104	4,987,104	3
HUMAN SERVICES	1,586,684	391,839	378,469	468,035	449,026	449,026	(4)
CULTURE AND RECREATION	1,020,487	1,060,747	1,084,647	1,143,915	1,184,533	1,184,533	3
DEBT SERVICE	1,501,645	1,650,587	2,951,860	3,640,770	3,343,811	3,343,811	(9)
EMPLOYEE BENEFITS	3,390,473	3,583,784	3,922,003	4,002,404	4,261,286	4,261,286	6
TRANSFERS TO OTHER FUNDS	400,000	650,000					
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TOTAL BUDGET	36,377,105	39,184,205	42,970,432	45,308,543	47,102,877	47,102,877	4
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THREE YEARS PAST HISTORY

	FY 1995 AMOUNT EXPENDED	FY 1996 AMOUNT EXPENDED	FY 1997 AMOUNT EXPENDED	1998 AMOUNT BUDGETED	FINANCE COMMITTEE 99 RECD	TOWN ADOPTED 99 BUDGET	% OF INC
114 MODERATOR							
5110 PERSONAL SERVICES	1,622	1,655	1,687	1,738	1,790	1,790	3
	1,622	1,655	1,687	1,738	1,790	1,790	3
122 SELECTMEN							
5110 PERSONAL SERVICES	83,743	85,419	85,206	79,296	83,669	83,669	5
5300 EXPENSES	10,378	10,462	5,061	7,650	7,650	7,650	
5730 OUT OF STATE TRAVEL			10	50	50	50	
	94,121	95,881	90,277	86,996	91,369	91,369	5
131 FINANCE COMMITTEE							
5110 PERSONAL SERVICES	3,733	4,125	3,884	16,002	17,765	17,765	10
5300 EXPENSES	4,799	1,544	1,629	2,308	2,980	2,980	23
	8,532	5,669	5,513	18,310	20,745	20,745	12
132 RESERVE							
5300 EXPENSES				75,100	90,000	90,000	17
5300 EXPENSES (2)				75,100	90,000	90,000	17
135 TOWN ACCOUNTANT							
5110 PERSONAL SERVICES	47,390	48,337	49,304	50,783	52,307	52,307	3
5300 EXPENSES	9,507	8,958	5,679	8,000	9,125	9,125	12
	56,897	57,295	54,983	58,783	61,432	61,432	4
141 ASSESSOR							
5110 PERSONAL SERVICES	113,513	129,023	148,702	155,871	161,560	161,560	4
5300 EXPENSES	112,762	76,927	77,813	88,471	85,471	85,471	(4)
	226,275	205,950	226,516	244,342	247,031	247,031	1
145 TOWN TREASURER							
5110 PERSONAL SERVICES	116,867	122,215	125,100	127,099	132,174	132,174	4
5300 EXPENSES	13,584	11,408	13,851	22,550	15,150	15,150	(49)
	130,453	133,622	138,951	149,649	147,324	147,324	(2)
146 TAX COLLECTOR							
5110 PERSONAL SERVICES	111,774	116,408	127,449	131,781	135,322	135,322	3
5300 EXPENSES	10,794	15,818	20,139	15,320	15,320	15,320	
	122,568	132,226	147,588	147,101	150,642	150,642	2
148 OTHER GENERAL GOVERNMENT							
5110 PERSONAL SERVICES	313,871	326,018	337,362	340,405	344,961	344,961	1
5300 EXPENSES	100,796	93,133	88,495	110,645	106,495	106,495	(4)
	414,666	419,151	425,857	451,050	451,456	451,456	0
151 LAW DEPARTMENT							
5110 PERSONAL SERVICES	65,216	66,520	67,850	69,890	71,990	71,990	3
5300 EXPENSES	5,612	6,249	5,067	5,325	6,800	6,800	22
	70,828	72,769	72,917	75,215	78,790	78,790	5

176 ZONING BOARD

5300 EXPENSES	2,793	2,190	2,622	3,050	2,650	2,650	(15)
	2,793	2,190	2,622	3,050	2,650	2,650	(15)

181 REDEVELOPMENT AUTHORITY

5300 EXPENSES				51	51	51	
				51	51	51	

TOWN OF MILFORD
ARTICLE 4
ANNUAL TOWN MEETINGS
MAY 18, 1998

THREE YEARS PAST HISTORY

	FY 1995 AMOUNT EXPENDED	FY 1996 AMOUNT EXPENDED	FY 1997 AMOUNT EXPENDED	1998 AMOUNT BUDGETED	FINANCE COMMITTEE 99 RECD	TOWN ADOPTED 99 BUDGET	% OF INC
182 INDUSTRIAL COMMISSION							
5300 EXPENSE		50		50	2,500	2,500	98
		50		50	2,500	2,500	98
186 FAIR HOUSING							
5110 PERSONAL SERVICES	1,642	1,719	1,754	2,438	2,384	2,384	(2)
5300 EXPENSE	100	102		136	166	166	18
	1,742	1,821	1,754	2,574	2,550	2,550	(1)
187 CAPITAL PLANNING							
5110 PERSONAL SERVICES		2,855	3,884	4,002	4,122	4,122	3
5300 EXPENSE	460	54		423	423	423	
	460	2,910	3,884	4,425	4,545	4,545	3
192 PUBLIC PROP & BLDGS							
5110 PERSONAL SERVICES	84,284	85,966	107,318	105,841	106,293	106,293	0
5300 EXPENSE	106,765	107,877	161,008	232,992	232,992	232,992	
	191,049	193,843	268,326	338,833	339,285	339,285	0
194 OTHER INSURANCE							
5300 EXPENSE	144,051	145,000	145,000	165,000	165,000	165,000	
	144,051	145,000	145,000	165,000	165,000	165,000	
175 TOWN REPORT							
5300 EXPENSE	3,633	3,575	3,814	5,000	5,000	5,000	
	3,633	3,575	3,814	5,000	5,000	5,000	
TOTAL GENERAL GOVERNMENT	1,724,562	1,715,313	1,838,943	2,093,628	2,137,687	2,137,687	3
210 POLICE DEPARTMENT							
5110 PERSONAL SERVICES	2,126,631	2,333,902	2,404,020	2,609,396	2,766,481	2,766,481	6
5300 EXPENSE	128,671	137,676	137,744	172,644	207,273	207,273	17
5720 OUT OF STATE TRAVEL	5,424	5,635	5,548	5,548	5,548	5,548	
	2,260,726	2,477,213	2,547,312	2,787,588	2,979,302	2,979,302	6

220 FIRE DEPARTMENT

PERSONAL SERVICES	1,760,096	1,746,703	1,830,654	1,999,263	2,036,919	2,036,919	2
5300 EXPENSES	143,937	146,286	147,190	147,200	169,000	167,000	13
5720 OUT OF STATE TRAVEL	600	745	1,577	2,000	2,000	2,000	
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	1,904,634	1,893,733	1,979,421	2,138,463	2,207,919	2,207,919	3
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240 DEPARTMENT OF INSPECTIONS							
5110 PERSONAL SERVICES	89,808	93,183	97,810	111,464	115,247	115,247	3
5300 EXPENSES	7,131	8,253	6,068	6,270	11,335	11,335	45
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	96,939	101,436	103,878	117,734	126,582	126,582	7
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244 SEALER OF WEIGHTS & MEASURES							
5110 PERSONAL SERVICES	5,576	5,688	5,802	5,976	6,156	6,156	7
5300 EXPENSES	242	247	132	133	133	133	
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	5,818	5,935	5,934	6,109	6,289	6,289	7
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291 EMERGENCY MANAGEMENT							
5110 PERSONAL SERVICES	149	398	507	548	548	548	
5300 EXPENSES	1,294	2,562	2,261	2,462	2,462	2,462	
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	1,443	2,960	2,768	3,010	3,010	3,010	
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292 ANIMAL CONTROL							
5110 PERSONAL SERVICES	35,184	36,239	32,270	36,795	41,489	41,489	11
5300 EXPENSES	4,175	5,039	10,882	7,300	7,780	7,780	6
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	39,359	41,277	43,152	44,095	49,269	49,269	11

296 HYDRANT SERVICE	218,469	228,598	232,943	232,230	242,400	242,400	4
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	218,469	228,598	232,943	232,230	242,400	242,400	4
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299 INSECT CONTROL	2,179	2,223	2,267	2,335	2,405	2,405	3
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	2,179	2,223	2,267	2,335	2,405	2,405	3
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TOTAL PUBLIC SAFETY	4,529,567	4,753,375	4,917,676	5,331,564	5,617,176	5,617,176	5
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300 SCHOOL DEPARTMENT

5110 PERSONAL SERVICES	14,484,164	15,867,030	16,922,822	18,945,732	19,558,092	19,558,092	3
5320 VOCATIONAL PRGM TUITION			157,872	130,000	130,000	130,000	
5331 TRANSPORTATION	831,008	858,679	982,582	958,808	998,763	998,763	4
5510 EDUCATIONAL EXPENSE	3,693,830	3,344,400	3,498,179	3,332,317	3,874,160	3,874,160	14
5720 OUT OF STATE TRAVEL	764	3,505	2,697	10,000	10,000	10,000	
RPLC PRCHS OF EQUIPMENT		129,321					
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	19,009,767	20,204,935	21,564,152	23,376,857	24,571,215	24,571,215	5
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350 BLACKSTONE VALLEY REGIONAL							
5300 PURCHASE OF SERVICE	225,665	276,062	412,713	411,359	551,039	551,039	25
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	225,665	276,062	412,713	411,359	551,039	551,039	25
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TOTAL EDUCATION	19,235,432	20,480,997	21,976,865	23,788,216	25,122,254	25,122,254	5
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TOWN OF MILFORD
ARTICLE 4
ANNUAL TOWN MEETING
MAY 18, 1978

THREE YEARS PAST HISTORY

	FY 1995 AMOUNT EXPENDED	FY 1996 AMOUNT EXPENDED	FY 1997 AMOUNT EXPENDED	1998 AMOUNT BUDGETED	FINANCE COMMITTEE 97 RECD	TOWN ADOPTED 97 BUDGET	% OF INC
411 TOWN ENGINEER							
5110 PERSONAL SERVICES	54,608	55,848	56,965	58,674	60,434	60,434	3
5300 EXPENSES	4,509	4,589	4,525	4,640	4,640	4,640	
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	59,117	60,437	61,490	63,314	65,074	65,074	3
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421 HIGHWAY ADMINISTRATION							
5110 PERSONAL SERVICES	542,660	549,139	561,228	588,858	607,498	607,498	3
5300 EXPENSES	24,292	24,953	24,960	24,969	29,569	29,569	16
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	566,952	574,092	586,189	613,827	637,067	637,067	4
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422 HIGHWAY CONSTR. & MAINT.							
5300 EXPENSES	337,060	357,427	341,402	344,670	344,670	344,670	
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	337,060	357,427	341,402	344,670	344,670	344,670	
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423 SNOW AND ICE REMOVAL							
5300 EXPENSES	111,547	572,261	273,367	250,000	250,000	250,000	
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	111,547	572,261	273,367	250,000	250,000	250,000	
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424 STREET LIGHTING							
5300 EXPENSES	152,119	155,160	157,758	164,068	168,990	168,990	3
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	152,119	155,160	157,758	164,068	168,990	168,990	3
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425 ON STREET PARKING							
5110 PERSONAL SERVICES	26,145	25,880	24,972	29,308	30,546	30,546	4
5300 EXPENSE	8,427	22,568	26,025	29,600	30,600	30,600	3
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	34,572	48,448	50,997	58,908	61,146	61,146	4
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431 WASTE COLLECTIONS							
5110 PERSONAL SERVICES		10,811	14,988	13,630	14,040	14,040	3
5300 EXPENSE		1,118,773	1,162,096	1,213,602	1,240,252	1,240,252	2
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		1,129,584	1,177,084	1,227,232	1,254,292	1,254,292	2
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440 SEWER DEPARTMENT							
5110 PERSONAL SERVICES	623,122	644,441	649,438	717,461	745,542	745,542	4
5300 EXPENSES	1,013,496	1,309,910	1,264,128	1,342,247	1,392,423	1,392,423	4
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	1,636,618	1,954,351	1,913,566	2,059,708	2,137,965	2,137,965	4
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471 CEMETERY DEPARTMENT							
5110 PERSONAL SERVICES	27,105	29,563	31,109	33,784	36,100	36,100	6
5300 EXPENSES	13,165	16,239	32,704	34,500	31,800	31,800	(8)
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	40,270	45,802	63,814	68,284	67,900	67,900	(1)
	-----	-----	-----	-----	-----	-----	
TOTAL PUBLIC WORKS & FACILI	2,938,256	4,897,563	4,625,667	4,850,011	4,987,104	4,987,104	3
	=====	=====	=====	=====	=====	=====	

152 PERSONNEL BOARD

5110 PERSONAL SERVICES	3,271	3,338	3,403	3,505	3,610	3,610	3
5300 EXPENSES		4	37	200	300	300	33
	3,271	3,342	3,440	3,705	3,910	3,910	5

TOWN OF MILFORD
ARTICLE 4
ANNUAL TOWN MEETING
MAY 18, 1998

THREE YEARS PAST HISTORY

	FY 1995 AMOUNT EXPENDED	FY 1996 AMOUNT EXPENDED	FY 1997 AMOUNT EXPENDED	1998 AMOUNT BUDGETED	FINANCE COMMITTEE 99 RECMD	TOWN ADOPTED 99 BUDGET	% OF INC
158 TAX TITLE /FORECLOSURE							
5300 EXPENSE	18,190	5,636	15,075	15,000	10,000	10,000	(50)
	18,190	5,636	15,075	15,000	10,000	10,000	(50)
159 JUDGEMENTS							
5300 EXPENSE	1,000	2,099	1,000	1,000	1,000	1,000	
	1,000	2,099	1,000	1,000	1,000	1,000	
161 TOWN CLERK							
5110 PERSONAL SERVICES	118,037	120,391	122,174	127,404	132,200	132,200	4
5300 EXPENSES	2,899	5,034	9,398	4,700	9,950	9,950	53
	120,936	125,425	131,572	132,104	142,150	142,150	7
162 ELECTIONS							
5110 PERSONAL SERVICES	12,766	14,661	6,704	7,000	16,000	16,000	56
5300 EXPENSE	9,267	8,070	5,588	4,125	6,375	6,375	35
	22,032	22,731	12,292	11,125	22,375	22,375	50
163 REGISTRATIONS							
5110 PERSONAL SERVICES	7,996	8,042	8,319	8,570	8,828	8,828	3
5300 EXPENSE	6,467	7,032	7,001	7,600	7,800	7,800	3
	14,463	15,073	15,320	16,170	16,628	16,628	3
171 CONSERVATION COMMISSION							
5110 PERSONAL SERVICES	3,733	3,808	3,884	4,002	4,122	4,122	3
5300 EXPENSES	2,924	3,136	2,897	3,014	3,014	3,014	
	6,657	6,944	6,781	7,016	7,136	7,136	2
174 TOWN PLANNER							
5110 PERSONAL SERVICES	47,389	42,680	39,031	42,920	45,747	45,747	6
5300 EXPENSE	4,039	3,626	12,291	14,823	13,719	13,719	(8)
	51,428	46,306	51,323	57,743	59,466	59,466	3
175 PLANNING BOARD							
5110 PERSONAL SERVICES	11,314	11,539	11,769	12,123	12,489	12,489	3
5300 EXPENSES	356	156	684	375	375	375	
	11,670	11,695	12,453	12,498	12,864	12,864	3

ARTICLE 4
ANNUAL TOWN MEETINGS
MAY 18, 1998

THREE YEARS PAST HISTORY

	FY 1995 AMOUNT EXPENDED	FY 1996 AMOUNT EXPENDED	FY 1997 AMOUNT EXPENDED	1998 AMOUNT BUDGETED	FINANCE COMMITTEE 99 RECD	TOWN ADOPTED 99 BUDGET	% OF INC
510 HEALTH DEPARTMENT							
5110 PERSONAL SERVICES	138,987	142,680	145,969	148,395	154,085	154,085	4
5300 EXPENSES	1,145,053	10,225	9,015	10,217	10,217	10,217	
	1,284,040	152,905	154,985	158,612	164,302	164,302	3
522 VISITING NURSES ASSOCIATION							
5300 EXPENSES	21,000	21,420	21,420	21,420	21,420	21,420	
	21,000	21,420	21,420	21,420	21,420	21,420	
524 DENTAL CLINIC							
5110 PERSONAL SERVICES	4,933	4,643	4,732	4,917	5,065	5,065	3
5300 EXPENSES	280	337	284	314	314	314	
	5,213	4,980	5,016	5,231	5,379	5,379	3
528 INSPECTOR OF ANIMALS							
5110 PERSONAL SERVICES	1,611	1,643	1,676	1,726	1,778	1,778	3
5300 EXPENSES	259	264	231	231	231	231	
	1,870	1,907	1,907	1,957	2,009	2,009	3
541 COUNCIL ON AGING							
	22,725	27,721	27,751	27,760	27,760	27,760	
	22,725	27,721	27,751	27,760	27,760	27,760	
543 VETERANS SERVICES							
5110 PERSONAL SERVICES	23,713	24,112	24,554	25,465	26,166	26,166	3
5300 EXPENSES	227,690	158,274	142,317	227,070	201,470	201,470	(13)
	251,402	182,386	166,871	252,535	227,636	227,636	(11)
547 COMMISSION ON DISABILITY							
	434	520	520	520	520	520	
TOTAL HUMAN SERVICES	1,586,684	391,839	378,469	468,035	449,026	449,026	(4)
610 LIBRARY							
5110 PERSONAL SERVICES	472,711	475,964	492,208	521,555	553,565	553,565	6
5300 EXPENSES	140,007	137,099	152,121	155,578	163,912	163,912	5
	612,718	613,062	644,329	677,133	717,477	717,477	6
650 PARKS AND RECREATION							
5110 PERSONAL SERVICES	223,391	238,642	241,993	255,417	263,576	263,576	3
5300 EXPENSES	114,505	136,500	136,064	150,595	140,926	140,926	(7)
	337,896	375,142	378,057	406,012	404,502	404,502	"
670 MEMORIAL HALL							
5300 EXPENSES	99	100	98	100	100	100	
	99	100	98	100	100	100	87

TOWN OF MILFORD
ARTICLE 4
ANNUAL TOWN MEETING
MAY 18, 1998

THREE YEARS PAST HISTORY

	FY 1995 AMOUNT EXPENDED	FY 1996 AMOUNT EXPENDED	FY 1997 AMOUNT EXPENDED	1998 AMOUNT BUDGETED	FINANCE COMMITTEE 99 RECD	TOWN ADOPTED 99 BUDGET	% OF INC
710 MATURING DEBT							
5900 DEBT SERVICE	1,007,000	768,000	1,499,000	1,820,000	1,872,000	1,872,000	3
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	1,007,000	768,000	1,499,000	1,820,000	1,872,000	1,872,000	3
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751 LONG TERM INTEREST							
59100 DEBT SERVICE	330,391	281,792	1,187,202	1,570,770	1,286,811	1,286,811	(22)
	-----	-----	-----	-----	-----	-----	
	330,391	281,792	1,187,202	1,570,770	1,286,811	1,286,811	(22)
	-----	-----	-----	-----	-----	-----	
752 SHORT TERM INTEREST							
59200 INTEREST	164,254	600,795	265,658	250,000	185,000	185,000	(35)
	-----	-----	-----	-----	-----	-----	
	164,254	600,795	265,658	250,000	185,000	185,000	(35)
	-----	-----	-----	-----	-----	-----	
TOTAL DEBT SERVICES	1,501,645	1,650,587	2,951,860	3,640,770	3,343,811	3,343,811	(9)
	=====	=====	=====	=====	=====	=====	

911 RETIREMENT & PENSIONS CONTRIB

5110 PERSONAL SERVICES	1,539,134	1,483,120	1,508,596	1,548,464	1,574,881	1,574,881	2
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	1,539,134	1,483,120	1,508,596	1,548,464	1,574,881	1,574,881	2
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912 WORKERS COMPENSATION

5110 PERSONAL SERVICES	76,430	111,739	99,379	142,140	146,405	146,405	3
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	76,430	111,739	99,379	142,140	146,405	146,405	3
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913 UNEMPLOYMENT COMPENSATION

5110 PERSONAL SERVICE	23,508	21,955	14,006	25,000	25,000	25,000	
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	23,508	21,955	14,006	25,000	25,000	25,000	
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914 EMPLOYEE HEALTH INSURANCE

5110 PERSONAL SERVICE	1,751,401	1,966,970	2,300,022	2,286,800	2,515,000	2,515,000	9
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	1,751,401	1,966,970	2,300,022	2,286,800	2,515,000	2,515,000	9
	-----	-----	-----	-----	-----	-----	
TOTAL EMPLOYEES BENEFITS	3,390,473	3,583,784	3,922,003	4,002,404	4,261,286	4,261,286	6
	=====	=====	=====	=====	=====	=====	

996 TRANSFERS TO OTHER FUNDS

5900 TRANSFER TO SEWER FUND							
5900 TRANSFERS TO STABILIZAT	400,000	650,000					
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	400,000	650,000					
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TOTAL TRANSFER TO OTHER FUND	400,000	650,000					
	=====	=====	=====	=====	=====	=====	

TOTAL ALL DEPARTMENTAL BUDGE	36,377,105	39,184,205	42,970,432	45,308,543	47,102,879	47,102,879	4
	=====	=====	=====	=====	=====	=====	

And further, of the total of \$47,102,879 appropriated as above \$2,137,965 shall be raised from the Sewer Enterprise Fund; \$61,146 shall be transferred from the On-Street/Off Street Parking Receipts Reserved Funds; and \$31,800 shall be transferred from the Cemetery Perpetual Care Trust Fund and \$225,745 from the Receipts Reserved for Future Payment of Debt; and \$4,783 from Additional Lottery Distributions, and \$100,000 from Overlay Surplus; and further, that the following amounts of money be transferred from certain line items above, and to accounts listed, as set forth below:

<u>TRANSFER FROM</u>	<u>TRANSFER TO</u>	<u>AMOUNT</u>
Judgments No. 01-159-5300	Liability Claims 85.000.35801	\$ 1,000
Other Insurance No. 01-194-5300	Liability Claims 85.000.35801	165,000
Sewer Liability Insurance No. 60-440-5300	Liability Claims 85.000.35801	30,478
On-Street Parking No. 01-425-5300	Municipal Building Fund 85.000.35800	2,500
Sewer Health Insurance No. 60-440-5110	Claims Trust 84.000.35800	57,344
Health Insurance No. 01-914-5173	Claims Trust 84.000.35800	2,240,000

It was moved: That the Town raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 1998, as stated in the Article above.

Voice vote unanimous....Passed

ARTICLE 5. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1998 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any other action in relation thereto. (Town Treasurer)

It was moved: That the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1998 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Voice vote unanimous...Passed

ARTICLE 6. To see if the Town will vote to authorize the Selectmen to take charge of all legal proceedings for or against the Town, or take any other action in relation thereto. (Board of Selectmen)

It was moved: That the Town authorize the Selectmen to take charge of all legal proceedings for or against the Town.

Voice vote unanimous....Passed

ARTICLE 7. To see if the Town will vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during fiscal year 1999, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, or take any other action in relation thereto. (Board of Selectmen)

It was moved: That the Town authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during fiscal year 1999, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year.

Voice vote unanimous....Passed

ARTICLE 8. To see if the Town will vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 1999 pursuant to Chapter 44, Section 53F of the General Laws, or take any other action in relation thereto. (Town Treasurer)

It was moved: That the Town authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 1999 pursuant to Chapter 44, Section 53F of the General Laws.

Voice vote unanimous...Passed

ARTICLE 9. To see if the Town will vote for fiscal year 1999, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, or take any other action in relation thereto. (Board of Selectmen)

It was moved: That the Town authorize for the fiscal year 1999, any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damages to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting.

Voice vote unanimous...Passed

ARTICLE 10. To see if the Town will vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during fiscal year 1999 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years, or take any other action in relation thereto. (Board of Selectmen)

It was moved: That the Town authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during fiscal year 1999 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years.

Voice vote unanimous...Passed

ARTICLE 11. To see if the Town will vote to establish an account in accordance with Chapter 44, Section 53E½ of the General Laws to allow a sum of money not in excess of \$5,000 received in restitution for damages done and loss of library property to be utilized by the library for replacement of such property without further appropriation, or take any other action in relation thereto. (Board of Library Trustees)

It was moved: That the Town establish an account in accordance with Chapter 44, Section 53E½ of the General Laws to allow a sum of money not in excess of \$5,000 received in restitution for damages done and loss of library property to be utilized by the library for replacement of such property without further appropriation.

Voice vote unanimous....Passed

ARTICLE 12. To see if the Town will vote to establish a revolving fund pursuant to Section 53E½ of Chapter 44 of the General Laws, to which fund will be deposited the donations or other receipts derived from the use of the Council on Aging Van, said funds to be expended as necessary by the Council on Aging to defray the costs of providing transportation for the elderly and disabled of Milford, up to a maximum of \$7,500, or take any other action in relation thereto. (Council on Aging)

It was moved: That the Town establish a revolving fund pursuant to Section 53E½ of Chapter 44 of the General Laws, to which fund will be deposited the donations or other receipts derived from the use of the Council on Aging Van, said funds to be expended as necessary by the Council on Aging to defray the costs of providing transportation for the elderly and disabled of Milford, up to a maximum of \$7,500.

Voice vote unanimous...Passed

ARTICLE 13. To see if the Town will vote to authorize the Milford Board of Health to establish a revolving fund pursuant to Section 53E½ of Chapter 44 of the General Laws, to which fund will be deposited all receipts from the operation of the Cedar Street Transfer Station, said receipts to be expended as necessary by the Board of Health for the operation of the Transfer Station up to a maximum of \$40,000, or take any other action in relation thereto. (Board of Health)

It was moved: That the Town authorize the Milford Board of Health to establish a revolving fund pursuant to Section 53E½ of Chapter 44 of the General Laws, to which fund will be deposited all receipts from the operation of the Cedar Street Transfer Station, said receipts to be expended as necessary by the Board of Health for the operation of the Transfer Station up to a maximum of \$40,000.

Voice vote unanimous...Passed

ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Library Trustees for capital improvements at the Milford Town Library, or take any other action in relation thereto. (Board of Library Trustees)

This article was presented by Teresa Sharp, member of the Milford Library Trustees. The roof of the library needs repair.

It was moved: That the Town transfer the sum of \$70,935 from the Stabilization Fund established under Section 5B of Chapter 40 of the General Laws, said sum to be spent under the jurisdiction of the Board of Library Trustees for capital improvements at the Milford Town Library.

Standing vote...161 in favor; 1 opposed....Passed

ARTICLE 15. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum or sums of money to be spent under the jurisdiction of the Highway Surveyor for the purpose of purchasing a dump truck or trucks with plows and sanders, or take any other action in relation thereto. (Highway Surveyor)

It was moved: That the Town appropriate the sum of \$94,628 to be spent under the jurisdiction of the Highway Surveyor for the purpose of purchasing a dump truck with plow and sander and to meet that appropriation by transferring the sums stated from the accounts listed below:

1995 Street Sweeper 01-420-5852	\$2,610	ATM 6/19/95	Article #29
1996 Sidewalk Tractor 01-420-5859	310	ATM 5/96	" #17
1996 Loader 938 01-420-5859A	6,817.10	ATM 5/96	" #30
1997 Elgin Street Sweeper 01-420-5840A	1,524	ATM 5/19/97	" #38
1997 Snow Blower 01-420-5852A	29,150	STM 10/29/97	" #14
Snow & Ice Overtime 01-423-5130	23,997.42	ATM 5/97	" #4
Snow Rem. Contracts 01-423-5292	20,885.38	ATM 5/97	" #4
New Equipment 01-422-5859	9,334.10	ATM 5/97	" #4

Voice vote unanimous...Passed

ARTICLE 16. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing a photocopying machine, or take any other action in relation thereto. (Fire Chief)

It was moved: To pass over the article

ARTICLE 17. To see if the Town will vote pursuant to the provisions of Section 48 of Chapter 4 of the General Laws, to revoke its acceptance of Section 49 of Chapter 31 of the General Laws as then in effect and as accepted by vote of the March 6, 1925 Annual Town Meeting, by which acceptance the provisions of the Civil Service Law were extended to the position of Chief of Police, provided, however, that the incumbent shall continue to have his full rights under the Civil Service Law for the remainder of his term in office, or take any other action in relation thereto. (Board of Selectmen)

A very lengthy discussion followed.... The following Town Meeting Members spoke on the issue.

Dino DeBartolomeis, Selectman, spoke in favor of the article

Vincent Liberto, Police Chief, spoke in opposition of the article

Gerald Moody, Town Counsel, explained the "just cause" for the removal of the Chief's position from Civil Service.

Salvatore Cimino, Chr. Bd. of Selectmen, spoke in favor of the article

Dan Niro, spoke in favor of the article

John Burns, spoke in favor of the article

At this time, Selectman, Dino DeBartolomeis, made a motion for a "secret ballot". Moderator, Michael Noferi seconded the motion.

The following Members spoke against the motion....Anthony Grillo, Precinct 4; Peter Veilleux, Precinct 6 and John J. Speroni, Jr., Selectman.

Anthony Grillo made a motion to "move the previous question". A vote came on the motion.....

152 in favor; 2 opposed...motion carried

A vote then came on the motion for a "secret ballot".

6 in favor; 153 opposed...Defeated.

It was then moved: That the Town, pursuant to the provisions of Section 48 of Chapter 4 of the General Laws, to revoke its acceptance of Section 49 of Chapter 31 of the General Laws as then in effect and as accepted by vote of the March 6, 1925 Annual Town Meeting, by which acceptance the provisions of the Civil Service Law were extended to the position of Chief of Police, provided, however, that the incumbent shall continue to have his full rights under the Civil Service Law for the remainder of his term in office.

Standing vote....115 in favor; 48 opposed...Passed

ARTICLE 18. To see if the Town will vote to enact a new Article 32 within the General By-Laws of the Town as follows:

POLICE CHIEF SELECTION BY-LAW

1. INITIAL ACTION

When a vacancy in the position of police chief exists, or is anticipated to exist by reason of resignation, retirement, dismissal, permanent total disability, or non-renewal of the incumbent, the Board of Selectmen shall cause to be assembled a Police Chief Selection Review Committee, as is set forth in Section 2 of this By-Law, within thirty (30) days of notification of said determination.

2. POLICE CHIEF SELECTION REVIEW COMMITTEE

A Police Chief Selection Review Committee shall be comprised of the following nine (9) members:

- A. Chairman of the Board of Selectmen;
- B. Representative of the Milford Police Association, elected by said Association, provided he is not a candidate for said chief's position;
- C. Chairman of the Personnel Board, or his designee, who shall be a member of the Personnel Board;
- D. Chief of Police, if available, or if unavailable, the senior officer by rank and years of service on the Milford Police Department who is not, himself, an applicant for the vacancy;
- E. Chairman of the Finance Committee of the Town of Milford, or his designee, who shall be a member of the Finance Committee;
- F. Two (2) Town Meeting members, one to be appointed by the Town Moderator, and one to be appointed by the Board of Selectmen;
- G. Two (2) at-large members, selected by the Town Moderator, who shall be residents of the Town of Milford and who also shall be:
 1. a state or federal law enforcement officer; or
 2. a personnel administration professional; or
 3. a professor or assistant professor of police science or criminal justice at a recognized institution of higher education.

The Board of Selectmen shall notify in writing each member above designated and shall notify the Town Moderator that he is to publicly solicit applications for the two (2) at-large members and the two (2) town meeting members as provided in Sections 2.F. and 2.G. herein by notice published not fewer than twice in the local newspaper. If the Town Moderator receives no such applications, he shall be empowered to appoint the at-large members from among the membership of the Annual Town Meeting, and he shall appoint one additional Town Meeting member, and the Board of Selectmen shall appoint one Town Meeting member.

3. DUTIES OF THE POLICE CHIEF SELECTION REVIEW COMMITTEE

It shall be the duty of the Police Chief Selection Committee to:

- A. Establish minimum criteria for the position of police chief, including but not limited to the following:
 - (1) Demonstrated leadership ability
 - (2) Administrative ability, which shall include
 - (a) Budget preparation or financial planning
 - (b) Personnel evaluation and supervision
 - (c) Knowledge of modern police record keeping
 - (3) A minimum of 10 years law enforcement experience, including the following:
 - (a) Patrol
 - (b) Investigative techniques
 - (c) Traffic
 - (d) Crime prevention and control
 - (e) Law enforcement communication systems
 - (f) Public relations
 - (g) Case preparation and prosecutorial function (experience)
 - (h) Good knowledge of computers

- (4) Minimal Education Requirement
 - (a) Bachelors Degree or the equivalent in police science or criminal justice is preferred
 - (b) Continuing police related education or training
- (5) Physical and Mental Fitness
 - (a) Good physical condition, including ability to pass physical examination and agility test;
 - (b) Good mental condition, including ability to pass law enforcement psychological screening tests.
- (6) Character – Applicants shall be of good moral character and shall not have been convicted of any criminal offense, other than minor traffic violations.

B. Engage in the following selection process:

- (1) Invite and recruit applications locally and nationally
- (2) Review applications
- (3) Conduct preliminary oral interviews of selected candidates
- (4) Select six (6) finalists and require of each:
 - (a) Physical examination
 - (b) Psychological examination
 - (c) Agility test
- (5) Upon the successful completion of the physical, psychological and agility tests, the Committee shall conduct or cause to be conducted of at least four (4) of the finalists the following:
 - (a) In depth background investigation to be conducted by a recognized professional investigating service
 - (b) Oral interviews
- (6) Select and recommend three (3) to (5) finalists to the Board of Selectmen. Such recommendation shall be in writing and shall address all of the above criteria.
- (7) The Board of Selectmen shall appoint a Chief of Police as soon as is reasonably possible after receipt of said recommendations.

4. TERM OF POLICE CHIEF - INITIAL TERM

The Chief of Police appointed in accordance with this By-Law by the Board of Selectmen shall serve for a term set by the Board in accordance with law.

5. TERMINATION

The Board of Selectmen may remove the Chief of Police from office only for just cause and only after a hearing, at which hearing a stenographic record shall be made of the proceedings. At any such hearing the Chief of Police shall be entitled to be represented by counsel and present evidence on his own behalf.

or take any other action in relation thereto.

(Board of Selectmen)

This article was presented & explained by Selectman Dino DeBartolomeis.

It was moved: That the Town enact a new Article 32 within the General By-Laws of the Town as stated in the Article above.

Voice vote unanimous....Passed

ARTICLE 19. To see if the Town will vote to lay out as and for public ways, private ways known as Huckleberry Circle and Julie Circle, or take any other action in relation thereto. (Board of Selectmen)

It was moved: To pass over the article

ARTICLE 20. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$48,000 to be spent under the jurisdiction of the Police Chief for the purpose of the procurement of four (4) new traffic control units, or take any other action in relation thereto. (Police Chief)

It was moved: That the Town transfer the sum of \$24,000 from the Stabilization Fund established under Section 5B of Chapter 40 of the General Laws, said sum to be spent under the jurisdiction of the Police Chief for the purpose of the procurement of new traffic control units.

Voice vote unanimous...Passed

ARTICLE 21. To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money in the amount of \$25,152 to be spent under the jurisdiction of the School Committee for the purpose of installing a security alarm system at Milford High School, or take any other action in relation thereto. (School Committee)

It was moved: To pass over the article

ARTICLE 22. To see if the Town will vote to authorize the Board of Selectmen to sell at public auction, or after sealed bids or proposals, upon obtaining title by foreclosure of tax title, any condominium units within the Courtyard at Milford condominiums between West and Asylum Streets, and further, to set a minimum price for any sale thereof, or take any other action in relation thereto. (Board of Selectmen)

It was moved: That the Town authorize the Board of Selectmen to sell at public auction, or after sealed bids or proposals, upon obtaining title by foreclosure of tax title, any condominium units within the Courtyard at Milford Condominium between West Asylum Streets, and further, to set a minimum price, \$8.00 per sq. ft. for finished space and \$3.00 per square foot for unfinished space.

Voice vote unanimous....Passed

ARTICLE 23. To see if the Town will vote to accept as and for public ways, the private ways known as East St. Extension, 492.46 ft., So. Central St., 707.27 ft. and Acorn Circle, 189.84 ft., or take any other action in relation thereto. (Board of Selectmen)

Beginning at a concrete bound on the northerly sideline of East Street Extension said bound being the southwesterly corner of the land of Raymond J. & Jenny Ann Luchini and the northwesterly corner of Lot 7;

Thence S 34° 44' 50" E a distance of 157.27 feet along said Lot 7 to a concrete bound at a point of curvature at Lot 6;

Thence southeasterly and northeasterly and curving to the left along the arc of a curve having a radius of 125.00 feet a length of 173.96 feet along said Lot 6 to a concrete bound at a point of tangency at Lot 5;

Thence N 65° 30' 49" E a distance of 98.09 feet along said Lot 5 to a concrete bound at a point of curvature at said Lot 5;

Thence northeasterly and northwesterly and curving to the left along the arc of a curve having a radius of 30.00 feet a length of 39.10 feet along said Lot 5 to a concrete bound at a point of tangency where said northerly sideline of East Street Extension intersects the westerly sideline of South Central Street at said Lot 5. The previous four (4) courses bounding along said northerly sideline of East Street Extension;

Thence S 09° 09' 36" E a distance of 114.06 feet along said westerly sideline of South Central Street and crossing the easterly end of said East Street Extension to a concrete bound at a point of curvature where said westerly sideline of South Central Street intersects the southerly sideline of said East Street Extension at Lot 11;

Thence northwesterly and southwesterly and curving to the left along the arc of a curve having a radius of 30.00 feet a length of 55.15 feet along said Lot 11 to a concrete bound at a point of tangency at said Lot 11;

Thence S 65° 30' 49" W a distance of 67.94 feet along said Lot 11 to a concrete bound at a point of curvature at said Lot 11;

Thence southwesterly and northwesterly and curving to the right along the arc of a curve having a radius of 175.00 feet a length of 243.55 feet along said Lot 11, Lots 10, 9 and 8 to a concrete bound at a point of tangency at said Lot 8;

Thence N 34° 44' 50" W a distance of 181.53 feet along said Lot 8 and land of Philip E. Niro to a concrete bound at land of The Milford Housing Authority. The previous four (4) courses bounding along said southerly sideline of East Street Extension:

Thence N 79° 43' 36" E a distance of 10.71 feet along land of The Milford Housing Authority to a point;

Thence N 81° 28' 26" E a distance of 44.87 feet and crossing said East Street Extension to the point of beginning.

Also to be accepted, a drainage easement on Lots 1-7 and a drainage easement on Lots 8, 9 and 10.

Said layout of East Street Extension being 50 feet wide containing an area of 25,074 square feet, more or less, and is more particularly shown on a plan entitled: "Layout Plan of East Street Extension, South Central Street, Acorn Circle in Milford, Mass., By: Board of Selectmen, Scale: 40 feet to an inch, Date: March 2, 1998, Guerriere & Halnon, Inc., Engineering & Land Surveying, 333 West Street, Milford, Mass. 01757."

Legal Description of South Central Street
From Station 0+0 to Station 7+07.27
Length to be accepted 707.27 feet

Beginning at a concrete bound at a point of curvature on the easterly sideline of South Central Street said bound being the southwesterly corner of the land of John S. & Kathleen Nogueira and the southwesterly corner of Lot 79;

Thence southeasterly and curving to the right along the arc of a curve having a radius of 275.00 feet a length of 206.97 feet along said Lot 79 and Lot 78 to a concrete bound at point of reverse curvature at said Lot 78 said bound also being the point where said easterly sideline of South Central Street intersects the northerly sideline of Acorn Circle;

Thence southeasterly and curving to the left crossing the westerly end of said Acorn Circle along the arc of a curve having a radius of 225.00 feet a length of 111.90 feet to a concrete bound on said curve at Lot 74 said bound being the point where said easterly sideline of South Central Street intersects the southerly sideline of said Acorn Circle;

Thence southeasterly and curving to the left along the arc of a curve having a radius of 225.00 feet a length of 64.81 feet along said Lot 74 to a concrete bound at a point of tangency at said Lot 74;

Thence S 09° 09' 36" E a distance of 300.00 feet along said Lot 74 and Lots 73 and 72 to a concrete bound at said Lot 72. The previous four (4) courses bound along said easterly sideline of South Central Street;

Thence S 80° 50' 24" W a distance of 50.00 feet and crossing said South Central Street to a concrete bound at a point of tangency on the westerly sideline of said South Central Street at Lot 11;

Thence N 09° 09' 36" W a distance of 88.85 feet along said Lot 11 to a concrete bound at said Lot 11 said bound being the point where the southerly sideline of East Street Extension intersects said westerly sideline of said South Central Street;

Thence N 09° 09' 36" W a distance of 114.06 feet and crossing the easterly end of said East Street Extension to a concrete bound at Lot 5 said bound being the point where the northerly sideline of said East Street Extension intersects said westerly sideline of said South Central Street;

Thence N 09° 09' 36" W a distance of 97.09 feet along said Lot 5 to a concrete bound at a point of curvature at Lot 4;

Thence northwesterly and curving to the right along the arc of a curve having a radius of 275.00 feet a length of 215.98 feet along said Lot 4 and Lot 3 to a concrete bound at a point of reverse curvature at Lot 2;

Thence northwesterly and curving to the left along the arc of a curve having a radius of 275.00 feet a length of 180.64 feet along said Lot 2 and Lot 1 to a concrete bound at a point of tangency at said Lot 1;

Thence N 10° 09' 55" W a distance of 20.23 feet along said Lot 1 to a concrete bound at land of Theresa Mazzaelli. The previous six (6) courses bounding along said westerly sideline of said South Central Street;

Thence S 78° 19' 21" E a distance of 34.40 feet partially crossing said South Central Street to a point;

Thence S 77° 47' 43" E a distance of 19.54 feet and crossing said South Central Street to the point of beginning.

Also to be accepted, drainage easements on Lot 72 and Lot 73.

Said layout of South Central Street being 50 feet wide containing an area of 35,362 square feet, more or less, and is more particularly shown on a plan entitled: "Layout Plan of East Street Extension, South Central Street, Acorn Circle in Milford, Mass., By: Board of Selectmen, Scale: 40 feet to an inch, Date: March 2, 1998, Guerriere & Halnon, Inc., Engineering & Land Surveying, 333 West Street, Milford, Mass. 01757."

Legal Description of Acorn Circle
From Station 0+25.16 to Station 2+15
Length to be accepted 189.84 feet

Beginning at a concrete bound at a point of curvature on the easterly sideline of South Central Street at the southwesterly corner of Lot 78, said bound being the point where the easterly sideline of South Central Street intersects the northerly sideline of Acorn Circle.

Thence southeasterly and curving to the left along the arc of a curve having a radius of 30.00 feet a length of 56.15 feet to a concrete bound at a point of tangency;

Thence S 74° 16' 38" E a distance of 13.37 feet to a concrete bound at a point of curvature;

Thence southeasterly and northeasterly along the arc of a curve having a radius of 30.00 feet a length of 27.40 feet to a railroad spike at a point of reverse curvature at said Lot 78. The previous three (3) course bounding along said Lot 78.

Thence northeasterly, southeasterly and northwesterly and curving to the right along the arc of a curve having a radius of 60.00 feet a length of 298.10 feet along said Lot 78, Lot 77, 76, 75 to a concrete bound at a point of reverse curvature at Lot 74 said point being on the southerly sideline of said Acorn Circle. The previous four (4) courses bound on said northerly sideline of said Acorn Circle.

Thence northwesterly and curving to the left along the arch of a curve having a radius of 30.00 feet a length of 27.40 feet to a concrete bound at a point of tangency;

Thence N 74° 16' 38" W a distance of 28.10 feet to a railroad spike at a point of curvature;

Thence northwesterly and southwesterly and curving to the left along the arc of a curve having a radius of 30.00 feet a length of 51.51 feet to a concrete bound on a curve said bound being the point where said southerly sideline of Acorn Circle intersects the said easterly sideline of said South Central Street. The previous three (3) bound along said Lot 74 and said southerly sideline of said Acorn Circle.

Thence northeasterly and curving to the right along the arc of a curve having a radius of 225.00 feet a length of 111.90 feet along said easterly sideline of said South Central Street and crossing the westerly end of said Acorn Circle to the point of beginning.

Said layout of Acorn Circle being 50 feet wide containing an area of 15,578 square feet, more or less, and is more particularly shown on a plan entitled: "Layout Plan of East Street Extension, South Central Street, Acorn Circle in Milford, Mass., By: Board of Selectmen, Scale: 40 feet to an inch, Date: March 2, 1998. Guerriere & Halnon, Inc., Engineering & Land Surveying, 333 West Street, Milford, Mass. 01757."

(Board of Selectmen)

It was moved: That the Town accept as and for public ways, the private ways, with appurtenant easements, known as East Street Extension, South Central Street, and Acorn Circle, as described in the report of the Selectmen dated April 27, 1998 as stated in the Article above.

Voice vote unanimous....Passed

ARTICLE 24. To see if the Town will vote to abandon a certain twenty-five (25) ft. drainage easement on land owned by Tara M. Kennelly (Lot 1 Woodridge Road) and to accept in replacement thereof a variable width easement on the same lot, or take any other action in relation thereto.

(Tara M. Kennelly)

It was moved: That the Town abandon a certain twenty-five (25)ft. drainage easement on land owned by Tara M. Kennelly (Lot 1 Woodridge Rd.) and to accept in replacement thereof a variable width easement on the same lot.

Voice vote unanimous...Passed

ARTICLE 25. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$20,000 to be expended under the jurisdiction of the Milford Youth Commission for the purpose of hiring an adult to chaperon and develop athletic, educational and cultural activities for the Milford Youth Center, or take any other action in relation thereto.

(Milford Youth Commission)

It was moved: That the Town raise and appropriate the sum of \$20,000 said sum to be spent under the jurisdiction of the Milford Youth Commission for the purpose of hiring an adult to chaperon and develop athletic, educational and cultural activities for the Milford Youth Center.

Voice vote unanimous...Passed

ARTICLE 26. To see if the Town will vote for fiscal year 1999 to authorize the Town Planner to utilize, without further appropriation, any amounts received from the Mass. Housing Finance Agency as fees for administration of MHFA grants or loans, for the purpose of supplementing other funds available for the administration of the Community Development Office, said funds being deposited upon receipt in Account No. 26-174-33060, or take any other action in relation thereto. (Town Planner)

It was moved: That the Town for fiscal year 1999 authorize the Town Planner to utilize, without further appropriation, any amounts received from the Mass. Housing Finance Agency as fees for administration of MHFA grants or loans, for the purpose of supplementing other funds available for the administration of the Community Development Office, said funds being deposited upon receipt in Account No. 26-174-33060.

Voice vote unanimous....Passed

ARTICLE 27. To see if the Town will vote to amend the Milford Zoning By-Law by amending the Section 2.3 Use Regulation Schedule by inserting the words "Asphalt Plant¹⁸" under Industrial Uses and prohibiting said use in all districts by inserting the letter "O" under RA, RB, RC, RD, CA, CD, CC, IA, IB, and IC and add the following footnote 18 after footnote 17:

18 On Special Permit issued by the Zoning Board of Appeals, Portable Asphalt Plants may be erected and operated on a temporary basis as may be required in conjunction with site development in the IB and IC Zoning Districts, or take any other action in relation thereto. (Planning Board)

The following Planning Board Report was made by Seena Heller.....



PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET
634-2317

John H. Cook
James D. Griffith
Seena Heller
Marble L. Mainini, III
John B. Tessicini

REPORT OF PUBLIC HEARING

NOVEMBER 18, 1997

AMENDMENTS TO SECTION 2.3 OF THE ZONING BY-LAW

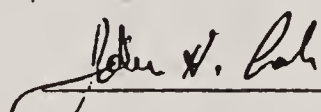
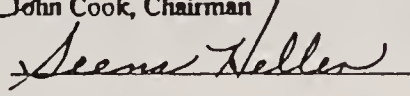
REGARDING PORTABLE ASPHALT PLANTS

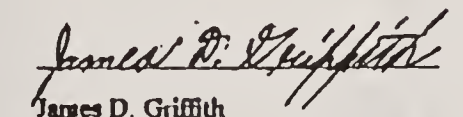
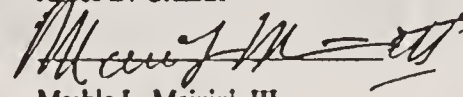
The Public Hearing opened at 7:30 p.m. All five members of the Planning Board were present. There were no interested parties in attendance. This matter was discussed by the Board at a previous meeting. This proposal was put forth to encourage the development of industrially zoned parcels of land that may currently be uneconomical to develop due to predominantly rocky soils. Providing for the erection and operation of portable asphalt plants on a temporary basis by special permit in the Industrial B and Industrial C Zones will allow the raw materials to be processed into a marketable asphalt product on site and thereby offset some of the of site development costs.

After some discussion, the Board decided to continue the Public Hearing to allow more time for public input. At 7:38 p.m., James Griffith moved to continue the Public Hearing to December 16, 1997 at 7:30 p.m., seconded by John Tessicini, unanimous vote of 5.

On December 16, 1997 at 8:12 p.m. the Public Hearing was continued. There were no interested parties in attendance. Having been satisfied with the extended public comment period, James Griffith, moved to close the Public Hearing and take the matter under advisement.

At the regularly scheduled Planning Board Meeting of January 6, 1998, with 4 members present (John B. Tessicini absent), James Griffith moved to make a favorable recommendation to Town Meeting, seconded by Seena Heller, unanimous of 4.


John Cook, Chairman

Seena Heller


James D. Griffith

Marble L. Mainini, III

It was moved: That the Town amend the Milford Zoning By-Law by amending the Section 2.3 Use Regulation Schedule by inserting the words "Asphalt Plant"¹⁸ under Industrial Uses and prohibiting said use in all districts by inserting the letter "O" under RA, RB, RC, RD, CA, CD, CC, IA, IB, and IC and add the following footnote 18 after footnote 17:

18On Special Permit issued by the Zoning Board of Appeals, Portable Asphalt Plants may be erected and operated on a temporary basis as may be required in conjunction with site development in the IB and IC Zoning Districts.

Voice vote unanimous...Passed

ARTICLE 28. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$35,000 to be spent under the jurisdiction of the Fire Chief for the purchase and installation of Radio Components in order to allow the Fire Department to utilize the assigned UHF Frequency, or take any other action in relation thereto. (Fire Chief)

It was moved: That the Town transfer the sum of \$35,000 from the Stabilization Fund established pursuant to Section 5B of Chapter 40 of the General Laws, said sum to be spent under the jurisdiction of the Fire Chief for the purchase and installation of Radio Components in order to allow the Fire Department to utilize the assigned UHF Frequency.

Voice vote unanimous....Passed

ARTICLE 29. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, take by eminent domain, or otherwise acquire the rights in land being permanent and temporary easements, necessary for the Godfrey Brook Flood Mitigation Project, which project will consist of diversion of flood flows to be safely conveyed through areas between Water Street and Vine Street, to provide the sum or sums of money necessary to pay the costs or damages thereof, and to direct how said sums shall be raised, whether from the current tax levy, by borrowing, or otherwise, and how expended, or take any other action in relation thereto. (Board of Selectmen)

A slide presentation was give by Town Planner, Reno DeLuzio.

GODFREY BROOK FLOOD MITIGATION PROJECT

BEC, INC.

REQUIRED EASEMENTS: PERMANENT AND TEMPORARY

REVISED 6/14/88
SUBJECT TO MODIFICATION

PAGE #	Assessor's		Total Permanent Easement		Total Temporary Easement		Combined Easement Area on Parcel	
	Map Number	Parcel Number	Square Feet	Acres	Square Feet	Acres	Square Feet	Acres
1	48	250	4,028.0	0.092	2,927.8	0.067	6,955.8	0.160
2	48	251	687.1	0.013	484.8	0.011	1,032.0	0.024
3	48	252	844.0	0.019	527.3	0.012	1,371.3	0.031
4	48	255	606.7	0.012	414.8	0.010	821.6	0.021
5	48	330	727.4	0.017	0.0	0.000	727.4	0.017
8	48	331	1,588.3	0.038	0.0	0.000	1,588.3	0.038
7	48	332	0.0	0.000	200.1	0.005	200.1	0.005
8	49	10	310.0	0.007	143.0	0.003	453.0	0.010
9	49	11	3,718.8	0.085	3,034.4	0.070	6,753.2	0.155
10	49	13	12,087.8	0.277	8,824.2	0.221	21,712.0	0.498
11	49	23	2,880.2	0.068	715.7	0.018	3,595.9	0.083
12	49	23A	1,420.0	0.033	355.0	0.008	1,775.0	0.041
13	49	23B	1,954.0	0.045	539.7	0.012	2,493.7	0.057
14	49	191	1,897.8	0.044	851.1	0.015	2,548.9	0.059
15	51	82	3,300.5	0.078	0.0	0.000	3,300.5	0.078
18	51	83 (1of2)	1,203.5	0.028	1,303.8	0.030	2,507.3	0.058
16	51	83 (2of2)	8,285.8	0.144	0.0	0.000	8,285.8	0.144
none	51	83 (TOTAL)	7,488.3	0.171	1,303.8	0.030	8,773.1	0.201
17	51	75	1,588.1	0.038	952.4	0.022	2,538.5	0.058
18	51	80	7,157.0	0.164	6,293.8	0.144	13,450.8	0.309
19	51	84	5,377.4	0.123	4,084.1	0.094	9,461.5	0.217
20	51	88	4,725.3	0.108	5,485.7	0.125	10,191.0	0.234
21	51	92	0.0	0.000	1,228.8	0.028	1,228.8	0.028
22	51	94 (1of2)	9,090.5	0.209	9,788.4	0.224	18,855.2	0.433
23	51	94 (2of2)	453.3	0.010	481.9	0.011	935.2	0.021
none	51	94 (TOTAL)	9,543.8	0.219	10,248.3	0.235	19,792.1	0.454

GODFREY BROOK FLOOD MITIGATION PROJECT

BEC, INC.

REQUIRED EASEMENTS -
PERMANENT AND TEMPORARY

REVISED 5/14/98
SUBJECT TO MODIFICATION

PAGE #	Assessor's		Parcel Number	Total Permanent Easement		Total Temporary Easement		Combined Easement Area on Parcel	
	Map Number			Square Feet	Acres	Square Feet	Acres	Square Feet	Acres
24	52	191		302.1	0.007	12,841.7	0.295	13,143.8	0.302
25	52	192		608.5	0.014	163.8	0.004	772.3	0.018
26	52	195		1,004.2	0.023	1,247.4	0.029	2,251.6	0.052
27	52	196		0.0	0.000	184.5	0.004	184.5	0.004
28	52	237		21,240.0	0.488	8,457.8	0.194	29,697.8	0.682
29	52	240		60.5	0.001	0.0	0.000	60.5	0.001
30	52	241		435.8	0.010	531.5	0.012	967.3	0.022
31	52	242		382.7	0.009	270.9	0.006	653.6	0.015
32	52	243		820.2	0.019	256.3	0.006	1,076.5	0.025
33	52	244		92.7	0.002	285.0	0.007	377.7	0.009
34	52	246		562.6	0.013	224.8	0.005	787.4	0.018
35	52	247		3,956.6	0.091	85.1	0.002	4,041.7	0.093
36	52	252		4,188.0	0.096	0.0	0.000	4,188.0	0.096
37	52	285		5,345.4	0.123	1,177.6	0.027	6,523.0	0.150
38	52	286		3,884.6	0.089	1,848.3	0.042	5,732.9	0.132
39	52	290		432.6	0.010	443.9	0.010	876.5	0.020
40	52	293		7,037.8	0.162	5,568.5	0.128	12,606.3	0.289
41	52	294		1,928.6	0.044	1,528.5	0.035	3,457.1	0.079
42	52	295		3,515.2	0.081	2,994.3	0.069	6,509.5	0.149
43	52	296		0.0	0.000	17,421.7	0.400	17,421.7	0.400
44	52	360		3,628.1	0.083	2,162.3	0.050	5,800.9	0.133
TOTALS:				131,092.7	3.009	106,866.7	2.453	237,969.9	5.463

It was moved: That the Town authorize the Board of Selectmen to acquire by purchase, take by eminent domain, or otherwise acquire the rights in land, being permanent and temporary easements, necessary for the Godfrey Brook Flood Mitigation Project, which project will consist of flood flows from Godfrey Brook, O'Brien Brook and Hospital Brook into a culvert system that allows the flood flows to be safely conveyed through areas between Water Street and Vine Street, said easements, being generally as shown on the "Godfrey Brook Flood Mitigation Project, Required Easements-Permanent and Temporary" by BEC, Inc. revised 5/14/98 as stated in the Article above.

Voice vote unanimous...Passed

ARTICLE 30. To see if the Town will vote to appropriate a sum of money to be the Town's twenty-five (25%) percent match to a state grant from the Department of Environmental Management for the purpose of designing, permitting, bid document preparation and initial construction of the restoration of Milford Pond, also known as Cedar Swamp Park; and to direct how said sums shall be raised, whether from the current tax levy, by borrowing, or otherwise and how expended, or take any other action in relation thereto. (Bd. of Selectmen)

A slide presentation was given by Joseph DiAntonio.

It was moved: That the Town appropriate the sum of \$42,000 to be the Town's twenty-five (25%) percent match to a state grant from the Department of Environmental Management for the purpose of designing, permitting, bid document preparation and initial construction of the restoration of Milford Pond, also known as Cedar Swamp Pond; and to meet that appropriation by transferring the sum of \$12,000 from those funds referred to as Additional Lottery Distributions together with the sum of \$30,000 from the Hamilton Street Sidewalk Account as voted under Article 52 of the June 7, 1993 Annual Town Meeting.

Voice vote unanimous....Passed

Anthony Grillo made a motion to adjourned....

Voice vote unanimous....Passed

Meeting adjourned at 10:50 P.M.

Annual Town Meeting
Adjourned Session
David I. Davoren Auditorium
May 20, 1998

The Meeting was called to order by Moderator, Michael J. Noferi at 7:35 P.M. The quorum was set at 119 Members

The Monitors reported 119 present; 118 absent. There was sufficient number to constitute a quorum.

ARTICLE 31. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$82,000 to be spent under the jurisdiction of the Police Chief for the purchase of three (3) new police vehicles, or take any other action in relation thereto.
(Police Chief)

It was moved: That the Town transfer the sum of \$82,000 from the Stabilization Fund established under Section 5B of Chapter 40 of the General Laws, said sum to be spent under the jurisdiction of the Police Chief for the purchase of three (3) new police vehicles.

Voice vote unanimous...Passed

ARTICLE 32. To see if the Town will vote to authorize the Board of Selectmen to sell at public auction, or after sealed bids or proposals, the condominium unit at 32 Glines Avenue formerly owned by Richard Donato, Trustee; and further, to set a minimum price for any sale thereof, or take any other action in relation thereto. (Board of Selectmen)

It was moved: That the Town authorize the Board of Selectmen to sell at public auction, or after sealed bids or proposals, the condominium unit at 32 Glines Avenue formerly owned by Richard Donato, Trustee; and further, to set a minimum price of \$8,000 for any sale thereof.

Voice vote unanimous...Passed

ARTICLE 33. To see if the Town will vote to authorize the Board of Selectmen to sell at public auction, or after sealed bids or proposals, the property at 351½ Main Street formerly owned by Chamberlain and Milani and used for the "Sea Witch" restaurant; and further, to set a minimum price for any sale thereof, or take any other action in relation thereto.
(Board of Selectmen)

It was moved: That the Town authorize the Board of Selectmen to sell at public auction, or after sealed bids or proposals, the property at 351½ Main Street formerly owned by Chamberlain and Milani and used for the "Sea Witch" restaurant; and further, to set \$5,000 as the minimum price for any sale thereof.

Voice vote unanimous....Passed

ARTICLE 34. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$84,500 to be spent under the jurisdiction of the School Committee for connecting all schools in a network, together with additional internal networking at the Woodland Elementary School and also to connect with the Town Hall and Town Library, or take any other action in relation thereto. (School Committee)

It was moved: That the Town transfer the sum of \$50,700 from the Stabilization Fund established under Section 5B of Chapter 40 of the General Laws, said sum to be spent under the jurisdiction of the School Committee for connecting all schools in a network, together with additional internal networking at the Woodland Elementary School and also to connect with the Town Hall and Town Library.

Standing vote.... 120 in favor; 2 opposed....Passed

presentative Town Meeting Act as follows:

Be it enacted, etc. as follows:

Section 1 Chapter 271 of the Acts of 1933 is hereby amended by striking out Section 4, as most recently amended by Section 1 of Chapter 612 of the Acts of 1985, and inserting in place thereof the following section:

Section 4 Nominations of candidates for town meeting members to be elected under this act shall be made by nomination papers, which shall bear no political designation, shall be signed by not less than **thirty voters** of the precinct in which the candidate resides, and shall be filed with the Town Clerk at least ten days before the elections; provided, that any town meeting member may become a candidate for re-election by giving written notice thereof to the town clerk at least thirty days before election. No nomination papers shall be valid in respect to any candidate whose written acceptance is not thereon or attached thereto when filed.

Section 2 This Act shall take effect upon its passage, or take any other action in relation thereto. (Town Clerk)

It was moved: That the Town petition the Legislature for the passage of Special Legislation which would amend Section 4 of the Representative Town Meeting Act as stated in the Article above.

Voice vote unanimous.... Passed

ARTICLE 36. To see if the Town will vote to raise and appropriate a sum of money to be utilized to fund a collective bargaining agreement between the Board of Selectmen and the Union representing Library employees, or take any other action in relation thereto. (Board of Selectmen)

It was moved: That the Town approve a collective bargaining agreement, including pay retroactive to F.Y. 1997, between the Board of Selectmen and the union representing Library employees.

Voice vote unanimous...Passed

ARTICLE 37. To see if the Town will vote to amend the Personnel By-Laws of the Town of Milford by adding the following new Section 5.11:

5.11 Sick Leave buy back

All superior officers of the Milford Police and Fire Departments, including Chiefs, shall upon death or retirement, be reimbursed for unused accumulated sick leave up to a maximum of one hundred and twenty (120) days. Each day of sick leave will be equivalent to one-fifth of the employee's basic weekly wage at the time of retirement or death, except for those first hired by the Town on or after July 1, 1982, for whom each day shall be equivalent to one-tenth of such wage; and further, that the Town Accountant provide to the Personnel Board, on an annual basis, a detailed report of sick leave accrual and usage by all personnel effected by this Section. or take any other action in relation thereto. (Alfred Bacchiochi, et al.)

It was moved: That the Town amend the Personnel By-Laws of the Town of Milford by adding the following new Section 5.11:

5.11 Sick Leave Buy Back

All superior officers of the Milford Police and Fire Departments, including Chiefs, shall upon death or retirement, be reimbursed for unused accumulated sick leave up to a maximum of one hundred and twenty (120) days. Each day of sick leave will be equivalent to one-fifth of the employee's basic weekly wage at the time of retirement or death, except for those first hired by the Town on or after July 1, 1982, for whom each day shall be equivalent to one-tenth of such wage; and further, that the Town Accountant provide to the Personnel Board, on an annual basis, a detailed report of sick leave accrual and usage by all personnel effected by this Section.

Voice vote unanimous...Passed

ARTICLE 38. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for the enactment of Special Legislation whereby certain compensation voted by Town Meeting for former Veterans Agent Anthony J. Mastroianni may be treated as regular compensation for purposes of establishing his retirement benefits, or take any other action in relation thereto. (Anthony J. Mastroianni, et al.)

It was moved: That the Town authorize the Board of Selectmen to petition the General Court for the enactment of Special Legislation whereby certain compensation voted by Town Meeting for former Veterans Agent Anthony J. Mastroianni may be treated as regular compensation for purposes of establishing his retirement benefits and which Special Legislation would provide substantially as follows:

Be it enacted, etc. as follows:

Section 1

Notwithstanding the provisions of any general or special law to the contrary, that sum of money which was voted by the Milford Town Meeting under Article 31 of the warrant for the June 11, 1990 Annual Town Meeting was the compensation for Director of Veterans Services/Veterans Agent, Anthony J. Mastroianni, for Fiscal Year 1990 shall be deemed to be regular compensation for purposes of calculation of his retirement allowance.

Section 2

This Act shall take effect upon its passage.

Voice vote unanimous....Passed

ARTICLE 39. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$25,000 to be spent under the jurisdiction of the School Committee for the purpose of continued exterior and ventilation renovations at the Woodland Elementary School, or take any other action in relation thereto. (School Comm.)

It was moved: That the Town transfer the sum of \$25,000 from the Stabilization Fund established under Section 5B of Chapter 40 of the General Laws, said sum to be spent under the jurisdiction of the School Committee for the purpose of continued exterior and ventilation renovations at the Woodland Elementary School.

Voice vote unanimous...Passed

ARTICLE 40. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$40,000 to be spent under the jurisdiction of the Milford School Building Committee for the purpose of masonry pointing on the School Street side of the Stacy Middle School facility, or take any other action in relation thereto.

(Milford School Building Committee)

It was moved: That the Town transfer the sum of \$40,000 from those funds designated as Additional Lottery Distributions to be spent under the jurisdiction of the School Committee for the purpose of masonry pointing on the School Street side of the Stacy Middle School facility.

Voice vote unanimous...Passed

ARTICLE 41. To see if the Town will vote to appropriate the sum of \$150,000 from those funds provided pursuant to an Agreement between the Board of Selectmen and others and Boston Edison Company for the purpose of performing engineering studies, planning and related work looking toward the provision of sewers to the upper Purchase Street area, or take any other action in relation thereto. (Board of Sewer Comm./Board of Selectmen)

It was moved: That the Town appropriate the sum of \$150,000 from those funds provided pursuant to an Agreement between the Board of Selectmen and others and Boston Edison Company for the purpose of performing engineering studies, planning and related work looking toward the provision of sewers to the upper Purchase Street area.

Voice vote unanimous...Passed

ARTICLE 42. To see if the Town will vote to appropriate the sum of \$500,000 to be spent under the jurisdiction of the Sewer Commissioners for the purpose of the design and construction necessary for the construction of sewer lines, force mains and appurtenant facilities for 2,800 linear ft., more or less, on West Street, Fiske Mill Road, Hill Street and Countryside Drive and to direct how said sum shall be raised, whether from the current tax levy, by borrowing, or otherwise, and how expended, or take any other action in relation thereto. (Board of Selectmen)

It was moved: To pass over the article.

ARTICLE 43. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$4,500 to be spent under the jurisdiction of the Fire Department for the purpose of a hazardous material trailer, or take any other action in relation thereto. (Fire Chief)

It was moved: To pass over the article.

ARTICLE 44. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$80,000 to be spent under the jurisdiction of the Police Chief for the purpose of procurement of ten new police vehicle computers, or take any other action in relation thereto. (Police Chief)

It was moved: To pass over the article.

ARTICLE 45. To see if the Town will vote to authorize the Board of Selectmen to sell at public auction, or after sealed bids or proposals, the site of the former Claflin School, shown on Assessors Sheet 48 as Lot 34 on Cemetery Street, with the restriction that if the sale is for development as multiple lots for residential construction, the use be limited to one single-family structure per lot, and further, to set a minimum price for any sale thereof, or take any other action in relation thereto. (Board of Selectmen)

The following members spoke on the article.

John Byrnes, Precinct 1 was opposed
Paul Curran, Precinct 4 was in favor
Reno DeLuzio, Precinct 5 was in favor
Reno Baci, Precinct 5 was in favor

It was moved: That the Town authorize the Board of Selectmen to sell at public auction, or after sealed bids or proposals, the site of the former Claflin School, shown on Assessors Sheet 48 as Lot 34 on Cemetery Street, with the restriction that if the sale is for development as multiple lots for residential construction, the use be limited to one single-family structure per lot, and further, to set \$45,000 as minimum price to be paid for any sale thereof.

Standing vote...125 in favor; 1 opposed....Passed

ARTICLE 46. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$125,665 to be spent under the jurisdiction of the School Department for the purpose of upgrading the Milford High School computer lab, or take any other action in relation thereto.
(School Committee)

It was moved: That the Town transfer the sum of \$100,000 from the Stabilization Fund established under Section 5B of Chapter 40 of the General Laws, said sum to be spent under the jurisdiction of the School Department for the purpose of upgrading the Milford High School computer lab.

Standing vote....122 in favor; 3 opposed....Passed

ARTICLE 47. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$28,500 to be spent under the jurisdiction of the School Committee for the purpose of purchasing classroom furniture system-wide for the Milford schools, or take any other action in relation thereto. (School Committee)

It was moved: To pass over the article.

ARTICLE 48. To see if the Town will vote to approve the actions of the Retirement Board in accepting the provision of Section 103 (a) of Chapter 32 of the General Laws, as inserted by Section 17 of the Acts of 1997 by which acceptance the Retirement Board is authorized to establish cost of living adjustments for eligible retirement benefit recipients, or take any other action in relation thereto. (Retirement Board)

It was moved: That the Town approve the actions of the Retirement Board in accepting the provisions of Section 103 (a) of Chapter 32 of the General Laws, as inserted by Section 17 of the Acts of 1997 by which acceptance the Retirement Board is authorized to establish cost of living adjustments for eligible retirement benefit recipients.

Voice vote unanimous...Passed

ARTICLE 49. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen to be utilized for computer hardware and/or software improvements and upgrades necessary to resolve problems created by or resulting from the year "2000", or take any other action in relation thereto. (Board of Selectmen)

It was moved: That the Town transfer the sum of \$100,000 from those funds designated as Additional Lottery Distributions, said sum to be spent under the jurisdiction of the Board of Selectmen to be utilized for computer hardware and/or software improvements and upgrading necessary to resolve problems created by or resulting from the year "2000".

Voice vote unanimous...Passed

ARTICLE 50. To see if the Town will vote to transfer funds from certain line items as voted under Article 4 of the May 19, 1997 Annual Town Meeting, for the purpose of making funds available in line item accounts not sufficiently funded through the end of fiscal year 1998, or take any other action in relation thereto. (Town Accountant)

It was moved: That the Town transfer from certain accounts to other other accounts, all as voted under Article 4 of the May 19, 1997 Annual Town Meeting, those amounts listed below:

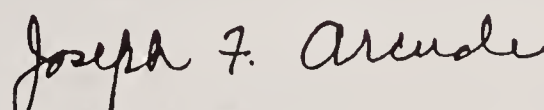
<u>Transfer from</u>	<u>Amount</u>	<u>Transfer to</u>
No. 01-171-5110 Con.Com.Sal.& Wage	\$ 900	No. 01-171-5470 Con.Com. Fish Stocking Program
No. 01-752-59252 Short Term Int.	45,752.50	No. 01-751-59150 Long Term Int.
No. 01-752-59252 Short Term Int.	5,000	No. 01-914-5177 Medicare
No. 01-752-59252 Short Term Int.	3,325	No. 01-148-5312 Treasurer-Comp. Serv.
No. 01-911-5178 Retirement-Pensions	1,200	No. 01-151-5300 Legal Expenses
No. 01-911-5178 Retirement-Pensions	1,700	No. 01-296-5231 Hydrant Rental

Voice vote unanimous....Passed

The Warrant was dissolved at 8:45 P.M.

A true record

Attest:


Joseph F. Arcudi
Town Clerk

**Special Town Meeting
Adjourned Session
David I. Davoren Auditorium
October 21, 1998**

The Meeting was called to order by Moderator, Michael J. Noferi at 7:30 P.M. The quorum was set at 117 Members.

The Monitors reported 130 present; 101 absent. There was sufficient number to constitute a quorum.

The following resolution was presented by Salvatore Cimino, Chairman of the Board of Selectmen.

R E S O L U T I O N

WHEREAS, the citizens of Milford have learned, with great sorrow and deep regret, of the passing of Ronald F. Speroni;

WHEREAS, Ronald F. Speroni was for twenty-seven years the Highway Surveyor of the Town of Milford;

WHEREAS, Ronald F. Speroni served this community faithfully and unselfishly as a loyal and sincere citizen,

THEREFORE, BE IT RESOLVED: that, as a mark of respect, the business of this meeting be suspended while members stand in solemn and silent tribute to his memory, and that a copy of this Resolution be forwarded to his family.

Respectfully submitted,

MILFORD BOARD OF SELECTMEN

Salvatore P. Cimino, Chairman
Dino B. DeBartolomeis
John J. Speroni, Jr.

Oct. 26, 1998

The business of the Town Meeting was suspended and a moment of silent prayer was held..

ARTICLE 29. To see if the Town will vote to appropriate from available funds, a sum of money to be used by the Board of Assessors to fix the Tax Rate for Fiscal Year 1999, or take any other action in relation thereto. (Finance Committee)

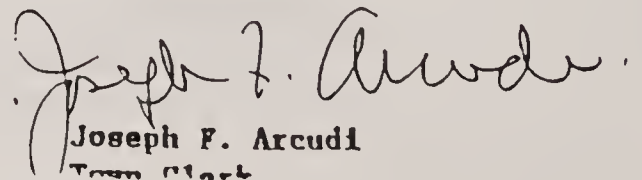
It was moved: To pass over the article.

A Motion was made by Joseph Capuzziello to dissolve the Warrant.

The Warrant was dissolved at 7:40 P.M.

A true record.

Attest:


Joseph F. Arcudi
Town Clerk

Milford
Special Town Meeting

David I. Davoren Auditorium
October 21, 1998
Commonwealth of Massachusetts

At 7:15 P.M. Town Clerk, Joseph F. Arcudi, held an election to fill vacancies in Precinct 3 for a three-year term, to be served until next annual election.

Frederick M. Elliott, 5 Elm Street was elected.
Carolyn Cooney, 13 Elm Street was also elected.

The Meeting was called to order by Moderator Michael J. Noferi at 7:30 P.M.

The Monitors reported 153 present, 70 absent. There was a sufficient number to constitute a quorum.

The Town Meeting was recorded in its entirety on audio tape. MediOne cable was also allowed to be present. Tape is available at the Town Clerk's Office.

The Town Clerk read the Warrant and the Officer's Return of Service thereto.

Paul Abbondanza, Financial Analyst, for the Finance Committee gave a slide report on the "Free Cash" status for the Town of Milford.

ARTICLE 1. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$5,962 as the Town of Milford's F.Y.1999 Assessment for the expansion feasibility study approved by the Blackstone Valley Vocational Regional School District Committee for the purpose of financing the costs relating to a feasibility expansion study, or take any other action in relation thereto.(Blackstone Valley Voc. Reg. Sch.Dist.Comm)

Article was presented by Anthony Rando. There was no discussion.

It was moved: That the Town raise and appropriate a sum of money in the amount of \$5,962 as the Town of Milford's F.Y. 1999 Assessment for the expansion feasibility study approved by the Blackstone Valley Vocational Regional School District Committee for the purpose of financing the costs relating to a feasibility expansion study.

Voice vote unanimous....Passed

ARTICLE 2. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Highway Surveyor for the purchase of a new dump truck with plow and sander, or take any other action in relation thereto. (Highway Surveyor)

It was moved: That the Town raise and appropriate a sum of money in the amount of \$88,000 to be spent under the jurisdiction of the Highway Surveyor for the purchase of a new dump truck with plow and sander.

Voice vote unanimous....Passed

ARTICLE 3. To see if the Town will vote to amend its vote under Article 3 of the May 18, 1998 Annual Town Meeting so as to add to those categories of compensation for elected officers of the TOWN the following category and rate of compensation:

Veron Grove Cemetery Trustee/Clerk \$2,807
or take any other action in relation thereto.(Trustees of the Vernon Grove Cemetery)

It was moved: That the Town amend its' vote under Article 3 of the May 18, 1998 Annual Town Meeting so as to add to those categories of compensation for elected officers of the Town the following category and rate of compensation:

Vernon Grove Cemetery Trustee/Clerk \$2, 807.00

Voice vote unanimous...Passed

ARTICLE 4. To see if the Town will vote to accept the provision of Section 288 of Chapter 194 of the Acts of 1998 by which acceptance there would be allowed a pension allowance adjustment for those members who retired before January 12, 1988, chose Option (C) and whose beneficiary predeceased them or take any other action in relation thereto. (Milford Retirement Board)

It was moved: That the Town accept the provision of Section 288 of Chapter 194 of the Acts of 1998 by which acceptance there would be allowed a pension allowance adjustment for those members who retired before January 12, 1988, chose Option (C) and whose beneficiary predeceased them.

Voice vote unanimous....Passed

ARTICLE 5. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$2,500, said sum to be added to Line Item No. 01-146-5300, Tax Collector General Expense, as voted under Article 4 of the May 18, 1998 Annual Town Meeting in order to cover the cost of printing excise tax bills previously paid by the Registry of Motor Vehicles, or take any other action in relation thereto. (Tax Collector)

It was moved: That the Town raise and appropriate the sum of \$2,500, said sum to be added to Line Item No. 01-146-5300, Tax Collector General Expense, as voted under Article 4 of the May 18, 1998 Annual Town Meeting in order to cover the cost of printing excise tax bills previously paid by the Registry of Motor Vehicles.

Voice vote unanimous....Passed

ARTICLE 6. To see if the Town will vote to amend the Zoning By-Law so as to amend Section 2.3, the Use Regulation Schedule, relating to the use designated "Boarding or Rooming House" under the Residential Uses category by changing the "A" under the "CA" and "CB" Zoning Districts to "O", or take any other action in relation thereto. (Planning Board)



PLANNING BOARD OF MILFORD, MASS.

TOWN HALL 52 MAIN STREET
034-2317

John H. Cook
James D. Griffith
Seena Heller
Marble L. Malnini, III
John B. Tessicini

REPORT OF PUBLIC HEARING

SEPTEMBER 1, 1998

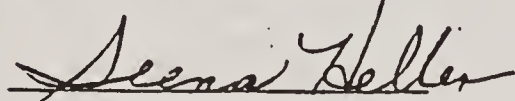
AMENDMENTS TO SECTION 2.3 OF THE ZONING BY-LAW REGARDING BOARDING OR ROOMING HOUSES

The Public Hearing opened at 10:00 p.m. All five members of the Planning Board were present. There were no interested parties in attendance.

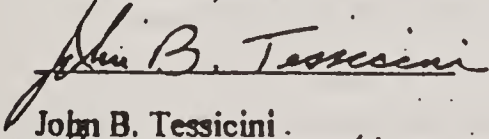
This proposal was put forth to prohibit boarding or rooming houses in the Central Commercial (CA) and the Neighborhood Commercial (CB) Districts.

Currently boarding or rooming houses are only allowed in the CA and CB Districts by Special Permit and are subject to Site Plan Review. It can be argued that this type of facility is not the most compatible with economic growth of business districts and their numbers should therefore be limited. Since the six existing boarding/rooming houses will not be affected by this change, the proposal will effectively limit their numbers.

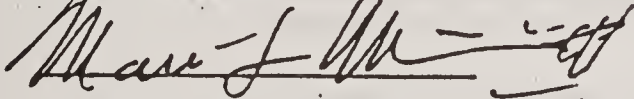
Later that evening and after some discussion, John Tessicini moved to close the public hearing and make a favorable recommendation to Town Meeting, seconded by Marble Mainini, unanimous of 5.



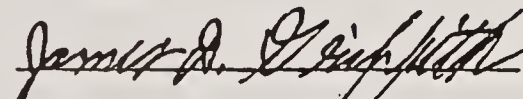
Seena Heller, Chairman



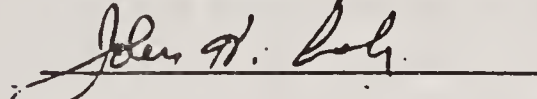
John B. Tessicini



Marble L. Mainini, III



James D. Griffith



John H. Cook

It was moved: That the Town amend the Zoning By-Law so as to amend Section 2.3, the Use Regulation Schedule, relating to the use designated "Boarding or Rooming House" under the Residential Uses category by changing the "A" under the "CA" and "CB" Zoning Districts to "O".

Standing vote...144 in favor; 5 opposed.....Passed

ARTICLE 7. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$145,000 to be utilized for the purpose of the design, permitting and acquisition of land or easements for the Upper Charles Trail - Phase I, and further, to authorize acceptance of any State or Federal grants which may become available for the accomplishment of said purpose, or take any other action in relation thereto.
(Milford Upper Charles Trail Committee)

After much discussion, a motion was made by Dr. David Ruscitti, from Precinct 1 to "Pass over" the article.

Discussion then came on the motion to "pass over"... it was then
vote on the motion to pass over....DEFEATED by voice vote

Discussion then continued on the article.....

Paul Curran, from Precinct 4, made a motion to "move the previous question"
vote came on the motion to "move the previous question".....

Standing 137 in favor; 5 opposed...Passed

Vote then came on the article as presented

Before any discussion on the article, Reno DeLuzio, Town Planner presented a Slide presentation on the proposed bike trail.

It was moved: That the Town transfer the sum of \$145,000 from the Excess and Deficiency Account, said sum to be utilized for the purpose of the design, permitting and acquisition of land or easements for the Upper Charles Trail-Phase 1, such design to include provision for aesthetic wood fencing in order to preserve the privacy, peace and tranquility of abutter's properties, and further, to authorize acceptance of any State or Federal grants which may become available for the accomplishment of said purpose.

Standing vote... 122 in favor; 27 opposed....Passed

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent by the School Committee to fund the cost items in a collective bargaining agreement between the School Committee and the Milford Teachers Association, or take any other action in relation thereto. (School Committee)

It was moved: That the Town transfer the sum of \$303,277 from the Excess and Deficiency Account and to raise and appropriate the sum of \$96,216 said total sum of \$399,493 to be utilized by the School Committee to fund retroactive pay increases and other cost items in a collective bargaining agreement between the School Committee and the Milford Teachers Association.

Voice vote unanimous...Passed

ARTICLE 9. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$30,791 to be added to those funds voted as Line Item No. 01-610-5110, Library Personal Services, under Article 4 of the May 18, 1998 Annual Town Meeting, or take any other action in relation thereto. (Board of Library Trustees)

It was moved: That the Town vote to raise and appropriate a sum of money in the amount of \$30,791 to be added to those funds as voted under Line Item No. 01-610-5110, Library Personal Services, under Article 4, of the May 18, 1998 Annual Town Meeting.

Voice vote unanimous...Passed

ARTICLE 10. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$4,000 to be utilized to reimburse Library employees for continuing education courses, or take any other action in relation thereto. (Board of Library Trustees)

It was moved: That the Town raise and appropriate the sum of \$4,000 to be utilized to reimburse Library employees for continuing education courses.

Voice vote unanimous...Passed

ARTICLE 11. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Middle School Building Committee to be used to settle outstanding claims arising from the Stacy Middle School project and to defend against such claims, or take any other action in relation thereto. (Middle Sch. Bldg. Comm.)

It was moved: That the Town raise and appropriate the sum of \$50,000 to be spent under the jurisdiction of the Middle School Building Committee to be used to settle outstanding claims arising from the Stacy Middle School project and to defend against such claims.

Voice vote unanimous...Passed

ARTICLE 12. To see if the Town will vote to amend the Personnel By-Laws of the Town by striking therefrom Section 5.11, as inserted under Article 37 of the May 18, 1998 Annual Town Meeting, and by which Section Sick Leave Buy Back was authorized for certain Police and Fire Department Superior officers, or take any other action in relation thereto. (Board of Selectmen)

Town Counsel, Gerald Moody explained the history of sick leave buy back.

Selectman, Dino DeBartolomeis offered the following amendment:

MOTION TO AMEND: I move that the Town vote to amend the main motion under Article 12 by eliminating that part of the motion which would strike Section 5.11 from the Personnel By-Laws of the Town, and instead amend that Section so as to provide that Section 5.11 shall only apply to individuals filling the stated positions as of the date of the earlier vote, being May 18, 1998, the full text of said Section 5.11 to read as follows:

All superior officers of the Milford Police and Fire Departments, including Chiefs, shall, upon death or retirement, be reimbursed for unused accumulated sick leave up to a maximum of one hundred and twenty (120) days. Each day of sick leave will be equivalent to one-fifth of the employee's basic weekly wage at the time of retirement or death, except for those first hired by the Town on or after July 1, 1982, for whom each day shall be equivalent to one-tenth of such wage, and further, that the Town Accountant provide to the Personnel Board, on an annual basis, a detailed report of sick leave accrual and usage by all personnel affected by this Section. This Section shall apply only to those individuals employed in any of the above-referenced positions on May 18, 1998.

After much discussion on the proposed amendment....Moderator, Michael Noferi called for a voice vote..

Voice voice...DEFEATED

The following Town Meeting Members rose to "doubt the vote"

Dino DeBartolomeis; Warren Heller; Richard Heller; John Taddei; Anthony Rando; John P. Pyne, Jr. and Louis Arcudi.

Moderator Noferi then called for a "standing vote"

92 in favor; 46 opposed...amendment carried.

Further discussion on the amended article continued.

Moderator Noferi then called for a vote on the Article as amended.....

It was moved: That the Town amend the main motion under Article 12 by eliminating that part of the motion which would strike Section 5.11 from the Personnel By-Laws of the Town, and instead amend that Section so as to provide that Section 5.11 shall only apply to individuals filling the stated positions as of the date of the earlier vote, being May 18, 1998, the full text of said Section 5.11 to read as follows:

All superior officers of the Milford Police & Fire Departments, including Chiefs, shall, upon death or retirement, be reimbursed for unused accumulated sick leave up to a maximum of one hundred and twenty (120) days. Each day of sick leave will be equivalent to one-fifth of the employee's basic weekly wage at the time of retirement or death, except for those first hired by the Town on or after July 1, 1982, for whom each day shall be equivalent to one-tenth of such wage, and further, that the Town Accountant provide to the Personnel Board, on an annual basis, a detailed report of sick leave accrual and usage by all personnel effected by this Section. This Section shall apply only to those individuals employed in any of the above referenced positions on May 18, 1998

Voice vote unanimous...Passed

ARTICLE 13. To see if the Town will vote to amend Section 5.11 of the Personnel By-Laws of the Town, as inserted under Article 37 of the May 18, 1998 Annual Town Meeting and by which Sick Leave Buy Back was authorized for Police and Fire Department Superior officers so as to limit the allowance of such buy back to incumbents by adding the following sentence to the end of said Section 5.11:

This Section shall apply only to those individuals
employed in any of the above-referenced positions
on May 18, 1998.

or take any other action in relation thereto. (Dino B. DeBartolomeis)

It was moved: To pass over the article

ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$20,000 to be spent under the jurisdiction of the Park Commission for the purpose of performing appropriate surveys and analysis, securing permits and application of chemical treatment to control the excessive aquatic vegetation in Louisa Lake, identify and implement techniques to reduce the adverse affects on the recreational facility produced by the wild geese population, develop a preventive measure and maintenance program with cost estimates, and prepare applications for State Grants, said appropriation to be reduced by any State Grants which may become available for the foregoing purpose, or take any other action in relation thereto. (Bd. of Selectmen)

It was moved: That the Town raise and appropriate the sum of \$20,000 to be spent under the jurisdiction of the Park Commission for the purpose of performing appropriate surveys and analysis, securing permits and application of chemical treatment or other methods to control the excessive aquatic vegetation in Louise Lake, identify and implement techniques to reduce the adverse affects on the recreational facility produced by the wild geese population, develop a preventive measure. and maintenance program with cost estimates, and prepare additional applications for State Grants, said appropriation to be reduced by an State Grants which may become available for the foregoing purposes.

Voice vote unanimous...Passed

A motion was made to adjourn the meeting. Motion defeated....

ARTICLE 15. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$20,000 to be spent under the jurisdiction of the Fire Chief for the purpose of replacing turn-out gear for the Call Fire Dept., or take any other action in relation thereto. (Fire Chief)

It was moved: That the Town raise and appropriate the sum of \$20,000 to be spent under the jurisdiction of the Fire Chief for the purpose of replacing turn-out gear for the Call Fire Dept.

Voice vote unanimous...Passed

ARTICLE 16. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$10,500 to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing additional self-contained breathing apparatus and replacement air cylinders, and the upgrading and maintenance of existing equipment, or take any other action in relation thereto. (Fire Chief)

It was moved: That the Town raise and appropriate the sum of \$10,500 to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing additional self-contained breathing apparatus and replacement air cylinders, and the upgrading and maintenance of existing equipment.

Voice vote unanimous...Passed

ARTICLE 17. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items in a collective bargaining agreement between the Town of Milford and the Milford Association of Clerical Employees, or take any other action in relation thereto. (Board of Selectmen)

It was moved: That the Town raise and appropriate the sum of \$16,451.06 to fund the cost items in a collective bargaining agreement between the Town and the Milford Association of Clerical Employees, and pay retroactive amounts for F.Y. 1998, which said total sum being divided among the following salary and wage accounts as voted under Article 4 of the May 18, 18, 1998 Annual Town Meeting:

Assessors	01.141.5110	\$2,526.96
Treasurer	01.145.5110	1,467.77
Tax Collector	01.146.5110	2,411.39
Gen. Government	01.148.5110	5,083.95
Town Clerk	01.161.5110	2,377.38
Highway	01.421.5110	935.35
Health	01.510.5110	767.34
Sewer	60.440.5110	970.92

Voice vote unanimous....Passed

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$50,000 to be spent under the jurisdiction of the Fire Station Building Committee for the purpose of preparing preliminary construction design plans and construction estimates looking toward the construction, and/or reconstruction, of a fire station and related facilities upon a site located at #1 Spruce Street, or take any other action in relation thereto. (Fire Chief)

It was moved: To pass over the article.

ARTICLE 19. To see if the Town will vote to approve a collective bargaining agreement between the Town of Milford and the Milford Permanent Firefighters Association, or take any other action in relation thereto. (Board of Selectmen)

It was moved: That the Town approve a collective bargaining agreement between the Town of Milford and the Milford Permanent Firefighters Association.

Voice vote unanimous...Passed

ARTICLE 20. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$30,000 to be spent under the jurisdiction of the Board of Selectmen for the purpose of undertaking a Police Management Study, or take any other action in relation thereto. (Board of Selectmen)

It was moved: That the Town raise and appropriate the sum of \$30,000 to be spent under the jurisdiction of the Board of Selectmen for the purpose of undertaking a Police Management Study.

Voice vote unanimous...Passed

ARTICLE 21. To see if the Town will vote to appropriate the sum of \$500,000 to be spent under the jurisdiction of the Sewer Commissioners for the purpose of the design and construction necessary for the construction of sewer lines, force mains and appurtenant facilities for 2,800 linear feet, more or less, on West Street, Fiske Mill Road, Hill Street and Countryside Drive, and to direct how said sum shall be raised, whether from the current tax levy, by borrowing, or otherwise, and how expended, or take any other action in relation thereto. (Board of Selectmen)

Sewer Commissioner, Robert Corey, Jr. presented the Article to read: that the Town vote to appropriate the sum of \$500,000 to be spent under the jurisdiction of the Sewer Commissioners for the design and construction necessary for the construction of sewer lines, force mains and appurtenant facilities for 2,800 linear ft., more or less, on West St., Fiske Mill Rd., Hill St. and Countryside Dr., and that to meet that appropriation to authorize the Treasurer, with the approval of the Selectmen, to borrow \$575,000 as bond or notes under the provisions of Chapter 44, Section 7, Clause 1 of the Gen. Laws, as amended; and further, to authorize the Bd. of Sewer Comm. to apply for, accept and expend any State and/or Federal funds, or other granted funds which might be available for the aforesaid purpose.

Town Counsel, Gerald Moody, made a motion to amend \$575,000 to read \$500,000 (line 6 of article).

Motion passed by unanimous voice vote.... it was then.....

It was moved: That the Town appropriate the sum of \$500,000 to be spent under the jurisdiction of the Sewer Commissioners for the design and construction necessary for the construction of sewer lines, force mains and appurtenant facilities for 2,800 linear feet, more or less, on West St., Fiske Mill Rd., Hill St. and Countryside Dr., and that to meet that appropriation to authorize the Treasurer, with the approval of the Selectmen, to borrow \$500,000 as bond or notes under the provisions of Chapter 44, Section 7, Clause 1 of the General Laws, as amended; and further, to authorize the Board of Sewer Commissioners to apply for, accept and expend any State and/or Federal funds, or other granted funds which might be available for the aforesaid purpose.

Voice vote unanimous...Passed

ARTICLE 22. To see if the Town will vote to transfer the sum of \$4,331 from the F.Y. 1999 Park Department Expense account to the Park Department Salaries and Wage account, or take any other action in relation thereto. (Park Commissioners)

It was moved: That the Town transfer the sum of \$4,331 from the Park Department Expense account to the Park Department Salaries and Wage Account, both as voted under Article 4 of the May 18, 1998 Annual Town Meeting.

Voice vote unanimous...Passed

ARTICLE 23. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items in a collective bargaining agreement between the Milford Police Association and the Town of Milford, or take any other action in relation thereto.

(Board of Selectmen)

It was moved: To pass over the article.

ARTICLE 24. To see if the Town will vote to amend Article 32 of the General By-Laws of the Town, the Police Chief Selection By-Law, for the purpose of achieving greater diversity of membership on the Police Chief Selection Review Committee, by adding a new Subsection H to Section 2 thereof, thus providing for three more members, as follows:

H. Three residents of Milford, not Town officials or Town Meeting members, appointed by the Board of Selectmen or take any other action in relation thereto. (John J. Speroni, Jr.)

After a brief discussion.....

It was moved: That the Town amend Article 32 of the General By-Laws of the Town, the Police Chief Selection By-Law, for the purpose of achieving greater diversity of membership on the Police Chief Selection Review Committee, by adding a new Subsection H to Section 2 thereof, thus providing for three more members, as follows:

H. Three residents of Milford, not Town officials or Town Meeting members, appointed by the Board of Selectmen

Voice vote unanimous...Passed

ARTICLE 25. To see if the Town will vote to amend its vote under Article 41 of the May 19, 1997 Annual Town Meeting, which vote authorized and funded certain work on the Godfrey Brook, by reducing the \$1,300,000 authorized to be borrowed thereunder by a certain amount; and further, to transfer a like amount from the Excess and Deficiency Account to be utilized together with those funds remaining authorized to be borrowed under the earlier vote and for the purposes thereof, or take any other action in relation thereto. (Board of Selectmen)

It was moved: To pass over the article.

ARTICLE 26. To see if the Town will vote to amend its vote under Article 26 of the May 20, 1996 Annual Town Meeting by reducing the amount authorized to be borrowed thereunder for the capping and closure of the Milford Sanitary Landfill to the extent such authorization has not been utilized and is not otherwise necessary, or take any other action in relation thereto. (Board of Selectmen)

It was moved: To pass over the article.

ARTICLE 27. To see if the Town will vote to approve a Project Certification Application for a Tax Increment Financing Plan, in accordance with G.L. c.40, Section 59, as amended, for facilities to be located on land now owned by the Town on Bear Hill, shown on Assessors Sheet 46 as Lot 9, or take any other action in relation thereto. (Board of Selectmen)

Discussion and slide presentations were made by the interested parties.

Donald Ellmore, precinct 5 member, made a motion to "move the previous question.

Standing vote....58 in favor; 64 opposed....DEFEATED

Further discussion on the article by several Town Meeting Members.

Paul Curran, precinct 4 member, made a motion to "move the previous question.

Standing vote....98 in favor; 17 opposed...Motion Carried.

It was moved: That the Town approve a Project Certification Application for a Tax Increment Financing Plan, in accordance with G.L. c. 40, Section 59, as amended, as submitted by Holmes Product Corp. for facilities to be located within the Bear Hill Economic Opportunity Area at a project site on the Town Industrial Road off of Birch Street, shown on Assessors Sheet 46 as Lot 9, as shown in the Project Certification Application as on file at the office of the Planning and Engineering, and further, to approve the term of Agreement between the Town and Holmes Product Corp., which will be for a twelve year duration and which will exempt from taxation for said twelve year period, in accordance with G.L. c.40, Section 59 and Clause 51 of Section 5 of G.L. c. 59, that portion of the value of the project property eligible to be so exempt, in the following percentages each year:

Year 1 and 2	100%
Year 3 and 4	60%
Year 5 and 6	50%
Year 7 and 8	50%
Year 9 and 10	50%
Year 11 and 12	15%

Standing vote....72 in favor; 39 opposed...Passed

Quorum count was taken after Article 27.....

117 Members present...sufficient to continue Meeting.

ARTICLE 28. To see if the Town will vote to transfer the sum of \$607,135 from the Excess and Deficiency Account to the Stabilization Account established under G.L.c 40, Section 5B, or take any other action in relation thereto. (Town Treasurer)

It was moved: That the Town transfer the sum of \$607,135 from the Excess and Deficiency Account to the Stabilization Account established under G. L. c.40, Section 5B.

Voice vote unanimous....Passed

Quorum count was questioned by Gerry Hiatt, precinct 3 member.

Count was taken 110 members present, insufficient amount for a quorum.

Meeting adjourned to Monday, October 26, 1998 at 7:30 P. M.

Meeting adjourned at 12:15 A.M.



OFFICE OF THE TOWN TREASURER
TOWN OF MILFORD, MASSACHUSETTS
52 MAIN STREET
MILFORD, MA 01757

BARBARA A. AUGER
TOWN TREASURER

KELLY CAPECE
ADMINISTRATIVE ASSISTANT
TO THE TREASURER

TELEPHONE
(508) 634-2300

TOWN TREASURER

INTRODUCTION

The annual report of the Town Treasurer is herewith submitted for the fiscal period commencing July 1, 1997 through June 30, 1998.

The Treasurer's Office is located in Room #18 of Town Hall and office hours are 8:30 a.m. to 5:00 p.m. Monday through Friday. The Treasurer's Office operates on a cash basis. The Treasurer is responsible for recording cash receipts and cash disbursements, payroll and related deductions, short-term and long-term debt, and tax lien management. Accordingly, this report illustrates the status of the major responsibilities of the Treasurer, detailing the operating results at the close of the fiscal year.

The Treasurer's Office would like to thank the staff, town officials and citizens for their cooperation during the past year and we look forward to continuing our service to the community.

CASH

The various cash accounts are categorized as "Unrestricted Cash" or "Invested Cash". Unrestricted Cash represents liquid funds in interest bearing checking or saving accounts, which require no minimum balances. Invested Cash may or may not be liquid funds, depending on the type of investment. Investments command a higher rate of interest and some require minimum balances.

During the fiscal year 1998, the Town continued to reap the benefits of an improved cash flow position. The Treasurer's Office has focused efforts on securing investments aimed at earning the best return for the Town. The Town has eliminated costs associated with borrowing in anticipation of revenues, minimized short-term borrowing and maintained interest income although interest rates continue to fall.

The Change in Balance from Operations details the source of cash receipts and cash disbursements for Fiscal 1998. The Cash Balance by Institution details cash funds available in each financial institution. During 1998, efforts were made to maximize interest income by shifting funds from unrestricted cash to investments. In implementing this shift, sixty percent of the Town's investments have remained liquid and require no minimum balance.

CASH**1. Change in Balance from Operations**

Unrestricted Cash	\$ 9,872,469	
Invested Cash	<u>4,885,635</u>	
Cash Balance as of July 1, 1997		<u>\$ 14,758,104</u>
Cash Receipts for Fiscal Year 1998		
R.E.Tax, Excise Tax, Sewer Fees	29,636,186	
Payments in Lieu of Taxes	268,572	
Tax Lien Redemption/Partial Payments	351,894	
Departmental Revenue, Licenses, & Permits	2,445,789	
State, Federal & Grant Receipts	20,625,511	
Payroll Withholdings	7,905,082	
Proceeds from Sale of Bonds	1,960,000	
Proceeds from S-T Notes	2,175,000	
Investment Income	751,456	
Gifts – Donations – Deposits	1,898,354	
Other Cash Receipts	<u>429,760</u>	\$ 68,447,604
Cash Disbursements for Fiscal Year 1998		
Payroll Warrant	28,778,213	
Town Warrant	<u>38,844,770</u>	\$ 67,622,983
Unrestricted Cash	\$ 7,473,862	
Invested Cash	<u>8,108,863</u>	
Cash Balance as of June 30, 1998		<u>\$ 15,582,725</u>

2. Cash Balance by Institution

	Unrestricted	Invested
Milford National Bank	1,053,547	1,109,115
Boston Safe Deposit & Trust	1,295,476	
State Street Bank & Trust	4,696,534	
Milford Federal Savings & Loan	280,998	
Citizens Bank	27,682	
BankBoston	10,424	
Fleet National Bank	14,681	
Family National Bank	9,128	
UniBank for Savings	85,392	
Mass. Municipal Depository Trust		2,418,542
Prudential Securities		1,729,112
Fleet National Bank		2,852,094
Cash Balance as of June 30, 1998	<u>\$ 7,473,862</u>	<u>\$ 8,108,863</u>

STABILIZATION FUND

The Town of Milford has taken steps to protect its financial position through the establishment of a stabilization fund. This fund has allowed the Town to control insurance costs via the implementation of self-insurance programs, funded capital appropriations with the interest earned on the fund balance, and normalized long-term debt expenditures for major capital projects. Most importantly, the fund is viewed as a credit positive, and with the improved A2 bond rating the Town has realized decreased borrowing costs. Approval for appropriation requires a two-thirds vote of members present at a Town Meeting. The decrease in investment income is attributed to the reduction in principal and lower interest yield rates on Treasury and Agency Bonds.

1. Change in Balance from Operations

Investment balance July 1, 1997		<u>\$ 4,058,309</u>
ADD:		
Additional investments authorized	-0-	
Investment Income	\$ 281,650	
LESS:		
Appropriations authorized (May 1998 A.T.M.)	<u>387,635</u>	
Cash Over/Under Appropriations		(105,985)
Investment balance June 30, 1998		<u>\$ 3,952,324</u>
Unrecorded Interest June 1998		(29,039)
General Ledger balance June 30, 1998		<u>\$ 3,923,285</u>

2. Cash Balance by Institution

	Earnings	Investment
Fleet Investments	149,294	2,193,478
Prudential Securities	131,619	1,729,112
Milford Federal Savings & Loan	646	0
Milford National Bank & Trust	91	29,734
Investment balance June 30, 1998	<u>\$ 281,650</u>	<u>\$ 3,952,324</u>

TRUST FUNDS

For accounting purposes, trusts are divided into two major types: Non-Expendable and Expendable. The criterion for establishing the division is the wish and intent of the donor. In a non-expendable trust, the donor wishes only the income be spent for a specified purpose; the principal must remain intact. In an expendable trust, the principal and interest may be commingled and spent without restriction until exhausted. Other trust funds existing for specific purposes include health insurance, student activities, payroll withholdings, and self-insurance programs.

1. Balance from Operations June 30, 1998

	Unrestricted	Invested
Non-Expendable Trusts		221,584
Expendable Trusts	63,954	526,523
Stabilization Fund		3,923,285
Claims Trust		776,913
Insurance Funds		646,987
Student Activity Agency	61,056	
Payroll Withholding / Other Agency Funds	325,230	
Trust Fund Balance June 30, 1998	<u>\$ 450,240</u>	<u>\$ 6,095,292</u>

2. Cash Balance by Institution

Mass Municipal Depository Trust		466,199
Prudential Securities		1,729,112
Fleet Investments		2,852,094
Milford National Bank & Trust	450,240	1,047,887
Trust Fund Balance June 30, 1998	<u>\$ 450,240</u>	<u>\$ 6,095,292</u>

TAX TITLE

When real estate taxes remain unpaid for an appreciable length of time, the Tax Collector has the authority, under law, to place a registered lien on the property in default and transfer the unpaid balance to the Treasurer's books. This tax lien prevents the owner from selling or transferring the property without first satisfying the debt to the Town. The Treasurer then assumes the responsibility of collecting all amounts due or disposing of the property through foreclosure or other means. This year the tax lien receivable was reduced by approximately 10%.

1. Change in Balance from Operations		General Fund	Sewer Enterprise
Tax Title Balance July 1, 1997		<u>\$1,899,538</u>	<u>\$ 18,592</u>
ADD:			
New Takings October 31, 1997		\$ 59,933	\$ 3,198
Subsequent Takings August 31, 1997		767	0
Subsequent Takings June 30, 1998		<u>207,670</u>	<u>1,750</u>
		\$ 268,370	\$ 4,948
LESS:			
Redemption Payments		\$ 233,769	\$ 11,045
Partial Payments		5,326	0
Takings Disclaimed		8,621	
Foreclosures		<u>194,328</u>	<u>130</u>
		\$ 442,044	\$ 11,175
Tax Title Balance June 30, 1998		<u>\$1,725,864</u>	<u>\$ 12,365</u>
Penalty and Interest Collected		<u>\$101,764</u>	

SHORT TERM BORROWING

The items listed below include Bond Anticipation Notes (BAN's) and State Aid Anticipation Notes (SAAN's). During the fiscal year, a bond was sold for the sanitary landfill capping project, resulting in short term notes being retired and converted to long-term debt. At year-end, the short term borrowing balance includes one short-term note for Highway Improvement Projects.

1. Summary of Short Term Borrowing:

Purpose of Borrowing	Issue Date	Maturity Date	Amount	Retired	Outstanding 6/30/98	Interest Paid through 6/30/98
Highway – Chapter 90	3/97	7/97	25,000	25,000	-0-	360
Highway – Chapter 90	7/97	2/98	400,000	400,000	-0-	9,475
Highway – Chapter 90	9/97	3/98	200,000	200,000	-0-	4,115
Highway – Chapter 90	3/98	7.98	75,000		75,000	
Landfill Capping	7/96	7/97	100,000	Renewed	-0-	3,278
	7/97	11/97	Renewed	100,000	-0-	1,334
Landfill Capping	10/96	7/97	370,000	Renewed	-0-	12,128
	7/97	11/97	Renewed	370,000	-0-	4,937
Landfill Capping	3/97	9/97	500,000	Renewed	-0-	8,342
	9/97	11/97	Renewed	500,000	-0-	3,492
Landfill Capping	7/97	11/97	470,000	470,000	-0-	4,786
Landfill Capping	9/97	11/97	300,000	300,000	-0-	2,060
Landfill Capping	6/97	6/98	350,000	350,000	-0-	14,245
Landfill/Moody's Rating		11/97			-0-	3,300
TOTAL:				<u>2,715,000</u>	<u>75,000</u>	<u>71,852</u>

LONG TERM DEBT

The Town of Milford's debt position remains favorable. After accounting for school reimbursement aid and self-funded sewer debt, the Town's debt burden ratio is a modest 1.2% as compared to state median of 2.8%. Payoff on debt is rapid, with 60% of debt retiring in 10 years and additional debt requirements declining.

At the end of fiscal year 1998, the Town has \$27,977,000 of outstanding debt and \$4,542,164 of authorized and unissued debt. The schedule below details the debt payments for the next five years. School construction debt is state reimbursable at a rate of 72% of principal and interest payments.

1. FIVE YEAR SUMMARY OF NET DEBT SERVICE

	<u>Fiscal 1999</u>	<u>Fiscal 2000</u>	<u>Fiscal 2001</u>	<u>Fiscal 2002</u>	<u>Fiscal 2003</u>
Principal	\$ 2,306,000	\$ 2,221,000	\$ 1,886,000	\$ 1,779,000	1,755,000
Interest	1,419,600	1,294,375	1,176,733	1,084,166	995,710
Total P & I	\$ 3,725,600	\$ 3,515,375	\$ 3,062,733	\$ 2,863,166	2,750,710
State Reimbursement	- 1,316,178	- 1,273,506	- 1,233,417	- 1,194,958	-1,160,859
Net Debt Service	\$ 2,409,422	\$ 2,241,869	\$ 1,829,316	\$ 1,668,208	\$ 1,589,851

2. FIVE YEAR SCHEDULE OF PRINCIPAL DEBT PAYMENTS

<u>Purpose of Bond</u>	<u>Bal. 1998</u>	<u>Pmt 1999</u>	<u>Pmt 2000</u>	<u>Pmt 2001</u>	<u>Pmt 2002</u>	<u>Pmt 2003</u>
<i>Inside Debt Limit</i>						
Sewer Treatment Plant	230,000	115,000	115,000	-0-	-0-	-0-
Reconstruct Charles River	1,310,000	110,000	110,000	110,000	110,000	110,000
Roof Repl. Medical Home	55,000	10,000	10,000	5,000	5,000	5,000
Library	270,000	135,000	135,000	-0-	-0-	-0-
Sewer Construction	135,000	15,000	15,000	20,000	20,000	20,000
Sewer East Main Street	115,000	115,000	-0-	-0-	-0-	-0-
Fire Station – Birch St	1,800,000	150,000	150,000	150,000	150,000	150,000
Police Station Land	291,000	97,000	97,000	97,000	-0-	-0-
Town Hall Roof Repl.	96,000	24,000	24,000	24,000	24,000	-0-
Police Station Renovation	4,532,000	265,000	265,000	265,000	265,000	265,000
Sewer Main/Birch Street	538,000	34,000	34,000	34,000	29,000	29,000
Fire Dept Ladder Truck	412,000	30,000	30,000	30,000	30,000	30,000
Sewer – Purchase St	130,000	45,000	85,000	-0-	-0-	-0-
<i>Outside Debt Limit</i>						
Stacy Middle School	360,000	60,000	60,000	60,000	60,000	60,000
Stacy Middle School	120,000	10,000	10,000	10,000	10,000	10,000
Stacy Middle School	10,865,000	680,000	680,000	680,000	675,000	675,000
Stacy Middle School	1,318,500	74,500	74,500	74,500	74,500	74,500
Memorial School	3,569,500	201,500	201,500	201,500	201,500	201,500
Sanitary Landfill Capping	1,830,000	135,000	125,000	125,000	125,000	125,000
TOTAL:	27,977,000	2,306,000	2,221,000	1,886,000	1,779,000	1,755,000

LONG TERM DEBT
(Continued)

3. FIVE YEAR SCHEDULE OF INTEREST PAYMENTS

<u>Purpose of Bond</u>	<u>Act 1998</u>	<u>Pmt 1999</u>	<u>Pmt 2000</u>	<u>Pmt 2001</u>	<u>Pmt 2002</u>	<u>Pmt 2003</u>
<i>Inside Debt limit</i>						
Sewer Treatment Plant	26,737	16,043	5,347	-0-	-0-	-0-
Reconstruct Charles River	84,892	77,468	70,592	63,855	57,255	50,765
Roof Repl. Medical Home	3,565	3,010	2,445	2,015	1,723	1,423
Library	31,387	18,833	6,277	-0-	-0-	-0-
Sewer Construction	8,517	7,685	6,838	5,830	4,660	3,460
Town Hall Renovations	2,129	-0-	-0-	-0-	-0-	-0-
Sewer East Main Street	10,432	3,824	-0-	-0-	-0-	-0-
Fire Station – Birch St	115,485	107,160	98,685	90,060	81,285	72,285
Fire Dept Rescue Vehicle	657	-0-	-0-	-0-	-0-	-0-
Police Station Land	18,081	13,561	9,041	4,521	-0-	-0-
Town Hall Roof Repl.	5,868	4,694	3,521	2,347	1,174	-0-
Police Station Renovation	364,217	229,429	218,299	206,771	194,979	181,232
Sewer Main/Birch St	43,256	27,030	25,603	24,124	22,723	21,219
Fire Dept Ladder Truck	33,442	20,780	19,520	18,215	16,880	15,324
Sewer Purchase/Fountain	-0-	739	6,126	-0-	-0-	-0-
<i>Outside Debt Limit</i>						
Stacy Middle School	20,940	18,240	15,390	12,450	9,450	6,360
Stacy Middle School	7,778	7,102	6,478	5,865	5,265	4,675
Stacy Middle School	573,855	529,315	485,115	444,995	412,462	383,100
Stacy Middle School	105,732	66,726	63,597	60,356	57,041	53,176
Memorial School	286,225	180,641	172,178	163,413	154,446	143,993
Sanitary Landfill Capping	45,753	87,320	79,323	71,916	64,823	58,698
TOTAL:	1,788,948	1,419,600	1,294,375	1,176,733	1,084,166	995,710

Respectfully submitted,

BARBARA A. AUGER, Treasurer

MILFORD CONTRIBUTORY RETIREMENT SYSTEM

To the Honorable Board of Selectmen and Citizens of Milford:

The following report is submitted pursuant to M.G.L. Chapter 32.

FOR THE CALENDAR YEAR ENDED DECEMBER 31, 1998

BALANCE SHEET

Market Value of Equities	\$ 21,700,793
Book Value of Fixed Income	14,887,086
Cash	484,316
Accrued Interest on Bonds	216,022
Accounts Receivable	139,220
TOTAL ASSETS	\$ <u>37,427,437</u>

FUND BALANCE AND LIABILITIES

Annuity Savings Fund	\$ 8,756,401
Annuity Reserve Fund	1,689,656
Special Fund for Military Service Credit	591
Pension Fund	8,178,714
Pension Reserve Fund	18,802,075
TOTAL FUND BALANCE AND LIABILITIES	\$ <u>37,427,437</u>

MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 1998

Total Active Membership	432
Enrolled	26
Withdraw	19
Retired	14
Deaths	2

RETIRED MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 1998

Total Retired Membership	239
Deaths	1

TOTAL ACTIVE AND RETIRED MEMBERSHIP AT DECEMBER 31, 1998	671
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Respectfully submitted,
Barbara A. Menna, Town Accountant/Ex-Officio
Gerald F. Hennessy, Chairman; Elected Member
Michael A. Diorio; Appointed Member
Robert D. Lorenzo, Vice Chairman; Members' Representative
Ernest P. Pettinari, Esq.; Appointed Member

CLASSIFIED TAX LEVIES AND RATES			
CLASS	LEVY BY CLASS	VALUATION	TAX RATE PER THOUSAND
1. Residential	\$ 16,476,004.22	\$ 1,011,418,307.00	\$ 16.29
2. Open Space			
3. Commercial	\$ 4,285,756.06	\$ 146,271,538.00	29.30
4. Industrial	\$ 2,381,058.35	\$ 81,264,790.00	29.30
5. Personal Property	\$ 3,186,595.63	\$ 108,757,530.00	29.30

Balance Sheet - Tax Collector
July 1, 1997 - June 30, 1998

	Taxes O/S	Adjusted or Committed	Refunds	Tax Collections	Adjusted	Added to Tax Title	Abatements/ Exemptions	Balance on	Interest	Fees	Registry Fees
TAX LEVY 1986	35,612.00							35,977.00			
Real Estate	18,846.93					1,112.04		17,734.89			
TAX LEVY 1987-1990											
Motor Vehicle	90,103.20		26.85	6,174.28			151.35	83,804.42	804.65	1,420.00	1,760.00
TAX LEVY 1987											
Real Estate	19,292.94					1,149.16		18,143.78			
TAX LEVY 1989											
Real Estate	2,565.26							2,565.26			
TAX LEVY 1990											
Real Estate	2,674.04							2,674.04			
TAX LEVY 1991											
Real Estate	1,820.01							1,820.01			
Motor Vehicle	17,007.64		92.35	1,235.17				15,864.82	89.67	340.00	460.00
TAX LEVY 1992											
Real Estate	29,483.33					3,096.55		26,386.78			
Motor Vehicle	10,925.61			592.40			33.75	10,299.46	34.13	310.00	440.00
TAX LEVY 1993											
Real Estate	42,694.03					3,225.45		39,468.58			
Motor Vehicle	13,513.34		91.67	2,328.55			495.42	10,781.04	70.50	510.00	1,000.00
TAX LEVY 1994											
Real Estate	51,498.13			3,981.28		3,595.43		43,921.42			
Motor Vehicle	12,367.31		64.16	1,203.04	64.16		268.75	10,895.52	46.15	520.00	1,040.00
TAX LEVY 1995											
Real Estate	35,499.94					3,981.82		31,518.12			
Motor Vehicle	17,682.99			5,060.76			31.25	12,590.98	157.36	1,200.00	2,340.00
TAX LEVY 1996											
Real Estate	67,788.46		10,964.45	17,538.79		13,051.66	10,964.45	37,198.01			
Personal Property	4,384.45			996.71				3,387.74			
Sewer Liens	1,017.89	636.56				1,654.45		(0.00)			
Motor Vehicle	37,051.22	7,537.60	1,227.80	22,579.76			1,756.44	21,480.42	2,865.58	3,965.00	6,080.00
TAX LEVY 1997											
Real Estate	507,374.20		8,159.48	422,875.03		14,816.74	7,613.69	70,228.22			
Personal Property	21,080.79		5.00	5,940.68		4,522.06		10,623.05			
Sewer Liens	15,703.27			12,592.89		1,144.66		1,965.72			
Motor Vehicle	127,435.86	284,076.94	49,736.13	366,770.40	7.50		57,750.02	36,721.01	49,091.17	16,515.00	6,120.00
TAX LEVY 1998											
Real Estate		23,142,829.48	58,902.40	22,157,374.62	30,889.03	193,674.34	260,618.56	559,175.33			
Personal Property		3,186,595.97	103.30	3,176,559.23	5.65		936.13	9,198.26			
Sewer Liens		110,900.51		87,197.01		1,656.11	662.43	21,384.96			
Motor Vehicle		1,805,696.09	10,774.73	1,631,644.63			46,106.55	138,719.64	35,358.91	5,355.00	
Cert. Of Municipal Liens										36,816.00	
Interest/Money Market Acct									11,558.84		
TOTALS	1,147,810.84	28,538,273.15	140,148.32	27,922,645.23	30,966.34	246,680.47	387,388.79	1,238,551.48	100,076.96	66,951.00	19,240.00

TOWN ACCOUNTANT'S FINANCIAL STATEMENT

C O N T E N T S

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THE TOWN OF MILFORD, MASSACHUSETTS
COMBINING BALANCE SHEET - ALL FUND TYPES AND GROUPS
FOR THE FISCAL YEAR ENDED JUNE 30, 1998

Exhibit 1

	GENERAL FUND A-1	SPECIAL REVENUE B-1	CAPITAL PROJECTS C-1	SEWER ENTR. FUND D-1	FIDUCIARY FUND TYPES E-1	LONG TERM DEBT GROUP F	TOTAL
ASSETS							
Unrestricted Checking	5,776,862	1,630,032	1,174,715	455,585	1,810,186		10,847,380
Student Activity Checking					38,200		38,200
Combined Investments					4,513,762		4,513,762
1998 Personal Property	9,198						9,198
1998 Real Estate Receivable	559,175						559,175
Prior Year Real Est. - Personal Prop.	305,670						305,670
1998 Motor Vehicle Excise	138,720						138,720
Prior Year Motor Vehicle Excise	202,438						202,438
Provisions for Abatements & Exempt	(1,094,877)						(1,094,877)
Tax Liens Receivable	1,725,864			12,365			1,738,229
Deferred Property Tax Receivables	15,166						15,166
Sewer Use Charges Added to Taxes				23,351			23,351
Sewer Use				2,435			2,435
Due from the Comm. of Ma./Fed.Gov.		428,975	600,000				1,028,975
Departmental Receivables	120,198						120,198
Tax Foreclosures	403,102						403,102
Amts to be Provided for Pymnt of Notes		75,000	350,000				425,000
Amts to be Provided for Pymnt of Bonds						27,977,000	27,977,000
Unfunded Sick Leave & Vac. Entitl.						1,963,781	1,963,781
Total Assets	8,161,516	2,134,007	2,124,715	493,736	6,362,148	29,940,781	49,216,903
LIABILITIES & FUND EQUITY							
LIABILITIES							
Warrants Payable	273,184			25,395			298,579
Accrued Payrolls & Amounts Withheld					325,230		325,230
Deferred Rev Uncollected Receivable	2,384,654	428,975	600,000	38,151			3,451,780
Notes Payable		75,000	350,000				425,000
Bonds Payable						27,977,000	27,977,000
Abandoned-Unclaimed Items	1,329						1,329
Unfunded Sick Leave & Vac. Entitl.						1,963,781	1,963,781
Total Liabilities	2,659,167	503,975	950,000	63,546	325,230	29,940,781	34,442,699
FUND BALANCE							
Res for Future Pymnt of Debt	654,126						654,126
Reserved for Encumbrances	1,507,884		1,174,715				2,682,599
Reserved for Over/Under Assessments	(38,463)						(38,463)
Reserved for Expenditures 1999	325,745	61,146			31,800		418,691
Retained Earnings				430,190			430,190
Unreserved Fund Balance	3,053,057	1,568,886			6,005,118		10,627,061
Total Fund Equity	5,502,349	1,630,032	1,174,715	430,190	6,036,918	0	14,774,204
Total Liabilities & Fund Equity	8,161,516	2,134,007	2,124,715	493,736	6,362,148	29,940,781	49,216,903

TOWN OF MILFORD, MASSACHUSETTS
COMBINED STATEMENT OF CHANGES, REVENUE, EXPENDITURES
ALL GOVERNMENT FUNDS
JUNE 30, 1998

Exhibit 2

	GOVERNMENT FUND TYPES			FIDUCIARY FUND TYPES		
	GENERAL FUND A-2	SPECIAL REVENUE B-2	CAPITAL FUND C-2	SEWER ENTERP. FUND D-2	EXPENDABLE TRUST E-2	TOTAL
REVENUE						
Taxes, R/E, Liens & Litigation, Pers. Prop., Frcls	26,061,645					26,061,645
Payments in Lieu of Taxes	268,572					268,572
Motor Vehicle Excise	1,999,749					1,999,749
Sewer Use Charges				1,715,026		1,715,026
Penalties & Interest on Taxes & Excise	211,660					211,660
Departmental Receipts	197,482	1,692,110		64,879		1,954,471
Licenses and Permits	418,668			72,650		491,318
Federal Receipts		974,745	14,200			988,945
State Receipts	14,283,338	2,449,324	350,000	172,504		17,255,166
Earnings on Investments	388,752	2,344		11,430	348,930	751,456
Rental of Public Property	8,700					8,700
Forfeits and Fines	158,877					158,877
Not Otherwise Classified	32,569					32,569
Geriatric Authority	12,209					12,209
Grants/Intergovernmental Receipts					2,381,400	2,381,400
Payroll Withholdings					7,905,082	7,905,082
Gift - Donations - Deposits		239,034			1,659,320	1,898,354
Sale of Inventory/Sale of Real Estate	9,273					9,273
Total Revenue	44,051,494	5,357,557	364,200	2,036,489	12,294,732	64,104,472
EXPENDITURES						
General Government	1,971,659	121,682		29,880	24,853	2,148,074
Public Safety	5,058,721	436,005			4,086	5,498,812
Educational	23,447,137	3,248,979			231,583	26,927,699
Highway and Streets/Public Works	2,687,531					2,687,531
Sanitation		31,901		1,261,754		1,293,655
Human Service	354,356	158,734			4,108	517,198
Cultural & Recreation	1,154,661	77,480				1,232,141
Debt Service	3,510,332			535,835		4,046,167
Employee Ben./Insurance	3,980,881			169,360	3,456,995	7,607,236
Capital Outlay	599,191	862,550	1,808,908	346,185		3,616,834
Payroll Withholdings					7,748,843	7,748,843
Other Govnmntl Agn/Rtmnt/Deposits		111,446			1,227	112,673
Total Expenditures	42,764,469	5,048,777	1,808,908	2,343,014	11,471,695	63,436,863
Revenue Over/Under Expenditures	1,287,025	308,780	(1,444,708)	(306,525)	823,037	667,609
OTHER FINANCING SOURCES (USES)						
Proceeds of Notes		675,000	1,500,000			2,175,000
Proceeds of Bonds/State House Notes			1,830,000	130,000		1,960,000
Operating Transfers In	661,801	1,000	280,939	150,000	0	1,093,740
Payment of Notes		(625,000)	(2,590,000)			(3,215,000)
Operating Transfers Out	(40,000)	(356,882)		(240,939)	(455,919)	(1,093,740)
State & County Charges	(634,919)					(634,919)
Total Other Financing Sources (Uses)	(13,118)	(305,882)	1,020,939	39,061	(455,919)	285,081
Excess Rev & Oth Srcs Ovr/Undr Expndtrs	1,273,907	2,898	(423,769)	(267,464)	367,118	952,690
Audit Adjustment		(417)			(79,555)	(79,972)
Fund Balance July 1, 1997	4,228,442	1,627,551	1,598,484	697,654	6,074,585	14,226,716
Fund Equity June 30, 1998	5,502,349	1,630,032	1,174,715	430,190	6,362,148	15,099,434

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF REVENUE, EXPENDITURES, CHANGES IN FUND BALANCE
BUDGET AND ACTUAL FUND BALANCE
JUNE 30, 1998

Exhibit 3

	GENERAL FUND 1998				GENERAL FUND 1997 (MEMORANDUM ONLY)			
	BUDGET	TRANSFERS (MEMO)	ACTUAL	VARIANCE FAVOR/ (UNFAVOR.)	BUDGET	TRANSFERS (MEMO)	ACTUAL	VARIANCE FAVOR/ (UNFAVOR.)
REVENUE								
Taxes, R.E., Pers. Prop	25,649,233	0	25,688,794	39,561	24,554,990	0	24,514,849	(40,141)
Tax Liens Redeemed	0	0	231,743	231,743	0	0	252,829	252,829
Tax Foreclosures	0	0	141,108	141,108	0	0	25,382	25,382
Payment In Lieu Of Taxes	115,585	0	268,572	152,987	254,058	0	115,586	(138,472)
Motor Vehicle Excise	1,855,325	0	1,999,749	144,424	1,787,000	0	1,855,325	68,325
Pen/Interest, Demands	252,285	0	211,660	(40,625)	332,216	0	252,285	(79,931)
Departmental Receipts	205,273	0	197,482	(7,791)	225,584	0	215,358	(10,226)
Licenses & Permits	362,048	0	418,668	56,620	333,028	0	363,268	30,240
State Receipts	13,289,215	0	14,283,338	994,123	12,642,699	0	13,369,301	726,602
Earnings on Investments	396,700	0	388,752	(7,948)	185,349	0	396,696	211,347
Rental of Public Property	20,700	0	8,700	(12,000)	23,300	0	30,700	7,400
Forfeits and Fines	189,497	0	158,877	(30,620)	235,302	0	189,496	(45,806)
Not Otherwise Classified		0	32,569	32,569	0	0	17,760	17,760
Geriatric Authority	13,565	0	12,209	(1,356)	9,003	0	9,041	38
Sale of Inventory	0	0	9,273	9,273	0	0	23,341	23,341
Total Revenue	42,349,426	0	44,051,494	1,702,068	40,582,529	0	41,631,217	1,048,688
EXPENDITURES								
General Government	2,151,025	(41,566)	1,971,659	179,366	1,932,939	(50,791)	1,847,483	85,456
Public Safety	5,355,843	11,252	5,058,721	297,122	5,016,924	5,271	4,945,912	71,012
Education	24,444,069		23,447,137	996,932	23,088,315	0	22,656,568	431,747
Highway and Streets	2,740,886	4,800	2,687,531	53,355	2,725,370	40,045	2,712,100	13,270
Human Services	468,035		354,356	113,679	430,698	0	378,469	52,229
Cultural & Recreation	1,155,415	11,500	1,154,661	754	1,120,921	5,475	1,084,647	36,274
Debt Service	3,632,445		3,510,332	122,113	2,979,203	0	2,951,860	27,343
Employee Benefits	4,068,435	14,014	3,980,881	87,554	3,989,285	0	3,948,476	40,809
Capital Outlay	1,337,906		599,191	738,715	421,200	0	421,200	0
Judgements Against Town					5,500	0	5,500	0
Total Expenditures	45,354,059	0	42,764,469	2,589,590	41,710,355	0	40,952,215	758,140
REV. OVER/UNDER EXPEND.	(3,004,633)	0	1,287,025	4,291,658	(1,127,826)	0	679,002	1,806,828
OTHER FINANCING SOURCES/USES								
Operating Transfers In	660,789	0	661,801	1,012	343,593	0	343,593	0
Operating Transfers Out	(40,000)	0	(40,000)	0	(1,261,020)	0	(1,274,302)	(13,282)
State & County Charges	(637,336)	0	(634,919)	2,417	(82,951)	0	(656,002)	(573,051)
TOTAL OTHER FINANCING SOURCES/USES	(16,547)	0	(13,118)	3,429	(1,000,378)	0	(1,586,711)	(586,333)
EXCESS OF REVENUE & OTHER SOURCES OVER/UNDER EXPENDITURES & OTHER USES	(3,021,180)	0	1,273,907	4,295,087	(2,128,204)	0	(907,709)	1,220,495
Audit Adjustment	0	0	0		0	0	13,089	(13,089)
FUND EQUITY JULY 1, 1996/97	4,228,442	0	4,228,442		5,129,238	0	5,129,238	0
FUND EQUITY JUNE 30, 1997/98	1,207,262	0	5,502,349	4,295,087	3,001,034	0	4,228,442	1,227,408
=====	=====	=====	=====	=====	=====	=====	=====	=====

TOWN OF MILFORD, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL SIMILAR TRUST FUNDS
JUNE 30, 1998

Exhibit 4

	EXPENDABLE TRUST 82	STABILIZATION FUND 83	CLAIMS TRUST 84	INSURANCE FUND 85	STUDENT ACTIVITY 88	AGENCY FUND 89	TOTAL
ASSETS:							
Unrestricted Checking			776,913	646,987	61,056	325,230	1,810,186
Student Activity Checking					38,200		38,200
Combined Investments	590,477	3,923,285	0	0	0	0	4,513,762
Total Assets	590,477	3,923,285	776,913	646,987	99,256	325,230	6,362,148
LIABILITIES:							
Accrued Payrolls and Amounts Wthld						325,230	325,230
Total Liabilities	0	0	0	0	0	325,230	325,230
FUND BALANCES:							
Reserved for Expenditures 1999	31,800	0	0	0	0	0	31,800
Unreserved Fund Balance	558,677	3,923,285	776,913	646,987	99,256	0	6,005,118
Total Fund Equity	590,477	3,923,285	776,913	646,987	99,256	0	6,036,918
Total Liabilities & Fund Equity	590,477	3,923,285	776,913	646,987	99,256	325,230	6,362,148

**TOWN OF MILFORD, MASSACHUSETTS
BALANCE SHEET- GENERAL FUND 01
FOR THE FISCAL YEAR ENDED
JUNE 30, 1998**

Schedule A-1

UNRESTRICTED CHECKING	5,776,862

RECEIVABLES

1998 Personal Property	9,198
1998 Real Estate	559,175
Prior Years Real Estate - Personal Property	305,670
1998 Motor Vehicle Excise	138,720
Prior Years Motor Vehicle Excise	202,438
Provisions for Abatements & Exemptions	(1,094,877)
Tax Lien Receivable	1,725,864
Deferred Property Tax Receivable	15,166
Departmental Receivables	120,198
Tax Foreclosure	403,102

	2,384,654

TOTAL ASSETS	8,161,516
	=====

LIABILITIES & FUND EQUITY

LIABILITIES

Warrants Payable	273,184
Deferred Revenue Uncollected Receivables	2,384,654
Abandoned - Unclaimed Items	1,329

	2,659,167

FUND BALANCE

Fund Bal Res for 1999 Expnd.	325,745
Fund Bal.Reserv for Future Pymnt of Debt.	654,126
Fund Balance Reserved for Prior Years Encumbrances	1,507,884
Fund Balance Reserved for Over/Under Assessments	(38,463)
Unreserved Fund Balance	3,053,057

	5,502,349

TOTAL LIABILITIES & FUND EQUITY	8,161,516
	=====

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF REVENUE, EXPENDITURES &
CHANGES IN FUND BALANCE FOR THE GENERAL FUND 01
FOR THE FISCAL YEAR ENDED JUNE 30, 1998

Schedule A-2

REVENUES

Real Estate, Personal Property, Liens, Litigation, Foreclosers	26,061,645
Payment in Lieu of Taxes	268,572
Motor Vehicle Excise	1,999,749
Penalties, Interest, Demands on Taxes & Excise	211,660
Departmental Receipts	197,482
Licences & Permits	418,668
State Receipts	14,283,338
Earnings on Investments	388,752
Rentals of Public Property	8,700
Forfeits & Fines	158,877
Geriatric Authority	12,209
Sale of Inventory	9,273
Not Otherwise Classified	32,569

TOTAL REVENUE	44,051,494

EXPENDITURES

General Government	1,971,659
Public Safety	5,058,721
Education	23,447,137
Highway and Streets/Public Works	2,687,531
Human Services	354,356
Culture & Recreation	1,154,661
Debt Service	3,510,332
Employee Benefits	3,980,881
Capital Outlay	599,191

TOTAL EXPENDITURES	----- 42,764,469
--------------------	---------------------

Revenue Over/Under Expenditures	1,287,025
Operating Transfers In	661,801
Operating Transfers Out	(40,000)
State and County Charges	(634,919)

TOTAL OTHER FINANCING SOURCES (USES)	----- (13,118)
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Excess of Revenue & Other Sources Over/Under	1,273,907
--	-----------

TOTAL FUND EQUITY JULY 01, 1997	4,228,442
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TOTAL FUND EQUITY JUNE 30, 1998	5,502,349
	=====

TOWN OF MILFORD MASSACHUSETTS

SCHEDULE A 3

STATEMENT OF REVENUE BUDGET ESTIMATES AND ACTUAL RECEIPTS

JUNE 30, 1998

	REVENUE BUDGET	RECEIPTS 06/30/98	FAVORABLE (UNFAVORABLE)	%
PERSONAL PROPERTY TAXES	3,186,595.63	3,183,393.97	(3,201.66)	100
REAL ESTATE TAXES LESS OVERLAY	22,462,637.37	22,501,675.29	39,037.92	100
TAX LIENS REDEEMED		231,742.74	231,742.74	
TAX FORECLOSURES		141,107.99	141,107.99	
PRO FORMA TAXES		3,724.97	3,724.97	
MOTOR VEHICLE EXCISE	1,855,325.00	1,999,749.07	144,424.07	108
PAYMENT IN LIEU OF TAXES	115,585.00	268,572.08	152,987.08	232
GERIATRIC AUTH. PRIN & INTR	13,565.00	12,208.50	(1,356.50)	90
SALE OF WATER		15,086.47	15,086.47	
PENALTIES & INTEREST	224,758.00	181,385.10	(43,372.90)	81
DEPARTMENTAL RECEIPTS	118,846.00	98,183.99	(20,662.01)	83
LICENSES	123,475.00	122,309.05	(1,165.95)	99
PERMITS	238,573.00	296,359.40	57,786.40	124
DEMANDS	27,527.00	30,274.40	2,747.40	110
FEES	51,912.00	84,211.23	32,299.23	162
TUITION	34,515.00		(34,515.00)	
ABATEMENTS ELDERLY C 14	93,754.00	90,705.00	(3,049.00)	97
SCHOOL AID CH 70 CS A 1	8,669,262.00	9,216,081.00	546,819.00	106
SCHOOL TRANSPORTATION CS B 6	295,407.00	289,138.00	(6,269.00)	98
SCHOOL CONSTRUCTION	1,109,190.00	1,109,190.00		100
TUITION STATE WARDS	16,952.00	48,286.00	31,334.00	285
POLICE CAREER INCENTIVE CS 5	135,563.00	135,034.00	(529.00)	100
VETERANS BENEFITS CS C 7	71,528.00	128,868.17	57,340.17	180
HIGHWAY FND CH 81 CS C 6	198,781.00	198,781.00		100
LOTTERY BEANO & CHARITY CS C 10	2,291,071.00	2,472,854.00	181,783.00	108
OTHER STATE REVENUE REIMBURSEMENT		83,717.86	83,717.86	
5H 145 SEC 6 ROOM OCC TAX	329,623.00	356,815.00	27,192.00	108
URBAN DEVELOPMENT CORP	78,084.00	153,868.00	75,784.00	197
INTEREST ON INVESTMENTS	396,700.00	388,752.05	(7,947.95)	98
RENTAL OF PUBLIC PROPERTY	20,700.00	8,700.00	(12,000.00)	42
FORFIETS & FINES	189,497.00	158,876.73	(30,620.27)	84
NOT OTHERWISE CLASSIFIED		32,569.44	32,569.44	
SALE OF INVENTORY		9,273.06	9,273.06	
TOTAL REVENUE	42,349,426.00	44,051,493.56	1,702,067.56	104
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REVENUES BY DEPARTMENTS

	REVENUE BUDGET 1998	JUNE 30, 1998 RECEIPTS AS OF 06/30/98	FAVORABLE OR (UNFAVORABLE)
CHERRY SHEET-STATE REVENUES			
ABATE- VETS,BLIND,SPOUSES CH-13	22,063.00	20,425.00	(1,638.00)
ABATEMENTS ELDERLY CH 14	71,691.00	70,280.00	(1,411.00)
SCHOOL AID CH 70 CH A 1	8,669,262.00	9,216,081.00	546,819.00
SCHOOL TRANSPORTATION CH B 6	295,407.00	289,138.00	(6,269.00)
SCHOOL CONSTRUCTION CH B 7	1,109,190.00	1,109,190.00	
TUITION STATE WARDS CS B-8	16,952.00	48,286.00	31,334.00
POLICE CAREER INCENTIVE CH 5	135,563.00	135,034.00	(529.00)
VETERAN'S BENEFITS CH C 7	71,528.00	128,868.17	57,340.17
ROOM OCCUPANCY TAX 5H 145 SEC 6	329,623.00	356,815.00	27,192.00
HIGHWAY FUND CH 81 CH C 6	198,781.00	198,781.00	
LOTTERY BEANO & CHARITY GAME CH 10	2,291,071.00	2,472,854.00	181,783.00
URBAN DEVELOPMENT CORP	78,084.00	153,868.00	75,784.00
OTHER STATE REVENUE		83,717.86	83,717.86
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SUB TOTAL CHERRY SHEET/ST.REVENUES	13,289,215.00	14,283,338.03	994,123.03
122 SELECTMEN			
SALE OF WATER		15,086.47	15,086.47
FEE/CABLE FRANCHISE		4,221.50	4,221.50
OTHER DEPARTMENTAL REVENUE	155.00	1,800.00	1,645.00
GERIATRIC AUTHORITY/PRINC & INT.	13,565.00	12,208.50	(1,356.50)
ALCOHOLIC BEVERAGE LICENSES	74,910.00	78,500.00	3,590.00
OTHER NON ALCOHOLIC LICENSES	24,835.00	21,735.00	(3,100.00)
PERMITS	828.00	951.73	123.73
SALE OF INVENTORY			
MISCELLANEOUS		1,006.20	1,006.20
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SUB TOTAL SELECTMEN	114,293.00	135,509.40	21,216.40
141 ASSESSOR			
PROP TAX ABATE & EXEMPTIONS	680,181.26		(680,181.26)
OTHER DEPARTMENTAL REVENUE	1,071.00	1,115.75	44.75
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SUB TOTAL ASSESSOR	(679,110.26)	1,115.75	680,226.01
145 TOWN TREASURER			
TAX LIENS REDEEMED		231,742.74	231,742.74
TAX FORECLOSURES		141,107.99	141,107.99
INTEREST TAX LIENS REDEMPTIONS	126,514.00	92,776.79	(33,737.21)
LEGAL FEES?REDEMPTIONS		8,977.13	8,977.13
OTHER DEPARTMENTAL REVENUE	752.00	569.35	(182.65)
FINES AND FORFEITS	166,318.00	135,106.50	(31,211.50)
EARNINGS ON INVESTMENTS	396,700.00	377,193.21	(19,506.79)
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SUB TOTAL TOWN TREASURER	690,284.00	987,473.71	297,189.71

TOWN OF MILFORD MASSACHUSETTS

SCHEDULE A 3a

REVENUES BY DEPARTMENTS

	REVENUE BUDGET 1998	JUNE 30, 1998 RECEIPTS AS OF 06/30/98	FAVORABLE OR (UNFAVORABLE)
146 TAX COLLECTOR			
PERSONAL PROPERTY TAXES	3,186,595.63	3,183,393.97	(3,201.66)
REAL ESTATE TAXES	23,142,818.63	22,501,675.29	(641,143.34)
MOTOR VEHICLE EXCISE	1,855,325.00	1,999,749.07	144,424.07
LITIGATED TAXES COLLECTED			
PENALTY INTEREST PERSONAL PROPERTY	1,113.00	1,448.72	335.72
PENALTY INTEREST REAL ESTATE	90,288.00	81,994.04	(8,293.96)
PENALTY INTEREST MOTOR VEHICLE EX	4,365.00	5,165.55	800.55
PENALTY INTEREST LITIGATION	2,478.00		(2,478.00)
PAYMENTS IN LIEU OF TAXES	115,585.00	268,572.08	152,987.08
PRO FORMA TAXES		3,724.97	3,724.97
TAX COLLECTOR FEES	23,408.00	36,849.20	13,441.20
DEMANDS AND CHARGES	27,527.00	30,274.40	2,747.40
REGISTRY FEES	15,180.00	19,180.00	4,000.00
OTHER DEPARTMENTAL REVENUE		476.35	476.35
EARNINGS ON INVESTMENTS		11,558.84	11,558.84
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SUB TOTAL TAX COLLECTOR	28,464,683.26	28,144,062.48	(320,620.78)
151 LEGAL DEPARTMENT			
OTHER DEPARTMENTAL REVENUE	160.00	1,534.50	1,374.50
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SUB TOTAL LEGAL DEPARTMENT	160.00	1,534.50	1,374.50
152 PERSONNEL BOARD			
OTHER DEPARTMENTAL REVENUE		4.20	4.20
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SUB TOTAL PERSONNEL BOARD		4.20	4.20
161 TOWN CLERK			
OTHER DEPARTMENTAL REVENUE	27,625.00	27,810.57	185.57
OTHER LICENSES	2,632.00	2,598.05	(33.95)
DOG LICENES	9,046.00	6,887.00	(2,159.00)
PERMITS	1,438.00	1,392.50	(45.50)
FINES & FORFEITS	2,620.00	2,500.00	(120.00)
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SUB TOTAL TOWN CLERK	43,361.00	41,188.12	(2,172.88)
171 CONSERVATION COMMISSION			
OTHER DEPARTMENTAL REVENUE	433.00	263.00	(170.00)
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SUB TOTAL CONSERVATION COMMISSION	433.00	263.00	(170.00)

REVENUES BY DEPARTMENTS

	REVENUE BUDGET 1998	JUNE 30, 1998 RECEIPTS AS OF 06/30/98	FAVORABLE OR (UNFAVORABLE)
175 PLANNING BOARD			
OTHER DEPARTMENTAL REVENUE	6,569.00	540.85	(6,028.15)
FEES	9,150.00	9,840.00	690.00
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SUB TOTAL PLANNING BOARD	15,719.00	10,380.85	(5,338.15)
176 ZONING BOARD			
FEES	3,974.00	5,143.40	1,169.40
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SUB TOTAL ZONING BOARD	3,974.00	5,143.40	1,169.40
192 RENTAL PUBLIC PROPERTY			
RENTAL PUBLIC BUILDINGS	20,700.00	8,700.00	(12,000.00)
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SUB TOTAL RENTAL PUBLIC PROPERTY	20,700.00	8,700.00	(12,000.00)
210 POLICE DEPARTMENT			
OTHER DEPARTMENTAL REVENUE	18,613.00	1,303.06	(17,309.94)
INSURANCE REPORTS	3,228.00	2,895.50	(332.50)
BIKE REGISTRATIONS	150.00		(150.00)
REIMBURSEMENT SCH TUITION	23,487.00	25,829.60	2,342.60
TAXI CAB LICENSES	1,140.00	2,070.00	930.00
PERMITS	4,226.00	4,383.00	157.00
SALE OF INVENTORY		3,267.00	3,267.00
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SUB TOTAL POLICE DEPARTMENT	50,844.00	39,748.16	(11,095.84)
220 FIRE DEPARTMENT			
FEES	200.00		(200.00)
OTHER DEPARTMENTAL REVENUE	580.00	1,646.11	1,066.11
INSURANCE REPORTS	155.00	265.00	110.00
PERMITS	12,090.00	13,275.00	1,185.00
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SUB TOTAL FIRE DEPARTMENT	13,025.00	15,186.11	2,161.11
241 BUILDING INSPECTOR			
OTHER DEPARTMENTAL REVENUE	8,034.00	1,495.00	(6,539.00)
PERMITS	154,701.00	196,602.60	41,901.60
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SUB TOTAL BUILDING INSPECTOR	162,735.00	198,097.60	35,362.60

TOWN OF MILFORD MASSACHUSETTS

SCHEDULE A 3a

REVENUES BY DEPARTMENTS

	REVENUE BUDGET 1998	JUNE 30, 1998 RECEIPTS AS OF 06/30/98	FAVORABLE OR (UNFAVORABLE)
242 GAS INSPECTOR			
PERMITS	1,813.00	5,994.00	4,181.00
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SUB TOTAL GAS INSPECTOR	1,813.00	5,994.00	4,181.00
243 PLUMBING INSPECTOR			
PERMITS	15,830.00	16,717.00	887.00
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SUB TOTAL PLUMBING INSPECTOR	15,830.00	16,717.00	887.00
244 SEALER OF WEIGHTS			
PERMITS		749.00	749.00
OTHER DEPARTMENTAL REVENUE	1,221.00	437.00	(784.00)
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SUB TOTAL SEALER OF WEIGHT	1,221.00	1,186.00	(35.00)
245 ELECTRICAL INSPECTOR PERMITS			
PERMITS	28,213.00	36,182.90	7,969.90
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SUB TOTAL ELECTRICAL INSPECTOR	28,213.00	36,182.90	7,969.90
292 ANIMAL CONTROL DEPT			
FEES			
DOG FINES	1,020.00	1,045.00	25.00
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SUB TOTAL ANIMAL CONTROL DEPT	1,020.00	1,045.00	25.00
300 SCHOOL DEPARTMENT			
TUITION	34,515.00		(34,515.00)
OTHER DEPARTMENTAL REVENUE	1,033.00	405.60	(627.40)
NOT OTHERWISE CLASSIFIED		2,991.33	2,991.33
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SUB TOTAL SCHOOL DEPARTMENT	35,548.00	3,396.93	(32,151.07)
421 HIGHWAY DEPARTMENT			
OTHER DEPARTMENTAL REVENUE		115.00	115.00
PERMITS	2,513.00	3,656.67	1,143.67
SALE OF INVENTORY		6,006.06	6,006.06
NOT OTHERWISE CLASSIFIED		28,571.91	28,571.91
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SUB TOTAL HIGHWAY DEPARTMENT	2,513.00	38,349.64	35,836.64

TOWN OF MILFORD MASSACHUSETTS

SCHEDULE A 3a

REVENUES BY DEPARTMENTS

	REVENUE BUDGET 1998	JUNE 30, 1998 RECEIPTS AS OF 06/30/98	FAVORABLE OR (UNFAVORABLE)
491 CEMETERY DEPARTMENT			
INTERMENTS	11,225.00	7,650.00	(3,575.00)
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SUB TOTAL CEMETERY DEPARTMENT	11,225.00	7,650.00	(3,575.00)
510 HEALTH DEPARTMENT			
OTHER DEPARTMENTAL REVENUE	7,585.00	2,769.00	(4,816.00)
LICENSES	10,912.00	10,519.00	(393.00)
PERMITS	16,921.00	16,455.00	(466.00)
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SUB TOTAL HEALTH DEPARTMENT	35,418.00	29,743.00	(5,675.00)
541 COUNCIL ON AGING			
OTHER DEPARTMENTAL REVENUE	202.00	318.00	116.00
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SUB TOTAL COUNCIL ON AGING	202.00	318.00	116.00
543 VETERANS' SERVICES			
REIMBURSEMENT VETERANS SERVICE	6,430.00	2,346.66	(4,083.34)
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SUB TOTAL VETERANS SERVICE	6,430.00	2,346.66	(4,083.34)
610 LIBRARY			
OTHER DEPARTMENTAL REVENUE	138.00	256.10	118.10
FORFEITS AND FINES	19,539.00	20,225.23	686.23
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SUB TOTAL LIBRARY	19,677.00	20,481.33	804.33
911 RETIREMENT & PENSION			
COLA/NON CONTRIB RETIREES		16,337.79	16,337.79
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SUB TOTAL RETIREMENT & PENSIONS		16,337.79	16,337.79
TOTAL REVENUES ALL DEPARTMENTS	42,349,426.00	44,051,493.56	1,702,067.56
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TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
114 MODERATOR						
SALARIES AND WAGES	1,738.00	1,738.00		1,738.00		
SUB TOTAL MODERATOR	1,738.00	1,738.00		1,738.00		
122 SELECTMEN						
SALARIES & WAGES	79,296.00	79,296.00		79,296.00		
EQUIPMENT MAINTENANCE	450.00	450.00		130.00	320.00	
DOCTOR	1,000.00	1,000.00		1,412.50	(412.50)	
PRINTING	1,200.00	1,200.00		782.58	417.42	
ADVERTISING	800.00	800.00		1,376.47	(576.47)	
OFFICE SUPPLIES	1,650.00	1,650.00		1,473.89	176.11	
OUT OF STATE TRAVEL	50.00	50.00			50.00	
DUES, SUBSCRIPTIONS & MEETINGS	2,500.00	2,500.00		1,264.45	1,235.55	
MISCELLANEOUS EXPENSE	50.00	50.00		44.95	5.05	
SUB TOTAL SELECTMEN	86,996.00	86,996.00		85,780.84	1,215.16	
131 FINANCE COMMITTEE						
SALARIES & WAGES	4,002.00	16,002.00		14,632.51	1,369.49	
OFFICE SUPPLIES	684.00	2,184.00		1,511.28	672.72	
DUES, SUBSCRIPTIONS & MEETINGS	124.00	124.00		260.00	(136.00)	
SUB TOTAL FINANCE COMMITTEE	4,810.00	18,310.00		16,428.99	1,881.01	
132 RESERVE FUND						
RESERVE FUND TRANSFERS	90,000.00	31,550.33	(58,449.67)		31,550.33	
SUB TOTAL RESERVE FUND	90,000.00	31,550.33	(58,449.67)		31,550.33	

TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
135 TOWN ACCOUNTANT						
SALARIES & WAGES	50,783.00	50,783.00		50,783.00		
EQUIPMENT MAINTENANCE	350.00	350.00			350.00	
BOOK BINDING	700.00	700.00		510.50	189.50	
OFFICE SUPPLIES	2,650.00	2,650.00		3,516.91	(866.91)	
COMPUTER EXPENSES	2,600.00	2,600.00		1,353.94	1,246.06	
IN STATE TRAVEL	400.00	400.00		356.36	43.64	
DUES, SUBSCRIPTIONS & MEETINGS	1,300.00	1,300.00		973.00	327.00	
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SUB TOTAL TOWN ACCOUNTANT	58,783.00	58,783.00		57,493.71	1,289.29	
141 ASSESSOR						
SALARIES & WAGES	154,889.00	154,889.00		147,589.50	7,299.50	
TUITION REIMBURSEMENT	982.00	982.00		77.00	905.00	
DEED AND SERVICES	1,200.00	1,200.00		1,087.00	113.00	
BOOK BINDING	1,200.00	1,200.00		1,199.40	.60	
UPDATING MAPS	3,800.00	3,800.00		3,500.00	300.00	
REVALUATION	65,000.00	65,000.00		65,000.00		
APPRAISALS	12,371.00	12,371.00		5,000.00	7,371.00	
OFFICE SUPPLIES	2,500.00	2,500.00		2,117.47	382.53	
IN STATE TRAVEL	600.00	600.00		347.98	252.02	
DUES, SUBSCRIPTIONS & MEETINGS	800.00	800.00		1,024.72	(224.72)	
DATA PROCESSING EQUIPMENT	1,000.00	1,000.00		175.00	825.00	
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SUB TOTAL ASSESSOR	244,342.00	244,342.00		227,118.07	17,223.93	
145 TOWN TREASURER						
SALARIES & WAGES	127,099.00	127,099.00		126,567.58	531.42	
EQUIPMENT MAINTENANCE	700.00	700.00		928.50	(228.50)	
CERTIFICATION OF NOTES	1,000.00	1,000.00		110.00	890.00	
CONSULTANT						
BOND BANK REGISTER CHARGES	2,000.00	2,000.00		2,015.00	(15.00)	
BANK CHARGES	4,000.00	4,000.00		6,691.08	(2,691.08)	
OFFICE SUPPLIES	3,000.00	3,000.00		2,138.31	861.69	
OFFICE SUPPLIES CHECKS	2,000.00	2,000.00		1,558.14	441.86	
BOOKS	200.00	200.00			200.00	
IN STATE TRAVEL	150.00	150.00		207.53	(57.53)	
DUES, SUBSCRIPTIONS & MEETINGS	500.00	500.00		390.00	110.00	
DATA PROCESSING EQUIPMENT	5,000.00	9,000.00	4,000.00	7,397.18	1,602.82	
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SUB TOTAL TOWN TREASURER	145,649.00	149,649.00	4,000.00	148,003.32	1,645.68	

TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
146 TAX COLLECTOR						
SALARIES & WAGES	131,781.00	131,781.00		128,465.85	3,315.15	
BOOK BINDING	350.00	350.00		460.26	(110.26)	
PRINTING	12,200.00	12,200.00		11,627.70	572.30	
POSTAGE	1,000.00	1,000.00		888.50	111.50	
ADVERTISING	450.00	450.00		309.38	140.62	
REGISTRY OF DEEDS	165.00	165.00		160.56	4.44	
OFFICE SUPPLIES	970.00	970.00		952.68	17.32	
DUES SUBSCRIPTIONS & MEETINGS	185.00	185.00		105.00	80.00	
TYPEWRITER						
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SUB TOTAL TAX COLLECTOR	147,101.00	147,101.00		142,969.93	4,131.07	
148 OTHER GENERAL GOVERNMENT						
SALARIES & WAGES	340,405.00	340,405.00		334,119.76	6,285.24	
COPY COSTS	12,595.00	12,595.00		12,138.71	456.29	
FINANCIAL AUDIT	23,000.00	23,000.00		22,000.00	1,000.00	
COMPUTER SERVICE	21,500.00	34,525.00	9,700.00	29,012.90	5,512.10	1,450
NEGOTIATOR & CONSULTANT	6,800.00	6,800.00		6,933.26	(133.26)	
POSTAGE	29,150.00	29,150.00		32,205.02	(3,055.02)	
BAND CONCERTS	500.00	500.00			500.00	
COOPORATIVE PURCHASES	500.00	500.00		667.44	(167.44)	
COMPUTER SUPPLIES	2,000.00	2,000.00		1,838.39	161.61	
HOLIDAY LIGHTS	500.00	1,000.00	500.00	1,000.00		
DUES, SUBSCRIPTIONS & MEETINGS	3,300.00	3,300.00		3,435.00	(135.00)	
MISCELLANEOUS EXPENSE	100.00	100.00		67.98	32.02	
ADD. EQUIP. OFFICE FURNITURE	500.00	500.00			500.00	
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SUB TOTAL OTHER GENERAL GOVERNMENT	440,850.00	454,375.00	10,200.00	443,418.46	10,956.54	1,450

TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
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151 LAW DEPARTMENT

SALARIES & WAGES	69,890.00	69,890.00	69,890.00		
COMMUNICATIONS	700.00	700.00	774.81	(74.81)	
PRINTING	200.00	200.00		200.00	
ADVERTISING	50.00	50.00		50.00	
SHERIFF FEES	200.00	200.00		200.00	
FILING & RECORDING FEES	375.00	375.00	185.00	190.00	
OFFICE SUPPLIES	500.00	500.00	533.42	(33.42)	
LIBRARY	2,400.00	4,200.00	600.00 4,128.39	71.61	
IN STATE TRAVEL	800.00	800.00	1,229.55	(429.55)	
DUES, SUBSCRIPTIONS & MEETINGS	100.00	100.00	250.00	(150.00)	
SUB TOTAL LAW DEPARTMENT	75,215.00	77,015.00	600.00 76,991.17	23.83	

152 PERSONNEL BOARD

SALARIES & WAGES	3,505.00	3,505.00	3,504.96	.04	
OFFICE SUPPLIES	200.00	200.00	195.45	4.55	
SUB TOTAL PERSONNEL BOARD	3,705.00	3,705.00	3,700.41	4.59	

158 TAX TITLE FORECLOSURE

TAX TITLE/FORECLOSURE	15,000.00	15,000.00	4,734.76	10,265.24	2,000
SUB TOTAL TAX TITLE FORECLOUSEURE	15,000.00	15,000.00	4,734.76	10,265.24	2,000

159 JUDGEMENTS

DAMAGE TO PERSONS & PROPERTY	1,000.00	1,000.00	1,000.00		
SUB TOTAL JUDGEMENTS	1,000.00	1,000.00	1,000.00		

TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
161 TOWN CLERK						
SALARIES & WAGES	127,404.00	127,404.00		125,831.30	1,572.70	
EQUIPMENT MAINTENANCE	400.00	400.00		430.00	(30.00)	
MICROFILM STORAGE						
BOOK BINDING	400.00	400.00		750.75	(350.75)	
PRINTING	500.00	500.00		480.00	20.00	
ADVERTISING	800.00	800.00		837.91	(37.91)	
OFFICE SUPPLIES	600.00	600.00		411.72	188.28	
DOG TAGS & LICENSES	400.00	400.00		140.40	259.60	
DUES, SUBSCRIPTIONS & MEETINGS	400.00	400.00		759.36	(359.36)	
MICROFILM RECORDS	1,200.00	1,200.00		848.76	351.24	
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SUB TOTAL TOWN CLERK	132,104.00	132,104.00		130,490.20	1,613.80	
162 ELECTIONS						
SALARIES & WAGES	7,000.00	7,000.00		6,247.97	752.03	
PRECINCT HALL RENTAL	125.00	125.00			125.00	
CUSTODIAL SERVICE CONTRACT	500.00	500.00			500.00	
COMPUTER SERVICE	1,200.00	1,200.00		1,343.68	(143.68)	
PRINTING	1,600.00	1,600.00		1,775.55	(175.55)	
OFFICE SUPPLIES	500.00	500.00		744.43	(244.43)	
VOTER NOTICE	200.00	200.00		129.60	70.40	
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SUB TOTAL ELECTIONS	11,125.00	11,125.00		10,241.23	883.77	

TOWN OF MILFORD MASSACHUSETTS

SCHEDULE A 4

REPORT OF CURRENT BUDGET

JUNE 30, 1998

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
163 REGISTRATIONS						
SALARIES & WAGES	8,570.00	8,570.00		8,568.00	2.00	
PRINTING	2,400.00	2,400.00		2,225.00	175.00	
POSTAGE	3,000.00	3,000.00		2,624.93	375.07	
CENSUS MAILERS	2,200.00	2,200.00		1,934.98	265.02	
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SUB TOTAL REGISTRATIONS	16,170.00	16,170.00		15,352.91	817.09	
171 CONSERVATION COMMISSION						
SALARIES & WAGES	4,002.00	3,102.00		2,333.94	768.06	
PRINTING	290.00	290.00			290.00	
OFFICE SUPPLIES	321.00	321.00		208.64	112.36	
SEEDLING PROGRAM	612.00	612.00		550.00	62.00	
FISH STOCKING PROGRAM	877.00	1,777.00		1,777.00		
DUES, SUBSCRIPTIONS & MEETINGS	367.00	367.00			367.00	
MISCELLANEOUS EXPENSE	547.00	547.00		360.00	187.00	
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SUB TOTAL CONSERVATION COMMISSION	7,016.00	7,016.00		5,229.58	1,786.42	
174 TOWN PLANNER						
SALARIES & WAGES	42,920.00	42,920.00		42,920.00		
CONSULTANT SERVICES	2,000.00	2,000.00		2,127.68	(127.68)	
PRINTING	600.00	600.00		780.90	(180.90)	
ADVERTISING	300.00	300.00		261.31	38.69	
REVITALIZATION OF DOWNTOWN	9,548.00	9,548.00		3,930.00	5,618.00	
OFFICE SUPPLIES	825.00	825.00		825.57	(.57)	
BOOKS	150.00	150.00		131.25	18.75	
IN STATE TRAVEL	700.00	700.00		497.58	202.42	
DUES, SUBSCRIPTION & MEETINGS	700.00	700.00		621.60	78.40	
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SUB TOTAL TOWN PLANNER	57,743.00	57,743.00		52,095.89	5,647.11	

TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
175 PLANNING BOARD						
SALARIES & WAGES	12,123.00	12,123.00		12,122.88	.12	
PRINTING	75.00	75.00		83.74	(8.74)	
ADVERTISING	150.00	150.00		99.00	51.00	
OFFICE SUPPLIES	50.00	50.00		99.94	(49.94)	
DUES, SUBSCRIPTIONS & MEETING	100.00	100.00		90.76	9.24	
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SUB TOTAL PLANNING BOARD	12,498.00	12,498.00		12,496.32	1.68	
176 ZONING BOARD						
ADVERTISING	2,000.00	3,800.00	1,800.00	3,634.96	165.04	
OFFICE SUPPLIES	100.00	100.00			100.00	
COPY COSTS	200.00	200.00		393.85	(193.85)	
DUES, SUBSCRIPTIONS & MEETINGS	50.00	50.00			50.00	
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SUB TOTAL ZONING BOARD	2,350.00	4,150.00	1,800.00	4,028.81	121.19	
181 REDEVELOPMENT AUTHORITY						
MISCELLANEOUS EXPENSE	51.00	51.00			51.00	
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SUB TOTAL REDEVELOPMENT AUTHORITY	51.00	51.00			51.00	
182 INDUSTRIAL COMMISSION						
MISCELLANEOUS EXPENSE	50.00	50.00			50.00	
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SUB TOTAL INDUSTRIAL COMMISSION	50.00	50.00			50.00	
186 FAIR HOUSING COMMITTEE						
SALARIES & WAGES	2,438.00	2,438.00		1,781.21	656.79	
MISCELLANEOUS EXPENSE	136.00	136.00			136.00	
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SUB TOTAL FAIR HOUSING COMMITTSS	2,574.00	2,574.00		1,781.21	792.79	
189 CAPITAL PLANNING						
SALARIES & WAGES	4,002.00	4,002.00		3,667.62	334.38	
MISCELLANEOUS EXPENSE	423.00	423.00		32.00	391.00	
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SUB TOTAL CAPITAL PLANNING	4,425.00	4,425.00		3,699.62	725.38	

TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
192 PUBLIC PROPERTY & BUILDINGS						
SALARIES & WAGES	105,841.00	105,841.00		102,708.95	3,132.05	
ELECTRICITY	98,700.00	98,700.00		72,153.73	26,546.27	
COMMONWEALTH GAS	20,000.00	20,000.00		21,745.49	(1,745.49)	
FUEL OIL	7,792.00	7,792.00		3,188.98	4,603.02	
WATER	2,600.00	2,600.00		2,443.31	156.69	
BUILDING MAINTENANCE	71,000.00	71,000.00		61,991.91	9,008.09	219
EQUIPMENT MAINTENANCE	6,000.00	6,000.00		14,043.25	(8,043.25)	
COMMUNICATION TELEPHONE	14,700.00	14,700.00		13,942.78	757.22	
CUSTODIAL SUPPLIES	12,000.00	12,000.00		8,021.86	3,978.14	
MISCELLANEOUS EXPENS	100.00	100.00		10.99	89.01	
EQUIPMENT OFFICE FURNITURE	100.00	100.00			100.00	
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SUB TOTAL PUBLIC PROPERTY & BUILD	338,833.00	338,833.00		300,251.25	38,581.75	219
194 OTHER INSURANCE						
BLANKET INSURANCE	165,000.00	165,000.00		165,000.00		
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SUB TOTAL OTHER INSURANCE	165,000.00	165,000.00		165,000.00		
195 TOWN REPORT						
PRINTING	5,000.00	5,284.00	284.00	5,284.00		
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SUB TOTAL TOWN REPORT	5,000.00	5,284.00	284.00	5,284.00		
TOTAL GENERAL GOVERNMENT						
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	2,070,128.00	2,046,587.33	(41,565.67)	1,915,328.68	131,258.65	3,669

TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
210 POLICE DEPARTMENT						
SALARIES & WAGES	2,266,503.00	2,266,503.00		2,187,793.19	78,709.81	
OVERTIME	165,000.00	165,000.00		149,539.31	15,460.69	
TUITION REIMBURSEMENT	88,672.00	88,672.00		27,662.00	61,010.00	
UNIFORM ALLOWANCE	39,950.00	39,950.00		37,329.42	2,620.58	
TRAINING	24,271.00	49,271.00		63,719.60	(14,448.60)	
ELECTRICITY	12,836.00	12,836.00		19,278.91	(6,442.91)	
VEHICLE MAINTENANCE	29,657.00	29,657.00		32,086.26	(2,429.26)	
TRAFFIC LIGHT MAINTENANCE	10,984.00	10,984.00		15,135.94	(4,151.94)	
EQUIPMENT MAINTENANCE	58,651.00	58,651.00		48,176.69	10,474.31	
TELEPHONE	7,882.00	7,882.00		10,109.73	(2,227.73)	
POSTAGE	1,350.00	1,350.00		1,182.09	167.91	
ADVERTISING	214.00	214.00		211.38	2.62	
OFFICE SUPPLIES	7,882.00	7,882.00		12,799.93	(4,917.93)	
GASOLINE	27,201.00	27,201.00		24,925.59	2,275.41	
PHOTO SUPPLIES	3,405.00	3,405.00		2,359.04	1,045.96	
OUT OF STATE TRAVEL	5,548.00	5,548.00		5,500.81	47.19	
DUES, SUBSCRIPTIONS & MEETINGS	1,689.00	1,689.00		1,688.42	.58	
MISCELLANEOUS EXPENSE	4,393.00	15,467.81	11,074.81	7,284.80	8,183.01	
AUXILARY POLICE EXPNSE	6,500.00	6,500.00		8,527.22	(2,027.22)	
NEW EQUIPMENT						
SUB TOTAL POLICE DEPARTMENT	2,762,588.00	2,798,662.81	11,074.81	2,655,310.33	143,352.48	

TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
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220 FIRE DEPARTMENT

SALARIES & WAGES	1,702,512.00	1,702,512.00	1,596,876.83	105,635.17	
OVERTIME	236,551.00	236,551.00	193,901.48	42,649.52	
TUITION REIMBURSEMENT	13,000.00	13,000.00	11,152.00	1,848.00	
UNIFORM ALLOWANCE	34,200.00	34,200.00	38,340.11	(4,140.11)	
REIMBURSEMENT BOOKS	3,000.00	3,000.00	1,866.68	1,133.32	
ELECTRICITY	10,600.00	10,600.00	12,930.24	(2,330.24)	
FUEL OIL	10,700.00	10,700.00	9,498.82	1,201.18	
WATER	1,500.00	1,500.00	1,288.61	211.39	
BUILDING MAINTENANCE	9,000.00	9,000.00	9,374.03	(374.03)	
EQUIPMENT MAINTENANCE	42,500.00	42,500.00	54,358.60	(11,858.60)	
HAZARDOUS WASTE	125.00	125.00		125.00	
TELEPHONE	5,500.00	5,500.00	6,936.47	(1,436.47)	
PRINTING	1,500.00	1,500.00	293.95	1,206.05	
POSTAGE	700.00	700.00	667.14	32.86	
OFFICE SUPPLIES	3,000.00	3,000.00	3,597.60	(597.60)	
CUSTODIAL SUPPLIES	4,500.00	4,500.00	2,953.42	1,546.58	
LAUNDRY SOAP	500.00	500.00		500.00	
PHOTO SUPPLIES	1,750.00	1,750.00	744.69	1,005.31	
GASOLINE	8,000.00	8,000.00	8,457.23	(457.23)	
FOOD	950.00	950.00	98.94	851.06	
MEDICAL SUPPLIES	4,500.00	4,500.00	4,868.14	(368.14)	
BOOKS	1,500.00	1,500.00	117.25	1,382.75	
FIRE PREVENTION MATERIALS	1,000.00	1,000.00	879.85	120.15	
BOARDING UP MATERIALS	400.00	400.00		400.00	
IN STATE TRAVEL	800.00	800.00	433.36	366.64	
OUT OF STATE TRAVEL	2,000.00	2,000.00	1,130.63	869.37	
DUES SUBSCRIPTIONS & MEETINGS	3,000.00	3,000.00	2,599.90	400.10	
E M T DUES	600.00	600.00	275.00	325.00	
INSURANCE	2,250.00	2,250.00	2,250.50	(.50)	
FIRE ALARMS	5,125.00	5,125.00	3,622.82	1,502.18	
ADD.EQUIP. OFFICE FURNITURE	4,000.00	4,000.00	3,763.90	236.10	
NEW EQUIPMENT	10,000.00	10,000.00	12,486.77	(2,486.77)	
NEW HOSE	7,000.00	7,000.00	324.50	6,675.50	
REPLACEMENT FIRE EQUIPMENT	6,200.00	6,200.00	4,121.76	2,078.24	
SUB TOTAL FIRE DEPARTMENT	2,138,463.00	2,138,463.00	1,990,211.22	148,251.78	

TOWN OF MILFORD MASSACHUSETTS
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SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998.	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
240 DEPARTMENT OF INSPECTION						
SALARIES & WAGES	111,464.00	111,464.00		108,916.57	2,547.43	
DATA PROCESSING	606.00	606.00		397.95	208.05	
PRINTING	560.00	560.00		122.68	437.32	
OFFICE SUPPLIES	560.00	560.00		333.07	226.93	
IN STATE TRAVEL	3,500.00	3,500.00		3,990.69	(490.69)	
DUES, SUBSCRIPTIONS MEETINGS & EDUC	868.00	868.00		1,318.24	(450.24)	
MISCELLANEOUS EXPENSE	176.00	176.00		104.32	71.68	
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SUB TOTAL DEPARTMENT OF INSPECTION	117,734.00	117,734.00		115,183.52	2,550.48	
244 SEALER OF WEIGHTS & MEASURES						
SALARIES & WAGES	5,976.00	5,976.00		5,976.00		
MISCELLANEOUS EXPENSE	133.00	133.00		133.00		
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SUB TOTAL SEALER OF WEIGHTS & MEAS	6,109.00	6,109.00		6,109.00		
291 EMERGENCY MANAGEMENT						
SALARIES & WAGES	548.00	548.00		517.44	30.56	
TELEPHONE	912.00	912.00		381.99	530.01	
OFFICE SUPPLIES	400.00	400.00			400.00	
IN STATE TRAVEL	150.00	150.00		209.00	(59.00)	
SEMINARS & TRAINING/MISC.	500.00	500.00			500.00	
EQUIPMENT	500.00	500.00		1,337.44	(837.44)	
RADIOLOGICAL MONITOR						
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SUB TOTAL EMERGENCY MANAGEMENT	3,010.00	3,010.00		2,445.87	564.13	

TOWN OF MILFORD MASSACHUSETTS

SCHEDULE A 4

REPORT OF CURRENT BUDGET

JUNE 30, 1998

TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
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292 ANIMAL CONTROL DEPARTMENT

SALARIES & WAGES	36,795.00	36,795.00		36,384.05	410.95
ELECTRICITY	1,400.00	1,400.00		968.44	431.56
GAS	720.00	720.00		854.45	(134.45)
FUEL OIL	780.00	780.00		602.41	177.59
WATER	50.00	50.00			50.00
KENNEL RENTAL	50.00	50.00			50.00
REPAIRS MAINTENANCE VEHICLES	450.00	450.00		509.69	(59.69)
VET FEES	400.00	400.00		1,011.89	(611.89)
TELEPHONE	800.00	800.00		765.90	34.10
ANIMAL DISPOSAL	950.00	950.00		1,009.00	(59.00)
OFFICE SUPPLIES	200.00	200.00		9.45	190.55
MAINTENANCE/CLEANING SUPPLIES	500.00	500.00		765.71	(265.71)
MISCELLANEOUS EXPENS	500.00	500.00		469.33	30.67
SUB TOTAL ANIMAL CONTROL DEPT.	44,095.00	44,095.00		43,350.32	744.68

296 HYDRANT SERVICE

WATER	232,230.00	234,107.42	177.42	234,107.42	
SUB TOTAL HYDRANT SERVICE	232,230.00	234,107.42	177.42	234,107.42	

299 INSECT CONTROL

SALARIES & WAGES	2,335.00	2,335.00		2,335.00	
SUB TOTAL INSECT CONTROL	2,335.00	2,335.00		2,335.00	

TOTAL PUBLIC SAFETY	5,306,564.00	5,344,516.23	11,252.23	5,049,052.68	295,463.55
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TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
300 SCHOOL DEPARTMENT						
SALARIES & WAGES	18,945,732.00	18,945,732.00		17,657,400.46	1,288,331.54	428,785
VOCATIOAL PRGM TUITION C.74	130,000.00	130,000.00		119,018.00	10,982.00	
TRANSPORTATION	958,808.00	958,808.00		961,731.88	(2,923.88)	
EDUCATIONAL EXPENSE	3,332,317.00	3,332,317.00		3,725,608.44	(393,291.44)	46,732
OUT OF STATE TRAVEL	10,000.00	10,000.00		4,349.87	5,650.13	
REPLCMNT OF EQUIP/NEW EQUIP.						
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SUB TOTAL SCHOOL DEPARTMENT	23,376,857.00	23,376,857.00		22,468,108.65	908,748.35	475,517
350 BLACKSTONE VALLEY REGIONAL SCH						
TUITION ASSESSMENT	411,359.00	411,359.00		411,359.00		
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SUB TOTAL BLACKSTONE VALLEY REG.	411,359.00	411,359.00		411,359.00		
TOTAL EDUCATION	23,788,216.00	23,788,216.00		22,879,467.65	908,748.35	475,517
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411 TOWN ENGINEER						
SALARIES & WAGES	58,674.00	58,674.00		58,674.00		
PRINT	250.00	250.00		107.95	142.05	
ADVERTISING	50.00	50.00			50.00	
OFFICE SUPPLIES	1,340.00	1,340.00		874.25	465.75	
IN STATE TRAVEL	1,350.00	1,350.00		1,372.84	(22.84)	
DUES SUBSCRIPTIONS & MEETINGS	700.00	700.00		621.48	78.52	
EQUIPMENT OFFICE FURNITURE	50.00	50.00		255.50	(205.50)	
DATA PROCESSING EQUIPMENT	900.00	900.00		1,407.98	(507.98)	
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SUB TOTAL TOWN ENGINEER	63,314.00	63,314.00		63,314.00		

TOWN OF MILFORD MASSACHUSETTS
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SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
421 HIGHWAY ADMINISTRATION						
SALARIES & WAGES	588,858.00	588,858.00		581,035.76	7,822.24	
ELECTRICITY	7,585.00	7,585.00		7,454.98	130.02	
OIL	4,500.00	4,500.00		4,726.49	(226.49)	
WATER	1,200.00	1,200.00		1,152.46	47.54	
EQUIPMENT MAINTENANCE	6,770.00	6,770.00		6,757.11	12.89	
TELEPHONE	2,500.00	2,500.00		2,396.59	103.41	
POSTAGE	464.00	464.00		425.91	38.09	
ADVERTISING	350.00	350.00		412.50	(62.50)	
OFFICE SUPPLIES	1,500.00	1,500.00		1,544.15	(44.15)	
IN STATE TRAVEL	100.00	100.00		90.00	10.00	
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SUB TOTAL HIGHWAY ADMINISTRATION	613,827.00	613,827.00		605,995.95	7,831.05	
422 HIGHWAY CONSTRUCTION & MAINT.						
EQUIPMENT MAINTENANCE	73,000.00	73,000.00		72,643.37	356.63	
PAINTING CROSSWALKS	15,000.00	15,000.00		5,597.32	9,402.68	
GASOLINE	14,450.00	14,450.00		13,148.40	1,301.60	
STREET & SQUARE SIGNS	5,300.00	5,300.00		5,445.42	(145.42)	
SHOES & CLOGGING	7,846.00	7,846.00		7,490.00	356.00	
MAINTENANCE OF STREETS	143,700.00	143,700.00		148,374.13	(4,674.13)	
NEW SIDEWALKS	12,000.00	12,000.00		11,806.60	193.40	
NEW DRAINAGE	9,874.00	9,874.00		8,319.32	1,554.68	
GODFREY BROOK	13,500.00	13,500.00		12,100.14	1,399.86	
NEW EQUIPMENT	50,000.00	40,665.90		38,653.48	2,012.42	
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SUB TOTAL HIGHWAY CONSTR. & MAINT.	344,670.00	335,335.90		323,578.18	11,757.72	
423 SNOW AND ICE REMOVAL						
SNOW & ICE OVERTIME	75,000.00	51,002.58		51,002.58		
SNOW AND ICE CONTRACTS	175,000.00	154,114.62		154,114.62		
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SUB TOTAL SNOW AND ICE REMOVAL	250,000.00	205,117.20		205,117.20		
424 STREET LIGHTING						
STREET LIGHTING	164,068.00	164,068.00		146,584.79	17,483.21	
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SUB TOTAL STREET LIGHTING	164,068.00	164,068.00		146,584.79	17,483.21	

TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998.	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
425 ON STREET PARKING						
SALARIES & WAGES	29,308.00	29,308.00		27,628.63	1,679.37	
LIGHTING	5,000.00	5,000.00		13,920.85	(8,920.85)	
METER REPAIR & REPLACEMENT	50.00	50.00			50.00	
REPAIR MAIN ST. PAVING MARKING	7,500.00	7,500.00			7,500.00	
SNOW REMOVAL CONTRACT	5,000.00	5,000.00			5,000.00	
COMPUTER SERVICE	3,000.00	3,000.00		4,695.11	(1,695.11)	
TELEPHONE OVERHEAD MISC	2,000.00	2,000.00		723.99	1,276.01	
PRINTING	2,000.00	2,000.00		1,978.95	21.05	
POSTAGE	500.00	500.00			500.00	
LEGAL ADS & NOTICES	1,000.00	1,000.00		112.80	887.20	
OFFICE SUPPLIES	500.00	500.00		504.10	(4.10)	
UNIFORM ALLOWANCE	50.00	50.00			50.00	
OFFICE EQUIPMENT	500.00	500.00		89.95	410.05	
INSURANCE	2,500.00	2,500.00		2,582.06	(82.06)	
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SUB TOTAL ON STREET PARKING	58,908.00	58,908.00		52,236.44	6,671.56	
431 WASTE REMOVAL						
SALARIES & WAGES	13,630.00	13,630.00		12,684.54	945.46	
ELECTRICTY	480.00	480.00		458.79	21.21	
RENTAL & SERVICE OF DUMPSTERS	39,350.00	39,350.00			39,350.00	
RUBBISH REMOVAL	1,173,512.00	1,173,512.00		1,212,709.55	(39,197.55)	
COMMUNICATIONS TELEPHONE	260.00	260.00		234.28	25.72	
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SUB TOTAL WASTE REMOVAL	1,227,232.00	1,227,232.00		1,226,087.16	1,144.84	
491 CEMETERY DEPARTMENT						
SALARIES & WAGES	33,784.00	38,584.00	4,800.00	37,764.78	819.22	
INTERNMENTS	14,000.00	14,000.00		12,145.78	1,854.22	
GROUND SUPPLIES	20,500.00	20,500.00		14,706.30	5,793.70	
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SUB TOTAL CEMETERY DEPARTMENT	68,284.00	73,084.00	4,800.00	64,616.86	8,467.14	
TOTAL PUBLIC WORKS & FACILITIES	2,790,303.00	2,740,886.10	4,800.00	2,687,530.58	53,355.52	
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TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998.	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
510 HEALTH DEPARTMENT						
SALARIES & WAGES	148,395.00	148,395.00		146,423.13	1,971.87	
RUBBISH REMOVAL						
EDUCATIONAL SEMINARS	520.00	520.00		518.95	1.05	
ADVERTISING	835.00	835.00		773.52	61.48	
MOSQUITO CONTROL	2,060.00	2,060.00		2,129.90	(69.90)	
OFFICE SUPPLIES	1,970.00	1,970.00		1,944.16	25.84	
BOOKS	112.00	112.00		80.18	31.82	
IN STATE TRAVEL	4,200.00	4,200.00		4,175.16	24.84	
DUES SUBSCRIPTION & MEETINGS	520.00	520.00		299.70	220.30	
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SUB TOTAL HEALTH DEPARTMENT	158,612.00	158,612.00		156,344.70	2,267.30	
522 VISITING NURSES ASSOCIATION						
VISITING NURSES ASSOCIATION	21,420.00	21,420.00		21,420.00		
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SUB TOTAL VISITING NURSES	21,420.00	21,420.00		21,420.00		
524 DENTAL CLINIC						
SALARIES & WAGES	4,917.00	4,917.00		4,873.20	43.80	
MEDICAL SUPPLIES	314.00	314.00		134.15	179.85	
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SUB TOTAL DENTAL CLINIC	5,231.00	5,231.00		5,007.35	223.65	
528 INSPECTOR OF ANIMALS						
SALARIES & WAGES	1,726.00	1,726.00		1,726.00		
MISCELLANEOUS EXPENSE	231.00	231.00		231.00		
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SUB TOTAL INSPECTOR OF ANIMALS	1,957.00	1,957.00		1,957.00		

TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
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SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
541 COUNCIL ON AGING						
VAN EXPENSES	23,087.00	23,087.00		22,835.81	251.19	
TELEPHONE	1,211.00	1,211.00		1,669.02	(458.02)	
OFFICE SUPPLIES	1,495.00	1,495.00		1,084.09	410.91	
DUES SUBSCRIPTIONS & MEETINGS	1,470.00	1,470.00		1,486.04	(16.04)	
MISCELLANEOUS EXENSE	197.00	197.00		292.17	(95.17)	
ACTIVITY EXPENSE	300.00	300.00		383.61	(83.61)	
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SUB TOTAL COUNCIL ON AGING	27,760.00	27,760.00		27,750.74	9.26	
543 VETERANS SERVICES						
SALARIES & WAGES	25,465.00	25,465.00		25,287.20	177.80	
PRINTING	200.00	200.00			200.00	
OFFICE SUPPLIES	1,400.00	1,400.00		664.87	735.13	
COPY COSTS	850.00	850.00		360.97	489.03	
VETERANS DAY PARADE	970.00	970.00		473.52	496.48	
MEMORIAL DAY FLAGS	2,700.00	2,700.00		2,450.68	249.32	
OUT OF STATE TRAVEL	50.00	50.00			50.00	
DUES SUBSCRIPTIONS & MEETINGS	300.00	300.00		242.00	58.00	
ORDINARY BENEFITS	65,000.00	65,000.00		19,539.21	45,460.79	
FUEL	2,400.00	2,400.00		1,723.72	676.28	
NURSING HOME	100,000.00	100,000.00		62,324.44	37,675.56	
DOCTORS	4,500.00	4,500.00		893.03	3,606.97	
MEDICATION	12,000.00	12,000.00		2,631.95	9,368.05	
HOSPITAL	600.00	600.00			600.00	
DENTAL	600.00	600.00		778.00	(178.00)	
MISCELLANEOUS BENEFITS	32,000.00	32,000.00		20,700.43	11,299.57	
INVESTIGATION EXPENSE	500.00	500.00		485.20	14.80	
MISCELLANEOUS EXPENSE	500.00	500.00		400.00	100.00	
ADD.EQUIP./OFFICE FURNITURE	2,500.00	2,500.00		2,419.98	80.02	
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SUB TOTAL VETERAN SERVICE	252,535.00	252,535.00		141,375.20	111,159.80	
549 COMMISSION ON DISABILITY						
MISCELLANEOUS EXPENS	520.00	520.00		501.09	18.91	
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SUB TOTAL COMMISSION ON DISABILITY	520.00	520.00		501.09	18.91	
TOTAL HUMAN SERVICES	468,035.00	468,035.00		354,356.08	113,678.92	
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TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT BUDGET
JUNE 30, 1998

SCHEDULE A 4

TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
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610 LIBRARY

SALARIES & WAGES	521,555.00	525,555.00	4,000.00	525,477.16	77.84
ELECTRICITY	18,500.00	18,500.00		17,395.14	1,104.86
COMMONWEALTH GAS	8,600.00	8,600.00		8,856.32	(256.32)
WATER	525.00	525.00		524.16	.84
REPAIR MAINT. BLDG & GROUNDS		10,000.00		235.22	9,764.78
EQUIPMENT MAINTENANCE	15,969.00	15,969.00		16,870.18	(901.18)
COMPUTER SERVICE	14,983.00	14,983.00		25,325.00	(10,342.00)
ADVERTISING		4,400.00		622.51	3,777.49
SOFTWARE	6,905.00	6,905.00		2,576.11	4,328.89
TELEPHONE	1,915.00	1,915.00		2,503.97	(588.97)
POSTAGE	1,524.00	1,524.00		1,588.33	(64.33)
OFFICE SUPPLIES	7,669.00	7,669.00		7,001.46	667.54
CUSTODIAL SUPPLIES	1,576.00	1,576.00		1,581.33	(5.33)
BOOKS	53,532.00	53,532.00		46,399.21	7,132.79
PERIODICALS	7,880.00	7,880.00		18,289.12	(10,409.12)
IN STATE TRAVEL		1,000.00		1,112.58	(112.58)
DUES, SUBSCRIPTIONS, MEETNGS		600.00		695.00	(95.00)
ADDITIONAL OFFICE EQIP & FURNITURE				4,000.00	(4,000.00)
SUB TOTAL LIBRARY	661,133.00	681,133.00	4,000.00	681,052.80	80.20

650 PARKS & RECREATION

SALARIES & WAGES	255,417.00	255,417.00		255,416.58	.42
ELECTRICITY	7,992.00	7,992.00		7,319.37	672.63
WATER	9,315.00	9,315.00		11,167.36	(1,852.36)
POOL MAINTENANCE	13,983.00	13,983.00		17,650.05	(3,667.05)
EQUIPMENT MAINTENANCE	27,916.00	27,916.00		30,333.20	(2,417.20)
ATHLETIC FIELD LIGHT MAINTENANCE	1,020.00	1,020.00			1,020.00
ATHLETIC FIELD MAINTENANCE	3,654.00	3,654.00		3,642.50	11.50
REMOVAL OF STUMPS	2,693.00	2,693.00		3,375.00	(682.00)
TREE & LIMB REMOVAL	20,000.00	27,500.00	7,500.00	28,016.20	(516.20)
TELEPHONE	682.00	682.00		480.27	201.73
CHEMICALS	3,770.00	3,770.00		3,201.80	568.20
GROUND SUPPLIES	18,021.00	18,021.00		18,028.08	(7.08)
SUPPLIES	11,633.00	11,633.00		9,301.74	2,331.26
NEW TREES	1,992.00	1,992.00		1,900.00	92.00
GASOLINE	3,300.00	3,300.00		3,101.53	198.47
MISCELLANEOUS	9,790.00	9,790.00		8,017.95	1,772.05
NEW EQUIPMENT	14,834.00	14,834.00		12,367.85	2,466.15
SUB TOTAL PARKS & RECREATIONS	406,012.00	413,512.00	7,500.00	413,319.48	192.52

TOWN OF MILFORD MASSACHUSETTS
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SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
670 MEMORIAL HALL						
MISCELLANEOUS EXPENSE	100.00	100.00		100.00		
SUB TOTAL MEMORIAL HALL	100.00	100.00		100.00		
691 HISTORICAL COMMISSION						
MISCELLANEOUS EXPENSE	208.00	208.00		200.68	7.32	
SUB TOTAL HISTORICAL COMMISSION	208.00	208.00		200.68	7.32	
693 COMMUNITY USE						
SALARIES & WAGES	59,462.00	59,462.00		59,462.00		
EXPENSES	1,000.00	1,000.00		525.66	474.34	
SUB TOTAL COMMUNITY USE	60,462.00	60,462.00		59,987.66	474.34	
TOTAL CULTURAL AND RECREATIONAL	1,127,915.00	1,155,415.00	11,500.00	1,154,660.62	754.38	
710 MATURING DEBT						
STACEY & MEMORIAL BLDGS	276,000.00	276,000.00		276,000.00		
FIRE DEPT LADDER TRUCK	30,000.00	30,000.00		30,000.00		
TN HALL ROOF RPLCMNT	24,000.00	24,000.00		24,000.00		
LIBRARY	135,000.00	135,000.00		135,000.00		
TOWN HALL RECONSTRUCTION	65,000.00	65,000.00		65,000.00		
BIRCH ST. FIRE STATION #2	150,000.00	150,000.00		150,000.00		
GERIATRIC ROOF REPLACEMENT	10,000.00	10,000.00		10,000.00		
FIRE RESCUE VEH 6/92 25	18,000.00	18,000.00		18,000.00		
STACY SCHOOL CONST (FY 05)	10,000.00	10,000.00		10,000.00		
MIDDLE/STACY SCH A10 2/92 ph 2	60,000.00	60,000.00		60,000.00		
STACY SCH CONST PH 3	680,000.00	680,000.00		680,000.00		
LAND ACQUISITION POLICE STA	97,000.00	97,000.00		97,000.00		
POLICE STA RENNOV	265,000.00	265,000.00		265,000.00		
SUB TOTAL MATURING DEBT	1,820,000.00	1,820,000.00		1,820,000.00		

TOWN OF MILFORD MASSACHUSETTS

SCHEDULE A 4

REPORT OF CURRENT BUDGET

JUNE 30, 1998

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
751 INTEREST LONG TERM						
STACEY & MEMORIAL BLDGS	391,958.00	391,958.00		391,957.50	.50	
FIRE DEPT LADDER TRUCK	33,443.00	33,443.00		33,442.50	.50	
TN HALL ROOF REPLACEMENT	5,868.00	5,868.00		5,880.88	(12.88)	
POLICE STATION RENNOVATIONS	364,217.00	364,217.00		364,216.88	.12	
CAPPING LANDFILL		45,752.50		45,752.50		
ST. MARYS RENNOVATIONS	1,406.00	1,406.00			1,406.00	
LIBRARY	31,388.00	31,388.00		31,387.50	.50	
TOWN HALL RECONSTRUCTION	2,129.00	2,129.00		2,129.00		
GERIATRIC ROOF REPLACEMENT	3,565.00	3,565.00		3,565.00		
NEW BIRCH ST. FIRE STATION # 2	115,485.00	115,485.00		115,485.00		
FIRE RESCUE VEH 6/92 25	657.00	657.00		657.00		
STACY SCHOOL CONST (FY 05)	20,940.00	20,940.00		20,940.00		
MIDDLE STACY A 10 2/92 ph2	7,778.00	7,778.00		7,777.50	.50	
STACY SCHOOL CONST PH 3	573,855.00	573,855.00		573,855.00		
LAND ACQUISITION POLICE STA	18,081.00	18,081.00		18,080.80	.20	
SUB TOTAL INTEREST LONG TERM	1,570,770.00	1,616,522.50		1,615,127.06	1,395.44	
752 INTEREST ON SHORT TERM						
TAX ANTICIPATION NOTES	10,000.00	10,000.00			10,000.00	
BOND ANTICIPATION NOTES	220,000.00	165,922.50		71,492.10	94,430.40	
INTEREST PAID ON ABATEMENTS	14,000.00	14,000.00		3,352.76	10,647.24	
INTEREST GRANT ANTICIPATION NOTES	6,000.00	6,000.00		360.07	5,639.93	
SUB TOTAL INTEREST SHORT TERM	250,000.00	195,922.50		75,204.93	120,717.57	
TOTAL DEBT SERVICE	3,640,770.00	3,632,445.00		3,510,331.99	122,113.01	
911 RETIREMENT & PENSIONS						
RETIREMENT FUND ASSESSMENT	1,459,326.00	1,459,326.00		1,459,326.00		
NONCONTRIBUTORY PENSIONS	89,138.00	86,450.57	212.57	86,450.57		
SUB TOTAL RETIREMENT & PENSIONS	1,548,464.00	1,545,776.57	212.57	1,545,776.57		

TOWN OF MILFORD MASSACHUSETTS
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SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 97	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1998	BALANCE JUNE 30, 1998	CARRY FORWARD FY '99
912 WORKMEN'S COMPENSATION						
WORKMEN'S COMPENSATION	142,140.00	142,140.00		99,894.91	42,245.09	
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SUB TOTAL WORKMEN'S COMPENSATION	142,140.00	142,140.00		99,894.91	42,245.09	
913 UNEMPLOYMENT COMPENSATION						
UNEMPLOYMENT COMPENSATION	25,000.00	25,000.00		16,082.20	8,917.80	
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SUB TOTAL UNEMPLOYMENT COMPENSA	25,000.00	25,000.00		16,082.20	8,917.80	
914 EMPLOYEE HEALTH INSURANCE						
HEALTH INSURANCE	2,126,800.00	2,126,800.00		2,126,800.00		
MEDICARE	160,000.00	178,800.87	13,800.87	178,800.87		
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SUB TOTAL EMPLOYEE HEALTH INS	2,286,800.00	2,305,600.87	13,800.87	2,305,600.87		
TOTAL EMPLOYEE BENEFITS	4,002,404.00	4,018,517.44	14,013.44	3,967,354.55	51,162.89	
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TOTAL BUDGET	43,194,335.00	43,194,618.10		41,518,082.83	1,676,535.27	479,187
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TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT YEAR ARTICLES
JUNE 30, 1998

SCHEDULE A 5

	TN MEETING APPROV BUD JULY, 1997	REVISED & ADJSTD BUDGETS	EXPENDED NET OF REFND JUNE 30, 98	BALANCE JUNE 30.98	CARRY FORWARD 1999
123 SELECTMEN					
POLLUTION CHRLS RVR A44 5/97	30,000.00	30,000.00	8,059.00	21,941.00	21,941
DESGN/PRMT/MILFORD PND A30 5/98		42,000.00		42,000.00	42,000
CMPTR HRDWR/SFTWR UPGRD A49 5/98		100,000.00		100,000.00	100,000
CNTRL RL RGHT WYS A3 10/97		21,000.00		21,000.00	21,000
TKG GILLON CRT A7 10/97		15,000.00	12,609.00	2,391.00	2,391
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SUB TOTAL SELECTMEN	30,000.00	208,000.00	20,668.00	187,332.00	187,332
130 FINANCE COMMITTEE					
STDY DUAL TX RATE A 10 10/97		10,000.00	6,950.00	3,050.00	3,050
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SUB TOTAL FINANCE COMMITTEE		10,000.00	6,950.00	3,050.00	3,050
211 POLICE DEPARTMENT					
TRAFFIC LIGHTS A20 5/98		24,000.00		24,000.00	24,000
THREE POLICE VEHICLES A31 5/98		82,000.00		82,000.00	82,000
LASER FNGRPRNT MCHN A8 5/97	110,000.00	110,000.00		110,000.00	110,000
TRAFFIC CNTRL A4 10/97		24,000.00	620.86	23,379.14	23,379
POLICE CRUISERS A22 5/97	26,486.00	26,986.00	26,917.36	68.64	68
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SUB TOTAL POLICE DEPT.	136,486.00	266,986.00	27,538.22	239,447.78	239,447
221 FIRE DEPARTMENT					
RADIO COMPONENTS A28 5/98		35,000.00		35,000.00	35,000
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SUB TOTAL FIRE DEPARTMENT		35,000.00		35,000.00	35,000
301 SCHOOL DEPARTMENT					
RNNVTNS WOODLAND SCHL A39 5/98		25,000.00		25,000.00	25,000
NETWRKNG SCH/TN DPTS A34 5/98		50,700.00		50,700.00	50,700
UPGRDNG CMPTR LB H.S. A46 5/98		100,000.00		100,000.00	100,000
CAP IMPRV BLDGS A28 5/97	336,050.00	286,042.00	281,222.16	4,819.84	4,819
RPR HS AUDTRM CHRS A17 10/97		35,371.00	35,371.00		
	-----	-----	-----	-----	-----
SUB TOTAL SCHOOL DEPARTMENT	336,050.00	497,113.00	316,593.16	180,519.84	180,519
420 HIGHWAY DEPARTMENT					
DUMP TRUCK A15 5/98		94,628.00		94,628.00	94,628
SNOW BLOWER A14 10/97		62,850.00	62,850.00		
	-----	-----	-----	-----	-----
SUB TOTAL HIGHWAY DEPT.		157,478.00	62,850.00	94,628.00	94,628

TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT YEAR ARTICLES
JUNE 30, 1998

SCHEDULE A 5

	TN MEETING APPROV BUD JULY, 1997	REVISED & ADJSTD BUDGETS	EXPENDED NET OF REFND JUNE 30, 98	BALANCE JUNE 30.98	CARRY FORWARD 1999
611 LIBRARY					
ROOF RPLCM/RPRS A14 5/98		70,935.00		70,935.00	70,935
	-----	-----	-----	-----	-----
SUB TOTAL LIBRARY		70,935.00		70,935.00	70,935
TOTAL 1988 ARTICLES	502,536.00	1,245,512.00	434,599.38	810,912.62	810,912
	=====	=====	=====	=====	=====

TOWN OF MILFORD MASSACHUSETTS

ASSESSMENTS

JUNE 30, 1998

ASSESSMENTS BUDGETED FISCAL 1998	EXPENDED JUNE 30, 1998	BALANCE UNDER (OVER) ASSESSMENTS
ASSESSMENTS		
COUNTY ASSESSMENTS A-1	37,024.00	37,024.10 (.10)
SPEC. EDUCATION CH 71B S10-12 D2	8,892.00	15,151.00 (6,259.00)
SCHOOL CHOICE ASSESSMENT		505,939.00 (505,939.00)
SUPERV. OF RETIREMENT SYS. B1	6,733.00	6,733.00
MOTOR VEHICLE EXCISE B-2	3,226.00	3,226.00
CHARTER SCHOOLS		8,502.00 (8,502.00)
MOSQUITO CONTROL CH252 B5	23,237.00	19,879.00 3,358.00
AIR POLLUTION DISTRICT B-6	5,460.00	5,460.00
METRO AREA PLANNING COUNCIL B7	5,945.00	5,945.00
MOTOR VEHICLE PARKING SURCHARGE		27,060.00 (27,060.00)
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TOTAL ASSESSMENTS	90,517.00	634,919.10 (544,402.10)

TOWN OF MILFORD MASSACHUSETTS
REPORT OF PRIOR YEAR ARTICLES
JUNE 30, 1998

Schedule A7

	REVISED & ADJUSTED JULY 1, 1997	EXPENDED NET OF REFND JUNE 30, 98	BALANCE JUNE 30, 98	CARRY FORWARD 1999
123 SELECTMEN				
TRAFFIC SIGNAL E. MAIN 10/88 24	544.11		544.11	544
POL/FIR MED MED 6/93A9 S4/95A1	49,918.01	13,526.66	36,391.35	36,391
ENG SRV BOS EDSN 5/96&97 A51&34	44,301.90	29,166.46	15,135.44	15,135
LAND TKGS 3 INTR SCTN 6/95 A40	15.00		15.00	15
LAND PURCH. TRUST. 495 91887-1	558.95		558.95	558
MNGNT FRCLSD PRORTY 5/96 A55	35,304.10	11,263.97	24,040.13	24,040
STDY EXTR TN HALL 5/96 A23	39,080.00	32,610.00	6,470.00	6,470
WIN RPL RPRS MEM H 6/92-3 47 & 24	398.75		398.75	398
GODFREY BROOK REPAIRS 1486-17	713.91		713.91	713
	-----	-----	-----	-----
SUB TOTAL SELECTMEN	170,834.73	86,567.09	84,267.64	84,267
144 TOWN TREASURER				
CARRY FORWARD 97	7,000.00	7,000.00		
	-----	-----	-----	-----
SUB TOTAL TOWN TREASURER	7,000.00	7,000.00		
147 TAX COLLECTOR				
COMP. PRINTER AS400 6/93 56	1,600.00	1,600.00		
	-----	-----	-----	-----
SUB TOTAL TAX COLLECTOR	1,600.00	1,600.00		
151 LEGAL DEPARTMENT				
DEFND. LND. TKGS. 6/11/90-35	6,231.99	350.00	5,881.99	5,881
	-----	-----	-----	-----
SUB TOTAL LEGAL DEPARTMENT	6,231.99	350.00	5,881.99	5,881
221 FIRE DEPARTMENT				
FIRE ALARM CABLE 11/4/85-A9	25.19		25.19	25
FIRE GENERAL RENNOVTN 1987-8	36.49		36.49	36
FOUR DR VEHICLE 5/96 A34	205.85		205.85	205
BRTH APP 5/96 s10/97A13	11,059.00	9,667.80	1,391.20	1,391
	-----	-----	-----	-----
SUB TOTAL FIRE DEPARTMENT	11,326.53	9,667.80	1,658.73	1,658

TOWN OF MILFORD MASSACHUSETTS
REPORT OF PRIOR YEAR ARTICLES
JUNE 30, 1998

Schedule A7

	REVISED & ADJUSTED JULY 1, 1997	EXPENDED NET OF REFND\$ JUNE 30, 98	BALANCE JUNE 30, 98	CARRY FORWARD 1999
301 SCHOOL DEPARTMENT				
PLN/MIDDL/MEM SCH 61091-A22	99.25		99.25	99
SCH BILLS CARRY FORWARD 97	893.41	321.57	571.84	
BAND UNIFORMS H.S. 10/94 A24	94.17		94.17	94
MAINT SCH BLDG 6/6/94 A44	2,880.93	2,880.00	.93	
MAINT IMPR ACQS 5/96 A24	171,217.02	83,606.68	87,610.34	87,610
SCH DEPT CRY FWRD SAL 97	480,861.46	480,861.46		
	-----	-----	-----	-----
SUB TOTAL SCHOOL DEPARTMENT	656,046.24	567,669.71	88,376.53	87,803
412 TOWN ENGINEER				
PLANS SURV.BIRCH 3/31/89	2,829.70		2,829.70	2,829
	-----	-----	-----	-----
SUB TOTAL TOWN ENGINEER	2,829.70		2,829.70	2,829
420 HIGHWAY DEPT				
STREET SWEEPER 5/97 A38	88,476.00	88,476.00		
SIDWALK HAMILTON ST 6/93 52				
STREET SWEEPER 6/95 A29				
SIDEWALK TRACTOR 5/96 A17				
FRONT END LOADER 5/96 A30				
	-----	-----	-----	-----
SUB TOTAL HIGHWAY DEPARTMENT	88,476.00	88,476.00		
511 HEALTH DEPARTMENT				
HAZARDOUS WASTE COLL.31488-3	433.69		433.69	433
HEALTH HYDRO STUDY 62790-2	240.00		240.00	240
INDUS RD LEAF C STE 6/92 44	5,535.75		5,535.75	5,535
	-----	-----	-----	-----
SUB TOTAL HEALTH DEPARTMENT	6,209.44		6,209.44	6,209
611 LIBRARY DEPARTMENT				
LIBRARY CARRY FORWARD 97	21,700.00	20,514.94	1,185.06	
LIB.AUTOMATION PROJ.10388-23	12,308.38	9,826.71	2,481.67	2,481
	-----	-----	-----	-----
SUB TOTAL LIBRARY DEPARTMENT	34,008.38	30,341.65	3,666.73	2,481

TOWN OF MILFORD MASSACHUSETTS
REPORT OF PRIOR YEAR ARTICLES
JUNE 30, 1998

Schedule A7

	REVISED & ADJUSTED JULY 1, 1997	EXPENDED NET OF REFND JUNE 30, 98	BALANCE JUNE 30, 98	CARRY FORWARD 1999
652 PARKS AND RECREATION				
RENNV BATHS TN POOL 6/95 A48	15,500.00	191.68	15,308.32	15,308
RENNV TENNIS CRTS 5/96 A41	19,083.50	17,886.17	1,197.33	1,197
RPL BLEACHERS MILF HS 6/92 55	412.24		412.24	412
SHADE TREES 6/93 57	540.00		540.00	540
RPLC POLES FINO FLD 5/96 A48	10,632.00	2,036.00	8,596.00	8,596
BLEACHERS HGH SCH 10/94 A19	596.72		596.72	596
	-----	-----	-----	-----
SUB TOTAL PARKS DEPARTMENT	46,764.46	20,113.85	26,650.61	26,650
TOTAL PRIOR YEARS ARTICLES	1,031,327.47	811,786.10	219,541.37	217,783
	=====	=====	=====	=====

TOWN OF MILFORD, MASSACHUSETTS
COMBINING BALANCE SHEET
JUNE 30, 1998

Schedule B-1

	SCHOOL LUNCH 22	HIGHWAY IMPRVMNT 23	REVOLVING ACCOUNTS 24	STATE & FEDERAL GRANTS 25	SPECIAL REVENUE 26	SMALL CITIES 27	TOTAL
<u>ASSETS</u>							
Unrestricted Checking	17,852	70,199	921,861	269,733	312,473	37,914	1,630,032
Due from the Commonwealth	0	5,088	0	0	0	423,887	428,975
Amts to be Prov for Pay of Note	0	75,000	0	0	0	0	75,000
Total Assets	<u>17,852</u>	<u>150,287</u>	<u>921,861</u>	<u>269,733</u>	<u>312,473</u>	<u>461,801</u>	<u>2,134,007</u>
	=====	=====	=====	=====	=====	=====	=====
<u>LIABILITIES/DEFERRED REVENUE</u>							
Deferred Revenue	0	5,088	0	0	0	423,887	428,975
Notes Payable	0	75,000	0	0	0	0	75,000
Total Liabilities/Deferred Rev	<u>0</u>	<u>80,088</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>423,887</u>	<u>503,975</u>
<u>FUND BALANCES</u>							
Fund Balance Reserved for Expenditures 1999	0	0	0	0	61,146	0	61,146
Unreserved Fund Balance	17,852	70,199	921,861	269,733	251,327	37,914	1,568,886
Total Liabilities & Fund Equity	<u>17,852</u>	<u>150,287</u>	<u>921,861</u>	<u>269,733</u>	<u>312,473</u>	<u>461,801</u>	<u>2,134,007</u>
	=====	=====	=====	=====	=====	=====	=====

TOWN OF MILFORD, MASSACHUSETTS
COMBINING STATEMENT OF REVENUE, EXPENDITURE AND CHANGES IN FUND BALANCE
ALL SPECIAL REVENUE FUNDS
JUNE 30, 1998

Schedule B-2

	SCHOOL LUNCH 22	HIGHWAY IMPROVEMENT 23	REVOLVING ACCOUNTS 24	STATE & FEDERAL GRANTS 25	SPECIAL REVENUE 26	SMALL CITIES 27	TOTAL
REVENUE							
Federal Receipts	277,926	0	0	696,819	0	0	974,745
State Receipts	0	491,878	452,819	897,615	0	607,012	2,449,324
Departmental	515,966	0	1,076,560	0	97,939	1,645	1,692,110
Earnings on Investment	2,344	0	0	0	0	0	2,344
Gifts-Donations	0	0	0	0	239,034	0	239,034
	<u>796,236</u>	<u>491,878</u>	<u>1,529,379</u>	<u>1,594,434</u>	<u>336,973</u>	<u>608,657</u>	<u>5,357,557</u>
EXPENDITURES							
General Government	0	0	0	0	35	121,647	121,682
Public Safety	0	0	337,942	89,240	8,823	0	436,005
Education	778,459	0	1,038,978	1,404,331	27,211	0	3,248,979
Human Service	0	0	2,689	55,336	2,985	97,724	158,734
Sanitation	0	0	31,901	0	0	0	31,901
Capital Outlay	0	489,484	0	0	0	373,066	862,550
Cultural & Recreational	0	0	8,054	53,583	15,843	0	77,480
Other/Retirement Payable	0	0	79,688	31,758	0	0	111,446
	<u>778,459</u>	<u>489,484</u>	<u>1,499,252</u>	<u>1,634,248</u>	<u>54,897</u>	<u>592,437</u>	<u>5,048,777</u>
REVENUE OVER/UNDER EXPENDITURES	<u>17,777</u>	<u>2,394</u>	<u>30,127</u>	<u>(39,814)</u>	<u>282,076</u>	<u>16,220</u>	<u>308,780</u>
OTHER FINANCING SOURCE/USES							
Operating Transfers In	0	0	0	0	0	1,000	1,000
Proceeds of Notes	0	675,000	0	0	0	0	675,000
Operating Transfers <Out>	0	0	0	0	(356,882)	0	(356,882)
Repayment of Notes	0	(625,000)	0	0	0	0	(625,000)
	<u>0</u>	<u>50,000</u>	<u>0</u>	<u>0</u>	<u>(356,882)</u>	<u>1,000</u>	<u>(305,882)</u>
EXCESS OF REVENUE: OTHER SOURCE OVER/UNDER EXPEND. AND OTHER USES	<u>17,777</u>	<u>52,394</u>	<u>30,127</u>	<u>(39,814)</u>	<u>(74,806)</u>	<u>17,220</u>	<u>2,898</u>
AUDIT ADJUST FUND BAL							
FUND BALANCE JULY 1, 1997	75	17,805	891,734	(417) 309,964	387,279	20,694	(417) 1,627,551
FUND BALANCE JUNE 30, 1998	<u>17,852</u>	<u>70,199</u>	<u>921,861</u>	<u>269,733</u>	<u>312,473</u>	<u>37,914</u>	<u>1,630,032</u>

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 1998

SCHOOL LUNCH PROGRAM #22

Schedule B2-a

BALANCE 07/01/97	RECEIPTS			PAYMENTS		UNRESERVED FUND BALANCE
	GOVERNMENTAL	MEALS	INTEREST	PAYROLLS	EXPENSE	
74.43	277,926.07	515,966.23	2,343.98	365,870.16	412,588.69	17,851.86

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 1998

HIGHWAY IMPROVEMENT PROGRAM #23

Schedule B2-b

BALANCE 07/01/97	PAYMENT OF GAN	RECEIPT OF GAN	FROM THE COMMON.	EXPENDED 06/30/98	UNRESERVED BALANCE
17,804.75	(625,000.00)	675,000.00	491,878.10	(489,484.01)	70,198.84

SHORT TERM BORROWING

OUTSTANDING 07/1/97	ISSUED FY 1998	PAYMENT FY1998	OUTSTANDING 06/30/98
25,000.00	675,000.00	625,000.00	75,000.00

MEMO

	ORIGINAL AUTHORITY	PAYMENTS PRIOR 98	PAYMENTS 1998	NOT YET COMPLETE
MA35959	555,710.00	461,338.18	92,467.97	1,903.85
MA36310	560,452.00	0.00	350,161.88	210,290.12
MA36661	93,413.00	46,558.84	46,854.16	0.00
MA37015	560,453.00	0.00	0.00	560,453.00

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 1998

Schedule B2-c

REVOLVING ACCOUNT #24

	BALANCE	RECEIPTS	PAYMENTS 6/30/98		BALANCE
	7/1/97	6/30/98	PAYROLLS	EXPENSE	6/30/98
POLICE DEPARTMENT OFF-DUTY	47,476.98	315,549.30	326,612.92	0.00	36,413.36
FIRE DEPARTMENT OFF-DUTY	5,766.76	10,947.81	11,328.63	0.00	5,385.94
RETIREMENT STAFF PAYROLL	41,536.90	83,669.18	74,241.72	5,445.93 *	45,518.43
LIBRARY LOST BOOK	861.78	3,730.08	0.00	2,471.26	2,120.60
SCHOOL DEPT. ATHLETIC EVENTS	30,728.66	64,644.31	17,403.90	73,339.58	4,629.49
SCH DEPT. ADULT CONT. EDUCATION	171,036.46	341,431.66	238,348.00	114,786.98	159,333.14
SCH DEPT. COMMUNITY PROP. USE	25,561.07	23,803.28	7,356.86	26,410.08	15,597.41
SCH DEPT. SUMMER SCHOOL TUITION	2,478.30	10,845.00	11,007.20	623.27	1,692.83
SCH DEPT KNDRGTN PROG	30,516.99	111,095.00	111,990.90	19,523.40	10,097.69
SCH DEPT. GIFTED, TALENTED	339.35	0.00	0.00	206.75	132.60
SCH. DEPT. LOST BOOK ACCT.	16,974.00	1,153.65	0.00	14,521.21	3,606.44
SCHOOL CHOICE	482,992.95	452,820.00	38,109.45	365,021.03	532,682.47
SHIINING STAR C7547	2,260.00	56,523.80	0.00	330.00	58,453.80
PARKS DEPT. REVOLVING ACCT.	12,614.03	4,400.00	547.00	5,036.15	11,430.88
COUNCIL ON AGING	890.02	5,254.90	0.00	2,688.83	3,456.09
BOARD OF HEALTH	19,699.46	43,511.55	12,814.71	19,086.10	31,310.20
	891,733.71	1,529,379.52	849,761.29	649,490.57	921,861.37
	=====	=====	=====	=====	=====

*COLA CHECK FROM STATE DEPOSITED INTO WRONG ACCOUNT IN '97. PAID TO THE GENERAL FUND IN '98.

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGE IN FUND BALANCE
JUNE 30, 1998

STATE AND FEDERAL PROGRAM #25

Schedule B2-d

Page 1

	BALANCE 7/1/97	GOVERNMENTAL RECEIPTS		EXPENDITURES		BALANCE CARRIED FORWARD
		FEDERAL	STATE	PAYROLL	EXPENSE	
SELECTMEN						
ARTS LOTTERY COUNCIL	16,873.27		14,745.00		14,450.73	17,167.54
SUBTOTAL	16,873.27	0.00	14,745.00	0.00	14,450.73	17,167.54
POLICE DEPT.						
POLICE S.T.A.R. TRNG.	0.00		990.40	990.00		0.40
POLICE DARE	298.41		13,000.00	5,200.00	5,898.27	2,200.14
COMM. POLICE ST. GR. 97	13,417.00			8,990.13	4,426.87	0.00
REG. TASK FORCE ENF. 98	1,558.82		3,238.91	2,281.89	700.00	1,815.84
COM POLICING ST GR 98	0.00		42,000.00	14,458.16	4,696.92	22,844.92
COPS FAST GRANT 96	5,437.64	7,200.00		12,637.64		0.00
CHILD WITNESS TO VIOLENCE	1,164.90		1,500.00	1,576.26	557.35	531.29
COMMUNITY POLICING 97	0.00		13,417.00	8,990.13	4,426.87	0.00
COMMUNITY POLICING 96	8,200.85			8,024.81	176.04	(0.00)
SUBTOTAL	30,077.62	7,200.00	74,146.31	63,149.02	20,882.32	27,392.59
FIRE DEPT.						
FEDERAL GRANT	178.71			170.71	0.00	8.00
SAFE GRANT			5,087.00	5,037.41		49.59
SUBTOTAL	178.71	0.00	5,087.00	5,208.12	0.00	57.59
HEALTH DEPT.						
STATE TOBACCO GRANT	(468.82)		33,570.39	26,124.61	4,034.41	2,942.55
MRIP/MNCPL RCYCLNG	0.00		12,320.00	0.00	0.00	12,320.00
SUBTOTAL	(468.82)	0.00	45,890.39	26,124.61	4,034.41	15,262.55
COUNCIL ON AGING						
STATE AIDE - ELDER AFFAIRS	1,548.24		23,969.00	10,008.82	15,168.42	340.00
SUBTOTAL	1,548.24	0.00	23,969.00	10,008.82	15,168.42	340.00
LIBRARY						
FY94 NON RESIDENTIAL OFFSET	7,203.36	0.00	0.00		5,890.42	1,312.94
FY96 LIG/MEG GRANT	9,379.33		35,414.87	0.00	33,241.93	11,552.27
SUBTOTAL	16,582.69	0.00	35,414.87	0.00	39,132.35	12,865.21

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGE IN FUND BALANCE
JUNE 30, 1998

STATE AND FEDERAL PROGRAM #25

Schedule B2-d
Page 2

	BALANCE 7/1/97	GOVERNMENTAL RECEIPTS		EXPENDITURES		RTRND TO CMMNWLTH	ROLLED OVER TO:	BALANCE CARRIED FORWARD
		FEDERAL	STATE	PAYROLL	EXPENSE			
SCHOOL DEPARTMENT								
SCH DEPT DARE	32.50	0.00	0.00	0.00	0.00			32.50
COMMUNITY FRAME WRK. 95	(916.00)	5,992.00		2,670.00	2,405.50			0.50
TITLE VI ESEA 97	(8,088.15)	7,996.00		0.00	252.00		344.15	0.00
SPED EARLY CHILD. 94	600.00			0.00	0.00	600.00		0.00
EARLY CHILD. 94	975.00			0.00	0.00	975.00		0.00
CO-OP LEARNING CLASS	30.50			0.00	0.00	30.50		0.00
PROJECT CARE 94	1,645.28			0.00	1,645.28			0.00
TITLE I DDE MTH & SCI. 97	4,011.75			3,500.00	237.40	274.35		0.00
MATH & SCIENCE COMM 94	500.00	0.00	0.00	0.00	0.00	500.00		0.00
DRUG FREE SCHOOL 97	7,330.08	0.00	0.00	4,100.00	3,230.08			0.00
TITLE I STEP UP 97	25,594.09			7,807.12	3,082.00		(14,704.97)	(0.00)
CHAPTER II 95	1,543.75			0.00	0.00		(1,543.75)	0.00
PALMS PHII FY98	0.00		5,600.00	2,980.00	2,588.39			31.61
G.E.D. ADULT ED LRNG CTR	0.00		1,120.00	0.00	0.00	0.00		1,120.00
IEP	222.14			0.00	0.00	222.14		0.00
FAMILY NETWRK 95	24,446.06			0.00	0.00	24,446.06		0.00
PROJECT HELP 95	1,751.71	0.00	0.00	0.00	0.00	1,751.71		0.00
PROJECT TOGETHER 97	2,121.98			0.00	1,101.36	347.78		672.84
PROJECT ADVANCE 97	40,346.88	0.00	0.00	26,138.48	13,791.88			416.52
PROJECT ADVANCE	185.77			0.00	416.52			(230.75)
FAMILY NETWORK 97	6,907.77			354.28	4,947.34	1,295.42		310.73
TITLE II 96 MATH TEACH	175.63			0.00	0.00	175.63		0.00
PROJECT TOGETHER 96	464.96			0.00	0.00	464.96		0.00
CRRCLM FRAMEWORK II 96	621.00			0.00	0.00	621.00		0.00
DRUG FREE SCHOOL 96 *	417.17	0.00	0.00	0.00	0.00		(417.17)	0.00
COMM PRTRNSHP CHLD 96	6,784.76			0.00	0.00		(6,784.76)	0.00
SCH. DEPT./ GRANT PALMS 97	2,074.76		2,670.00	3,022.00	1,669.29	53.47		(0.00)
TECHNOLOGY BRD. GRANT	118,380.00				117,550.60			829.40
TEEN DATING VIOLENCE	7,396.00	0.00	0.00	0.00	7,396.00			0.00
PROJECT HELPS 97	15,082.30			2,386.52	12,695.78			(0.00)
SCHOOL LINKED SERVICES	(433.00)		24,561.00	20,280.00	4,029.21			(181.21)
ST GRANT PROJECT PASS 97	9,913.76		13,970.00	0.00	2,913.23		(20,970.53)	0.00
ST GRANT COMM. PROJ. 97	(24,946.68)	0.00	31,225.50	0.00	10,706.06		6,784.76	2,357.52
TITLE II D.D. EISENHOWER 98	0.00	14,396.00		3,205.00	2,911.29			8,279.71
DRUG FREE SCHOOL 98	0.00	20,533.00		9,900.00	9,721.15			911.85
TITLE I UPSTEP 98	0.00	302,350.00		266,798.17	23,383.91		14,704.97	26,872.89
PROJECT TOGETHER 98	0.00	36,798.00		33,413.70	243.65			3,140.65
PROJECT ADVANCE 98	0.00	278,296.00		217,812.69	12,222.33			48,260.98
TITLE VI ESEA 98	0.00	18,258.00		18,576.76			1,199.60	880.84
EMER. IMMIG. EDUC. PROG	0.00	5,000.00		3,570.12				1,429.88
COMM. PARTNERSHIP 98	0.00		272,965.00	54,558.52	171,226.79			47,179.69
FAMILY NETWORK 98	0.00		149,957.00	123,129.39	18,098.45			8,729.16
PROJECTS HELPS 98	0.00		91,602.00	74,836.66	5,541.01			11,224.33
SPED SUPPORTING ACCES 98	0.00		17,306.00	5,580.00	10,309.84			1,416.16
TEEN DATING VIOL. PREV. 98	0.00		7,396.00		6,346.09			1,049.91
SCORE TRNG GRANT 98	0.00	0.00	5,300.00	0.00	250.00			5,050.00
PROJECT PASS 98	0.00		74,690.00		68,798.90		20,970.53	26,861.63
SUBTOTAL	245,171.77	689,619.00	698,362.50	884,619.41	519,711.33	31,758.02	(417.17)	196,647.34
TOTAL	309,963.48	696,819.00	897,615.07	989,109.98	613,379.56	31,758.02	(417.17)	269,732.82

*ADJUSTMENT PRIOR TO FISCAL YEAR 1998

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUNDS
SPECIAL REVENUES #26
JUNE 30, 1998

Schedule B2-e

	ADJUSTED BALANCE 7/1/97	CONTRIBUTIONS RECEIPTS 6/30/98	TRANS FROM/TO OTHER FUNDS	EXPENSE	APPROPRIATED AT A.T.M. 1998	BAL. CARRIED FORWARD
SELECTMEN						
SALE OF REAL ESTATE	82,674.90		(36,000.00)	0.00	0.00	46,674.90
200TH BICENTENIAL	1,507.38	0.00	0.00	0.00	0.00	1,507.38
ACCESS ROAD - MAPLE ST.	183.01	0.00	(183.01)	0.00	0.00	0.00
ON ST. PARKING METER FEES	3,695.92	1,348.20	0.00	0.00	0.00	5,044.12
ON ST. PARKING FINE	80,525.34	48,380.00	(67,759.34)	0.00	61,146.00	0.00
OFF ST. PARKINGS S/A	86,700.00	12,565.00	(99,265.00)	0.00	0.00	0.00
ENRON GIFT ACCOUNT	14,309.98	0.00	0.00	0.00	0.00	14,309.98
ENRON POWER GIFT CH44 S.53A	1,944.41	0.00	0.00	0.00	0.00	1,944.41
STACEY SCH DEDICATION GIFT	81.15	0.00	0.00	0.00	0.00	81.15
ACCRUED INT SALE OF BOND	0.00	508.36	0.00	0.00	0.00	508.36
COMMUNITY ACTIVITIES GIFT ACCT	7,547.32	13,057.27	0.00	11,099.26	0.00	9,505.33
MEMORIAL HALL WINDOW RPL.	2,950.00	0.00	0.00	2,950.00	0.00	0.00
BOSTON EDISON	0.00	150,000.00	(150,000.00)	0.00	0.00	0.00
LITIGATION GIFT ACCOUNT	0.00	5,022.00	0.00	0.00	0.00	5,022.00
POLICE DEPT.						
JUN1 DIV. TRN. GIFT	1,300.00	950.00	0.00	911.00	0.00	1,339.00
AUXILIARY GIFT	84.14	0.00	0.00	0.00	0.00	84.14
P.D. GIFT D.A.R.E.	7,047.06	0.00	0.00	689.35	0.00	6,357.71
POLICE OFFICER PHIL	234.50	0.00	0.00	0.00	0.00	234.50
P.D. HONOR GUARD	684.60	0.00	0.00	672.00	0.00	12.60
POLICE DEPT. RESTITUTION	76.39	0.00	0.00	0.00	0.00	76.39
P.D. BIOMEASURE GIFT	500.00	600.00	0.00	0.00	0.00	1,100.00
POLICE DEPT. SURCHARGE	10,288.00	22,624.50	0.00	0.00	0.00	32,912.50
EXPLORER GIFT	1,035.56	8,067.00	0.00	6,550.64	0.00	2,551.92
POLICE VIOLENCE INTRVNTN GIFT	0.00	2,000.00	0.00	0.00	0.00	2,000.00
FIRE DEPT.						
FIRE DEPT. GIFT ACCOUNT	2,432.45	600.00	0.00	0.00	0.00	3,032.45
SCHOOL DEPT.						
PYNE FOOT BALL PROG. GIFT	0.00	5,000.00	0.00	0.00	0.00	5,000.00
AFTER SCHOOL HOMEWORK CLUB	0.00	6,500.00	0.00	5,701.35	0.00	798.65
WOMENS CLUB GIFT	0.00	162.50	0.00	0.00	0.00	162.50
HARMON FND GIFT	1,830.96	6,000.00	0.00	7,542.70	0.00	288.26
SCHOOL VOLUNTEER	24.48	3,300.00	0.00	3,324.48	0.00	0.00
LIONS CLUB GIFT/DRUG EDUCATION	428.52	2,200.00	0.00	2,628.52	0.00	0.00
AVRY DNNSON COMPT GIFT	24.46	0.00	0.00	0.00	0.00	24.46
MA. SCH. PSCH	488.62	0.00	0.00	480.24	0.00	8.38
WOODLAND SCHOOL GIFT	152.25	2,270.00	0.00	1,935.00	0.00	487.25
GARELICK FARMS GIFT	1,286.40	0.00	0.00	1,286.40	0.00	0.00
AMERICAN NAT'L POWER GIFT	1,000.00	0.00	0.00	1,000.00	0.00	0.00
MOBILE CO. GIFT	908.00	500.00	0.00	1,408.00	0.00	0.00
REMEMBRANCE GIFT	100.00	217.50	0.00	144.84	0.00	172.66
HARKINS INSURANCE ADJUST	0.00	9,812.00	0.00	0.00	0.00	9,812.00
WATERS GIFT FOR BROOKSIDE	0.00	250.00	0.00	149.99	0.00	100.01
MUSIC GIFT FOR STACEY	0.00	1,610.00	0.00	1,610.00	0.00	0.00
OFF STREET PARKING						
PARKING FINES	547.00	0.00	(547.00)	0.00	0.00	0.00
OFF STREET PARK PERMITS	1,228.04	0.00	(1,228.04)	0.00	0.00	0.00
OFF ST PKG METER FEE	21.00	0.00	(21.00)	0.00	0.00	0.00
OTHER						
CDBG ST. SCAPE PROJ. GIFT	0.00	6,500.00	0.00	0.00	0.00	6,500.00
VETERAN'S COMPUTER GIFT	0.00	700.00	0.00	693.99	0.00	6.01
DOG CONTROL VET'S FEE GIFT	2,154.85	1,209.44	0.00	1,316.21	0.00	2,048.08
DOG CONTROL ACCOUNT	2,500.00	83.00	0.00	0.00	0.00	2,583.00
CNSRVTN/RECEIPTS RESERVE	10,957.50	11,180.00	0.00	0.00	0.00	22,137.50
CONSERVATION FUND	657.66	0.00	0.00	0.00	0.00	657.66
COUNCIL ON AGING GIFT	214.03	0.00	0.00	0.00	0.00	214.03
CEMETERY SALE OF LOTS	45,735.00	1,250.00	0.00	0.00	0.00	46,985.00
LIB. GIFTS/MTHR GSE/ARTIST GUILD	1,549.19	2,506.19	0.00	864.64	0.00	3,190.74
BOARD OF HEALTH-HILL RECYCLING	2,000.00	0.00	0.00	0.00	0.00	2,000.00
GYPSY MOTH GIFT ACCOUNT	5,298.45	0.00	0.00	974.75	0.00	4,323.70
ROSENFELD GIFT PARKS DEPT.	14.29	0.00	0.00	0.00	0.00	14.29
PLAYGROUND GIFT ACCOUNT	0.00	10,000.00	0.00	929.59	0.00	9,070.41
PARKS GIFT/SALE LAND S3-14-88-38	318.20	0.00	0.00	0.00	0.00	318.20
TOWN PLANNER/UTILIZATION MHFA	1,913.35	0.00	(1,878.36)	34.99	0.00	(0.00)
PARKS DEPT LAND USE PLN GIFT	125.00	0.00	0.00	0.00	0.00	125.00
	387,279.36	336,972.96	(356,881.75)	54,897.94	61,146.00	251,326.63

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 1998

SMALL CITIES #27

Schedule B2-f

<u>DESCRIPTION</u>	<u>BALANCE</u> <u>7/1/97</u>	<u>GOVERNMENT</u> <u>RECEIPTS</u>	<u>TRANSFERS</u>	<u>MISC</u> <u>RECEIPTS</u>	<u>EXPENDITURES 6/30/98</u>	<u>BALANCE</u> <u>6/30/98</u>
					PAYROLLS	81,820.86
					ADMINIST.	39,826.65
SMALL CITIES GRANT	20,693.84	607,012.00	1,000.00	1,645.19	SUBGRANTS	305,486.55
					DAYCARE	97,723.80
					DNTWN REVIT	67,579.20
						37,913.97

TOWN OF MILFORD, MASSACHUSETTS
COMBINING BALANCE SHEET-CAPITAL PROJECTS #30
June 30, 1998

Schedule C-1

	COMBINED PROJECTS	O'BRIEN BROOK	RESTOR. UPPER TN HL	LOUISA LAKE	SCH. CONST. PROJECT	POLICE STA. PROJECT	LANDFILL CLOSURE	SEWER PROJECT	TOTAL
	30	31	32	34	35	36	38	39	
ASSETS									
Unrestricted Checking	141,190	17,705	97,865	13,616	116,348	7,479	539,573	240,939	1,174,715
Due From the Comm/Fed.	0	600,000	0	0	0	0	0	0	600,000
Amounts to Be Provided for Payment of Notes	0	0	0	0	0	0	350,000	0	350,000
Total Assets	141,190	617,705	97,865	13,616	116,348	7,479	889,573	240,939	2,124,715
LIABILITIES									
Notes Payable	0	0	0	0	0	0	350,000	0	350,000
Deferred Revenue	0	600,000	0	0	0	0	0	0	600,000
Total Liabilities	0	600,000	0	0	0	0	350,000	0	950,000
FUND BALANCES									
Fund Balance Reserved for Encumbrances	141,190	17,705	97,865	13,616	116,348	7,479	539,573	240,939	1,174,715
Total Liabilities & Fund Equity	141,190	617,705	97,865	13,616	116,348	7,479	889,573	240,939	2,124,715

TOWN OF MILFORD, MASSACHUSETTS
COMBINING STATEMENT OF REVENUE, EXPENSE & CHANGES IN FUND BALANCE
JUNE 30, 1997
CAPITAL PROJECTS #30

Schedule C-2

	COMBINED PROJECTS	O'BRIEN BROOK	RESTOR. UPPER TOWN HALL	LOUISA LAKE	SCHOOL CONST. PROJECT	POLICE STATION PROJECT	LANDFILL CLOSURE	SEWER PROJECT	TOTAL
	30	31	32	34	35	36	38	39	
REVENUE									
FROM THE FEDERAL GOVT	0	14,200	0	0	0	0	0	0	14,200
FROM THE COMMONWEALTH	0	0	0	0	0	0	350,000	0	350,000
	0	14,200	0	0	0	0	350,000	0	364,200
EXPENDITURES									
CAPITAL OUTLAY	295,230	137,980	7,993	2,741	531,863	46,218	786,883	0	1,808,908
REV. OVER/UNDER EXPEND.	(295,230)	(123,780)	(7,993)	(2,741)	(531,863)	(46,218)	(436,883)	0	(1,444,708)
OTHER FIN. SRCS/USES									
PROCEEDS OF BONDS	0	0	0	0	0	0	1,830,000	0	1,830,000
PROCEEDS OF NOTES/BAN	0	0	0	0	0	0	1,500,000	0	1,500,000
REPAYMENT OF BAN/GAN	0	0	0	0	0	0	(2,590,000)	0	(2,590,000)
TRANS. FROM OTHER FUNDS	0	0	0	0	40,000	0	0	240,939	280,939
TOTAL OTHER FIN. SRCS/USES	0	0	0	0	40,000	0	740,000	240,939	1,020,939
EXCESS OF REV.&OTHER SRCS									
OVER/UNDER EXPENDITURE & OTHER USES	(295,230)	(123,780)	(7,993)	(2,741)	(491,863)	(46,218)	303,117	240,939	(423,769)
FUND BALANCE JULY 1, 1997	436,420	141,485	105,858	16,357	608,211	53,697	236,456	0	1,598,484
FUND BALANCE JUNE 30, 1998	141,190	17,705	97,865	13,616	116,348	7,479	539,573	240,939	1,174,715

TOWN OF MILFORD, MASSACHSUEETS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 1998

COMBINED PROJECTS #30

Schedule C2-a

COMBINED PROJECTS #30	BALANCE 7/1/97	EXPENDED 6/30/98	BALANCE CARRIED FORWARD
GERIATRIC ROOF REPLAC. 2/13/91-47	1,974.88	1,974.88	0.00
FIRE DEPT LADDER TRK 6/95 A28	9,444.56	9,399.53	45.03
TOWN HALL REPAIR 5/19/97 -- 21	425,000.36	283,855.38	141,144.98
	<u>436,419.80</u>	<u>295,229.79</u>	<u>141,190.01</u>

TOWN OF MILFORD, MASSACHSUEETS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 1998

O'BRIEN BROOK #31

Schedule C2-b

BALANCE CARRIED FRWD	RECEIPT FED.GR	EXPENDED	BALANCE 6/30/98
141,485.12	14,200.00	137,980.41	17,704.71

TOWN OF MILFORD, MASSACHSUEETS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 1998

RESTORATION UPPER TOWN HALL #32

Schedule C2-c

BALANCE CARRIED FORWARD	EXPENDED 6/30/98	BALANCE 6/30/98
105,857.92	7,993.10	97,864.82

**TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 1998**

LOUISA LAKE CONSTRUCTION #34

Schedule C2-d

AUTHORIZATION	BALANCE 7/1/97	EXPENDED 6/30/98	BALANCE 6/30/98
LOUISA LAKE 6/27/90-A3	3,163.87	2,741.20	422.67
LOUISA LAKE PH2 6/7/93-62	13,193.00		13,193.00
	16,356.87	2,741.20	13,615.67

**TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 1998**

SCHOOL CONSTRUCTION PROJECTS #35

Schedule C2-e

AUTHORIZATION	BALANCE 7/1/97	TRANSFERRED FUNDS	EXPENDED 6/30/98	BALANCE FORWARD
RRRA&E MIDDLE/STACY BLDG 2/92 A10	191,179.38	40,000.00	173,975.25	57,204.13
RRRA&E MEMORIAL BLDG 2/92 A11	417,031.25	0.00	357,887.23	59,144.02
	608,210.63	40,000.00	531,862.48	116,348.15

**TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 1998**

POLICE STATION RENOVATION #36

Schedule C2-f

AUTHORIZATION	BALANCE 7/1/97	EXPENDED 06/30/98	BALANCE 06/30/98
POLICE STA LAND TKG 6/93-27	520.78	0.00	520.78
POLICE STA RENOV 6/93-28	53,176.47	46,217.87	6,958.60
	53,697.25	46,217.87	7,479.38

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 1998

MILFORD LANDFILL CLOSURE #38

Schedule C2-g

<u>AUTHORIZATION</u>	BALANCE 07/01/97	RECEIPT OF BAN	FROM THE CMMNWLTH	RECEIPT OF BOND	REPAYMENT OF NOTES	EXPEND. 6/30/98	BALANCE 6/30/98
MILF. LANDILL CLSR 6/19/95 #27	236,456.02	1,500,000	350,000	1,830,000	(2,590,000)	(786,882.72)	539,573.30

MEMO

RECEIPT OF NOTE IN ANTICIPATION BOND 07/01/97	RECEIPT SHORT TERM NOTES	REPAYMENT NOTES	BALANCE 06/30/98
1,440,000	1,500,000	2,590,000	350,000

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 1998

SEWER CAPTIAL PROJECTS #39

Schedule C2-h

<u>AUTHORIZATION</u>	TRANSFER FROM SEWER FUND	BALANCE 06/30/98
RPR RBC SEWER PLANT 10/96 A 20	9,287.82	9,287.82
ENG. STUDY SEWER PURCHASE ST. 5/98 A 41	150,000.00	150,000.00
SEWER CONSTRUCTION/FOUNTAIN 5/97 A 29	81,651.05	81,651.05
	240,938.87	240,938.87

TOWN OF MILFORD, MASSACHUSETTS
BALANCE SHEET SEWER ENTERPRISE FUND #60 *
JUNE 30, 1998

Schedule D-1

ASSETS

Unrestricted Checking	455,585
Sewer Use Charges Added to Taxes	23,351
Sewer Use Lien	12,365
Sewer Use Charges Receivable	2,435

	Total Assets
	493,736

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LIABILITIES & FUND EQUITY

LIABILITIES

Warrants Payable	25,395
Deferred Revenue Uncollected Receivables	38,151

	Total Liabilities
	63,546

FUND BALANCE

Retained Earnings	430,190
	430,190

Total Liabilities & Fund Equity	493,736
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*Sewer Department capital projects are no longer included with the "Enterprise Fund".
 Capital construction for this department has been segregated to a separate capital project
 fund "Sewer Capital Project 39".

TOWN OF MILFORD, MASSACHUSETTS

STATEMENT OF REVENUE

EXPENDITURES CHANGES IN FUND BALANCE

SEWER ENTERPRISE FUND # 60

JUNE 30, 1998

Schedule D-2

REVENUE

Sewer Use Charges	1,536,179
Sewer Use Chg Added to Taxes	102,372
Departmental Receipts	600
Permits	72,650
Inspections	12,519
Earnings on Investments	11,430
Septage Fees	66,000
Sale of Water	51,760
Sewer Liens Redeemed	10,475
State Sewer Rate Relief	172,504

Total Revenue	2,036,489
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EXPENDITURES

Sanitation	1,261,754
Workers Compensation	24,404
Health Insurance	56,220
Pension Fund	88,736
Liability Insurance	29,880
Maturing Debt	362,000
Long Term Int.	173,835
Capitol Outlay	346,185

Total Expenditures	2,343,014
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Revenue Over/Under Expenditures	(306,525)
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OTHER FINANCING SOURCES/USES

Operating Transfer In	150,000
Operating Trabsfers (Out)	(240,939)
Proceeds from Bonds/State House Notes	130,000
Total Other Financing Sources/Uses	39,061

Excess Revenue & Other Uses/ Under Expenditure & other Uses	(267,464)
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Fund Equity July 1, 1997	697,654
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Fund Equity June 30, 1998	430,190
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TOWN OF MILFORD MASSACHUSETTS

SCHEDULE D2 a

REVENUES BY DEPARTMENTS

JUNE 30, 1998

	REVENUE BUDGET 1998	RECEIPTS AS OF 06/30/98	FAVORABLE OR (UNFAVORABLE)
SEWER ENTERPRISE			
145 TOWN TREASURER			
TAX LIEN REDEMPTION/PNLTS & INT.		10,475.40	10,475.40
146 TAX COLLECTOR			
TAX LIEN ADD REAL EST TAX BILLS		102,372.49	102,372.49
440 SEWER DEPARTMENT			
SEWER USE CHARGES	1,663,910.00	1,536,178.54	(127,731.46)
SEWER FEES	55,900.00	66,000.00	10,100.00
SALE OF WATER	21,760.00	51,760.00	30,000.00
OTHER DEPARTMENTAL REVENUE	49,179.00	600.00	(48,579.00)
PERMITS	23,200.00	72,650.00	49,450.00
INSPECTIONS		12,518.80	12,518.80
STATE SEWER RATE RELIEF		172,504.00	172,504.00
EARNINGS ON INVESTMENTS	11,666.00	11,429.99	(236.01)
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TOTAL SEWER DEPARTMENT	1,825,615.00	2,036,489.22	210,874.22
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TOWN OF MILFORD MASSACHUSETTS
REPORT OF CURRENT SEWER EXPENDITURES
JUNE 30, 1998

	ADOPTED BUDGET 1998	REVISED BUDGET 1998	EXPENDED NET OF REFND JUNE 30, 1998	BALANCE JUNE 30, 98	TRNSFRD CAPITAL FUND 39
440 SEWER AND DRAINS					
SALARIES	502,858.00	502,858.00	501,594.94	1,263.06	
ADDITIONAL SEASONAL WAGES	6,315.00	6,315.00	7,054.15	(739.15)	
OVERTIME	33,137.00	33,137.00	32,316.34	820.66	
EDUCATIONAL STIPEND	3,600.00	3,600.00	4,950.00	(1,350.00)	
WORKER'S COMPENSATION	22,629.00	22,629.00	24,404.00	(1,775.00)	
HEALTH INSURANCE	56,220.00	56,220.00	56,220.00		
PENSION FUND	88,736.00	88,736.00	88,736.00		
TUITION	3,966.00	3,966.00	895.00	3,071.00	
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TOTAL PERSONAL SERVICES	717,461.00	717,461.00	716,170.43	1,290.57	
OTHER EXPENSES					
ELECTRICITY	196,879.00	196,879.00	207,410.92	(10,531.92)	
COMMONWEALTH GAS	462.00	462.00	635.65	(173.65)	
FUEL OIL	11,204.00	11,204.00	3,685.78	7,518.22	
WATER	2,101.00	2,101.00	1,755.93	345.07	
EQUIPMENT MAINTENANCE	65,688.00	65,688.00	76,731.63	(11,043.63)	
OUTSIDE ENGINEER	28,991.00	28,991.00	17,962.43	11,028.57	
COMPUTER SERVICE	45,936.00	45,936.00	50,786.52	(4,850.52)	
TELEPHONE	7,515.00	7,515.00	8,764.60	(1,249.60)	
PRINTING	8,511.00	8,511.00	1,189.96	7,321.04	
POSTAGE	1,000.00	1,000.00	410.21	589.79	
CHEMICAL & ANALYSIS	280,093.00	280,093.00	183,846.02	96,246.98	
LABORATORY	3,630.00	3,630.00	4,195.30	(565.30)	
OFFICE SUPPLIES	5,688.00	5,688.00	2,621.63	3,066.37	
GASOLINE	3,378.00	3,378.00	3,924.98	(546.98)	
LANDFILL COVER MATERIALS	67,769.00	67,769.00	82,183.48	(14,414.48)	
CLOTHING ALLOWANCE	6,822.00	6,822.00	7,927.14	(1,105.14)	
OPERATIONAL SUPPLIES	40,310.00	40,310.00	44,832.22	(4,522.22)	
DUES SUBSCRIPTIONS MEETINGS	553.00	553.00	4,971.00	(4,418.00)	
LIABILITY INSURANCE	29,880.00	29,880.00	29,880.00		
MATURING DT. TREATMENT PLANT	115,000.00	115,000.00	115,000.00		
MATURING DT. EAST MAIN ST.	85,000.00	85,000.00	85,000.00		
MATURING DT. SEW CNSTR/RECSTR PG	110,000.00	110,000.00	110,000.00		
MATURING DT. POND ST.RELIEF	37,000.00	37,000.00	37,000.00		
MAT DBT RCNSTR CHARLRS RV	15,000.00	15,000.00	15,000.00		
INTEREST SEWER TREAT PLANT	26,738.00	26,738.00	26,737.50	.50	
INTEREST EAST MAIN ST.	10,432.00	10,432.00	10,431.00	1.00	
INTEREST RECNT CHRLS/BIRCH St	84,893.00	84,893.00	84,892.50	.50	
INTEREST SEWER	8,518.00	8,518.00	8,517.50	.50	
INTEREST POND ST.RELIEF	43,256.00	43,256.00	43,256.25	(.25)	
	-----	-----	-----	-----	-----
TOTAL OTHER EXPENSES	1,342,247.00	1,342,247.00	1,269,550.15	72,696.85	
TOTAL SEWER AND DRAINS	2,059,708.00	2,059,708.00	1,985,720.58	73,987.42	

TOWN OF MILFORD MASSACHUSETTS
 REPORT OF CURRENT SEWER EXPENDITURES
 JUNE 30, 1998

	ADOPTED BUDGET 1998	REVISED BUDGET 1998	EXPENDED NET OF REFND JUNE 30, 1998	BALANCE JUNE 30, 98	TRNSFRD CAPITAL FUND 39
SEWER DEPARTMENT ARTICLES					
SALARIES & WAGES CRY FRWRD 97		19,405.00	11,109.49	8,295.51	
RPR RBC SWER PLNT 10/96 A20		9,287.82	9,287.82		(9,287
ENG STDY PURCHASE ST A41 5/98		150,000.00	150,000.00		(150,000
SWER CNSTR/FOUNTAIN 5/97 A29		427,835.76	427,835.76		(81,651
	-----	-----	-----	-----	-----
SEWER DEPARTMENT ARTICLES		606,528.58	598,233.07	8,295.51	(240,938
	-----	-----	-----	-----	-----
TOTAL SEWER DEPARTMENT	2,059,708.00	2,666,236.58	2,583,953.65	82,282.93	(240,938
	=====	=====	=====	=====	=====

TOWN OF MILFORD, MASSACHUSETTS
COMBINING BALANCE SHEET FOR ALL TYPES SIMILAR TRUST FUNDS
JUNE 30, 1998

Schedule E-1

	NON EXPEND TRUST 81	EXPEND. TRUST 82	STBLZTN FUND 83	CLAIMS TRUST 84	INSUR. FUND 85	STUDENT ACTIVITY 88	AGENCY FUND 89	TOTAL TRUST
ASSETS								
Unrestricted Checking	0	0	0	776,913	646,987	61,056	325,230	1,810,186
Student Activity Checking	0	0	0	0	0	38,200	0	38,200
Combined Investments	221,584	590,477	3,923,285	0	0	0	0	4,735,346
Total Assets	<u>221,584</u>	<u>590,477</u>	<u>3,923,285</u>	<u>776,913</u>	<u>646,987</u>	<u>99,256</u>	<u>325,230</u>	<u>6,583,732</u>
	=====	=====	=====	=====	=====	=====	=====	=====
LIABILITIES								
Accrued Payrolls & Amounts Withheld	0	0	0	0	0	0	325,230	325,230
Total Liabilities	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>325,230</u>	<u>325,230</u>
	=====	=====	=====	=====	=====	=====	=====	=====
FUND BALANCES								
Reserved for Expenditures 1999	0	31,800	0	0	0	0	0	31,800
Unreserved Fund Balance	221,584	558,677	3,923,285	776,913	646,987	99,256	0	6,226,702
Total Fund Equity	<u>221,584</u>	<u>590,477</u>	<u>3,923,285</u>	<u>776,913</u>	<u>646,987</u>	<u>99,256</u>	<u>0</u>	<u>6,258,502</u>
	=====	=====	=====	=====	=====	=====	=====	=====
Total Liabilities & Fund Equity	<u>221,584</u>	<u>590,477</u>	<u>3,923,285</u>	<u>776,913</u>	<u>646,987</u>	<u>99,256</u>	<u>325,230</u>	<u>6,583,732</u>
	=====	=====	=====	=====	=====	=====	=====	=====

TOWN OF MILFORD, MASSACHUSETTS
COMBINING STATEMENTS OF REVENUE, EXPENSE & CHANGES IN FUND BALANCE
FUND TYPES & SIMILAR TRUST FUNDS
JUNE 30, 1998

Schedule E-2

	NON EXPEND TRUST 81	EXPEND. TRUST 82	STBLZTN FUND 83	CLAIMS TRUST 84	INSUR. FUND 85	STUDENT ACTIVITY 88	AGENCY FUND 89	TOTAL TRUST
REVENUE								
Deposits	9,272	31,500	0	1,310,673	6,014	310,906	227	1,668,592
Earnings on Investments	0	45,294	252,611	36,883	14,142	0	0	348,930
Payroll Withholdings	0	0	0	0	0	0	7,905,082	7,905,082
Intergovernmental	0	0	0	2,183,020	198,380	0	0	2,381,400
Total Revenue	9,272	76,794	252,611	3,530,576	218,536	310,906	7,905,309	12,304,004
EXPENDITURES								
General Government	0	24,853	0	0	0	0	0	24,853
Public Safety	0	4,086	0	0	0	0	0	4,086
Education	0	0	0	0	0	231,583	0	231,583
Insurance Payments/Claims	0	0	0	3,296,467	160,528	0	0	3,456,995
Human Services	0	4,108	0	0	0	0	0	4,108
Payroll Withholdings	0	0	0	0	0	0	7,748,843	7,748,843
Monies W/H frm Cntrct Dsp	0	0	0	0	0	0	1,227	1,227
Total Expenditures	0	33,047	0	3,296,467	160,528	231,583	7,750,070	11,471,695
Revenue Over/Under Expenditures	9,272	43,747	252,611	234,109	58,008	79,323	155,239	832,309
Operating Transfers Out	0	(68,284)	(387,635)	0	0	0	0	(455,919)
Total Other/Finance Sources (Uses)	0	(68,284)	(387,635)	0	0	0	0	(455,919)
Excess of Revenue Over/Under Expenditures Other Uses	9,272	(24,537)	(135,024)	234,109	58,008	79,323	155,239	376,390
Audit Adjustments	0	0	0	0	0	(79,555)	0	(79,555)
Fund Balance July 01, 1997	212,312	615,014	4,058,309	542,804	588,979	99,488	169,991	6,286,897
Fund Balance June 30, 1998	221,584	590,477	3,923,285	776,913	646,987	99,256	325,230	6,583,732
	=====	=====	=====	=====	=====	=====	=====	=====

TOWN OF MILFORD, MASSACHUSETTS

STATEMENT OF CHANGES IN FUND BALANCE

EXPENDABLE TRUST

JUNE 30, 1998

Schedule E-2a

	BALANCE 7/01/97	DEPOSITS	INTEREST EARNED 06/30/98	EXPEND. 06/30/98	TRNSFRS TO/FROM OTHER FUND	BAL. RSRVD. FOR EXPEND. 1999	BALANCE 06/30/98
INDUSTRIAL DEVELOPMENT	84,510.71	0.00	4,980.84	15,857.00	0	0.00	73,634.55
*JOSEPH MOORE/FDIC	5,628.91	0.00	146.38	0.00	0	0.00	5,775.29
LOTTERY ARTS	207.40	0.00	12.16	0.00	0	0.00	219.56
REDEVELOPMENT AUTHORITY	5,703.25	0.00	223.68	0.00	0	0.00	5,926.93
CONSERVATION TRUST ATM 6/94	21,419.72	0.00	584.36	3,929.88	0	0.00	18,074.20
*DESIG. FOR CALTIDA CALABRESE	250.00	0.00	0.00	0.00	0	0.00	250.00
*LAW ENFORCEMENT TRUST	4,779.45	1,500.00	195.37	4,086.46	0	0.00	2,388.36
VERNON GROVE / AVIS POND TRUST	197,461.17	0.00	10,625.96	0.00	0	0.00	208,087.13
VERNON GROVE / NO. PURCHASE ST.	210,662.67	0.00	25,461.24	4,107.56	(68,284)	31,800.00	131,932.35
MPLP DEMOLITION	79,448.11	30,000.00	2,940.59	0.00	0	0.00	112,388.70
MASTROIANNI / FDIC TR.	4,942.27	0.00	123.55	5,065.82	0	0.00	0.00
	615,013.66	31,500.00	45,294.13	33,046.72	(68,284)	31,800.00	558,677.07
	=====	=====	=====	=====	=====	=====	=====

* SEPERATE CASH ACCOUNTS

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
SELF-INSURANCE TRUST ACCOUNTS #85
JUNE 30, 1998

SCHEDULE E-2b

	BALANCE 7/1/97	DEPOSITS	INTERGOVT. RECEIPTS	INTEREST EARNED 06/30/98	EXPEND. 06/30/98	BALANCE 06/30/98
MNCPL BLDG & PROP INSUR. FUND	317,787.59	4,526.23	2,500.00	6,554.38	13,836.53	317,531.67
LIABILITY CLAIMS INSUR. FUND	271,191.90	1,487.01	195,880.00	7,587.72	146,691.38	329,455.25
	588,979.49	6,013.24	198,380.00	14,142.10	160,527.91	646,986.92
	=====	=====	=====	=====	=====	=====

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
STUDENT ACTIVITY FUND #88
JUNE 30, 1998

Schedule E-2c

Description	BALANCE 07/01/97	RECEIPTS 6/30/98	EXPEND. 6/30/98	ADJUST. RET. CKS	BALANCE 6/30/98
Milford High Student Activity	38,427.23	109,599.59	92,208.13	(281.00)	55,537.69
Middle School East	9,170.25	96,778.13	72,111.17	(25,145.22)	8,691.99
Stacy Middle School	39,585.92	82,602.81	51,343.87	(51,224.97)	19,619.89
Woodland Elementary	6,712.01	10,174.53	10,210.99	2,966.20	9,641.75
Brookside Elemenatry School	211.23	2,630.36	0.00	(2,255.83)	585.76
Memorial School	5,381.69	9,120.49	5,708.94	(3,614.42)	5,178.82
	99,488.33	310,905.91	231,583.10	(79,555.24)	99,255.90
	=====	=====	=====	=====	=====

TOWN OF MILFORD, MASSACHUSETTS

STATEMENT OF CHANGES IN FUND BALANCE

AGENCY FUND #89

JUNE 30, 1998

Schedule E-2d

	BALANCE 07/01/97	RECEIPTS 06/30/98	EXPENDITURES 06/30/98	BALANCE 06/30/98
PAYROLL DEDUCTION				
FEDERAL INCOME TAX WITHHOLDING	26,707.31	3,779,492.13	3,662,124.22	144,075.22
COMM. OF MASS TAX WITHHOLDING	8,536.11	1,466,267.74	1,454,026.92	20,776.93
SAVINGS BONDS	1,803.98	52,477.75	53,721.25	560.48
TAX SHELTERED ANNUITIES	100,405.11	459,166.23	454,017.41	105,553.93
FAMILY SERVICE	150.00	3,900.00	3,900.00	150.00
RETIREMENT WITHHOLDING	11,906.45	748,797.63	741,576.14	19,127.94
AMERICAN FAMILY LIFE	0.00	212.25	208.77	3.48
ASSUMPTION MUTUAL	22.27	750.95	752.50	20.72
UNITED WAY	1.00	111.00	110.00	2.00
FIRE UNION DUES	190.72	14,831.51	14,698.77	323.46
POLICE UNION DUES	769.00	22,435.00	22,050.00	1,154.00
M.A.C.E. UNION DUES	60.00	2,504.00	2,484.00	80.00
MASS LIBRARY STAFF ASSOC.	66.47	4,955.64	4,700.20	321.91
SEWER UNION DUES	38.00	2,454.80	2,397.80	95.00
CROSBY/FLEXIBLE MEDICAL SPEND	0.00	280.64	0.00	280.64
CREDIT UNION	7,336.87	739,445.39	732,367.23	14,415.03
COPELAND/DEFERRED COMPENSATIO	5,061.03	472,559.16	467,714.31	9,905.88
OBRA	917.86	108,014.66	105,548.93	3,383.59
FAMILY SERVICE 2	18.63	1,303.63	1,322.26	0.00
POLICE EDUCATION	0.00	25,122.44	25,122.44	0.00
	<u>163,990.81</u>	<u>7,905,082.55</u>	<u>7,748,843.15</u>	<u>320,230.21</u>
 GUARANTEED DEPOSIT	 6,000.00	 227.00	 1,227.00	 5,000.00
 TOTAL AGENCY	 <u>169,990.81</u>	 <u>7,905,309.55</u>	 <u>7,750,070.15</u>	 <u>325,230.21</u>

TOWN OF MILFORD, MASSACHUSETTS
JUNE 30, 1998

SCHEDULE OF BOND INDEBTEDNESS

Schedule F

DESCRIPTION	ORIGINAL BORROWING	INTEREST % RATE	DATE OF ISSUE	DATE OF MATURITY FOR F.Y.	BALANCE DUE 7/1/97	RETIREMENTS FOR YEAR 1998	NEW ISSUES FOR YEAR 1998	BALANCE DUE 6/30/98
INSIDE								
SEWER TREATMENT PLANT	1,770,000	9.00	11.01.84	11.01.99	345,000	115,000		230,000
RECONST. CHARLES RIVER - BIRCH ST	250,000	6.38	10.01.91	10.01.07	150,000	15,000		135,000
ROOF REPLACEMENT - MEDICAL HOME	91,370.00	6.38	10.01.91	10.01.07	65,000	10,000		55,000
LIBRARY	2,085,000	9.10	11.01.84	11.01.99	405,000	135,000		270,000
SEWER CONSTRUCTION & RECONST.PROG.	1,644,000	7.25	12.01.94	12.01.09	1,420,000	110,000		1,310,000
SEWER CONSTRUCTION & RECONST. #2	45,000	3.97	02.05.98	07.13.98	0	0	45,000	45,000
SEWER CONSTRUCTION & RECONST. #3	85,000	4.12	06.07.98	07.13.99	0	0	85,000	85,000
T.HALL RECONST/SEWER E.MAIN	2,445,000	6.45	10.28.88	10.28.99	265,000	150,000		115,000
BIRCH STREET FIRE STATION #2	2,702,000	6.38	10.01.91	10.01.10	1,950,000	150,000		1,800,000
FIRE DEPT RECUE VEHICLE	90,000	3.65	09.18.92	09.18.97	18,000	18,000		0
POLICE STATION LANDTKG	48,500	4.66	09.01.95	09.01.00	388,000	97,000		291,000
TOWN HALL ROOF REPL & RENOV	120,000	4.89	07.26.96	07.26.01	120,000	24,000		96,000
POLICE STATION RENNOVATION	4,797,000	5.25	08.15.96	08.15.15	4,797,000	265,000		4,532,000
SEWER MAIN/BIRCH ST	575,000	5.25	08.15.96	08.15.15	575,000	37,000		538,000
FIRE DEPT LADDER TRUCK	442,000	5.25	08.15.96	08.15.11	442,000	30,000		412,000
CAPPING LANDFILL	1,830,000	4.83	11.01.97	11.01.12	0	0	1,830,000	1,830,000
OUTSIDE								
RRRA&E MIDDLE SCH W/STACY BLDG	600,000	4.64	03.04.94	03.04.04	420,000	60,000		360,000
RRRA&E MIDDLE SCH W/STACY BLDG	150,000	7.25	12.01.94	12.01.09	130,000	10,000		120,000
MIDDLE SCH W STACY BLDG	12,229,000	5.03	12.15.95	12.15.15	11,545,000	680,000		10,865,000
MIDDLE STACY-MEMORIAL BLDG	5,164,000	5.25	08.15.96	08.15.15	5,164,000	276,000		4,888,000
					<u>28,199,000</u>	<u>2,182,000</u>	<u>1,960,000</u>	<u>27,977,000</u>
					=====	=====	=====	=====

TOWN OF MILFORD, MASSACHUSETTS
JUNE 30, 1998

BONDS AUTHORIZED AND UNISSUED

Schedule G

MEMO

AUTHORITY	ORIGINAL AUTHORIZATION	BALANCE 07/1/97	ISSUED DURING F.Y. 1998	RESCIND TO BORROW	BALANCE 6/30/98
06.07.93-55 SEW. CONST.& RECONST. PROG.	3,300,000	3,002,164	130,000	0	2,872,164
06.19.95-27 CAPPING LANDFILL	1,050,000	2,550,000	1,830,000	(350,000)	, 370,000
05.19.87-41 O'BRIEN/GODFREY BRK.PROJ	----	1,300,000	0	0	1,300,000
		----- 6,852,164 =====	----- 1,960,000 =====	----- (350,000) =====	----- 4,542,164 =====

TOWN OF MILFORD, MASSACHUSETTS
JUNE 30, 1998

SCHEDULE OF UNCOMPENSATED ABSENCES

Schedule H

MEMO

UNFUNDED COMPENSATED ABSENCES FOR ALL TOWN EMPLOYEES INCLUDING THE SCHOOL DEPARTMENT.
 THE VALUE BASED ON 1998 WAGES FOR ANY UNUSED VACATION ENTITLEMENTS NOT YET TAKEN.
 SICK LEAVE BENEFITS THAT ARE UNUSED AND ARE AVAILABLE UNDER CERTAIN EMPLOYEE AGREEMENTS
 WITH THE TOWN FOR BUY BACK AT THE TIME OF RETIREMENT OR UPON THE DEATH OF THE EMPLOYEE.

1,963,781

PAYMENTS IN EXCESS OF \$5,000

A-1 Landscaping	14,988	Carus Chemical Corp	49,978
ABC Store	7,168	Cataldo Paving Co Inc, VM	11,284
Accept Education Collaborative	11,604	Center For Applied Child Dev.	12,624
Addison-Wesley Longman	77,665	Center for Educ. Leadership	9,000
Al's Wholesale	9,652	Chadwick-Baross	6,825
All Sports promotions	6,695	Children's Korner, The	30,689
All States Asphalt	29,781	Clarke School For The Deaf	17,716
All Temp Systems	7,936	Coca-Cola Bottling of N. E.	5,335
American Office Products	5,503	Comm of Mass/Mass Dept. Educ.	35,701
AMI Municipal Vechiles	28,049	Commonwealth Gas Co	328,148
Anna Maria College	8,286	Community Fire/Police Equip	6,799
Applied Economic Research	14,357	Community Opportunities Grp	10,433
Applied Industrial Technologies	11,337	Compaq Computer Corp	119,422
AT&T Capital Leasing Svcs, Inc	6,127	Consigli Construction Co Inc	82,543
Athletic Flooring Systems	19,725	Consigli, Arthur	13,623
Atlantic Plow Blade	10,704	Costa	67,074
B S A Painting Co Inc	126,590	Cotting School	21,505
Baker & Taylor Inc	84,033	County of Worcester Treasurer	37,024
Bank of Boston	326,055	Craftsmen Construction Corp	7,604
Bankers Life Casualty Co	15,286	Crimson Camera Tech Sales	19,195
Bardon Trimount Inc	19,305	Crimson Tech	53,458
Bay State Environmental	139,100	Crow's II Inc	6,929
Behavioral Education	18,430	Custom Alarm Service Inc	20,362
Behavioral Education Assoc	33,882	Custom Furniture & Design	7,375
Belcour Corp	15,400	D&F Afonso Rtly Trust Inc	5,421
Bell Atlantic	96,482	Dana Commercial Credit	15,312
Bellingham, Town of	22,185	Dana Commercial Credit Corp	6,094
Ben's Uniforms	23,832	Data Frontiers	112,622
Bico Collaborative	385,887	Dean College	5,708
Bioengineering Group Inc.,The	6,129	DeGeorge, Albert	9,185
Blackstone Valley	477,486	Dinisco Kretsch & Associates	39,802
Bonnell Computer	17,461	Doco Co	22,414
Braintree Hospital	9,617	Downtown Partnership/Milford	42,479
Browning-Ferris Ind Inc	686,136	Dufficy Enterprises	13,797
Budget Print Center	7,153	Eagle Graphics Inc.	5,184
Budzyna, W J	14,270	East Coast Sealcoating Inc	15,300
Builders System Inc	6,950	Educational Resources	6,506
Business Records Corp-East	7,372	Ellison Educational Equipment	5,830
Byer Piano Service	5,300	Enterprise Equipment Co Inc	42,787
C & K Construction	15,591	Evergreen Center	61,167
C & S Specialty Inc	11,525	Fern's Radio Inc	5,012
C-W Mars Inc	30,445	Fernandes, John V.	6,633
Calculators, Inc.	6,086	Fifth Third Leasing Co	73,886
Camp Dresser & Mckee Inc	9,396	Fitchburg State College	18,640
Carpet Concepts	32,246	Flamecote Corp	8,525
Carroll School, The	20,773	Fletcher Granite Co	15,711

PAYMENTS IN EXCESS OF \$5,000

Forms & Supplies Unlim Inc	7,909	Lakeside School	86,163
Foxboro Co., The	23,683	Lambert Daniel R.	10,324
Frabotta Jr., P.	19,804	LCT	25,126
Frey Scientific	9,457	Lea Guertin & Accoc	5,525
Future Management Systems	16,672	League School of Boston	34,075
G. Stanley School	51,950	Learning Center for Deaf	43,912
Gale Research Co.	8,183	Learning Prep School	17,320
General Chemical Corp	7,215	Learning Services	6,073
Geriatric Authority	33,934	Lebaron Foundry Inc., E L	10,861
Glass World	21,125	LHS Associates Inc.	9,513
Glencoe/McGraw-Hill Order D.	12,110	Life Experience School	50,979
Granger, RW	18,700	Lighthouse School	31,969
Granite State Minerals	15,272	Lisa's Transportation	88,433
Guerriere & Hanlon Inc.	7,100	Lofts Seed Inc	5,839
Gym Source	20,014	Loftus Rug Co	9,800
Hallsmith-Sysco Food Svcs	56,829	Logic Communications	8,966
Hammett Co, JL	43,144	Lord Co, Robert H.	103,418
Harcourt Brace & Co & Subs	84,376	Lorusso Corp	234,943
Harris & Sons, AH	6,334	Lucent Technologies	5,351
Hartford Office Supply	14,399	Lumber St Auto Repair Inc	6,568
Heartland Audio-Visual-Video	6,495	MacDonald Plumbing & Htg	6,061
Hi-Q Computers	8,623	Madigan, JC	21,735
Highsmith Inc	6,756	Mahon Communications	89,456
Holland Company Inc	97,546	Marane Oil	53,510
Home Depot, GECF	6,018	Maria's Cleaning Service	8,065
Hood Construction Co	113,248	Mark's Transportation	66,867
Houghton Mifflin Co	23,431	Markings Inc.	9,957
Howard - Stein-Hudson Assoc	39,437	Mason, W.B.	10,449
Iannitelli Paving	13,937	Mass Correctional Industries	9,530
Iannitelli Paving, Inc	55,210	Mass Electric Co.	940,429
IBM Corporation-WDY	7,249	Mass Interlocal Ins Assn	100,127
Ideal Property Maintenance Corp.	54,565	Mass Assoc. of School	6,531
Imperial Chevrolet	21,281	Massco Inc	20,983
Industrial Oil & Chemical Co	8,340	Material Sand	8,887
Industrial Protection Services	11,278	May Institute	51,155
Information Design & Mgmt	13,360	MBA International Architects	8,275
Interstate Distributers	11,831	McGraw-Hill Book Co	16,587
J. Cougler Construction	306,116	MD Tree Service	11,135
Jet Press	8,000	Mendon-Upton Reg School	38,866
John Deere Co.	5,458	MIIA Workers Comp Group	25,649
Johnson Co, George T.	5,286	Milford Daily News, The	17,848
K&S Painting	5,250	Milford Replacement Auto	5,264
Kaplan's School Supply	5,680	Milford School Food	13,520
Karl F. Seidman Consulting	6,950	Milford Water Co	279,274
Kids & Company/West	107,534	Milford-Whitinsville Reg Hosp	5,258
Killelea Associates Inc	55,890	Mohawk Office Supply	8,233
Kinder Care Learning Center	13,009	Molinari Inc, Carlo	51,981
K2M Incorporated	7,785	Moody, Gerald M.	9,000
Ladeau, Georgia	12,204	Moody's Investors Service	5,300

PAYMENTS IN EXCESS OF \$5,000

Morton Salt	60,908	Preservation Partnership, The	32,080
Mother Hubbard II	66,524	Protestant Youth Center	12,105
Murphy Co, E.J.	10,906	Pumpkin Patch Preschool	6,750
Murray Paving & Reclamation	8,893	Pyne Sand & Stone Co	8,955
Music Mall, Inc.	8,051	R. Bates & Sons Inc	617,083
Music Nook, The	12,739	Re-Print Corp	14,131
My Bread Baking Co	6,906	Resource Net	22,196
N.E. Center for Children Inc	59,685	Retro-Fit, Inc	110,011
N.E. Window & Siding and Remodeling	25,719	Rise & Shine Academy	16,135
Nahra Bus Co Inc	5,432	Riverside Publishing Co	5,215
Nat'l Business Furniture	6,129	Salem Public Schools	15,176
Natick, Town of	5,478	Sani Mate Supply	17,292
Nature's Best Dairy	77,475	Sax Arts and Crafts	26,850
NE Floor Covering	73,498	Scanlon, Thomas J.	22,000
NE Home Improvement	10,165	Scholastic Book Fairs	5,865
Nelson Copy Supply Co	13,245	Scholastic Inc.	12,423
NESDEC	32,755	School Furnishing Inc.	6,614
New England Reclamation Inc	32,322	School Geographics	19,995
New Hope	8,189	Science Kit & Boreal	6,338
New York Life Insurance	7,652	Selgrade, Edward	28,946
Norfolk County Agricultural HS	78,605	Sherin and Lodgen	20,407
Norfolk Power Equip Inc.	5,818	Shipman's Fire Equipment	6,263
Northeast Copier Systems Inc.	38,665	Shriver Center University	6,343
Northeast Reclamation Corp	33,413	Siebe Environmental Controls	256,175
Northstar Construction	15,650	Signet Electronic Systems Inc	12,575
Nydam Oil Co Inc	8,816	Signs Plus	5,087
O'Connell, James W.	6,240	Silver Burdett Ginn	5,592
O'Donnell Electric Inc.	41,996	Simon & Schuster Consumer	5,709
Oak Roofing & Sheet Metal	7,347	Simplex Time Recorder	9,455
Offtech AKA Automated Bus	67,848	Simpson Gumpertz & Heger In	9,763
Old Colony Stationery	17,023	Ski 93 Trips Inc.	54,262
Oxford Pub Sch/Proj Coffee	82,000	South Shore Fence Co, Inc	44,715
Paintland of Milford Inc	5,255	Sportime International	5,490
Palmer & Dodge LLP	5,500	Springfield Foodservice Co	32,513
Pamet Systems Inc	13,290	St. Camillius Hospital	30,714
Patriot Prop Inc	68,750	St. Coletta's of Mass.	63,123
Paul's Pool Service	7,000	Stadium System, Inc.	6,039
Pavao Construction	5,535	Staples Credit Plan	8,139
Perkins School, Dr Frankli	18,177	State Chemical Mfg Co	6,186
Peterson Oil Service	26,021	Stedt Hydraulic Crane	5,474
Pettinari, Ernest	10,300	Stephen Electric Inc.	6,007
Pinto's Plumbing & Heating	6,175	Sullivan Tire	5,995
Pitsco	6,509	Superior Sndblstng & Painting	9,500
Popular Subscription Service	7,093	Tata & Howard Inc	62,395
Prentice Hall School Division	8,817	Tellstone & Son, Inc	5,999
		Tekstar Display Fireworks, Inc.	6,612

PAYMENTS IN EXCESS OF \$5,000

Therapedics	7,199
Thom Realty	6,930
Tims Fabricators	5,795
Todesca Corporation, Angelo	79,229
Traffic Systems Co, Inc.	14,476
Transit Alternatives	34,488
Tree House, The	7,570
Tri-County Contractors	66,408
Tri-County Regional Voc. Sch.	44,393
Truck Equipment Boston, Inc.	18,874
U.S. Postal Service	43,247
Unisource	18,559
University Microfilms	8,006
US Food Service	49,430
Valley Communications Sys.	8,159
Valey Transportation Corp.	96,678
Valley View School	20,502
Vareika Contruction Inc.	152,341
Vendetti Motors Inc	807,447
Vidmor Realty Trust	29,425
Visiting Nurse Assoc.	21,420
Wachusett Mountain	5,721
Walker Home For Children	5,000
Ward Hill Ski Area	6,030
Wayne & Company, Inc.	9,175
West Group	9,591
West Lynn Creamery	13,919
Weston & Sampson Engineers	90,761
Whalley Computer Assoc.	54,592
Wheelabrator of Milbury	530,533
Willis Corroon Corp of Mass.	101,484
Window Repair Systems	24,727
Wolkins Co., Henry S	8,471
Wood Inc., CN	105,347
Youth Opportunites Upheld	23,334
Zep Manufacturing Company	7,217
1st Enviromental Deleaders	166,017
495 Truck Center	11,456

**MUNICIPAL PERSONNEL
GROSS WAGES FOR 1998**

EMPLOYEE NAME	GROSS WAGES
ABBONDANZA/PAUL	12,386.51
ACQUAFRESCA/LOUIS J	448.00
AHEARN, JR./JAMES L.	1,237.99
ALBERTA/BARBARA	43,389.06
ALBERTA/MICHAEL A.	51,361.30
ALLEGREZZA/KEVIN M.	8,208.00
ALVES/KAREN A.	14,649.66
ANDERSON/OLGA	7,650.14
ANDREANO/ROBERT J.	47,142.94
ARCUDI/JOSEPH F.	50,700.44
ARENA/VINCENT J.	57,585.53
AUGER/BARBARA A.	48,642.94
AUGER/RONALD G.	46,535.34
BACCHIOCCHI*/ALAN R.	72,295.12
BACCHIOCCHI/ALFRED R.	72,062.79
BACCHIOCCHI/ROBERT A.	53,016.80
BACI/NAZZARENO L.	1,719.50
BAGLIONE, JR./ROBERT A.	0.00
BALLOU/MICHAEL J.	58,330.20
BARROWS/GARY N.	40,749.83
BARSANTI/PATRICIA H	20,254.40
BARTLETT/EUGENE F.	2,914.04
BATISTA/JOSEPH A.	3,428.04
BAYROUTY/PHILIP F.	3,064.45
BEATTIE/CHRISTINE M.	2,158.69
BECCIA/ PAUL G.	144.34

EMPLOYEE NAME	GROSS WAGES
BEGGS/JO-ELLEN	0.00
BELLACQUA/MICHAEL A	308.00
BELLACQUA/ROSEMARY	27,008.94
BENTO/DAVID T	217.36
BENTO/GUALDINO J.	8,559.50
BERARD/ANNE	15,535.55
BERRY/EVELINE M.	21,757.85
BERTONE/CHARLES, E	108.68
BERTULLI/ALLEN W.	80,805.89
BEST/MARY FRANCES	33,438.79
BEST/VICTOR GERARD	1,243.04
BIRD/JOANNE F.	29,808.05
BISHOP/JOSEPH A.	0.00
BISICCIA/JOANNE L.	3,427.74
BIUSO/PETER F.	35,628.15
BLEAKNEY/RUTH ANNE M.	39,724.29
BOISCLAIR/ROCHELLE C.	7,067.55
BOLDY/TODD E	217.36
BONASORO/SAMUEL J	5,025.29
BONETTI/PAULA F.	27,428.45
BONNER/SHANNON L.	3,140.50
BONNER/SHAYLN	3,290.50
BOUDREAU/KIM	553.48
BRESCIANI/MICHAEL	39,724.17
BROWN/CRAIGORY M JR	239.63

EMPLOYEE NAME	GROSS WAGES
BROWN/MICHAEL R.	35,556.30
BROWN, SR./LOUIS	34,527.33
BRUCATO/CHARLES J.	19,183.30
BURGESS/MARGARET A.	1,664.30
CAHILL*/ BRIAN K.	44,988.96
CALECHMAN/CAMILLE	3,758.54
CALZOLAIO/ALPHONSO	38,420.01
CAPECE/KELLY A.	29,177.12
CAPPUZZIELLO JR./JOSEPH	5,605.15
CAPUZZIELLO/LILLIAN R.	27,007.26
CAPUZZIELLO/ORLANDA N.	3,962.36
CARNEIRO/ANTONIO F.	0.00
CARROLL/HELEN	3,332.68
CASTIGLIONE*/ PAUL E.	60,648.42
CELOZZI/LOUIS J.	57,113.24
CENEDELLA/RICHARD J.	1,207.74
CHAPLIN/PATRICIA A.	112.98
CHARZENSKI/JAMES	40,295.00
CHATTMAN/SYREENA L.	3,245.00
CHAVES/DIEGO P.	37,498.46
CHIANESE/PATRICK J.	108.68
CICCARELLI/ANNA M.	27,521.20
CIFIZZARI/ANTHONY M.	5,051.17
CIMINO/SALVATORE P.	6,766.39
CLARK/SUSAN	37,645.96

EMPLOYEE NAME	GROSS WAGES
CLEMENS/GEORGE A.	18,573.84
CLINTON/MITCHELL J	237.74
CLOUTIER/DANIEL J.	52,249.33
CLOUTIER/PAUL D.	0.00
COILL/TRACY L.	0.00
COMASTRA/JOSEPH S.	3,862.00
CONSIGLI/JOHN A.	32,375.26
CONSOLETTI/JANICE	8,769.61
COOK/JOHN H.	1,659.24
COOLEY/JOHNNA M.	26,677.91
COREY/ROBERT R.	1,776.24
COSQUETE/ARTUR M.	10,786.44
COSQUETE/SUZANNE	26,176.95
COVINO/DAVID K.	42,250.69
CRIASIA/MARK	57,111.77
CRISEFULLI/SCOTT JOSEPH	35,407.51
CURLEY/MICHAEL JOHN	37,823.15
CURTIN/QUINN C.	1,785.11
D'AMICO JR/DEREK W.	2,134.25
D'ERRICO/DOROTHY A.	27,008.94
D'ONOFRIO/IRENE M.	25,216.52
DoCRRAL/DANIEL J.	55,997.10
DoCRRAL/JUDITH M.	0.00
DAOUST/GEORGE	30,952.32
DEBARTOLOMEIS/DINO B.	5,806.98

EMPLOYEE NAME	GROSS WAGES
DEDOMINICK/LINDA	6,150.06
DEIANA/SUE-ELLEN	41,636.49
DELUCA/ANTHONY	47,142.89
DELUCIA/CHRISTINE	0.00
DELUZIO/RENALDO A.	44,188.36
DEMEO/RICHARD P.	39,817.44
DEMEO/VINCENT M.	36,354.98
DENNISON/JANE, A	201.18
DEPAOLO/DAVID W.	1,304.00
DEPAOLO/DONALD J.	49,887.23
DEPAOLO, JR./JOHN E.	46,657.45
DERDERIAN/JOSEPH	4,776.70
DERDERIAN/MARGARET	27,008.94
DESCHAMPS/KIMBERLY A.	7,962.62
DETORE/JEAN M.	27,521.20
DETORE/MICHAEL J.	2,547.20
DIANTONIO/PAUL S.	40,212.66
DIAS/ANTHONY	3,651.92
DILIBERO/JAMES J.	0.00
DILIDDO/KELLY A.	0.00
DIOTALEVI/GORDON J.	43,062.98
DOWDELL/VICKI L.	6,087.00
DREW/EDWARD L.	42,500.68
DROHAN/JANET F.	1,781.50
DRUGAN/JOSEPH PATRICK	0.00

EMPLOYEE NAME	GROSS WAGES
DUMONT/JOHN V.	50,761.31
DUMONT/ROBERT J.	10,342.97
DUNLAP/CLAUDIA J.	27,008.94
DUQUETTE/MARK W.	1,752.52
DURIAN/MARGARET	538.08
DURIDAS/ALEX, M	3,263.19
DUSSEAULT/DIANA	0.00
EASTMAN/DEBORAH F.	28,613.23
ESPANET/CHARLES H.	21,052.56
EVANS/KENNETH C.	1,602.75
FAHEY/JOHN W.	5,985.75
FAIRBANKS, JR./DONALD V	47,206.91
FALVEY*/DAVID F.	52,339.79
FALVEY, JR./JAMES	87,884.57
FEDERICO/DAVID P.	618.40
FEDERICO/LORETTA M	950.45
FEDERICO/MARK A	2,469.15
FEDERICO/PHILIP A.	43,790.95
FERRANTE, JR./FRANK T.	61,709.20
FERRUCCI/JOHN	2,652.84
FERRUCCI/MICHELLE M	24,855.13
FILOSA/PETER	4,056.69
FOLEY, JR./JOHN W.	48,547.19
FORTIN/PAULA L.	30,968.70
FOWLER/JOHN F.	217.36

EMPLOYEE NAME	GROSS WAGES
FUENTE/KATHLEEN M.	6,643.26
GAGNON/JOHN PAUL	713.22
GARABEDIAN/STEVEN M.	26,454.82
GASSETT/SALLY A.	34,173.48
GASSETT/SAMANTHA	21,952.64
GENTILOTTI/KELLY	3,380.50
GIAMPIETRO/MICHAEL	727.65
GIBLIN/ALICE	4,666.56
GIES/STEVEN E.	34,085.09
GONSALVES/JOANNA P.	885.17
GOODMAN/JANE M.	111.19
GORBEY/JIMMY L.	30,810.56
GRAZIANO/JOSEPH	7,140.97
GRESIAN*/JOSEPH H.	51,775.49
GRIFFITH/JAMES D.	1,602.48
GUIDO/MAUREEN BLACK	1,037.60
GULINO/ROBERT J.	48,107.53
GURBANOV/KATHERINE G.	482.74
GUZOWSKI/EDWARD W.	0.00
HADDAD/LOUIS	0.00
HAGAN/TODD M.	217.36
HAINES/DARLENE	0.00
HANRAHAN/DAVID T.	22,470.08
HARMON/THOMAS M.	4,046.38
HARRIS JR./BRIAN L.	2,995.56

EMPLOYEE NAME	GROSS WAGES
HARRIS/BRIAN L.	56,602.07
HEARNS/DIANA R.	28,300.10
HEATH/PATSY L.	27,008.94
HELLER/SEENA	1,776.24
HENNESSEY/JOSEPH F.	217.36
HENNESSY/AMY E	3,631.60
HENNESSY/GERALD F.	1,659.25
HENNESSY/JOHN F.	45,958.22
HERON/JAMES C.	76,498.60
HESTER/CHARLES E.	0.00
HICKEY/PAUL	1,436.00
INGLES/ALBERT J.	1,602.50
IZZO/LEONARD	1,776.25
IZZO/LEONARD A.	5,278.19
JACKSON/KAREN	4,061.04
JONES/MICHAEL F.	47,532.08
KARMOZYN/JUSTINE E.	16,979.35
KEARNAN/JEREMY	0.00
KEARNAN/SCOTT MICHAEL	367.50
KEEFE/PAULA B.	47,142.94
KEEGAN/CHRISTOPHER T.	7,422.64
KEHOE/MICHAEL D.	0.00
KEIRSTEAD/THOMAS A.	3,165.37
KELLETT/PAULA M.	5,261.62
KELLEY/AGNES B.	5,966.93

EMPLOYEE NAME	GROSS WAGES
KICKMAN/MICHAEL C.	577.38
KIRCHNER/KATHLEEN J.	991.92
KORNICKI/FRANCES S.	7,383.52
KRULL/STEPHEN J.	618.12
LANCIA, JR./AGOSTINO J.	1,400.00
LANZETTA/ALFRED N.	13,382.24
LAPAN/MICHAEL D.	36,371.91
LAPAN/PATRICIA R.	25,100.57
LAUZE/NANCY	0.00
LEBRON/CARMEN	27,008.94
LECLAIRE/SHELLY A.	30,582.90
LEMIEUX/PAUL F.	40,043.43
LIBERTO/VINCENT W.	101,446.52
LIOCE/JOSHUA M.	9,670.10
LOMBARDI/DANIEL J.	0.00
LOOS/DIANE	0.00
LORENZO/ROBERT D.	45,128.38
LUCHINI/JAMIE C.	0.00
LUCHINI/JEANNE F.	5,993.87
LUCHINI/RAYMOND	35,559.09
LUNARDI/JASON	2,692.19
LUNARDI/MARTINA A.	1,656.93
MAC GRAY/ANDREW S.	108.68
MACCHI/JENNIE	1,581.52
MACDONALD/WILLIAM C.	4,379.46

EMPLOYEE NAME	GROSS WAGES
MAGUIRE*/KARA M.	49,853.07
MAIETTA/VANCE E.	7,013.67
MAININI JR./JOHN	32,494.29
MAININI/JOHN	60,140.26
MAININI/MARBLE L.	1,602.48
MANCINI/VINCENT W.	23,427.20
MANK/RICHARD P.	461.90
MARCELLO/ANTHONY	43,730.58
MARCELLO/KRISTINA M.	0.00
MARCELLO/MATTHEW A	108.22
MARCOLINI/WILLIAM R.	23,684.97
MARCOTTE/BRUCE E.	43,698.01
MARINO/RONALD A.	47,214.10
MARSHALL/SCOTT R.	47,608.72
MARTIN SR/DONALD J	855.87
MARTIN/JAMES P.	0.00
MARTIN/MARY E.	27,002.62
MASSEY/RONALD L.	39,530.61
MASTROIANNI/MARY JANE	86.66
MAZZUCHELLI/PAUL A.	60,112.27
MAZZUCHELLI/STEVEN	3,159.48
MC CORMACK/BEVERLY	3,557.46
MC DONALD/JASON J.	0.00
MC DONNELL/BARBARA A.	29,805.33
MCINTYRE/MICHAEL J.	0.00

EMPLOYEE NAME	GROSS WAGES
MCLAUGHLIN/MICHAEL B.	217.36
MEEHAN/SEAN M.	43,039.06
MELANSON JR./JOHN	529.83
MELANSON/JAMES V.	1,602.48
MENNA/BARBARA A.	52,890.58
MILLER/DEAN	37,767.30
MINICHELLO/FRANK	40,584.84
MITIDES/BARBARA A	4,889.20
MOFFI/PAUL JOSEPH	84,254.79
MONTANARI/EDWARD P.	34,285.11
MOODY/GERALD M.	77,764.74
MOORE/THOMAS J.	108.68
MORIN JR./ARTHUR E.	1,716.00
MORIN/PHILIP W.	10,410.68
MOTTOLA/LISA RICHARD	0.00
MOYER/BRANDY	3,177.53
MURPHY/HAROLD V.	1,573.60
MURPHY/SHARON N.	13,130.00
NAUGHTON/ROSEMARY	0.00
NELSON/MARK A.	46,539.70
NELSON/PAUL W.	62,762.91
NIEVES/MARIA S.	6,811.35
NIRO/BRIAN F.	34,090.86
NIRO/DOUGLAS	1,344.00
NIRO/FRANCESCA M.	3,380.50

EMPLOYEE NAME	GROSS WAGES
NIRO/GREGG	1,312.00
NIRO/JOSEPH F.	5,025.29
NOLAN/MARY	26,755.61
O'BRIEN/PAULA J.	27,161.34
O'DONNELL/DAVID W.	308.00
OLDFIELD/JOHN	36,606.93
OLIVA/JOSEPH	1,360.00
OLIVERI/LEONARD	1,504.98
OSBORNE/SARA	23,838.10
PAGUCCI JR./RAYMOND	1,840.81
PANDRESE/ERNEST M.	5,976.00
PARADISO/GEORGE J.	34,474.03
PARENTE/THOMAS M.	35,989.08
PARISI/PAUL J.	47,092.86
PARTLOW/PATRICIA M.	31,540.56
PASACANE/MICHAEL J.	65,956.38
PASICHNY/ELIZABETH A.	247.85
PAUPRETTO/EDUARDO A	35,854.22
PEDROLI: SR./RICHARD J.	35,138.76
PERRY/JENNIFER M.	43,039.82
PERRY/JOHN	37,775.47
PESSOTTI/LAUREN E	3,193.00
PESSOTTI/MARC R.	0.00
PETAK/EDMOND JOHN	5,919.48
PIAZZA/DAVID M.	4,033.43

EMPLOYEE NAME	GROSS WAGES
PIGHETTI/ALFRED P.	38,017.25
PIGHETTI/JOSEPH A.	0.00
PIGHETTI/MICHAEL A.	61,805.37
PILLA/JOHN A.	23,978.56
PINTO/BENTO C.	1,091.10
PIRES/FERNANDO A.	24.04
POIRIER/RANDY J.	33,597.93
POISSANT*/RUSSELL P.	68,764.30
POMPONIO*/EDWARD V.	66,527.40
PRATT/JACQUELINE	16,021.42
PUNWANI/SABREENA S.	1,146.21
PURTELL/SHANNON E	3,380.50
QUATTROCHIO/DAVID P.	160.16
RACINE/WILLIAM D.	30,776.85
REARDON/ELIZABETH M.	1,776.06
REDCHIA/ANTHONY A.	41,717.45
RECORE, JR/OMER H.	89,428.18
RICE/JAMES P.	32,623.99
RICHARDS/ARTHUR P.	26,742.81
RICHARDS/ROSEMARY A.	13,434.11
RIZOLI/PETER J.	85,678.01
RIZZI/MARLENE L.	31,537.61
ROLLS JR./JULIUS	679.28
ROSELLI/JOHN A.	48,985.84
RUMMO/BARBARA A.	27,008.94

EMPLOYEE NAME	GROSS WAGES
RUMMO/TINA M.	15,511.76
RUSCITTI/MICHAEL J.	23,902.20
RUSCITTI/SALLY A.	27,897.52
RUSSELL/JAMES M.	108.68
RUSSO/ARTHUR A.	51,188.54
SACCO/DAVID W.	64,520.98
SALMON/PATRICK D.	48,547.25
SANCHIONI*/JOHN A.	80,088.56
SANCHIONI/JOAN M.	4,061.00
SANTACROCE/RONALD F.	3,544.60
SANTORA/MICHAEL S.	64,855.78
SAUCHELLI/RONALD S.	8,515.82
SAUTER/DAVID B.	0.00
SAVOIE JR./FREDERICK	448.32
SCHIAVONE/MARY L.	13,116.14
SCHULMAN/RONALD	434.72
SCIOLI/STEPHEN A.	4,002.24
SEBASTIAO/ANTONIO P.	1,320.00
SENGUPTA/SUDIP	183.75
SESSA/JOSEPH C.	10,829.70
SGAMMATO/MICHELLE	22,695.64
SHEEDY/ROBERT P	448.00
SHURAS, JR./JOSEPH W.	39,692.72
SIIPOLA/CAROL M.	4,786.20
SKERRY/DARRYL M.	49,010.89

EMPLOYEE NAME	GROSS WAGES
SKERRY/RONALD L	400.00
SLATTERY-BIASETTI/S	284.74
SNYDER/SHEILA J.	0.00
SOUZA/ROBERT PAUL	0.00
SPERONI JR./JOHN J.	5,972.97
SPERONI/RONALD F.	48,945.44
STANLEY*/CRAIG R.	60,879.27
STRAPPONI/MARK	31,015.27
STRAPPONI/STEVEN	2,204.92
SULLO/NICHOLAS L.	71,540.49
SWEENEY/MARGARET	9,151.77
TADDEI/CHRISTINA M.	45,817.89
TADDEI/JOHN A.	73,531.00
TAFT/GERALD R.	20,871.70
TALAMINI/WALTER F.	29,859.60
TARABORELLI/MATTHEW J.	3,281.46
TESSICINI/BERNARD	23,819.32
TESSICINI/DANA J.	50,165.43
TESSICINI/JOHN	1,602.48
TESTA/DAVID R.	42,020.52
TESTA/DUSTIN A	14,964.08
TESTA/THOMAS A	716.17
TESTA/TODD D	62,474.06
THOMPSON/CAROL ANN L.	3,333.20
TIERNAN/JOHN D.	54,103.62

EMPLOYEE NAME	GROSS WAGES
TOBIN/SCOTT J.	45,449.54
TOMASO/KEVIN	43,893.78
TOSCHES JR./ALFRED J.	60,548.69
TOUHEY/JOHN P.	75,736.14
TOUHEY/WILLIAM J.	0.00
TOUHEY, JR./WILLIAM J.	48,792.04
TURINESE/VERONICA	11,755.69
TUSINO/JOSEPH F.	30,761.64
TUSINO/MICHAEL A.	20,556.50
VACCA/RALPH S.	626.13
VAITKUNAS/VICTOR	1,200.00
VALLIERE/SHAWN B.	740.40
VANDERVALE/SIMON A.	0.00
VARTERESIAN*/JEFFREY J.	55,500.26
VARTERESIAN/EDWARD M.	54,964.97
VAZ/NATALIA	0.00
VEILLEUX/PETER B.	66,415.81
VIGNONE/JAMES J.	54,602.63
VILLANI/DAVID L.	56,339.10
VISCONTI/DANIEL M.	11,106.74
VITALINI/RITA F.	3,990.61
WAGNER*/STEPHEN M.	63,805.13
WAGNER/EARL C.	70,869.49
WALLACE/MONNA R.	0.00
WAUGH/JOSEPH W.	217.36

EMPLOYEE NAME	GROSS WAGES
WEBSTER, JR./HENRY A.	53,535.35
WEIHN/RENEE C.	0.00
WENTWORTH/JEFFREY	1,970.63
WRIGHT/LINDA A.	51,979.58
YOUNG/MAXWELL S.	3,425.50
ZORZI/PAUL J	16,241.76
GRAND TOTALS	8,765,374.28

SCHOOL DEPARTMENT GROSS WAGES FOR 1998

EMPLOYEE NAME	AMOUNT	EMPLOYEE NAME	AMOUNT
ABI-MERHI, MARIA A	\$ 9,074.81	BELLAND, KARA L	\$ 48,501.16
ABI-MERHI, MARIA A	238.68	BELLANTUONI, LUCIA M	46,274.98
ADAMS, CAROL A	9,753.83	BELLANTUONI, THERESA J	51,947.30
AHERN, RUTH-ANN M	32,578.20	BELSITO, MARGARET M	37,205.28
ALAGNA, JACQUELINE K	31,434.63	BENINATI, DONNA J	1,678.60
ALBERTO, EDWARD	589.00	BENTO, GUALDINO J	4,576.50
ALDRICH, DARYL W	4,151.10	BERARDI, ROBERT J	92,151.89
ALDRICH, ROBERT A	174.60	BERENSON, STEPHANIE P	11,375.36
ALIX, JR., RICHARD R	49,969.66	BERKOWICZ, WALTER J	707.00
ALLAN, SUSAN G	4,646.00	BERNENS, CYNTHIA A	6,121.00
ALLEGREZZA, JUDY L	21,360.00	BERNENS, MATTHEW D	388.73
ALLEGREZZA, KEVIN	389.80	BERTONAZZI, BARBARA J	32,081.91
ALLEGREZZA, TONYA M	34,938.97	BERTONAZZI, LISA J	46,624.98
ALLEMAN, SHERRY L	48,876.48	BERTORELLI, CATHERINE T	45,408.93
ALLEMAN, YVETTE	258.00	BERTORELLI, EDWARD L	5,119.75
ALLEN, CAROL-ANNE	400.00	BETTUELLI, PAMELA M	46,344.98
ALLISON, EILEEN	38,410.71	BEYER, JAMES E	1,326.00
ALPERS, MELISSA L	1,000.00	BEYER, LISA M	3,153.00
ALVES, LYDIA M	9,674.98	BILLINGSLEY, MARIANNE	19.35
ALVES, MARIA F V	11,840.69	BISHOP, JANET L	38.00
ALVES, MARIANO P	52,760.44	BISICCIA, JOHN	48,524.98
ALVES, MAURA K	47,828.98	BOBERG, MARYANNE	49,952.30
ALVES, RACHEL E	28,930.61	BOCCIA, CHERYL ANN	13,703.72
ALVES, RICHARD R	60,733.76	BOCCIA, PETER J	148.00
ANDERSON, JR., FRANCIS R	66,468.87	BODWELL, PAMELA J	5,066.70
ANDERSON, EUGENIA A	28,336.28	BOGIGIAN, PAMELA K	50,352.30
ANDERSON, GEORGE P	66,308.55	BON TEMPO, LAURA J	3,051.00
ANDREANO, MARCIA M	46,345.34	BON TEMPO, NOEL G	350.00
ANDREOLA, ANDREA C	46,274.98	BONINA, JOAN	2,254.53
ANDREOLA, GREG	50.00	BONNELL, BRADFORD W	1,890.00
ANDREOLA, ROBERT M	49,952.30	BONNER, SHANNON L	3,328.00
ANDRUSKEVICH, WILLIAM J	278.05	BONNER, SHAYLYN	2,681.00
ANGELINI, NANCY M	50,366.19	BOONE, PAUL B	34,144.84
ANICETO, SANDRA A	150.00	BORCHI, LAURIE J	622.00
ANZALONE, MARCIA L	600.95	BOUCHARD, PATRICIA A	37,251.34
ARCUDI, DORIS T	7,758.68	BOUCHARD, RENE M	100.00
ARGRESTA-PERSICO, TERESA	100.00	BOUCHARD, WILLIAM L	47,788.22
ARNOLD, LAURIE C	8,820.48	BOUCHER, MARY L	49,952.30
ARSENAULT, SUSAN M	22,983.90	BOUSQUET, LAUREN M	887.46
ARTHUR, DONNA M	536.00	BOUTHLETTE, MARY L	19,069.25
ASAM, JAMES G	6,237.36	BOWEN, JARED W	50.00
ASHMANKAS, MATHEW J	46,274.98	BOWEN, TERESA B	3,380.74
ATWOOD, DONNA R	47,982.66	BOYD, STACEY	10.50
AUBE, KRISTIN L	120.00	BRACKETT, LAUREN M	144.00
AUGUSTINI, DEBRA A	10,310.44	BRACKETT, NANCY J	38,377.75
AVEDIAN, MARY ANN	51,802.17	BRACKETT, SARAH E	2,488.50
AYALA, MILDRED	938.13	BRADFORD, ANNE C	46,274.98
BABINE, ROBERT D	790.40	BRANDT, CAROLYN A	42,819.88
BAGLIONE, ROBERT A	3,498.20	BRANN, JR., JOHN E	51,663.30
BAILEY, DAVID	6,883.01	BRAULT, DENISE E	51,849.48
BAILLIE, LYNDA A	4,250.00	BREEN, DENNIS J	64,784.84
BAILLIE, LYNDA A	11,201.57	BRENNAN, CLARK F	48,553.66
BAKER, DONNA L	12,480.38	BRENNAN, EVEMARIE	51,376.33
BALBONI, ALYSSA L	2,224.92	BRENNAN, THOMAS F	30,785.53
BALIAN, KAREN M	49,952.48	BRILLHART, CAROL A	39,675.91
BALLARD, KATHLEEN A	37,754.41	BRILLHART, JOHN C	30,233.69
BANDERET, MARCIA M	49,809.46	BRITA, MICHAEL J	69,479.93
BARLOW, LORI A	444.84	BROTHERS, RICHARD P	32,600.81
BARNARD, KELLIE E	4,963.76	BROWN, JR., CRAIGORY M	300.00
BARROSO, DAVID J	3,669.00	BROWN, SUSAN P	31,898.92
BARTHOLOMEW, BARBARA A	27.00	BROWN, THOMAS A	2,547.08
BELHUMEUR, HALLDEN E	550.00	BRUCATO, JOHN M	66,319.89

EMPLOYEE NAME	AMOUNT
BRUCATO, JOSEPH N	\$ 55,553.35
BRUCATO, LISA M	150.00
BUCCACIO, CHRISTOPHER P	2,411.00
BUCHHOLZ, VICTORIA	2,910.00
BUCKEN, CYNTHIA A	4,307.82
BUFALO, KATHY J	46,595.98
BUFALO-DERDERIAN, BONNIE	38,286.28
BURKE, EDWARD J	55,131.70
BURNHAM, CAROL A	77.14
BURNS, CONSTANCE R	48,365.16
BURNS, VIRGINIA M	25,811.24
BUSSELL, ANN E	2,850.23
BYRNES, KATHLEEN M	50,052.30
CACCAVELLI, CONCETTA S	28,533.40
CACCAVELLI, LOUIS J	24,749.65
CAEZZA, CARMELLA	18.00
CAIN, CHRYSTAL A	18.00
CAIRNIE, LAUREN J	27.00
CALAGIONE, A. ALFRED	55,582.79
CALARESE, MARC R	890.00
CALLAHAN, DEBRA A	2,852.84
CAMACHO, LAURA	1,561.80
CAMPBELL, DEBORAH L	752.00
CAMPBELL, HARRIET L	46,933.98
CAMPO, DAVID V	49,680.19
CANALI, PATRICIA MURRAY	49,223.13
CANANE, NORALEE	46,574.98
CANDINI, DENNIS J	53,659.53
CANN, LYNDIA ANN	11,466.11
CAPUZZIELLO, ORLANDA	790.40
CARLIN, DONNA M	458.50
CARLIN, JANET B	200.00
CARLIN, SUZANNE	435.00
CARLSON, MARY E	12,324.44
CARNAROLI, ROBERT L	1,176.10
CARNEIRO, ILIDIO	1,300.00
CARON, DONALD	46,794.98
CARPENTER, NANCY J	8,943.80
CARR, JENNIFER M	33,262.99
CARROLL, PATRICIA A	32,081.91
CARUSO, BARBARA W	7,020.00
CASELLO, MARY E	48,319.16
CASEY, CHRISTY M	800.00
CASEY, MEGHAN E	102.00
CASSIDY, WALTINA J	6,587.46
CASTIGLIONI, CARY E	57,460.30
CASWELL, ARTHUR R	51,827.35
CECCHI, CYNTHIA A	49,952.30
CECCHI, LAURA M	2,107.42
CELOZZI, CHRISTOPHER L	1,632.00
CELOZZI, ELAINE M	11,152.03
CELOZZI, JILLIAN N	867.07
CELOZZI, MARGUERITE F	5,498.00
CENEDELLA, BARBARA E	12,966.54
CHAMBERS, REGINA A	11,520.00
CHAPLIN, DAVID W	8,592.02
CHICCARELLI, GLENN M	11,347.50
CHICCARELLI, GLENN M	10,248.52
CIARAMICOLI, GAYLE A	10,575.00
CIARAMICOLI, GAYLE A	11,705.35
CLARK, CHRISTA M	10,653.48
CLARK, KIMBERLY ANN	342.00
CLARK, ROBERT E	50.00
CLEMENT, CYNTHIA A	2,301.93
CLEVELAND, SARAH J	1,095.20
CLIFFORD, NANCY L	434.75
CLINKMAN, JR., JOHN D	48,753.66

EMPLOYEE NAME	AMOUNT
CLOUTIER, JANICE M	\$ 49,952.30
CODIANNE, LESLIE M	63,944.92
COFFEY, FRANCIS G	49,897.04
COFFEY, JENNIFER L	350.00
COLABELLO, LOUIS P	1,756.00
COLABELLO, SILVANA	5,091.57
COLELLI, JOSEPH D	495.40
COLLINS, THOMAS V	4,487.72
COLUMBO, JO-ANN	280.00
COLWELL, CHRISTINE A	7,840.36
CONCIATORI, SUSAN A	12,759.76
CONNELL, ANNE M	21,974.40
CONNOLLY, DEBORAH C	50.00
CONSIGLI, CRAIG	22,150.00
CONSIGLI, MARIA G	1,244.00
CONSIGLI, PAULA J	38.00
CONSOLETTI, JEANNE M	12,479.96
CONSOLETTI, JEFFREY J	1,055.37
CONSOLETTI, LEONARD J	6,440.00
COOK, PAULA A	12,966.54
COOPER, REBECCA M	26,640.35
CORNELL, TARA	173.25
CORRIGAN, JUDITH L	11,305.35
COSENTINO, JOSEPH J	30,733.48
COSTANTINO, JOHN A	48,083.98
COSTANZA, KRISTIN A	35,041.35
COSTIGAN, JESSICA M	60.00
COTE, LORRIE A	612.86
COTE, TERESA L	11,873.20
COVINO, HENRY R	32,720.91
COVINO, KAREN	4,795.80
CRABTREE, ANDREA	26,660.97
CRAIG, DAWN M	30,475.24
CRAVIS, HELEN W	68,467.49
CREASIA, THOMAS N	49,952.30
CRESCENZI, ADAM D	1,926.00
CRESCENZI, DAVID A	65,106.30
CRESCENZI, JOANNE L	48,403.98
CRETTIEN, ROSE	29,642.50
CRISASIA, PETER N	27,943.24
CRIMALDI, GAIL L	46,559.21
CRISTOFORETTI, CYNTHIA G	4,576.00
CRISTOFORETTI, CYNTHIA G	3,987.12
CRIVELLO, RANDA L	1,694.80
CROW, ADRIANA I	12,634.46
CROWELL, ANNE V	49,785.49
CROWLEY, LORRAINE W	14,400.00
CROWLEY, MICHAEL J	50,863.19
CURRAN, DEIRDRE A	10,739.79
CURRAN, JONATHAN A	2,064.00
CURRAN, NANCY M	48,344.19
CURRAN, SHEILA M	2,075.00
CURRUL, FRANCES M	46,908.20
D'AGOSTINO, ANN M	42,876.38
D'ALESSANDRO, KATHY J	50,252.30
D'AMOUR, MAUREEN E	1,201.70
D'AMOUR, PATRICIA A	41,124.33
DAGNESE, COURTNEY E	84.50
DAGNESE, JOHN W	55,201.02
DAGNESE, JUDITH A	32,708.06
DAGNESE, MARK V	29,639.81
DAIGLE, JOHN F	46,274.98
DANIELS, GEORGE F	30,834.01
DAUDELIN, CHERYL A	33,261.30
DAVEY, PAUL D	3,562.00
DAVID, MARIA M	41,948.75
DAVIS, KAREN T BOCCIA	50.00

EMPLOYEE NAME	AMOUNT
DAVOREN, THOMAS J	\$ 69,646.85
DE CICCIO, LOUISE M	49,144.81
DE FONZO, SHARON L	4,380.00
DE GEORGE, LEONARD J	46,951.98
DE LUCA, KAITLYN R	642.50
DE LUCA, LISA M	60.00
DE LUZIO, JEAN G	50,506.16
DE PAOLO, GINA M	5,221.00
DE PAOLO, GINA M	4,040.32
DE PARDO, DOROTHY	18,085.68
DE PARDO, PHILIP J	6,280.38
DE SANTIS, JOSEPH A	35,500.66
DE SOUSA, ISILDA S	7,767.09
DE VITA, CHARLOTTE N	13,788.26
DE VITA, PAUL G	1,393.75
DE VITA, WILLIAM F	50,428.84
DEAN, DIANE	3,442.00
DEAN, STEPHANIE	52.50
DEARBORN, JEANNE H	50,092.30
DEIANA, JENNIFER L	120.50
DEL VECCHIO, MARCIA C	3,296.00
DEMBROFF, ALICE	48,321.16
DEMEO, CAROLINE S	17,309.73
DERDERIAN, COURTNEY P	415.00
DHARMAPALAN, KAMALA J	6,775.00
DI ANTONIO, MARY E	7,172.25
DI COSTANZA, CARLY	1,774.92
DI FABBIO, KAREN	1,125.00
DI FONZO, ALAN R	50,588.05
DI GIROLAMO, MARY L	27,277.60
DI GREGORIO, CHARLENE M	2,850.10
DI GREGORIO, CHARLENE M	21,579.31
DI GREGORIO, ROSEMARY	21,356.10
DI ORIO, ROSEMARIE A	63,916.53
DI VITTO, ARTHUR R	6,585.00
DI VITTO, LYNN	48,321.16
DI VITTO, ROBERT A	52,923.77
DIBBLE, KATHRYN B	11,386.94
DIGNAZIO, KAREN L	48.00
DIOTALEVI, MARISSA	1,084.92
DO VAL, PATRICIA A	12,557.80
DODD, SUSAN E TOSCHES	7,300.00
DONAHUE, ELLEN B	40,807.30
DONOVAN, JUNE C	9,630.37
DOOLEY, M LESLIE RANDALL	30,238.69
DOW, DIANA S	32,778.72
DOYLE-VAUTOUR, MARY E	20,444.62
DREW, BARBARA A	18.00
DUARTE, LISA A	34,824.94
DUFAULT, PAUL F	55,042.50
DUFFY, SUSAN B	46,274.98
DUFT, JUDITH C	51,350.14
DUPUIS, DEBORAH A	8,239.44
DUQUETTE, CINDY J	2,593.40
DWORKIN, ELAINE B	52,457.30
DWYER, ROBERT W	54,578.66
EDWARADS, DEMETRA M	1,491.50
EDWARDS, SUZANNE E	44,159.52
EGAN, DEBORAH A	32,113.87
ELLISON, SCOTT J	5,243.97
EPLITE, DANIEL M	360.00
ESTAPHAN, MAURA A	34,583.40
EVANS, DANIEL R	53,729.19
EVANS, PATRICIA A	46,694.98
EVANS, PATRICK WALKER	344.00
FAGAN, ANNE M	46,379.98
FAHEY, DIANA M	426.00

EMPLOYEE NAME	AMOUNT
FAHEY, ELAINE B	\$ 6,556.86
FALVEY, LAUREN J	795.00
FANCY, ROBERT H	650.00
FANTINI, LEO L	56,415.14
FARESE, KRISTA L	752.00
FARESE, SABINO M	850.00
FARLEY, DENISE MYRA	49,952.30
FARRELL, MARGARET	5,338.20
FAUCHER, ROSE M	35,232.53
FEELEY, SARAH P	50.00
FERMAN, BARBARA S	23,037.50
FERRANTE, IRENE L	65.00
FERREIRA, ANTHONY C	30,910.54
FERREIRA, SALVADOR R	47,744.19
FERRETTI, JOY M	48,321.16
FERRETTI, NANCY L	22,469.59
FERRUCCI, JOY QUILLARD	8,174.37
FERRUCCI, SUE ANN	80.88
FERTITTA, CHARLES J	3,060.20
FERTITTA, WILLIAM A	54,083.34
FIEDLER, CAROL A	48,059.89
FIELD, LINDA O	38,520.22
FILOSA, CHASE W	229.50
FILOSA, DEANNA C	180.00
FILOSA, LEIGHA A	498.00
FILOSA, LUANN	47,919.98
FILOSA, MARY-ELLEN	47,994.19
FILOSA, MARYANNE	51,752.62
FILOSA, PETER R	53,088.24
FINO, KAREN A	6,688.73
FIRTH, LISA B	44,237.75
FITZGERALD, DONNA J	10,891.44
FITZPATRICK, KATHLEEN E	120.00
FITZPATRICK, MAUREEN	46,487.90
FLEMING, JAMES F	29,706.00
FLOOKS, RICHARD E	3,421.45
FLOYD, THERESA M	44,808.93
FONTANA, SUSAN J	46,335.02
FOSTER, JANICE A	908.00
FOURNIER, JOAN T	51,952.30
FOYE, LISA	47,431.98
FRABOTTA, REGINA V	32,081.91
FRANCE, REBECCA A	40,173.26
FRANCIS, MARK J	221.10
FRANK, ELLIOTT S	50.00
FREIRE, PEDRO M	100.00
FREITAS-GOMES, PAULA	11,661.54
FRIEDMAN, DEBRA R	44,808.93
FRIEDNER, EVA	711.81
FRYE, JANET M	11,200.12
FUSCO, BETH E	839.00
FUSCO, BETH E	21,285.41
GABOWITZ, MALCOLM S	27,744.51
GAILOR, ELIZABETH A	26,725.41
GAINEY, DONALD D	73,554.91
GALA, JENNIFER S	408.00
GALA, SUSAN F	31,035.42
GALAS, CHRISTINA	45.00
GALLAGHER, KAREN	7,084.00
GALLAGHER, JAMES R	50,093.80
GANDOLFI, GLORIA A	7,117.52
GARY, JR., WILLIAM F	46,666.38
GATTONI, KATHLEEN G	1,522.50
GAUDETTE, EDYTHE K	12,759.76
GAUDETTE, KEITH R	70.00
GAUDETTE, RANEE E	746.00
GAVIN, SANDRA M	46,275.16

EMPLOYEE NAME	AMOUNT
GENTILE, JULIET A	\$ 54,077.30
GENTILE, STEFFANIE M	273.00
GENTILOTTI, KELLY A	3,406.50
GERARD, ALFRED L	4,690.00
GIANETTI, LINDA M	5,281.80
GIARD, DAWN M	10,765.35
GIGLIELLO, MARIE A	50,252.30
GILLIS, TERESA M	49,594.98
GILMAN, MARILYN F	10,509.21
GILMORE, MILDRED N	46,274.98
GLENNON, CHRISTINA M	100.00
GONZALEZ, MARIA I	226.50
GOODMAN, LARA M	200.00
GOULET, PAULA J	840.00
GRADY, KATHLEEN F	97.50
GRAZIANO, PETER J	6,093.00
GRAZIANO, PETER J	6,812.15
GRAZIANO, THOMAS P	2,100.48
GREENE, RONALD C	34,887.82
GRENON, JENNIFER M	9,071.25
GRIFFITH, JANICE S	40,141.81
GRIMES, LOUISE	947.00
GRUPPOSO, KEVIN G	305.00
GUERRA, KRISTIE P	2,021.50
GUERRA, PATRICIA A	26,188.24
GUIDALI, ARLENE R	45,097.29
GUIDO, JAMES E	2,100.00
GUIDO, JAMIE A	614.00
GUIDO, MARY L	31,675.49
GULINO, MARIA A	1,253.47
GUNDUZ, FERDI I	63,757.10
GUNDUZ, JULIE M	48,119.98
GURA-METNICK, ILA M	21,684.27
HACKENSON, KATHRYN B	44,991.02
HANCHETT, ANDREW	240.00
HANDELMAN, JEANNE A	410.00
HANDELMAN, JEANNE A	17,046.70
HANLEY, CHRISTINE M	1,042.00
HARDING, JODI A	27,640.42
HARN, KAREN A	519.75
HARRISON, ANNE M	1,898.26
HARRISON, DEAN	1,768.00
HARRISON, DEBORAH E	50,021.16
HARRISON, LISA	984.00
HARRISON, SCOTT E	9,096.56
HARVIE, JACQUELINE	30,114.25
HASTIE-WILSON, KAREN	48,338.21
HATCH, DORIS D	90.00
HAYES, KENNETH G	35,324.77
HEANEY, DEBRA M	12,596.05
HEATH, JEANNE E	49,436.16
HEGARTY, MARIE E	46,274.98
HENDRICKX, AVIS M	49,975.00
HENNESSY, DONNA M	48,871.16
HENNESSY, GERALD F	5,945.00
HENNESSY, PAMELA J	49,921.34
HENNESSY, PETER A	50,857.06
HENSEL, WILHELMENA M	5,870.25
HILL, GRACE M	12,820.61
HILL, SUSAN F	6,417.82
HIRX, DOLORES M	3,966.00
HOLDING, CLARA F	983.25
HOLLAND, DONNA M	33,851.39
HOLT, JENNIFER P	34,354.23
HOPKINS, CHERYL L	23,420.11
HOPKINSON, ALLAN G	5,339.40
HORN, CHRISTINE K	896.00

EMPLOYEE NAME	AMOUNT
HOUSTON, CHRISTOPHER D	\$ 20,774.69
HULME, LINDSEY S	711.00
HULME, PATRICIA M	5,256.00
HUMISTON, SARA B	35,000.16
HUSE, BRENDA K	50.00
HUSE, JOHN E	54,570.46
HUSE, SEAN E	446.00
IACOVELLI, EDWARD M	49,996.30
IACOVELLI, ERNEST R	48,879.16
IACOVELLI, MARIANNE	49,823.71
IACOVELLI, MARTHA D	48,131.98
IADAROLA, MICHAEL J	33,252.32
IANNITELLI, FAY M	32.00
IANNITELLI, SANDRA J	46,424.98
IBRAHIM, KHADIJAT	92.25
INNIS, CHARLES	234.84
IPPOLITO, MARIA B	34,008.94
JABLONSKI, FRANCIS J	46,274.98
JARVIS, JACQUELYN	48.00
JOHNSON, E DEBORAH	23,050.85
JOHNSON, JACQUELINE M	298.00
JOHNSON, MARGARET A	5,254.36
JOHNSTON, CORNELIA P	13,750.00
JONES, DARLENE M	1,845.45
JORDAN, CAROL L	4,826.25
JORGE, MATHILDE B	34,379.60
JOSEPH, JOANNE	47,954.90
JULIAN, DIANE M	49,996.30
JULIAN, JACQUELYN	22.50
JULIAN, OLGA M	145.00
JULIANO, CLAIRE A	48,321.16
KALAGHER, PAULINE I	56,948.41
KALNICKI, ANDREA BETH	18.00
KAPATOES, SUSAN L	228.00
KARP, JENNIFER L	1,289.08
KARP, LINDA L	23,754.64
KASKA, AARON M	699.36
KASSATLY, RUSSELL A	49,952.30
KATZ, JUDITH	49,952.30
KAUFMAN, GAIL M	32,661.49
KEARNAN, JEREMY P	3,621.86
KEARNAN, MARY ELLEN	35,965.97
KEATING, CYNTHIA R	6,936.00
KEDSKI, EILEEN J	44,332.26
KEEFE, BRENDA J	8,260.00
KEEFE, BRENDA J	10,970.70
KEEGAN, BEATRICE EILEEN	52,321.16
KELLEY, PATRICIA M	34,925.66
KELLY, CATHRYN A	50.00
KELLY, JEFFREY M	48.00
KELLY, JENNIFER L	200.00
KELLY, SUSAN P	658.02
KELLY, TIMOTHY S	47,744.19
KEPLER, ELIZABETH G	148.00
KEPLER, PATRICIA M	50,452.00
KHALSA, JOT	1,105.60
KHAN, HASINA A	49,952.30
KILLEEN, CAROLE R	858.00
KIMBERLY, NANCY E	33,194.68
KING, BRYAN	44.00
KING, JOANNE M	10,910.70
KING, MARTHA J	1,502.02
KING, MICHELLE C	357.00
KINGKADE JR., WILLIAM E	250.00
KIRCHNER, KATHLEEN J	1,476.00
KIRKOS, STEHANIE C	32,530.40
KLEIN, JANIS G	11,561.44

EMPLOYEE NAME	AMOUNT	EMPLOYEE NAME	AMOUNT
KLING, DONNA L	\$ 35,070.49	MARINO, ROBERT R	\$ 30,733.48
KNOWLTON, MARGARET A	49,952.30	MARINO, SUSAN E	12,975.84
KOLLER, ELEANORE H	46,274.98	MARINO, SUZANNE E	95.00
KONVALINKA, LINDA C	298.00	MARIOTTI-FERRONE, ALISON	46,468.98
KOSCIAK, DEBORAH M	3,584.00	MARKLAND, MARGARET	350.00
KOWAL, JANICE M	46,374.98	MARQUIS, DIANE M	2,894.24
KRAHN, EVELYN L	32,471.60	MARQUIS, DIANE M	3,316.42
KRIKORIAN, ARDASHES K	5,307.30	MARTELLO, PHILIP	31,186.55
KRIKORIAN, ARTHUR	48,653.10	MARTIN, LAURA B	713.26
KUHN, AIHAN	542.80	MARTS, SANDRA JO	6,692.00
KUMF, DONNA HEINSOHN	1,296.00	MARTUS, ANNE M	3,045.60
KURZONTKOWSKI, LAURA J	2,526.80	MATTSON, CAROLYN E	7,082.28
KYNE, JULLIAN	22.50	MAZZARELLI, DOLORES M	50,902.30
LA ROSE, JOHN P	387.00	MAZZARELLI, MARIE G	2,300.00
LAFLAMME, DONNA M	48,469.98	MC CALLUM, JAMES R	56,327.19
LAIRD, MARY E	4,546.71	MC CALLUM, SARAH C	48.00
LALIME, MICHAEL A	5,198.00	MC CALLUM, SUSAN B	26,720.05
LANCHANSKY, DONNA M	48,321.16	MC CARTHY, LENA M	24,027.50
LANDMESSER, PAULINE	5,198.00	MC CARTHY, RICHARD W	1,598.00
LANE, CYNTHIA A	1,652.40	MC CARTHY, ROSALIE T	5,625.00
LANE, CYNTHIA A	6,788.02	MC CLENDON, SHEILA J	100.00
LARGEY, RENA FAYE	1,000.00	MC DERMOTT, KAREN A	4,350.00
LARKIN, NANCY J	46,274.98	MC DONALD, JASON	256.00
LARSEN, PATRICIA A	5,467.71	MC ELMAN, LESLIE T	36,601.91
LAUDON, ROBERTA BONNIE	35,465.78	MC ELROY, KATHY	11,423.14
LAWSON, JULIE K	10,910.70	MC GEE, ROBERT L	47,700.48
LE BLANC, MARK N	442.00	MC KAMY, DIANE J	18,661.55
LE LACHEUR, NICOLE M	248.00	MC KAMY, PATRICK J	64.00
LE MARBRE, JESSICA	40,288.68	MC KINNEY, DENISE	100.00
LEE, MARY C	56,451.90	MC NEVIN, ANN DIAMOND	4,927.22
LEEDS, CHARLES G	465.00	MCGRATH, RICHARD	47,744.19
LEIBRANDT, SONYA F	158.00	MEERS, CATHERINE L	2,500.00
LEVANDOWSKI, SUSAN W	46,475.36	MEHRMANN, SHERI L	108.00
LEWIS, DEBORAH A	5,692.00	MENARD, ARTHUR M	7,370.50
LIBERTO, CAROL A	28,033.60	MENARD, DIANE M	8,234.53
LINDSEY, LINDA A	148.00	MENARD, PAULA M	106.00
LINNELL, GERALDINE L	2,095.20	MENZ, BERNADETTE G	13,425.81
LINNELL, GLORIA A	19,509.99	MENZ, MICHELLE B	1,041.48
LITTLE, SUSAN C	5,070.30	MERKEK, JOYCE	36,609.33
LONDERGAN, VERONICA S	46,682.42	MERULLO, LISA M	6,000.00
LONGO, JR., SAMUEL V	51,353.94	MEYER, PETER B	47,744.19
LONGO, ANN MARIE E	49,952.30	MIGLIACCI, JOHN R	49,327.46
LONGOBARDI, RONALD P	81,546.30	MILANI, JOHN A	14,683.54
LOPEZ-DIAZ, LUZ N	46,274.98	MILANI, MIRIAM P	26,777.80
LOURIE, BLANCHE N	5,170.00	MILLER, DEBRA A	5,141.00
LOWNEY, JOHN J	19,838.43	MILLER, DEBRA A	2,964.96
LYONS, ROBERT F	2,112.00	MILLER, MARY M	15,870.66
MAC ARTHUR, LINDA M	13,051.09	MILLER, ROBERTA S	37,151.44
MACCHI, ASHLEY L	208.69	MILLIKIN, KRISTINA A	10,197.99
MACCHI, GAYLE M	486.00	MINICHELLO, ELLEN	18.00
MACHIONE, LAWRENCE	590.00	MINKLE, CORINE A	14,973.21
MACKIE, CARLA T	991.56	MIRABILE, SR., WILLIAM A	2,095.20
MAHER, KAREN E	31,037.55	MOBILIA, MARIA A	46,284.90
MAIETTA, VICTORIA L	46,067.53	MOBILIA, MICHAEL P	31,103.65
MAINES, KEVIN G	49,478.58	MOFFETT, DOROTHY M	11,741.44
MAINS-BRADLEY, CATHERINE	24,571.73	MOFFETT, WILLIAM J	49,064.98
MANGUSO, STEPHEN P	51,737.70	MONGIAT, MARY A	46,274.98
MANNA, REGINA A	7,082.94	MONTANARI, TERRENCE J	44,808.93
MANNING, ELAINE M	46,274.98	MONTERROSO, ROSA	18,578.60
MANNING, WILMA P	49,852.30	MOQUIN, JENNIFER L	97.50
MANZELLA, JULIANNE M	46,274.98	MORAIS, DANIEL	46,274.98
MARCELLO, KRISTINA M	770.00	MORAIS, JOAQUIM G	49,952.30
MARCHAND, GERALDINE V	49,315.54	MORAN, JULIE C	398.00
MARCHAND, STEVEN P	11,603.07	MORAWIEC, JOHN	34,012.44
MARCOLINI, CAROLYN A	11,862.23	MORCONE, FRANCES A	48,721.16
MARCOS, ADELAIDE C	924.00	MORCONE, LEONARDO L	41,988.39
MARIANO, ANTONIO L	10,509.21	MORELLI, KAREN L	46,874.98

EMPLOYEE NAME	AMOUNT
MORGAN, JEFF	\$ 750.00
MORGAN, JO-ANN D	40,752.30
MORGANELLI, PETER	6,255.66
MORIN, BARBARA J	49,952.30
MORIN, CHRISTOPHER J	870.00
MORIN, MELISSA F	1,774.92
MORRISON, ROSALIE S	391.40
MORRISON, VIRGINIA A	22,784.72
MOSCHELLA, ROBERT P	1,300.00
MOTTOLA, KEITH J	920.00
MOWBRAY, JAMES H	790.00
MUISE, PENNY J	11,314.95
MULLAHOO, PAULA J	46,874.98
MULREY, PATRICIA A	3,544.00
MURPHY, DAWN M	50,147.30
MURPHY, MARY L	34,311.49
MURPHY, NATASHA M	400.00
MYATT, MARGARET S	855.00
NARDI, ANN T	12,765.57
NAU, CAROL A	6,527.34
NEALON, FRANCIS A	49,952.30
NEGRO, KRISTEN M	606.00
NEITZ, KAREN A	11,445.00
NELSON, AMANDA M	586.00
NELSON, HAROLD R	546.00
NELSON, TERESA A	49,244.34
NEW III, EDWARD F	3,029.77
NEWCOMB, JEAN B	49,182.19
NIRO, ANTONIO M	47,190.34
NIRO, DONNA L	3,630.56
NIRO, FRANCESCA M	207.00
NIRO, NANCY L	46,275.16
NOFERI, GERALDINE	7,042.00
NORDENSON, JOHN	66.00
NOYON-BISICCIA, JOCELYNE	39,113.69
O'BRIEN, ANNE C	10,910.70
O'CONNELL, ERIN R	98.00
O'CONNELL, GENEVIEVE H	52.50
O'CONNELL, MARY H	2,920.00
O'CONNOR, JENNIFER C	120.00
O'CONNOR, MATTHEW J	50,758.11
O'DONNELL, MICHELLE S	25,300.70
O'NEIL, DANIEL F	500.00
O'NEIL, FRANCIS E	1,629.00
O'NEIL, KEVIN M	1,632.00
O'NEIL, TIMOTHY	1,632.00
O'NEILL, FRANCIS E	22,575.56
O'REGAN, MARIA M	46,274.98
OBAL, ZINTA L	12,407.28
OHANNESIAN, ROSE A	34,929.49
OLANO, FRANCES M	50,236.16
OLESKY-TESSICINI, VALERI	49,001.16
OLIVA JR., JOSEPH N	180.00
OLIVEIRA, JENNIFER D	100.00
OLIVERI, DAVID J	48.00
OLIVERI, KAREN	50,102.30
OLIVERI, LEONARD C.	64,610.48
OLSEN, LAURENCE	8,093.36
ORENSTEIN, BEVERLY E	43,559.84
OSTERTOOG, KEVIN R	3,636.13
OSTROM, MARSHA	1,475.00
OZERSON, SUSAN A	6,666.92
PACELLA, ELEANORA M	5,356.03
PACKARD, SANDRA L	9,077.89
PAGNINI, IRENE J	52,402.30
PAIGE, KAREN L	711.00
PAIGE, KAREN L	1,066.66

EMPLOYEE NAME	AMOUNT
PALERMO, JOHN F	\$ 33,224.94
PALLOTTE, ANGELA M	34,455.95
PANISS, ALICIA J	42.00
PARKIN, NAOMI L	775.50
PARODY, CHERYL A	18,191.71
PASSAMONTE, BONNIE J	180.00
PATE, MARY L	8,304.03
PATTERSON, KAREN A	49,952.30
PAVENTO, MARY M	51,096.25
PEARL, SR., VINCENT J	14,425.22
PEARL, ROBERT S	53,701.19
PECIARO, LISA M	10,857.72
PECK, PATRICIA L	239.70
PELOQUIN, PAUL E	50,336.19
PENA, ELIZABETH J	3,528.97
PENA, FRANCISCO L	34,755.07
PENSA, JENNIFER L	1,858.50
PENSA, JONATHAN L	808.50
PERSON, ARLENE A	29,370.60
PESSOTTI, FRANCESCA M	51,597.30
PESSOTTI, JACLYN M	52.00
PESSOTTI, LAUREN E	1,038.00
PESSOTTI, PETER J	47,744.19
PESSOTTI, SUSAN A	11,558.22
PETERSEN, TERESA L	4,704.00
PETERSON, EIZABETH S	90.00
PETROVCIN, CAROL G	1,112.00
PETTEPIT, CHRISTINE L	238.00
PETTINARI, LESLIE A	13,886.04
PEZZELLA, THOMAS L	48,169.19
PHELAN, CARRIE A	1,050.00
PHILLIPS, BRENDA L	16,730.08
PHILLIPS, CYNTHIA J	51,733.70
PHILLIPS, PATRICIA E	1,374.96
PIAZZA, ELAINE J	46,716.98
PIAZZA, LAUREN	390.00
PIAZZA, LOUIS H	55,478.93
PICARD, MELISSA M	50,779.19
PICCINOTTI, BARBARA A	47,659.70
PIERGUSTAVO, RICHARD	9,950.00
PINTO, DIANNE M	44,808.93
PINTO, JOSE D	54,650.40
PIRRO, KATHLEEN E	46,274.98
PLICHTA, FRANCES E	7,489.52
PLICHTA, MICHAEL J	25.50
POMEROY, NADINE A	24,503.32
POOL, GRACE G	19,306.79
PRESS, MARIAN C	46,274.98
PREW, KAREN J	26,788.72
PRICKETT, JEAN S	32,646.44
PROTANO, ROBERT A	46,274.98
PULTZ, RICHARD J	31,787.19
PUNWANI, LYNN M	11,305.35
PURTELL, ANDREW J	1,206.25
PURTELL, DONNA D	49,705.32
PURTELL, SHANNON E	2,047.60
PUTNAM, JENNIFER L	6,400.00
QUINN, CHERYL A	50,085.34
QUINN, MATTHEW J	817.47
QUIRARTE, MARIA R	400.00
RANDO, JANET M	17,939.46
RASA, CLAUDIA J	5,899.76
RASO, CLAUDIA J	2,619.04
RATLIFF, JENNIFER D	720.00
READ, MARY ELLEN A	1,446.30
RECORE, ELAINE F	1,559.16
REED, PASQUA R	11,684.50

EMPLOYEE NAME	AMOUNT
REEVES, ANNE MARIE	\$ 898.00
REGAN, DIANNE R	4,300.57
REHBERG, TYNA F	4,214.00
REHBERG, TYNA F	2,640.00
REICHERT, GAIL LOUISE	7,493.18
RENAUD, BARBARA A	23,754.36
RENAUD, DONALD J	300.00
REY, LINDA PATRICIA	45.50
RICHENBURG, BRADLEY J	7,102.50
RIDEOUT, BRIANNE POWER	252.00
RIDEOUT, JAYNE H	46,874.98
RIDOLFI, CHRISTOPHER R	15,897.00
RIDOLFI, RUSSELL A	35,885.92
RIDOLFI, TARA L	36,964.02
RIDOLFI, TRICIA M	196.00
RINFRET, CAROLYN A	8,871.17
RISERVATO, SF (MARCHANY)	2,350.00
RIVERA, MYRAIM E	2,830.92
RIZZO, JULIANNE E	469.35
ROBERTS, ROBYN M	7,100.00
ROBIDOUX, KATHRYN A	18,270.04
ROBINSON, ELAINE	46,274.98
RODA, ANDREA K	1,550.00
RODRIGUEZ, DORIS N	12,184.25
ROGERS, JEFF M	240.60
ROGERS, LEAH M	10.50
ROSE, DENISE E.	8,363.46
ROSE, DOROTHY L	15,493.27
ROSE, STEVEN A	46,724.98
ROSSETTI, ALFRED D	49,952.30
ROULE, JANICE O	42,628.97
ROUSSEAU, CAROLYN A	8,100.00
ROYCROFT, SUSAN R	44,808.93
RUGGIERI, ELIZABETH A	5,450.00
RUGGIERI, ELIZABETH A	17,043.64
RUSCITTI, FRANCIS J	48,411.36
RUSSELL, KRISTEN M	12,474.00
RYAN, KAREN A	28,295.46
SACKETT, KAREN G	10,890.00
SAGGIO, TINA M	26,747.99
SALMON, PATRICK D	3,535.00
SALOMON, PATRICIA A	1,150.00
SALOMON, PATRICIA A	2,153.86
SALVIA, LORI A	750.00
SALVUCCI, SUSAN M	11,233.76
SAMIAGIO, JANE L	11,010.70
SAMIAGIO, JANE L	10,724.80
SAMIAGIO, MELISSA J	300.00
SAMIAGIO, ROBERT A	51,196.30
SAMPSON, JUDITH E	5,040.00
SAMPSON, JUDITH E	3,822.88
SAMSEL, PATRICE M	48,269.98
SANNICANDRO, PAUL A	45,108.93
SANTACROCE, KAILYN A	530.00
SANTACROCE, RONALD F	3,480.00
SANTIAGO, MARY S	148.00
SANTORO, ANN	7,286.95
SANTORO, RICHARD J	12,825.58
SARAVARA, MICHELLE L	23,899.18
SAUTER, DAVID B	156.00
SAVAGE, BARBARA J	6,242.00
SAVIANO, JR., ALFRED M	44,853.96
SAYLES, SANDRA D	540.00
SCAFUTO, SALVATORE	34,864.64
SCARAMUZZI, JULIE A	100.00
SCHAUER, JOYCE L	10,300.00
SCHAUER, JOYCE L	3,759.08

EMPLOYEE NAME	AMOUNT
SCHEER, TRACY-ANN	\$ 374.00
SCHEFFLER, ERICA L	51.00
SCHEFFLER, HELEN	5,088.00
SCHOENBERG, KENNETH S	2,499.85
SCHROEDER, JANE E	37,752.20
SEAVER, DEBORAH L	46,874.98
SEBASTIAO, AIDA A	7,606.81
SELANDER, KELLY A	5,100.00
SERRANO-MANGUSO, AUDRY	47,274.98
SESSA, SHIRLEY I	5,394.60
SHANER, CYNTHIA M	48.00
SHARP, TERESA A	38,621.69
SHAW, DONNA C	51,482.30
SHAW, SANDRA J	4,141.48
SHAW, SANDRA J	15,967.27
SHEA, CHERYL	96.00
SHEARNS, JENNIFER L	34,151.48
SHERILLO, ANTHONY J	33,493.62
SHERILLO, DEBRA J	7,947.82
SHIELDS, REBECCA L	27.00
SHIH, KUO-CHIN	48.00
SHREENAN, MELANIE	67.50
SHUBER, ROSANNE V	2,102.00
SIDEMAN, VALERIE A	35,847.20
SILVA, BARBARA	6,317.91
SILVA, JOYCE A	100.00
SIMMONS, JEAN MARIE	9,769.07
SIPLE, MARY LEE	151.00
SKAFF, CHARLES W	34,806.00
SLACK, STEPHANIE A	57,007.34
SMALL, DEBORAH C	38,286.28
SMITH, MARY ANN	46,974.98
SMITH, MARY M	16,102.09
SNYDER, JUDY A	54.00
SOUSA, FATIMA A	27.00
SPATES, LINDA M	964.00
SPEICHER, LARRY G	48,671.16
SPINA, LAURIE D	36,255.18
SPINELLI, JEAN G	27.00
SPIVACK, ROBERTA L	50,099.35
ST. JEAN, ROLAND C	49,902.82
STAND, CHARLES J	54,778.90
STEARNS, SERENITY B	50.00
STEFANINI, NICOLE L	92.00
STOICO, ANN L	12,127.70
STOICO, JOSEPH T	860.80
STOTT, PETER K	30,467.50
SULLIVAN, CAROLYN J	150.00
SULLIVAN, JAMES P	46,424.98
SULLIVAN, JOANNE	550.00
SULLO, PAULA A	6,694.98
SUTTON, MICHELLE K	10,900.00
SUTTON, MICHELLE K	8,663.63
SWEENEY, ANN M	36,109.41
SWEENEY, CLAUDIA M	53,083.34
SWEENEY, JOHN F	49,952.30
SWIFT, BARBARA A	33,351.18
TALBOT, PEGGY A	48,321.16
TANEN, JANE C	300.00
TANGREDI, MARLO E	852.00
TANGREDI, MICHELLE M	1,041.00
TANSON, WAYNE D	51,061.90
TARABORELLI, SUSAN	680.00
TAYLOR, STEPHEN P	4,759.00
TAYLOR, SUSAN M	192.00
TAYLOR, SUSAN P	240.00
TEBEAU, MARY ANN F	49,996.30

EMPLOYEE NAME	AMOUNT
TENNARO, MARISA A	\$ 250.00
TESSICINI, LINDA J	3,941.88
THATCHER, DONALD L	600.00
THEROUX, EDWARD J	49,997.40
THOMAS, DONNA L	957.08
THOMAS, DONNA L	1,866.24
THOMAS, MARGARET A	9,834.29
TOBIN, MARION G	48,491.16
TOCCHI, REBECCA	9,976.00
TOCCHI, ROBERT M	68,913.39
TOMARAKOS, DEBORAH T	28,671.25
TOMINSKY, BARBARA A	46,822.98
TOSCHES, CHRISTINA M	675.25
TOSCHES, MARIE	46,274.98
TOSCHES, PAUL J	48,321.26
TOSCHES, SANDRA A	46,274.98
TOSTI, GERALDINE D	34,286.60
TOUHEY, EVELYN M	32,081.91
TRAVASSOS, MANUEL S	2,400.00
TREMBLAY, ROBERT A	14,973.21
TREMBLE, LEAH H	20,444.00
TREMBLE, LEAH H	12,624.21
TRONERUD, JASON D	11,561.49
TROTТА, ADAM A	8,011.63
TROTТА, FLORENCE C	46,674.98
TROTТА, JONATHAN P	102.00
TULUMELLO, ERNESTINE	964.25
TUMOLO, LORRAINE M	47,744.19
TURGEON, LINDA R	46,274.98
TURNER, MICHAEL L	50,482.23
TUTTLE, CARLA A	37,352.20
TUTTLE, LOUISE M	7,014.00
TVELIA, LYNNE M	23,056.60
VAILLANCOURT, NANCY E	25,552.76
VALORIE, PAMELA M	44,808.93
VANSLETTE, THERESA M	50.00
VASTA, JOHN A	54,987.40
VAYO, RICHARD W	1,658.70
VEKIARIDES, K. ANASTASIA	14,808.42
VENEZIANO, DONNA	46,274.98
VENEZIANO, MARY BETH	8,296.83
VENTURA, LORRI ANN	52,888.37
VIDEIRA, AMILCAR B	49,952.30
VIEGAS, ROSELLE E	4,587.66
VIEIRA, JACKOLYN A	1,100.00
VIEIRA, JOSE	66,468.87
VIEIRA, SABRINA	783.25
VIEIRA, VALERIE M	128.00
VITALINI, J. THOMAS	46,274.98
VOLPE, GAIL M	5,366.40
VOSS, BOBBIE-JEAN	18,287.52
WAGNER, BRENDA A	10,904.66
WAITKUN, GERALD L	6,517.50
WALSH, CHERI L	377.44
WALSH, JENNIFER S	14,044.50
WANG, KERRI E	15,827.62
WEBBER, CAROLYN L	46,874.98
WEBBER, MICHAEL J	2,458.36
WEBBER, TAMARA S	46,993.92
WEBSTER, JOHN R	706.85
WEBSTER, MERIDITH A	400.00
WEISHAAR, JANICE C	5,452.80
WELCH, BRIDGET	800.00
WELLMAN, SANDRA B	1,675.00
WERSTED, SHAUN G	50.00
WHELAN, RONALD J	1,601.60
WHITMAN, ELAINE M	30,749.90

EMPLOYEE NAME	AMOUNT
WHYTE, JOANNE D	\$ 35,701.98
WILD, EILEEN R	16,607.60
WILDES, LYNN N	30,119.36
WILKINSON, DENISE L	13,559.29
WILLARD, DONNA J	3,030.00
WILLIAMS, LOIS E	1,410.00
WINN, BRENDIN A	1,728.00
WITTERN, CHRISTINE C	1,054.81
WITTORFF, JENNIFER S	4,815.36
WITTORFF, STACEY	107.12
WOISZWILLO, MARY JANE	5,100.00
WOLFF, JEFFREY A	16,051.14
WOOD, MARIANNE F	2,411.10
YACOVONE, JANE M	46,629.73
YARSITES, JEAN M	46,284.90
YOHN, GARTH D	4,650.24
YOUNG, MAXWELL S	250.00
YOUNG-FOSTER, MELISSA R	6,170.00
ZACCARINO, JENNA M	214.00
ZACCARINO, TERECE A	35,514.49
ZACCHILLI, LINDA L	46,274.98
ZACCHILLI, MICHAEL A	528.50
ZACCHILLI, NICHOLAS P	54,866.66
ZACCHILLI, PEGGY	16,028.65
ZACCHILLI, PEGGY	1,500.00
ZICHERMAN, CAROL E	9,860.89

GRAND TOTAL	\$20,699,518.95
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